



SREE NARAYANA GURU COLLEGE OF COMMERCE

Metrics 5.2.1:

Offer letters of students placed year wise during the last five years.

Index

Sr. No.	Particulars	Link
1.	Academic Year 2023-24	Click Here
2.	Academic Year 2022-23	Click Here
3.	Academic Year 2021-22	Click Here
4.	Academic Year 2020-21	Click Here
5.	Academic Year 2019-20	Click Here

Academic year 2023-24

Winner of:



Member of:



Date: 6th March 2024

To,

MS. MANSI SANTOSH GUPTA
Plot no.30/1/1 ,
Road no. 11 Baiganwadi,
Govandi, Mumbai
Mobile No. 9699772324
Email: kashishsantosh2003@gmail.com

Sub.: Employment Offer Letter

Dear Ms. MANSI SANTOSH GUPTA,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **9th March 2024.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International


Authorized Signatory



Date: 6th March 2024

Winner of:



 ASSOCHAM



 ET NEWS
RISE WITH INDIA
HR Leader
Management Leadership
Awards

Member of:

 FICCI
CORPSE

 ASSOCHAM



To,

MR. NILESH KUMAR LAXMAN BIND
ROOM NO. 2, CHAWL NO. 5 KADRIYA NAGAR,
P L LOKHANDE MARG CHEMBUR, MUMBAI
Mobile No. 9372568296
Email: Nileshb813@gmail.com

Sub.: Employment Offer Letter

Dear MR. NILESH KUMAR LAXMAN BIND,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.

You shall be required to join our organization on 9th March 2024.


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We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 6th March 2024

To,

MS. RENUKA KUMARI NATULAL MANDOURA
Plot.no:-18/S/1, Main road,
Shivaji nagar govandi mumbai:-43
Mobile No. 9004515543
Email: renukakumawat03@gmail.com

Sub.: Employment Offer Letter

Dear MS. RENUKA KUMARI NATULAL MANDOURA,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **9th March 2024.**

Please bring the following documents with you at the time of joining:

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We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 6th March 2024

To,

MS. FATIMA MOHD ASIF SAYYED
PLOT NO.31, ROOM NO.6,
CHAWL NO.J, GOVANDI, WEST SHIVAJI NAGAR,
GOVANDI, MUMBAI
Mobile No. 9594997808
Email: sayyedfatima483@gmail.com

Sub.: Employment Offer Letter

Dear MS. FATIMA MOHD ASIF SAYYED,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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We look forward to welcoming you to our organization.

For Seagull International


Authorized Signatory



Winner of:



Member of:



Date: 6th March 2024

To,

MS. NASHRA FATIMA YUNUS QURESHI
Plot no 14 room no 919,
Lotus colony Govandi Mumbai 400043
Mobile No. 8928259515
Email: qureshinashra9@gmail.com

Sub.: Employment Offer Letter

Dear MS. NASHRA FATIMA YUNUS QURESHI,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **9th March 2024.**

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We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 6th March 2024

To,

MS. SABA ABDUL SATTAR SHAIKH
Plot no 15 room no 844
lotus colony Govandi mumbai 43.
Mobile No. 9867395253
Email: sabashaikh29sk29@gmail.com

Sub.: Employment Offer Letter

Dear MS. SABA ABDUL SATTAR SHAIKH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



 ASSOCHAM



 ET NEWS
RISE WITH
INDIA
5th Year
Management Leadership
Awards

Member of:



 ASSOCHAM



Date: 6th March 2024

To,

MS. DARSHIKA SHALIK WAHULE
Rahul nagar nagewadi p | lokhande marg chembur
Mobile No. 8879249402
Email: darshikawahule@gmail.com

Sub.: Employment Offer Letter

Dear MS. DARSHIKA SHALIK WAHULE,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **9th March 2024.**

Please bring the following documents with you at the time of joining:

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5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 6th March 2024

To,

MS. SHIFA SHABBIR SAYYED
G sector, H-1 line, Room no-18,
Cheeta camp, Trombay, mumbai-400088
Mobile No. 9221111107
Email: sayyedshifaa2@gmail.com

Sub.: Employment Offer Letter

Dear MS. SHIFA SHABBIR SAYYED,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **9th March 2024.**

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For Seagull International



Authorized Signatory



Winner of:



ASSOCHAM



ET RISE WITH INDIA
100+ TOP
MANAGEMENT LEADERSHIP
AWARDS

Member of:

FICCI
CMMI

ASSOCHAM



Date: 6th March 2024

To,

MR. ASIF KARIM SHAH
Opp. Sai Baba Mandir,
Dr. Zakir Hussain Nagar Bhosle Marg
Room No. 77, Govandi West, Mumbai
Mobile No. 9152125676
Email: Nawabshah651@gmail.com

Sub.: Employment Offer Letter

Dear MR. ASIF KARIM SHAH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **9th March 2024.**

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Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 6th March 2024

To,

MR. SAHIL ABDUL SHAIKH
P.mg.p mahada colony bld
no.97.room no.012 mankhurd west 400043
Mobile No. 7400252239
Email: sahilshaikhruch@gmail.com

Sub.: Employment Offer Letter

Dear MR. SAHIL ABDUL SHAIKH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **9th March 2024.**

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We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 6th March 2024

To,

MR. RAHUL RAJENDRA JADHAV
32, Gangubai Chawl Shambhaji Chawk
New Mill Road Kurla West 400070
Mobile No. 9324441886
Email: rj922723@gmail.com

Sub.: Employment Offer Letter

Dear MR. RAHUL RAJENDRA JADHAV,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **9th March 2024.**

Please bring the following documents with you at the time of joining:

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Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



ASSOCHAM



ET
RISE WITH INDIA
Management Leadership Awards

Member of:



ASSOCHAM



Date: 6th March 2024

To,

MS. FARIN AMIR ANSARI
Plot no 5-H-9 road no 1 Shivaji Nagar
Govandi Mumbai Maharashtra India
Mobile No. 8097038990
Email: farro.7900@gmail.com

Sub.: Employment Offer Letter

Dear MS. FARIN AMIR ANSARI,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 6th March 2024

To,

MS. FAIZAH SULEMAN SHAIKH
Plot no 03/C/6, Shivaji Nagar, Govandi, Mumbai 43
Mobile No. 9152497445
Email: faaizah.zx@gmail.com

Sub.: Employment Offer Letter

Dear MS. FAIZAH SULEMAN SHAIKH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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We look forward to welcoming you to our organization.

For Seagull International


Authorized Signatory



Winner of:



Member of:



Date: 8th April 2024

To,

MR. SHAMA FIRDOUS MOHD HAROON SHAH
New Gautam Nagar, Plot No 02,
Near Mehfil E Warsi, Govandi, Mumbai 400043
Mobile No. 9594437563
Email: ss1453389@gmail.com

Sub.: Employment Offer Letter

Dear MR. SHAMA FIRDOUS MOHD HAROON SHAH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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For Seagull International



Authorized Signatory



Winner of:



 ASSOCHAM



 ET
RISE
WITH
INDIA

Member of:



 ASSOCHAM



Date: 8th April 2024

To,

MS. NANDINI KUMARI VINAY KUMAR SHARMA
SHREE GANESH CO.OP HSG SO. BULDING NO.1 R.C MARG ,
NEAR R.N.A PARK M.M.R.D COLONY VASHINAKA,
FCI SO,MUMBAI, MAHARASTRA
Mobile No. 7208358533
Email: nandini04022004@gmail.com

Sub.: Employment Offer Letter

Dear MS. NANDINI KUMARI VINAY KUMAR SHARMA,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 8th April 2024

To,

MR. REHAAN ABDUL HAMID SAYED
D Sector P1 line Room no. 04
Cheeta camp Trombay
Mobile No. 8591304406
Email: rehnsayyed@gmail.com

Sub.: Employment Offer Letter

Dear MR. REHAAN ABDUL HAMID SAYED,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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We look forward to welcoming you to our organization.

For Seagull International

Authorized Signatory



Date: 8th April 2024

Winner of:



Member of:



To,

MS. KUSHI SUNDAR CHAUHAN
room no 45 chawl no 3
bharat nagar mankhurd Mumbai
Mobile No. 9136557161
Email: khushichauhan1028@gmail.com

Sub.: Employment Offer Letter

Dear MS. KUSHI SUNDAR CHAUHAN,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Winner of:



Member of:



Date: 8TH April 2024

To,

MR. PARAS VIKAS LOKHANDE
ADARSH NAGAR, P L LOKHANDE MARG
OPP. NARAYAN GURU COLLEGE, CHEMBUR
Mobile No. 8657373168
Email: paraslokhande2@gmail.com

Sub.: Employment Offer Letter

Dear MR. PARAS VIKAS LOKHANDE,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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Winner of:



ASSOCHAM



ET NEWS
RISE WITH INDIA
and other
Management Leadership
Awards

Member of:



ASSOCHAM



Date: 8th April 2024

To,

MR. MOHD AMAN ISHTIYAQUE AB LATIF MALIK
Plot No 35/K/10 Road No 6
Nr Hanuman Mandir Shivaji Nagar
Mobile No. 9870915738
Email: malik.ishtiyaque@gmail.com

Sub.: Employment Offer Letter

Dear MR. MOHD AMAN ISHTIYAQUE AB LATIF MALIK,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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100 Years
Manufacturing Leadership
Awards

Member of:

 FICCI
CISWI

 ASSOCHAM



Date: 8th April 2024

To,

MS. KARISHMA BHIMRAO PRAJAPATI
Jai Jawan Vasahat Naik Nagar
SG Barve Marg kuria east
Mobile No. 9892849214
Email: prajapatikarishma982@gmail.com

Sub.: Employment Offer Letter

Dear MS. KARISHMA BHIMRAO PRAJAPATI,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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Winner of:



 ASSOCHAM



 ET
RISE
WITH
INDIA
100 Top
Management Leadership
AWARDS

Member of:



 ASSOCHAM



Date: 8th April 2024

To,

MR. LAIKURRAHMAN ATAURRAHMAN SHAIKH
Plot no 36/F/1 road no 5, shivaji nagar,
Mobile No. 9004327013
Email: kashiff369@gmail.com

Sub.: Employment Offer Letter

Dear MR. LAIKURRAHMAN ATAURRAHMAN SHAIKH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

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For Seagull International


Authorized Signatory



Date: 8th April 2024

Winner of:



 ASSOCHAM



Member of:



 ASSOCHAM



To,

MS. SAATVIKA DATTATRE SAPATE
Khardev nagar chembur
Mobile No. 8692020719
Email: Saatvika1464@gmail.com

Sub.: Employment Offer Letter

Dear MS. SAATVIKA DATTATRE SAPATE,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **10th April 2024.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Date: 8th April 2024

Winner of:



 ASSOCHAM



Member of:



 ASSOCHAM



To,

MR. AFTAB MAITAB SHAIKH
Deonar colony near Maharashtra
mutton shop Govandi Mumbai
Mobile No. 8369132285
Email: aftabshaikh1514@gmail.com

Sub.: Employment Offer Letter

Dear MR. AFTAB MAITAB SHAIKH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **10th April 2024.**

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For Seagull International



Authorized Signatory



Date: 8th April 2024

Winner of:



Member of:



To,

MR. BHAVESH ASHOK VALLAKATI
ROOM NO B/9, BODDULA GALLI,
SHASTRI NAGAR RAHIWASI SANGH PRATIKSHA NAGAR,
SION KOLIWADA, MUMBAI
Mobile No. 9167404301
Email: bhaveshvallakati@gmail.com

Sub.: Employment Offer Letter

Dear MR. BHAVESH ASHOK VALLAKATI,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.

You shall be required to join our organization on 10th April 2024.

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We look forward to welcoming you to our organization.

For Seagull International



Authorized Signatory



Date: 8th April 2024

Winner of:



 ASSOCHAM



Member of:



 ASSOCHAM



To,

MS. GAYATRI NEMICHAND BOKOLIYA
Galli No 10 Basant Nagar Thakkar Bappa
Colony S G Barve Marg
Mobile No. 9082066536
Email: nemichadbokoliya0@gmail.com

Sub.: Employment Offer Letter

Dear MS. GAYATRI NEMICHAND BOKOLIYA,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **10th April 2024.**

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For Seagull International



Authorized Signatory



VINTURE INNOVATIONS PVT LTD

FURNITURE & INTERIOR SERVICES | CIN:U36109MH2019PTC329934 | GST: 27AAHCV0781D1ZC

Date: 08/04/2024

Dear **ALAM ALI**,

Vinture Innovations Private Limited (Company) is excited to bring you on board as **Junior Executive - Operations** to represent Vinture Innovations Private Limited's sites running across Mumbai – Maharashtra.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Vinture.

Vinture is offering an opportunity to work across sites running in Mumbai and demonstrate your potential in designing and execution as an onsite designer. As part of your employment with Vinture, you need to complete your probation period of 3 months.

Primary Responsibilities:

1. Preparing BOQ for Residential / Commercial space.
2. Preparing Designs and quotations for projects assigned.
3. Periodic updates on overall development to Vinture Innovations Private Limited's team.
4. Adherence to design / execution quality standards.
5. Ensuring timely project completion within allocated budget.

Written Reports

The Company may request that project plans, progress reports and a final execution report be provided by Associate. A final execution report shall be due at the conclusion of the project and shall be submitted to the Company in a confidential written report at such time. The final execution report shall be in such form and setting forth such information and data as is reasonably requested by the Company.

Confidentiality

The Associate agrees that he/ she will not disclose her retention as an independent Associate or the terms of this Agreement to any person without the prior written consent of the Company and shall at all times preserve the confidential nature of her relationship to the Company and of the services hereunder. Any controversy or claim arising out of or relating to this agreement, or the breach thereof, may be settled by arbitration administered by a party agreed to by both contracting parties in accordance with the laws of Maharashtra state.

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Conflicts of Interest

The Associate represents that he /she is free to enter into this Agreement and that this engagement does not violate the terms of any agreement between the Associate and any third party. During the term of this agreement, the Associate shall devote as much of her productive time, energy and abilities to the performance of her duties hereunder as is necessary to perform the required duties in a timely and productive manner. The Associate is expressly free to perform services for other parties while performing services for the Company.

Termination

Either party may terminate this service agreement by providing written notice to the opposite party within 7 days of the termination requested date or in case of violation of any company policy. Upon this service agreement's termination, all unpaid debts up to the point of termination will be due to the service provider within 15 days. Upon the expiration or earlier termination of this Agreement, or whenever requested by the Company, the Associate shall immediately deliver to the Company all such files, records, documents, specifications, information, and other items in her possession or under her control.

Sincerely,



Vimala Kapildev Pandey
(Director)

VINTURE INNOVATIONS PVT LTD

FURNITURE & INTERIOR SERVICES | CIN:U36109MH2019PTC329934 | GST: 27AAHCV0781D1ZC

Date: 08/04/2024

Dear **SOHEL HAMIDALAM SHAIKH**,

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(Director)

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Date: 08/04/2024

Dear **ASBA KAMRAN MOHD ANSARI**,

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Vimala Kapildev Pandey
(Director)

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FURNITURE & INTERIOR SERVICES | CIN:U36109MH2019PTC329934 | GST: 27AAHCV0781D1ZC

Date: 08/04/2024

Dear **MOHD ASIF MOHAMMED AARIF ANSARI**,

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(Director)

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Date: 08/04/2024

Dear **TAIYABA MOHD AQLEEM KHAN**,

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(Director)

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Date: 08/04/2024

Dear **INDUMATHI MURUGAN KONAR,**

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(Director)

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Date: 08/04/2024

Dear **NASREEN BEGUM MOHD HASHIM KHAN,**

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FURNITURE & INTERIOR SERVICES | CIN:U36109MH2019PTC329934 | GST: 27AAHCV0781D1ZC

Date: 08/04/2024

Dear **MANSHA DINESH KHADKA**,

Vinture Innovations Private Limited (Company) is excited to bring you on board as **Junior Executive - Operations** to represent Vinture Innovations Private Limited's sites running across Mumbai – Maharashtra.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Vinture.

Vinture is offering an opportunity to work across sites running in Mumbai and demonstrate your potential in designing and execution as an onsite designer. As part of your employment with Vinture, you need to complete your probation period of 3 months.

Primary Responsibilities:

1. Preparing BOQ for Residential / Commercial space.
2. Preparing Designs and quotations for projects assigned.
3. Periodic updates on overall development to Vinture Innovations Private Limited's team.
4. Adherence to design / execution quality standards.
5. Ensuring timely project completion within allocated budget.

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Confidentiality

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Sincerely,



Vimala Kapildev Pandey
(Director)

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Dear **SARVESHWAR VIJAY SHINDE**,

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Sincerely,



Vimala Kapildev Pandey
(Director)

VINTURE INNOVATIONS PVT LTD

FURNITURE & INTERIOR SERVICES | CIN:U36109MH2019PTC329934 | GST: 27AAHCV0781D1ZC

Date: 08/04/2024

Dear **ALISHA NASIR PATHAN**,

Vinture Innovations Private Limited (Company) is excited to bring you on board as **Junior Executive - Sales** to represent Vinture Innovations Private Limited's sites running across Mumbai – Maharashtra.

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Dear **PUJA RAJESH KUMAR SINGH**,

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Dear **HASAMUDDIN MOHD ASLAM CHAUDHARY**,

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5. Ensuring timely project completion within allocated budget.

Written Reports

The Company may request that project plans, progress reports and a final execution report be provided by Associate. A final execution report shall be due at the conclusion of the project and shall be submitted to the Company in a confidential written report at such time. The final execution report shall be in such form and setting forth such information and data as is reasonably requested by the Company.

Confidentiality

The Associate agrees that he/ she will not disclose her retention as an independent Associate or the terms of this Agreement to any person without the prior written consent of the Company and shall at all times preserve the confidential nature of her relationship to the Company and of the services hereunder. Any controversy or claim arising out of or relating to this agreement, or the breach thereof, may be settled by arbitration administered by a party agreed to by both contracting parties in accordance with the laws of Maharashtra state.

VINTURE INNOVATIONS PVT LTD

FURNITURE & INTERIOR SERVICES | CIN:U36109MH2019PTC329934 | GST: 27AAHCV0781D1ZC

Assignment

The Associate shall not assign any of her rights under this Agreement, or delegate the performance of any of her duties hereunder, without the prior written consent of the Company. Execution of the project shall not exceed the agreed duration of the project unless written approval for an extension has been obtained from the Company.

Conflicts of Interest

The Associate represents that he /she is free to enter into this Agreement and that this engagement does not violate the terms of any agreement between the Associate and any third party. During the term of this agreement, the Associate shall devote as much of her productive time, energy and abilities to the performance of her duties hereunder as is necessary to perform the required duties in a timely and productive manner. The Associate is expressly free to perform services for other parties while performing services for the Company.

Termination

Either party may terminate this service agreement by providing written notice to the opposite party within 7 days of the termination requested date or in case of violation of any company policy. Upon this service agreement's termination, all unpaid debts up to the point of termination will be due to the service provider within 15 days. Upon the expiration or earlier termination of this Agreement, or whenever requested by the Company, the Associate shall immediately deliver to the Company all such files, records, documents, specifications, information, and other items in her possession or under her control.



Sincerely,



Vimala Kapildev Pandey
(Director)

VINTURE INNOVATIONS PVT LTD

FURNITURE & INTERIOR SERVICES | CIN:U36109MH2019PTC329934 | GST: 27AAHCV0781D1ZC

Date: 08/04/2024

Dear **SAHIL IQRAMULHAQ SIDDIQUI**,

Vinture Innovations Private Limited (Company) is excited to bring you on board as **Junior Executive - HR** to represent Vinture Innovations Private Limited's sites running across Mumbai – Maharashtra.

We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Vinture.

Vinture is offering an opportunity to work across sites running in Mumbai and demonstrate your potential in designing and execution as an onsite designer. As part of your employment with Vinture, you need to complete your probation period of 3 months.

Primary Responsibilities:

1. Preparing BOQ for Residential / Commercial space.
2. Preparing Designs and quotations for projects assigned.
3. Periodic updates on overall development to Vinture Innovations Private Limited's team.
4. Adherence to design / execution quality standards.
5. Ensuring timely project completion within allocated budget.

Written Reports

The Company may request that project plans, progress reports and a final execution report be provided by Associate. A final execution report shall be due at the conclusion of the project and shall be submitted to the Company in a confidential written report at such time. The final execution report shall be in such form and setting forth such information and data as is reasonably requested by the Company.

Confidentiality

The Associate agrees that he/ she will not disclose her retention as an independent Associate or the terms of this Agreement to any person without the prior written consent of the Company and shall at all times preserve the confidential nature of her relationship to the Company and of the services hereunder. Any controversy or claim arising out of or relating to this agreement, or the breach thereof, may be settled by arbitration administered by a party agreed to by both contracting parties in accordance with the laws of Maharashtra state.

VINTURE INNOVATIONS PVT LTD

FURNITURE & INTERIOR SERVICES | CIN:U36109MH2019PTC329934 | GST: 27AAHCV0781D1ZC

Assignment

The Associate shall not assign any of her rights under this Agreement, or delegate the performance of any of her duties hereunder, without the prior written consent of the Company. Execution of the project shall not exceed the agreed duration of the project unless written approval for an extension has been obtained from the Company.

Conflicts of Interest

The Associate represents that he /she is free to enter into this Agreement and that this engagement does not violate the terms of any agreement between the Associate and any third party. During the term of this agreement, the Associate shall devote as much of her productive time, energy and abilities to the performance of her duties hereunder as is necessary to perform the required duties in a timely and productive manner. The Associate is expressly free to perform services for other parties while performing services for the Company.

Termination

Either party may terminate this service agreement by providing written notice to the opposite party within 7 days of the termination requested date or in case of violation of any company policy. Upon this service agreement's termination, all unpaid debts up to the point of termination will be due to the service provider within 15 days. Upon the expiration or earlier termination of this Agreement, or whenever requested by the Company, the Associate shall immediately deliver to the Company all such files, records, documents, specifications, information, and other items in her possession or under her control.

Sincerely,



Vimala Kapildev Pandey
(Director)



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
KOMAL DHARMASIL TIWARI
Old Barrack T-316/A1 Gandhi Market
Mob: - 9326838395
Email: - komalreena39@gmail.com

Sub.: Employment Offer Letter

Dear KOMAL DHARMASIL TIWARI,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels, following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloore-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
HEENA MD SALIM KHAN
New Gautam Nagar, Plot No 02, Opp Deonar Police Station, Govandi, Mumbai 400043
Mob: - 9321634482
Email: - khanheenamdsalim@gmail.com

Sub.: Employment Offer Letter

Dear HEENA MD SALIM KHAN,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are delighted to welcome you to our team and look forward to working with you.

Sincerely,

Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office
Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
RITEK SHANKARLAL GUPTA
Baiganwadi Govandi
Mob: - 9372069283
Email: - ritikgupta9631@gmail.com

Sub.: Employment Offer Letter

Dear RITEK SHANKARLAL GUPTA,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are pleased to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
ASIF MOHD SIRAJUDDIN SHAIKH
plot no 26 line no 29 room no 31 shivaji nager govandi mumbai 400043
Mob: - 9324827559
Email: - www.shaikhasif57@gmail.com

Sub.: Employment Offer Letter

Dear ASIF MOHD SIRAJUDDIN SHAIKH,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
TASKIN BANO ISLAM KHAN
PLOT NO 45/L/03
Mob: - 8369430460
Email: - khantaskin1199@gmail.com

Sub.: Employment Offer Letter

Dear TASKIN BANO ISLAM KHAN,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
MOHAMMED QAUSAIN MOHAMMED AKHTAR ANSARI
Plot no 43 road no 5 shivaji nagar govandi Mumbai
Mob: - 9773871786
Email: - ansariqusain076@gmail.com

Sub.: Employment Offer Letter

Dear MOHAMMED QAUSAIN MOHAMMED AKHTAR ANSARI,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels.
following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
SHAGUFTA PARVEEN ZAFIRUL HASAN
Plot no 9/G/7 Shivaji Nagar no 2 Govandi
Mob: - 9930639279
Email: - imtiyazahmed732@gmail.com

Sub.: Employment Offer Letter

Dear SHAGUFTA PARVEEN ZAFIRUL HASAN,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels, following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Mariyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
SANA WASIUL HASAN SIDDIQUI
PLOT NO 29 D 7SHIVAJI NAGAR GOVANDI MUMBAI GOVANDI 400043
Mob: - 8108735795
Email: - siddiquiarfat225@gmail.com

Sub.: Employment Offer Letter

Dear SANA WASIUL HASAN SIDDIQUI,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels.
following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
ANAM RAHIS QURESHI
Plot no:5,Room no:296,Chawl no:37,Gajanan Colony , Govandi Mumbai:400043
Mob: - 9004376950
Email: - anamqureshi575@gmail.com

Sub.: Employment Offer Letter

Dear ANAM RAHIS QURESHI,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
YASH RAJU KEDARE
Near, Ambedkar garden, Bhimwadi rashiwashi sangh
Mob: - 9769564109
Email: - kedare24yash143@gmail.com

Sub.: Employment Offer Letter

Dear YASH RAJU KEDARE,

We are delighted to offer you the position of **Assistant Executive - Operations** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Operations
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
AMEER EBRAHIM PATEL
Tata Nagar near qureshi
Masjid govandi west stn road
Mob: - 9867706384
Email: - patelameer786786@gmail.com

Sub.: Employment Offer Letter

Dear AMEER EBRAHIM PATEL,

We are delighted to offer you the position of **Assistant Executive - Operations** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Operations
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 20th April, 2024.

We are pleased to welcome you to our team and look forward to working with you.

Since



Authorised Signatory
Pioneer Travels

Mumbai Head Office :
603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office
Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
DIPIKA RAJKUMAR GUPTA
LALLUBHAI COMPOUND ,SAINATH C.H.S BANGANGA BUILDING NO 19/A ROOM NO 108 MANKHURD
WEST VTC SHIVAJI NAGAR 5,0
Mob: - 7738573876
Email: - dipikag617@gmail.com

Sub.: Employment Offer Letter

Dear DIPIKA RAJKUMAR GUPTA,

We are delighted to offer you the position of **Assistant Executive - Operations** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Operations
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 18th April, 2024.

We are pleased to welcome you to our team and look forward to working with you.

Since

Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
AFREEN NOORUL HAQUE SHAIKH
Building No 22 Room No 711 Mahada Colony Building, New Gautam Nagar Govandi, Mumbai 400043
Mob: - 7900057028
Email: - as6738549@gmail.com

Sub.: Employment Offer Letter

Dear AFREEN NOORUL HAQUE SHAIKH,

We are delighted to offer you the position of **Assistant Executive - Operations** at Pioneer Travels, following your successful application and interview.

Position Details

Job Title: Assistant Executive - Operations
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April 2024.

We are excited to welcome you to our team and look forward to working with you.

Sincerely,

Authorised Signatory
Pioneer Travels

Cochin Branch Office
Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393

Mumbai Head Office :
603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
ARMAN WAJID ALI CHAUDHARY
BUILDING NO 5/B,WING/FLAT NO 3 TAXIMEN COLONY KURLA WEST
Mob: - 9838504936
Email: - chaudharyarman666@gmail.com

Sub.: Employment Offer Letter

Dear ARMAN WAJID ALI CHAUDHARY,

We are delighted to offer you the position of **Assistant Executive - Operations** at Pioneer Travels, following your successful application and interview.

Position Details

Job Title: Assistant Executive - Operations
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April, 2024.

We are delighted to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Mariyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
MUSKAN SHABBIR IDRISI
New Gautam Nagar, Plot No 02, Govandi, Mumbai 400043
Mob: - 9372472796
Email: - idrisimuskan359@gmail.com

Sub.: Employment Offer Letter

Dear MUSKAN SHABBIR IDRISI,

We are delighted to offer you the position of **Assistant Executive - Operations** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Operations
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
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Sincerely,



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Mumbai Head Office :

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Cochin Branch Office

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Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/10004/5/6176/2003

Date: 18th April 2024

To,
ALTAMASH AKBAR ALI SAYYED,
Plot no 44/R/5 Shivaji Nagar,
Govandi, Mumbai
Mob: - 9167977179
Email: - sayyedaltamash66@gmail.com

Sub.: Employment Offer Letter

Dear MOHD SAIF MASOOD AHMED SHAIKH,

We are delighted to offer you the position of **Assistant Executive - Accounts** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Accounts
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
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Mumbai Head Office :

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Tel. : 00-91-22-27564966-77, 40390600

E-mail : admin@pioneertravels.net

Website : www.pioneertravels.net

Cochin Branch Office

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Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0832/MUM/REG/1009/15/5476/2003
Date: 18 April 2024

To,
IRSHAD AHMED MAAZ AHMED,
BUNGALOW NO 2 BUILDING NO 3
VIKAS CLASSIC CHS LTD
CHEMBUR COLONY, MUMBAI
Mob: - 8928152432
Email: - maazk5998@gmail.com

Sub.: Employment Offer Letter

Dear MOHD SAIF MASOOD AHMED SHAIKH,

We are delighted to offer you the position of **Assistant Executive - Accounts** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Accounts

Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
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5. Two passport size photographs

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Since

Authorised Signatory
Pioneer Travels



Cochin Branch Office

Mariyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393

Mumbai Head Office :

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Website : www.pioneertravels.net



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
MOHD SAIF MASOOD AHMED SHAIKH
14/10 A-BLOCK RAM BACHAN CHAWL NO .2
VINOBA BHAVE NAGAR PIPE ROAD KURLA
Mob: - 9324232955
Email: - shaikhsaif4671@gmail.com

Sub.: Employment Offer Letter

Dear MOHD SAIF MASOOD AHMED SHAIKH,

We are delighted to offer you the position of **Assistant Executive - Accounts** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Accounts
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

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Cochin Branch Office
Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
SABRIN MOHD AFTAB SHAIKH
Room No. 13 Gali No. 6, Mohd Rafi Nagar Part No. 2,
Shivaji Nagar Govandi Mumbai
Mob: - 8286819182
Email: - sabrinshaikh799@gmail.com

Sub.: Employment Offer Letter

Dear SABRIN MOHD AFTAB SHAIKH,

We are delighted to offer you the position of **Assistant Executive - Accounts** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Accounts
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
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5. Two passport size photographs

Acceptance

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We are excited to welcome you to our team and look forward to working with you.

Sincerely,

Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
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Cochin Branch Office

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Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
NAGAMA SAJAN SAYYAD
Room no 52 aziz baug, rcf police station
Chembur, Mumbai 400074
Mob: - 7039410604
Email: - nagmasayyed872@gmail.com

Sub.: Employment Offer Letter

Dear NAGAMA SAJAN SAYYAD,

We are delighted to offer you the position of **Assistant Executive - Accounts** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Accounts
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

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2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

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We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
DEEPALI LAXMIKANT GUPTA,
Chawl no 3, Mankhurd, Mumbai
Mob: - 8528471559
Email: - guptadeepali2512@gmail.com

Sub.: Employment Offer Letter

Dear DEEPALI LAXMIKANT GUPTA,

We are delighted to offer you the position of **Assistant Executive - Accounts** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Accounts

Start Date: 18th April 2024

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5. Two passport size photographs

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We are excited to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Marriyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
OBAID IDRIS ANSARI
A/54 room no. 1 deonar municipal colony govandi mumbai 40043
New Maharashtra mutton shop
Mob: - 8652614416
Email: - obaidansari77109@gamil.com

Sub.: Employment Offer Letter

Dear OBAID IDRIS ANSARI,

We are delighted to offer you the position of **Assistant Executive - Operations** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Operations
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

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2. Educational qualification certificates
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5. Two passport size photographs

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Since

Authorised Signatory
Pioneer Travels

Cochin Branch Office

Mariyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393

Mumbai Head Office :

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CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
NEHA GAYANATH RAJBHAR
LALLUBHAI COMPOUND SHIVKRANTI CO.OP.HAU.SO.BUILDING .NOA/1 ROOM NO 405 HIRANANDANI
AKRUTI MANKHURD WEST
Mob: - 7304275154
Email: - rajbharneha662@gmail.com

Sub.: Employment Offer Letter

Dear NEHA GAYANATH RAJBHAR,

We are delighted to offer you the position of **Assistant Executive - Sales** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Sales
Start Date: 18th April 2024

Joining Instructions

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5. Two passport size photographs

Acceptance

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We sincerely welcome you to our team and look forward to working with you.

Sincerely,

Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

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Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
LAXMI KISHORE KENGARI
BUDDHA NAGAR CHS, P.L LOKHANDE MARG, OPP ASSISI NAGAR, GOVANDI, PRABUDDHA TOWER
BLDG NO A WING
Mob: - 9324164329
Email: - laxmikengari20023@gmail.com

Sub.: Employment Offer Letter

Dear LAXMI KISHORE KENGARI,

We are delighted to offer you the position of **Assistant Executive - Sales** at Pioneer Travels, following your successful application and interview.

Position Details

Job Title: Assistant Executive - Sales
Start Date: 18th April 2024

Joining Instructions

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Since



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Pioneer Travels

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Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
VISHAL RAMESH HANGARGE
Sai baba adarsh chwal mankhurd Mumbai 400043
Mob: - 9372666799
Email: - vishal.hangarge101@gmail.com

Sub.: Employment Offer Letter

Dear VISHAL RAMESH HANGARGE,

We are delighted to offer you the position of **Assistant Executive - Sales** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - Sales
Start Date: 18th April 2024

Joining Instructions

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Sincerely,



Authorised Signatory
Pioneer Travels

Cochin Branch Office

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Tel. : 0484-4066393

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E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/S/6176/2003

Date: 18th April 2024

To,
KASHAF AYUB KHAN
roomno.12 Sadariya wala compound,
Kurla
Mob: - 9967931996
Email: - khankashaf2019@gmail.com

Sub.: Employment Offer Letter

Dear KASHAF AYUB KHAN,

We are delighted to offer you the position of **Assistant Executive - Sales** at Pioneer Travels, following your successful application and interview.

Position Details

Job Title: Assistant Executive - Sales
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

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Sincerely,

Authorised Signatory
Pioneer Travels

Mumbai Head Office :

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Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
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Cochin Branch Office

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Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+75/6176/2003

Date: 18th April 2024

To,
MOFIDA KHATOON JAMAL AHMED KHAN
PLOT NO 19/P/1 KAMLABAI ZOPADPATTI BAIGANWADI GOVANDI MUMBAI
Mob: - 8286014308
Email: - mofidakhan001@gmail.com

Sub.: Employment Offer Letter

Dear MOFIDA KHATOON JAMAL AHMED KHAN,

We are delighted to offer you the position of **Assistant Executive - Sales** at Pioneer Travels following your successful application and interview.

Position Details

Job Title: Assistant Executive - Sales
Start Date: 18th April 2024

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Pioneer Travels

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Website : www.pioneertravels.net

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Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
JENNIFER SUNDAR JADHAV
GAUTAM NAGAR PANJARAPOLE DIN QUARRY ROAD NR NALANDA BUDDHA VIHAR T F DEONAR
CHEMBUR
Mob: - 9004556167
Email: - jadhavjennifer281@gmail.com

Sub.: Employment Offer Letter

Dear JENNIFER SUNDAR JADHAV,

We are delighted to offer you the position of **Assistant Executive - Sales** at Pioneer Travels, following your successful application and interview.

Position Details

Job Title: Assistant Executive - Sales
Start Date: 18th April 2024

Joining Instructions

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3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
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Authorised Signatory
Pioneer Travels



Cochin Branch Office
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Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393

Mumbai Head Office :
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Website : www.pioneertravels.net



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+15/6176/2003

Date: 18th April 2024

To,
NAZIA MOHD RAFIQUE SHAIKH
New gautam nagar MHD colony Govandi mumbai
Mob: - 8657674798
Email: - naziyashaikh8128@gmail.com

Sub.: Employment Offer Letter

Dear NAZIA MOHD RAFIQUE SHAIKH,

We are delighted to offer you the position of Assistant Executive - Sales at Pioneer Travels following your successful application and interview.

Position Details

Job Title: Assistant Executive - Sales
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

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2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
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We are pleased to welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :
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CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office
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Tel. : 0484-4066393



PIONEER TRAVELS

Govt. of India Approved Recruitment Agency
Regd. No. B-0830/MAH/PER/1000+/5/6176/2003

Date: 18th April 2024

To,
MADHURA JAGANNATH PATIL
room 8 Kamala bhuvan sanghani estate ghatkopar (W) Mumbai-400086
Mob: - 8689864734
Email: - patilmadhura029@gmail.com

Sub.: Employment Offer Letter

Dear MADHURA JAGANNATH PATIL,

We are delighted to offer you the position of **Assistant Executive - HR** at Pioneer Travels. following your successful application and interview.

Position Details

Job Title: Assistant Executive - HR
Start Date: 18th April 2024

Joining Instructions

Please bring the following documents with you on your first day:

1. Certificate of Birth (school leaving certificate or SSC passing certificate indicating date of birth)
2. Educational qualification certificates
3. PAN card, Aadhar Card, and Bank Passbook details (mandatory)
4. Ration Card / Electricity Bill / Telephone Bill for address proof
5. Two passport size photographs

Acceptance

To confirm your acceptance of this offer, please sign and return a copy of this letter or send a letter of acceptance by 30th April 2024.

We sincerely welcome you to our team and look forward to working with you.

Sincerely,



Authorised Signatory
Pioneer Travels

Mumbai Head Office :

603-A, Shiv Chamber, Sector-11,
CBD Belapur, Navi Mumbai - 400 614, India
Tel. : 00-91-22-27564966-77, 40390600
E-mail : admin@pioneertravels.net
Website : www.pioneertravels.net

Cochin Branch Office

Mariyam Tower, 2nd Floor, Katrikadav,
Kaloor-Kadavanthara Road, Cochin-17, Kerala.
Tel. : 0484-4066393

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

KARISHMA SHIVPOOJAN SAROJ
ROOM NO 103, BUILDING NUMBER 52/A,
MANKHURD WEST, MUMBAI 400043
Mob: - 8657215820
Email: - karishmasaroj770@gmail.com



Tel. : 2-756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi KARISHMA SHIVPOOJAN SAROJ,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Accounts**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

ARSHAD ALI ASIF KHAN
FatimaBai Amir Chawl, Quresh Nagar,
Kurla East, Mumbai 400070
Mob: - 8828166138
Email: - Arali40337524@gmail.com



Tel : 2 756 49 77
2 756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi ARSHAD ALI ASIF KHAN,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Accounts**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT



MOHAMMED SAQLAIN MOHD ESMAEL KHAN

Plot no 2 ,room no 3,

sanjay Nagar, govandi

Mob: - 7021911395

Email: - saqlainkhan01011@gmail.com

Tel. : 2, 756 49 77

2-756 49 66

Telefax : 00 91-22-756 49 66

Mobile :

e-mail : nsexports@hotmail.com

Date: 25th April 2024

405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi MOHAMMED SAQLAIN MOHD ESMAEL KHAN,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Marketing**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

RUDRA DNYANESHWAR BHAGAT

Sawant Sadan chawl, bail bazar mn road,

Kurla West, Mumbai 400070

Mob: - 9323228529

Email: - dnyaneshwarbhagat21@gmail.com



Tel. : 2-756 49 77

2-756 49 66

Telefax : 00 91-22-756 49 66

Mobile :

e-mail : nsexports@hotmail.com

Date: 25th April 2024

405-A, Shiv Chamber, Plot No. 21, Sector 11,

CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi RUDRA DNYANESHWAR BHAGAT,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Marketing**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

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4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

For NorthStar Exports

Thanks and Regards

2024/08/12 11:52

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

FEMINA ABDUL BHARI SHAH
BLDG NO 30, ROOM NO 310,
CHS MAHARAHSTRA NAGAR, MANKHURD
Mob: - 8291173237
Email: - feminashah03@gmail.com



Tel. : 2 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi FEMINA ABDUL BHARI SHAH,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Marketing**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT



MAHIPALNATH BHANWARNATH CHOUHAN
Limboni baug, Near Nath Jewellers,
Govandi Mumbai 400043
Mob: - 9321736981
Email: - mahipalchouhan454@gmail.com

Tel. : 2. 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 68
Mobile :

e-mail : nsexports@hotmail.com
Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi MAHIPALNATH BHANWARNATH CHOUHAN,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Marketing**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

PRIYA PAPPU GUPTA
PLOT NO.20 /1/10 ROAD NO.11,
BAIGANWADI, GOVANDI, MUMBAI
Mob: - 8693067005
Email: - iampriyagupta2001@gmail.com



Tel : 2 756 49 77

2 756 49 66

Telefax : 00 91-22-756 49 66

Mobile :

e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi PRIYA PAPPU GUPTA,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Marketing**. You shall be accountable for digital marketing and eCommerce business operation of our company

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3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

AISHA NASIM SHAH
NEW MUNICIPAL COLONY,
GOVANDI, MUMBAI
Mob: - 8355919947
Email: - shahnasim71@gmail.com



Tel. : 2-756 49 77

2-756 49 66

Telefax : 00 91-22-756 49 66

Mobile :

e-mail : nsexports@hotmail.com

Date: 25th April 2024

405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi AISHA NASIM SHAH,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Marketing**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

SONALI LAXMINARAYAN CHAURASIYA
K.n Gaikwad marg, Siddharth colony
Mumbai
Mob: - 8657340437
Email: - Chaurasiyasonali908@gmail.com



Tel. : 2. 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi SONALI LAXMINARAYAN CHAURASIYA,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Marketing**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

To,
RACHANA JYOTIRAM RANDIVE
EXPORTS • MANPOWER RECRUITMENT
GOVANDI, MUMBAI
Mob: - 8693897623
Email: - randiverachana672@gmail.com



Tel. : 2, 756 49 77
2-756 49 86
Telefax : 00 91-22-756 49 66
Date: 25th April 2024
e-mail : nsexports@hotmail.com

405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi RACHANA JYOTIRAM RANDIVE,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Marketing**. You shall be accountable for digital marketing and eCommerce business operation of our company

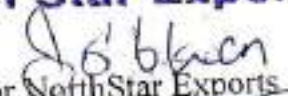
You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

Thanks and Regards

For North Star Exports


For NorthStar Exports
Proprietor

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

PRAVIN KAILAS GITE
ANNABHAU SATHE NAGAR,
MANKHURD MUMBAI
Mob: - 9324629718
Email: - pravingite400@gmail.com



Tel. : 2 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi PRAVIN KAILAS GITE,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

2024/08/12 11:54

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

ANAM AYUB KHAN
Plot no 8, Line no K Room no 3,
Shivaji nagar, Govandi, Mumbai 400043
Mob: - 9867861815
Email: - khananam1993@gmail.com



Tel. : 2-756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@ktmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi ANAM AYUB KHAN,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

Thanks and Regards

Jal Khan

Proprietor

For NorthStar Exports

2024/08/12 11:54

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

NETHAJI RAMYA
BLDG NO 3, R NO 312, SURAKSHA CHS,
R C MARG, MUMBAI
Mob: - 9833639097
Email: - ramyanetaji@gmail.com



Tel. : 2, 756 49 77
2-756 49 66
Telex : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi NETHAJI RAMYA,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

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5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

Thanks and Regards

Proprietor

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

SUNITA PRAFULLO GAYEN
E sector D/Q Line room no.2
Cheeta camp, Trombay
Mob: - 8777586625
Email: - sunitagayen275@gmail.com



Tel : 2-756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614,

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi SUNITA PRAFULLO GAYEN,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
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5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

2024/08/12 11:54

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

MANSI RAJENDRA NANNAWARE
ROOM NO 106, BLDG NO 10/A WING,
SHREE GANESH CHS, MANKHURD
Mob: - 9967383525
Email: - nannawaremansil7@gmail.com



Tel. : 2-756 49 77

2-756 49 66

Telefax : 00 91-22-756 49 66

Mobile :

e-mail : nsexports@hotmail.com

Date: 25th April 2024

405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi MANSI RAJENDRA NANNAWARE,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

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2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

Thanks and Regards

For **North Star Exports**

Proprietor

For NorthStar Exports

2024/05/12 11:54

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

SUSHILA PURUSHOTTAM NISHAD
30 FEET ROAD, MANKHURD WEST,
MUMBAI

Mob: - 9321846514

Email: - damalti081@gmail.com



Tel. : 2, 756 49 77

2-756 49 66

Telefax : 00 91-22-756 49 66

Mobile :

e-mail : nsexports@hotmail.com

Date: 25th April 2024

405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi SUSHILA PURUSHOTTAM NISHAD,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
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4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

For NorthStar Exports

Thanks and Regards

2024/08/12 11:54

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

ABHISHAK RAJENDHAR RESHAM
Tiranga Seva Society, 105/A-17,
V.N.Marg, kamraj nagar,
Ghatkopar East, Mumbai
Mob: - 8591078192
Email: - abhishckresham21@gmail.com



Tel : 2 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi ABHISHAK RAJENDHAR RESHAM,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

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4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

2024/08/12 11:55

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

SHITAL RAGHUNATH KHARAT
DEONAR MAIN GATE, GOVANDI,
MUMBAI

Mob: - 7977478387

Email: - shitalkharat9702@gmail.com



Tel. : 2-756 49 77

2-756 49 66

Telefax : 00 91-22-756 49 66

Mobile :

e-mail : nsexports@hotmail.com

Date: 25th April 2024

405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi SHITAL RAGHUNATH KHARAT,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

2024/08/12 11:55

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

VANVILI MURUGAN SHARADA ADHDRAVIDAR
B-8 LING CHAWL, LOK SHAHIR,
ANNA BHAV SATHE NAGAR, MAKHURD
Mob: - 9167071095
Email: - vanvilimurugan163@gmail.com



Tel. : 2 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi VANVILI MURUGAN SHARADA ADHDRAVIDAR,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Sales**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

For NorthStar Exports

Thanks and Regards

2024/08/12 11:55

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

SAHIL AKIL PATHAN
B-11, room no 06, hp road, mahada Colony,
Chembur, Mumbai
Mob: - 7400331209
Email: - isahilpathan2001@gmail.com



Tel. : 2, 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi SAHIL AKIL PATHAN,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - HR**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

2024/08/12 11:55

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

MEHTAB AALAM MANSOOR AALAM SHAIKH
35/G/7, Shivaji Nagar Road. No. 6,
Govandi, Mumbai
Mob: - 9137051212
Email: - Mehtabshai123@gmail.com



Tel. : 2, 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :

e-mail : nsexports@hotmail.com
Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi MEHTAB AALAM MANSOOR AALAM SHAIKH,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - HR**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

For NorthStar Exports

Thanks and Regards

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

MERLIN BOSE
5 PRIYADARSHNI CHS LTD,
R.C.MARG,AYODHYA NAGAR,
CHEMBUR,MUMBAI
Mob: - 9619023807
Email: - merlinbose18@gmail.com



Tel. : 2-756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi MERLIN BOSE,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Accounts**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

Thanks and Regards

For NorthStar Exports

Proprietor

2024/03/12 11:05

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

RINAAZ RAEES QURESHI
A-WING, PLOT NO 12,
SECTOR 2, SUNRISE CHS,
SHIVAJI NAGAR, GOVANDI
Mob: - 7506012911
Email: - mdsarasrar9@gmail.com



Tel. : 2, 756 49 77
2, 756 49 66
Telefax : 00 91-22-756 49 66
Mobile :

e-mail : nsexports@hotmail.com
Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi RINAAZ RAEES QURESHI,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Accounts**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

S. S. Babbar

Proprietor

Thanks and Regards

For NorthStar Exports

11/24/08/12 11:56

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

SMRUTI SARVESH CHAUBEY
B-204, Trimurti park ,Sec 16(A) ,
Nerul, Navi Mumbai
Mob: - 8169749366
Email: - aishuchaubey2001@gmail.com



Tel. : 2, 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 814.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi SMRUTI SARVESH CHAUBEY,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Accounts**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

2024/08/12 11:55

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

To,
SHRADDHA VINAYAK KUMBHAR
PRAGATI CHS ,KOPAERKHARNI,
NAVIMUMBAI -400709
Mob: - 9930227578
Email: - shraddhakumbhar000@gmail.com



Tel. : 2, 756 49 77
2, 756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 27, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi SHRADDHA VINAYAK KUMBHAR,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - HR**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

Thanks and Regards

For North Star Exports

Proprietor

For NorthStar Exports

2024/08/12 11:55

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

AMIR ROHBAT ALI KHAN
SANJAY NAGAR, SHASTRI NAGAR,
GOVANDI, MUMBAI
Mob: - 9821208184
Email: - amirk4786@gmail.com



Tel. : 2, 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi AMIR ROHBAT ALI KHAN,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Accounts**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For North Star Exports

Proprietor

Thanks and Regards

For NorthStar Exports

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

MANSI PANDHARINATH GADPALE
Jagtap Chawl, Pestom Sagar,
P L Lokhande Marg, Chembur, Mumbai
Mob: - 9152021262
Email: - mansigadpale333@gmail.com



Tel. : 2-756 49 77

2-756 49 66

Telefax : 00 91-22-756 49 66

Mobile :

e-mail : nsexports@hotmail.com

Date: 25th April 2024

405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi MANSI PANDHARINATH GADPALE,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Accounts**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

2024/08/12 11:56

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

MOHD SAIF KAFEEL AHMAD SIDDIQUE
HOUSE NUMBER 4, PLOT NO 34,
GOVANDI, MUMBAI
Mob: - 7039183488
Email: - saifistheking3@gmail.com



Tel. : 2, 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi MOHD SAIF KAFEEL AHMAD SIDDIQUE,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - HR**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

08/12 11:56

North Star Exports

EXPORTS • MANPOWER RECRUITMENT

KOMAL BRIJESH GUPTA
MAHATAMA PHULE NAGAR,
PL LOKHANDE MARG, MUMBAI
Mob: - 8928868372
Email: - komalgupta1719@gmail.com



Tel. : 2 756 49 77
2-756 49 66
Telefax : 00 91-22-756 49 66
Mobile :
e-mail : nsexports@hotmail.com

Date: 25th April 2024
405-A, Shiv Chamber, Plot No. 21, Sector 11,
CBD Belapur, Navi Mumbai - 400 614.

Sub: Offer Letter for Employment

Congratulations Welcome!

Hi KOMAL BRIJESH GUPTA,

This has reference to your application, interview and the discussions you had with us regarding your joining our company NorthStar Exports. Consequent of the same, we are pleased to announce that the Management has decided and issuing this Job offer Letter for employment with us on the position of **Junior Executive - Accounts**. You shall be accountable for digital marketing and eCommerce business operation of our company

You are also requested to Submit the below mentioned documents before joining. You can email us scan copy of these entire document and do not forget to carry the entire document in original at the date of joining for verification.

1. 2 passport size photograph
2. copy of Address Proof
3. copy of Aadhar Card / Pan Card
4. Cancelled Bank cheque (name printed on it).
5. Experience certificate(if any)

We welcome you and look forward to your joining from 2nd May, 2024 and we are sure that you will have a rewarding cheerful career with us.

For **North Star Exports**

Proprietor

Thanks and Regards

For NorthStar Exports

2024/08/12 11:57



Date: 20th April 2024

To,
NASIR JAHIDD HUSAIN KAZI
A BLOCK, VINOBA BHAVE NAGAR,
PIPE ROAD, KURLA WEST
MUMBAI 400070
Mob: - 8828267212
Email: - kazi84837@gmail.com

Sub: Offer Letter for Employment

Dear NASIR JAHIDD HUSAIN KAZI,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Accounts based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOSIN YUSUF KHAN
PLOT NO 29/D/4 ROAD NO 4,
SHIVAJI NAGAR, GOVANDI
Mob: - 9326288184
Email: - Mk3070919@gmail.com

Sub: Offer Letter for Employment

Dear MOSIN YUSUF KHAN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - **Finance** based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOHD ARIF JOHN BASHA SHAIKH
Amir baug no 2, Chawl No 110,
mm/c 3/5, P.J lokhande marg,
Mumbai
Mob: - 9326149212
Email: - shaikhowalsh28@gmail.com

Sub: Offer Letter for Employment

Dear MOHD ARIF JOHN BASHA SHAIKH,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Accounts based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
NAZIYA BANU RIYAZUDDIN KHAN
Room no :- 5 , B - sector ,
D1 - line Cheeta camp trombay Mumbai
Mob: - 9819293534
Email: - naziya6556khan@gmail.com

Sub: Offer Letter for Employment

Dear NAZIYA BANU RIYAZUDDIN KHAN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Accounts based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOHAMMED SAHIL MOHAMMED RIZWAN SHAIKH
Plot No 32/D/7 baiganwadi
Govandi, Mumbai
Mob: - 9967700106
Email: - sa4110054@gmail.com

Sub: Offer Letter for Employment

Dear MOHAMMED SAHIL MOHAMMED RIZWAN SHAIKH,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Accounts based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
GAYATRI MALLIKARJUN GUJALKAR
R NO 08 PLOT NO 41 LIMBUNI BAUG
GOVANDI, MUMBAI
Mob: - 9167720829
Email: - gurjalkargayatri@gmail.com

Sub: Offer Letter for Employment

Dear GAYATRI MALLIKARJUN GUJALKAR,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - **Finance** based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOHD ZAID MOHD SHAMEEM KHAN
PUREGOLIA RANIGANJ, PRATAPGARH
Mob: - 9555128419
Email: - mrkhan1214z@gmail.com

Sub: Offer Letter for Employment

Dear MOHD ZAID MOHD SHAMEEM KHAN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Finance based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.

Thanks and Regards





Date: 20th April 2024

To,
SADIKE AFSAR SHAIKH
Plot no.40A-2-6, Mehboob ki chawl,
Baiganwadi, Govandi, Mumbai 400043
Mob: - 8169268694
Email: - sadikshaikhshaikh@gmail.com

Sub: Offer Letter for Employment

Dear SADIKE AFSAR SHAIKH,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Finance based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May,2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
FARHEEN MOHD AYYUB SHAIKH
Dada Saheb Gaikwad Nagar
P. Y Thorat marg, Chembur west
Mob: - 9324740971
Email: - farheensk678@gmail.com

Sub: Offer Letter for Employment

Dear FARHEEN MOHD AYYUB SHAIKH,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Finance based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
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A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.



Date: 20th April 2024

To,
ASHISH RAYAPPAYAN FERNANDO
DR. BABASAHEB AMBEDKAR BHAVAN
V.N MARG, CHEMBUR, MUMBAI
Mob: - 7715965891
Email: - asishxaviou009@gmail.com

Sub: Offer Letter for Employment

Dear ASHISH RAYAPPAYAN FERNANDO,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - **Finance** based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May,2024. You are requested to bring copy of following documents at the time of your joining.

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You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.



601, Shiv Chamber, Sector-11, CBD Belapur,
Navi Mumbai - 400 614. Tel : 022 4039 0601



Date: 20th April 2024

To,
ANU MAHENDRASINGH FULWADIYA
ROOM NO. 37/33, THAKKAR BAPPA COLONY,
CHEMBUR, MUMBAI
Mob: - 9930858134
Email: - mehndrafalwadliya7261@gmail.com

Sub: Offer Letter for Employment

Dear ANU MAHENDRASINGH FULWADIYA,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May,2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
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You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
NIKHIL NITIN NIKAM
Nikam plot 120/1 Siddharth colony
Chembur, Mumbai
Mob: - 9082571254
Email: - NIKHILNIKAM716@GMAIL.COM

Sub: Offer Letter for Employment

Dear NIKHIL NITIN NIKAM,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
NISAJAHA MUZABUR REHMAN SIDDIQUE
P L Lokhande Marg Chembur MUMBAI
Mob: - 7738256178
Email: - fauziyasiddique85@gmail.com

Sub: Offer Letter for Employment

Dear NISAJAHA MUZABUR REHMAN SIDDIQUE,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Accounts based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.

Thanks and Regards





Date: 20th April 2024

To,
PRASHANT LAXMAN JAGTAP
Transist camp, Ramabal colony, Ghatkopar(E),
Mumbai-400075
Mob: - 8692087485
Email: - Prashantjagtap@gmail.com

Sub: Offer Letter for Employment

Dear PRASHANT LAXMAN JAGTAP,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Accounts based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOHD AMAN MOHD REHAN ANSARI
Shivaji Nagar, Govandi, Mumbai
Mob: - 7738801699
Email: - technicalaman80@gmail.com

Sub: Offer Letter for Employment

Dear MOHD AMAN MOHD REHAN ANSARI,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.

Thanks and Regards





Date: 20th April 2024

To,
SAROJ SUBHASH GUPTA
Maharashtra Nagar shivprena chawl,
Mankhurd, Mumbai
Mob: - 9136879431
Email: - sarojgupta1514@gmail.com

Sub: Offer Letter for Employment

Dear SAROJ SUBHASH GUPTA,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOHAMMED ANSAR MUKHTAR KHAN
Room no 25 noor mohd near All,
Kurla east, Mumbai 400070
Mob: - 8828540527
Email: - khsadiq7860@gmail.com

Sub: Offer Letter for Employment

Dear MOHAMMED ANSAR MUKHTAR KHAN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
AFFAN UMAR SHAIKH
PLOT NO 32/O, ROAD NO 09,
BAIGANWADI, GOVANDI
Mob: - 9821149878
Email: - sk.affan.98211@gmail.com

Sub: Offer Letter for Employment

Dear AFFAN UMAR SHAIKH,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
SHAHALAM SHEZAD KHAN
room no 1 chandu building,
Kurla, Mumbai
Mob: - 8657811864
Email: - shahalam552@gmail.com

Sub: Offer Letter for Employment

Dear SHAHALAM SHEZAD KHAN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
ASIF AKABAR MURSAL
Plot No. 3/D/8, Shivaji Nagar,
Govandi, Mumbai - 400 043.
Mob: - 9619378572
Email: - asifmursal997@gmail.com

Sub: Offer Letter for Employment

Dear ASIF AKABAR MURSAL,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOHD FAIZAAN RAZA FIROZ AHMED EDRISI
plot no 7/1/6, shivaji nagar,
Govandi, Mumbai
Mob: - 9967323610
Email: - idrisifaizan98@gmail.com

Sub: Offer Letter for Employment

Dear MOHD FAIZAAN RAZA FIROZ AHMED EDRISI,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
KHUSHI SURESH SHOBHA SHETTY
Room No. 115, Building No. -62,
Shivneri Co -Op. housing society Ltd,
Lallubhai compound, Mankhurd
Mob: - 9167449122
Email: - Khushipoojary4321@gmail.com

Sub: Offer Letter for Employment

Dear KHUSHI SURESH SHOBHA SHETTY,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Accounts based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.



Thank you Regards
For Oriental Services



Date: 20th April 2024

To,
MOHD RASHID SHAMSUDDIN CHAUDHARY
301,14/A, kapadia Nagar CST road,
Kurla west, Mumbai - 400070
Mob: - 8657427684
Email: - rashidc416@gmail.com

Sub: Offer Letter for Employment

Dear MOHD RASHID SHAMSUDDIN CHAUDHARY,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Accounts based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOHAMMED NAEEM MOHAMMED SALIM MOMIN
QURESH NAGAR KURLA EAST MUMBAI
Mob: - 9920617103
Email: - naeemmomin356@gmail.com

Sub: Offer Letter for Employment

Dear MOHAMMED NAEEM MOHAMMED SALIM MOMIN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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Thanks and Regards





Date: 20th April 2024

To,
AAFAN AZAZ QURESHI
202 B – wing, Plot no 119,
Noble Building Co op Society,
Deonar Colony Govandi
Mob: - 7710852044
Email: - qureshiafan862@gmail.com

Sub: Offer Letter for Employment

Dear AAFAN AZAZ QURESHI,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Sales based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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You are requested to send us a confirm action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MAHENDRA DURGARAM SINGHADIYA
Thakker bappa colony cst road,
Chembur - 400071
Mob: - 9930191220
Email: - dsinghadiya579@gmail.com

Sub: Offer Letter for Employment

Dear MAHENDRA DURGARAM SINGHADIYA,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - HR based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

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You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MUHAMMAD ALI MUHARRAM ALI KHAN
PLOT NO. 21/C/2, SHIVAJI NAGAR,
GOVANDI, MUMBAI
Mob: - 9619916617
Email: - Khanmuhammad052002@gmail.com

Sub: Offer Letter for Employment

Dear MUHAMMAD ALI MUHARRAM ALI KHAN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - HR based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
AHMED IRFAN KHAN
A-sector L-line, Room no -8
Chembur, Mumbai
Mob: - 9044501861
Email: - kxanahmadya123@gmail.com

Sub: Offer Letter for Employment

Dear AHMED IRFAN KHAN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - HR based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
PRIYA TRILOKINATH GUPTA
DR BABASAHEB AMBEDKAR NAGAR,
MANKHURD WEST MUMBAI 400043
Mob: - 8850413559
Email: - gpriya0910@gmail.com

Sub: Offer Letter for Employment

Dear PRIYA TRILOKINATH GUPTA,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - HR based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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Date: 20th April 2024

To,
ANIKET RAJESH CHAUHAN
Jay Hindu nager sonpur mankhare
Mumbai 400043
Mob: - 7738770667
Email: - aniketchauhanv7738@gamil.com

Sub: Offer Letter for Employment

Dear ANIKET RAJESH CHAUHAN,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Finance based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

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action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
MOHD SHAIKAL MOHD EHSAN SHAIKH
PLOT NO 9/F/7 ROAD NO 8
BAIGANWADI, MUMBAI
Mob: - 8928438019
Email: - shaifalshaikh8080@gmail.com

Sub: Offer Letter for Employment

Dear MOHD SHAIKAL MOHD EHSAN SHAIKH,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - Finance based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Date: 20th April 2024

To,
SIJA SALIM MULTANI
Vatsalatal Nalk Nagar, Ajmeri Chawl,
C.S.T Road, Chembur, Mumbai 71.
Mob: - 9029805306
Email: - zoyam272@gmail.com

Sub: Offer Letter for Employment

Dear SIJA SALIM MULTANI,

This is with reference to your application and subsequent interview held at Sree Narayana Guru College of Commerce. We are pleased to offer you a position as Assistant Executive - **Finance** based at Oriental Services at CBD Belapur. The offer does not include the performance linked bonus of 15%.

Further, as discussed you have to join us on or before 3rd May, 2024. You are requested to bring copy of following documents at the time of your joining.

1. Four passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Proof of residence
4. Photocopy of your last drawn salary slip (if applicable).
5. Form No 16 / Certificate of Tax deducted as well as a copy of your PAN for Income Tax documentation

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will be issued to you upon your joining to the Company.

You are requested to send us a confirm

action reply upon the receipt of this offer letter as a token of your acceptance of this offer letter for employment with us.





Mob: 84519 10506 / 88505 58466

SREE NARAYANA GURU CO-OP. BANK LTD.

H.O. : Sree Narayana Nagar, P. L. Lokhande Marg, Chembur (W), Mumbai - 400 039.
Email : headoffice@sngcbank.com | sngcbank@yahoo.com | website : sngcbank.co.in

Ref: SNGCB/HO/HR/152/2023-24/275

Date: 28.07.2023

Mr. Patwa Amit Bharat Kishor,
P.M.G.P. Colony Bldg No.23,
Room no.736, Mankhurd,
Mumbai - 400043.

Dear Amit,

Sub: Your appointment as Trainee Junior Officer.

Further to the submission of your resume to our bank and subsequent interview/ discussion held on 26th July 2023, we are pleased to inform, that you have been selected for the appointment in the post of "Trainee Junior Officer" in SNGC Bank on the following terms & conditions: -

1. a) You will be reporting to the Branch Head at Bhandup Branch on 01st August 2023. The Bank requires you to bring all original documents along with attested copies of all educational qualifications/ or certificates of additional course if any / Aadhar card and PAN card.
b) Self-Declaration given by you in respect of your medical fitness.
2. You will carry out all the instructions given to you by the higher authorities from time to time.
3. You will not undertake or engage yourself directly or indirectly in any other job, part time or on assignment basis from any other person/organization during your service period in the Bank.
4. You will also not engage yourself in any trade, consultation, speculation, profession, agency etc. in your personal name or in the name of your spouse.
5. You will be paid a consolidated monthly salary of Rs. 12,000.00 less usual deductions during training period. The details of basic pay is mentioned as below:

BASIC	5,000.00
FDA	4,000.00
HRA	1,000.00
CCA	500.00
ADJUSTMENT ALLOWANCE	<u>1,500.00</u>
TOTAL	<u>12,000.00</u>
PF Employer	1,170.00

CTC Shall be: Rs. 1,58,040.00 Per Annum



SREE NARAYANA GURU CO-OP. BANK LTD.

H.O. Sree Narayana Nagar, P. O. Kuttanada, Mangalocherry, Muvattupuzha, Kerala - 686 004
Email: headoffice@sngcobank.com | hr@sngcobank.com | www.sngcobank.com

Ref: SNGCB/HO/HR/186/2023-24/165

Date: 30.05.2023

Mrs. Pavitra Shetty,
304/D, Morya Garden Residency,
Vichumbe Gaon,
New Panvel - 410 221.

Dear Pavitra,

Sub: Your appointment as Trainee Junior Officer.

Further to the submission of your resume to our bank and subsequent interview/ discussion held on 17th May 2023, we are pleased to inform, that you have been selected for the appointment in the post of "**Trainee Junior Officer**" in SNGC Bank on the following terms & conditions: -

1. a) You will be reporting to the Manager at CBD Belapur Branch on 1st June 2023. The Bank requires you to bring all original documents along with attested copies of all educational qualifications/ or certificates of additional course if any / Aadhar card and PAN card
b) Self-Declaration given by you in respect of your medical fitness.
2. You will carry out all the instructions given to you by the higher authorities from time to time.
3. You will not undertake or engage yourself directly or indirectly in any other job, part time or on assignment basis from any other person/organization during your service period in the Bank.
4. You will also not engage yourself in any trade, consultation, speculation, profession, agency, etc. in your personal name or in the name of your spouse.
5. You will be paid a consolidated monthly salary of Rs. 12,000.00 less usual deductions during training period. The details of basic pay is mentioned as below:

BASIC	5,000.00
FDA	4,000.00
HRA	1,000.00
CCA	500.00
Ajustment Allowance	<u>1,500.00</u>
TOTAL	<u>12,000.00</u>
PF-Employer	1,170.00

CTC Shall be Rs. 1,58,040.00 Per Annum.



Mob. : 84519 10506 / 88505 58466

SREE NARAYANA GURU CO-OP. BANK LTD.

H.O. : Sree Narayana Nagar, P. L. Lekkhande Marg, Chembur (W), Mumbai - 400 089.
Email : headoffice@sngcbank.com | sngcbank@yahoo.com website : sngcbank.co.in

Ref: SNGCB/HO/2024-25/30

Date:-21.05.2024

Mr. Rakshit Shetty,
Road No. 04, Plot No. 31/D/3,
Shivaji Nagar, Govandi,
Mumbai - 400 043

Dear Rakshit,

Sub: Your appointment as Trainee Junior Officer (I T)

Further to the submission of your resume to our bank and subsequent interview/ discussion held on 15.05.2024, we are pleased to inform, that you have been selected for the appointment in the post of "Trainee Junior Officer" (I T) in SNGC Bank on the following terms & conditions: -

- a) You will be reporting to the Assistant General Manager at Head Office on 21st May 2024. The Bank requires you to bring all original documents along with attested copies of all educational qualifications/ or certificates of additional course if any / Aadhar card and PAN card.
b) Self-Declaration given by you in respect of your medical fitness.
- You will carry out all the instructions given to you by the higher authorities from time to time.
- You will not undertake or engage yourself directly or indirectly in any other job, part time or on assignment basis from any other person/organization during your service period in the Bank.
- You will also not engage yourself in any trade, consultation, speculation, profession, agency etc. in your personal name or in the name of your spouse.
- You will be paid a consolidated monthly salary of Rs. 14,000.00 less usual deductions during training period. The details of your pay is mentioned as below:

BASIC	6,600.00
FDA	5,280.00
HRA	1,320.00
CCA	660.00
Adjustment Allowance	140.00
TOTAL	14,000.00
PF Employer	1,544.00

CTC Shall be Rs. 1,86,528.00 Per Annum.



Mob. : 64519 10606 / 88605 58466

SREE NARAYANA GURU CO-OP. BANK LTD.

H.O. : Sree Narayana Nagar, P. L. Lekhande Marg, Chembur (W), Mumbai - 400 089.
Email : headoffice@sngcbank.com | sngcbank@yahoo.com | website : sngcbank.co.in

Ref: SNGCB/HO/2024-25/

Date:-31.05.2024

Miss. Yogeshwari Belchavad,
Plot No. 45, Street No. 3,
Shivaji Nagar, Govandi,
Mumbai - 400 043.

Dear Yogeshwari,

Sub: Appointment as Trainee Junior Officer, (Marketing & Operations).

Further to the submission of your resume to our bank and subsequent interview/ discussion held on 15.05.2024, we are pleased to inform, that you have been selected for the appointment in the post of "**Trainee Junior Officer**" in SNGC Bank on the following terms & conditions: -

1. a) You will be reporting to the Assistant General Manager at Head Office on 3rd June 2024. The Bank requires you to bring all original documents along with attested copies of all educational qualifications/ or certificates of additional course if any / Aadhaar card and PAN card.
b) Self-Declaration given by you in respect of your medical fitness.
2. You will carry out all the instructions given to you by the higher authorities from time to time.
3. You will not undertake or engage yourself directly or indirectly in any other job, part time or on assignment basis from any other person/organization during your service period in the Bank.
4. You will also not engage yourself in any trade, consultation, speculation, profession, agency etc. in your personal name or in the name of your spouse.
5. You will be paid a consolidated monthly salary of Rs. 14,000.00 less usual deductions during training period. The details of your pay is mentioned as below:

BASIC	6,600.00
FDA	5,280.00
HRA	1,320.00
CCA	660.00
Adjustment Allowance	1,000.00
TOTAL	14,000.00
PF Employer	1,544.00

CTC Shall be Rs. 1,86,528.00 Per Annum.





Mob. : 94519 10506 / 88505 58466

SREE NARAYANA GURU CO-OP. BANK LTD.

H.O. : Sree Narayana Nagar, P. L. Lokhande Marg, Chembur (W), Mumbai - 400 089.
Email : headoffice@sngcbank.com | sngcbank@yahoo.com website : sngcbank.co.in

Ref: SNGCB/HO/2024-25/

Date: 31.05.2024

Mr. Prasad Suresh Poojary,
1212, Sant Gadge Maharaj CHS,
N G Acharya Marg, Khardev Marg,
Chembur Mumbai - 400 071

Dear Prasad,

Sub: Appointment as Trainee Junior Officer, (Marketing & Operations).

Further to the submission of your resume to our bank and subsequent interview/ discussion held on 15.05.2024, we are pleased to inform, that you have been selected for the appointment in the post of "Trainee Junior Officer" in SNGC Bank on the following terms & conditions:-

1. a) You will be reporting to the Assistant General Manager at Head Office on 3rd June 2024. The Bank requires you to bring all original documents along with attested copies of all educational qualifications/ or certificates of additional course if any / Aadhaar card and PAN card.
b) Self-Declaration given by you in respect of your medical fitness.
2. You will carry out all the instructions given to you by the higher authorities from time to time.
3. You will not undertake or engage yourself directly or indirectly in any other job, part time or on assignment basis from any other person/organization during your service period in the Bank.
4. You will also not engage yourself in any trade, consultation, speculation, profession, agency etc. in your personal name or in the name of your spouse.
5. You will be paid a consolidated monthly salary of Rs. 14,000.00 less usual deductions during training period. The details of your pay is mentioned as below:

BASIC	5,600.00
FDA	5,280.00
HRA	1,320.00
CCA	560.00
Adjustment Allowance	140.00
TOTAL	14,000.00
PF Employer	1,544.00

CTC Shall be Rs. 1,86,528.00 Per Annum.

GP





Mob. : 84519 10506 / 88505 58466

SREE NARAYANA GURU CO-OP. BANK LTD.

H.O. : Sree Narayana Nagar, P. L. Lakhanda Marg, Chembur (W), Mumbai - 400 089.
Email : headoffice@sngcbank.com | sngcbank@yahoo.com website : sngcbank.co.in

Ref: SNGCB/HO/2024-25/

Date: 31.05.2024

Miss. Khan Mofida Khatoon Jamal Ahmed,
Plot No. 19/P/01, Road No. 10,
Near Haqqani Masjid, Baiganwadi,
Gevandi, Mumbai - 400 043.

Dear Khan Mofida,

Sub: Appointment as Trainee Junior Officer, (Marketing & Operations).

Further to the submission of your resume to our bank and subsequent interview/ discussion held on 15.05.2024, we are pleased to inform, that you have been selected for the appointment in the post of "Trainee Junior Officer" in SNGC Bank on the following terms & conditions: -

1. a) You will be reporting to the Manager at Bhandup on 3rd June 2024. The Bank requires you to bring all original documents along with attested copies of all educational qualifications/ or certificates of additional course if any / Aadhaar card and PAN card.
b) Self-Declaration given by you in respect of your medical fitness.
2. You will carry out all the instructions given to you by the higher authorities from time to time.
3. You will not undertake or engage yourself directly or indirectly in any other job, part time or on assignment basis from any other person/organization during your service period in the Bank.
4. You will also not engage yourself in any trade, consultation, speculation, profession, agency etc. in your personal name or in the name of your spouse.
5. You will be paid a consolidated monthly salary of Rs. 14,000.00 less usual deductions during training period. The details of your pay is mentioned as below:

BASIC	6,500.00
FDA	5,280.00
HRA	1,320.00
CCA	660.00
Adjustment Allowance	140.00
TOTAL	<u>14,000.00</u>
PF Employer	1,544.00

CTC Shall be Rs. 1,86,528.00 Per Annum.



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/66/2023-2024

Date: 02nd May, 2024.

To,
Mr. Yash Suryabhan Khamkar
Plot No.24/T/7, Road No.11,
Baiganwadi, Govandi, Mumbai
Mob.No. 9920965089
yashkhamkar320@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Yash Suryabhan Khamkar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at Location: **Grasim Industries Limited, situated at Plot No. 48 to 62 HSIIDC industrial Area, Refinery Road, Panipat, Haryana - 132140.**

You shall be required to join our organization on **06th May, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar
Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/67/2023-2024

Date: 02nd May, 2024.

To,
Mr. **Mohd Shahid Mohmad Asif Shaikh**
Plot no 5N7 Baiganwadi
Govandi Mumbai 400043
Mob.No. 8657810561
Mohamadshaikh584@gmail.com
Sub.: Employment Offer Letter

Dear Mr. **Mohd Shahid Mohmad Asif Shaikh**,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization. You will be posted at our Head Office at **Location: Perstorp Industries India Pvt. Ltd. Location: Plot No. T/49 to T/54 at Village Sayakha GIDC Industrial Estate, Tal: Vagra & Dist: Bharuch, Gujarat - 392 140.**

You shall be required to join our organization on **08th May, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar
Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/68/2023-2024

Date: 20th May, 2024.

To,
Mr. Al Kausar Ameer Badshah Shaikh,
Paili Pada Santosh Niwas Compound R/No 20
Mob.No. 9224699710
skausar371@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Al Kausar Ameer Badshah Shaikh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paints Ltd. Location: Plot No. 2602,GIDC - Ankleshwar, Gujarat - 393002.**

You shall be required to join our organization on **22th May, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/69/2023-2024

Date: 20th May, 2024.

To,

Mr. Farhan Abbas Imam Raza Sayyed,
Plot No 26/F/39 Shivaji Nagar
Mob.No. 7506523170
sayyedf475@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Farhan Abbas Imam Raza Sayyed,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paints Ltd. Location: Plot No. 2602, GIDC - Ankleshwar, Gujarat - 393002.**

You shall be required to join our organization on **22th May, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport Size Photographs.
- Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/70/2023-2024

Date: 20th May, 2024.

To,

Mr. Afroz Mohammed Hussain Shaikh,
Deonar Municipal Colony, Govandi,
Mob.No. 7506523170
sayyedf475@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Farhan Abbas Imam Raza Sayyed,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paints Ltd. Location: Plot No. 2602,GIDC - Ankleshwar, Gujarat - 393002.**

You shall be required to join our organization on **22th May, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/71/2023-2024

Date: 20th May, 2024.

To,

Mr. Sreekumar Anuroop,
Anuroop Bhavan, Peykkamoola Pacha
P O Nanniyode, Palode
Mob.No. 8291590371
anuroopsreekumar2003@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Sreekumar Anuroop,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Perstorp Industries India Pvt. Ltd. Location: Plot No. T/49 to T/54 at Village Sayakha GIDC Industrial Estate, Tal: Vagra & Dist: Bharuch, Gujarat - 392 140.**

You shall be required to join our organization on **22th May, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/72/2023-2024

Date: 20th May, 2024.

To,
Mr. Chetan Vijay Panchal,
Room Number 419 Building Number 8
B Wing Pancharatna Chs Lallubhai Compound
Mankhurd Mumbai 400043
Mob.No. 9082915274
cccchetan123@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Chetan Vijay Panchal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: M/s Grasim Industries Limited, situated at Plot No. 48 to 62 HSIIDC industrial Area, Refinery Road, Panipat, Haryana - 132140**

You shall be required to join our organization on **22th May, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/73/2023-2024

Date: 02nd May, 2024.

To,

Ms. Shifa Islam Khan,
Plot No.22, Room No.1235
Lotus Colony Govandi
Mob.No. 8652547370
Auzebahmedshaikh786@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Shifa Islam Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Head Office. Location: 101-106, First Floor, Exim Link, Adj Runwal Greens, Mulund-Goregaon Link Road, Nahur (W), Mumbai - 400 078**

You shall be required to join our organization on **08th May, 2024.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/74/2023-2024

Date: 22nd May, 2024

To,

Mr. Chetan Vijay Panchal,

Room Number 419 Building Number 8
B Wing Pancharatna Chs Lallubhai Compound
Mankhurd Mumbai 400043
Mob.No. 9082915274
cccchetan123@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Chetan Vijay Panchal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Jubilant Ingrevia Limited. Location: Specific Plot No. P1-L1, Plot-5, Vilayat, Taluka Vagra, Dist. Bharuch, Gujarat - 392012. - Unit-01**

You shall be required to join our organization on **01st June, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/75/2023-2024

Date: 22nd May, 2024

To,

Mr. Saif Alamgir Shaikh,

Plot No 40/Ai/01 Road No 08 Shubash Chandra Bose
Nagar Shivaji Nagar
Govandi Mumbai
Mob.No. 8433506336

Sub.: Employment Offer Letter

Dear Mr. Saif Alamgir Shaikh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Jubilant Ingrevia Limited. Location: Specific Plot No. P1-L1, Plot-5, Vilayat, Taluka Vagra, Dist. Bharuch, Gujarat - 392012. - Unit-01**

You shall be required to join our organization on **01st June, 2024.**

Please bring the following documents with you at the time of joining:

- Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
- Educational qualification certificates.
- PAN card, Aadhar Card and Bank Passbook detail mandatory
- Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
- Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STREVEN TECHPRO PVT. LTD.

A-206, 2nd Floor, A Wing, Sai Sagar Co-Op. Premises Ltd.
Plot No. 49 Sector 15, CBD-Belapur, New Mumbai - 400614
Maharashtra, India

☎ 0381 1227891349 🌐 mumbai@streventech.com

To,
SHAIZAAN SHAKEEL SHAIKH
Govandi, Mumbai 43
Mobile No: 7977639564
Email ID: shaikhzahida14@gmail.com
Date: 11th April, 2024.

Dear SHAIZAAN SHAKEEL SHAIKH,

Subject: Job Offer for Junior Software Tester

I am delighted to offer you the position of **Junior Software Tester** at **STREVEN TECHPRO PVT LTD.** Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Junior Software Tester** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,

Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-206, 2nd Floor A Wing, Sai Sagar Co-Op. Premises Ltd.
Plot No. 63, Sector 15, CRD-Belapur, Navi Mumbai - 400614
Maharashtra, India

☎ 022 27891349 ✉ mumbai@streventech.com

To,
MOHIDDIN MOHAMAD AZARUDDIN
D-sector, J line room no 22,
Cheetta camp, Trombay,
Mumbai 400088
Mobile No: 9702914246
Email ID: mohamadazaruddin10@gmail.com
Date: 11th April, 2024.

Dear MOHIDDIN MOHAMAD AZARUDDIN,

Subject: Job Offer for Junior Software Tester

I am delighted to offer you the position of **Junior Software Tester** at **STREVEN TECHPRO PVT LTD.** Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Junior Software Tester** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,

Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-206, 2nd Floor, A Wing, Sai Sagar Co-Op Premises Ltd,
Plot No. 69, Sector 15, CBD-Belapur, New Mumbai - 400614,
Maharashtra, India.

☎ 0091 22 2758 1345 ✉ mumbai@streventech.com

To,
MOHAMMED QASIM SHAIKH
Gali no 312 road no 14,
baiganwadi, govandi,
Mumbai 400043
Mobile No: 8828513708
Email ID: Qasimshaikh3258@gmail.com
Date: 11th April, 2024.

Dear MOHAMMED QASIM SHAIKH,

Subject: Job Offer for Data Analyst

I am delighted to offer you the position of **Data Analyst** at **STREVEN TECHPRO PVT LTD**. Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Data Analyst** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,


Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-205, 2nd Floor A Wing, Sai Sagar Co-Op. Premises Ltd.
Plot No. 63, Sector 15, CRD-Belapur, Near Mumbai - 400614,
Maharashtra, India

☎ 022-22 21931549 ✉ mumbai@streventech.com

To,
MANTHAN SUMEER PAI
Plot no. 17/D, Room no. 1103,
Lotus Colony, Govandi,
Mumbai - 400043
Mobile No: 8369487581
Email ID: manthanpai33@gmail.com
Date: 11th April, 2024.

Dear MANTHAN SUMEER PAI,

Subject: Job Offer for Junior Website Developer

I am delighted to offer you the position of **Junior Website Developer** at **STREVEN TECHPRO PVT LTD.** Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Junior Website Developer** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,

Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-206 2nd Floor A Wing, Sai Sagar Co-Op Premises Ltd,
Plot No. 69, Sector 15, CBD-Balapur, New Mumbai - 400614,
Maharashtra India.

☎ 0091 22 27891349 ✉ mumbai@streventech.com

To,
TUBA MANZoor AHMED SHAIKH
Room no:1533, G-Block, Plot no:24,
Lotus Colony, Govandi
Mobile No: 8424894601
Email ID: tubashaikh801@gmail.com
Date: 11th April, 2024.

Dear TUBA MANZoor AHMED SHAIKH,

Subject: Job Offer for Junior Website Developer

I am delighted to offer you the position of **Junior Website Developer** at **STREVEN TECHPRO PVT LTD.** Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Junior Website Developer** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,

Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-205, 2nd Floor A Wing, SaiSagar Co-Op. Premises Ltd.
Plot No. 69, Sector 15, CBD-Belapur, Navi Mumbai - 400514,
Maharashtra, India.

☎ 022 2789 1949 ✉ mumbai@streventech.com

To,
PRAJAKTA VILAS PAWAR,
PANCHASHEEL SRA BLDG,
GAUTAM NAGAR, GOVANDI
Mobile No: 8828984809
Email ID: prajaktapawar227@gmail.com
Date: 11th April, 2024.

Dear PRAJAKTA VILAS PAWAR,

Subject: Job Offer for Junior Software Tester

I am delighted to offer you the position of **Junior Software Tester** at **STREVEN TECHPRO PVT LTD.**
Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time,
you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to
extend a full-time offer to you as **Junior Software Tester** with an annual salary of **INR 3,40,000**. For
more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team.
Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,


Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-206, 2nd Floor A Wing, Sai Nagar Co-Op Premises Ltd,
Plot No. 69, Sector 15, CBD-Belapur, Navi Mumbai - 400614,
Maharashtra, India.

☎ 091-22-21891349 ✉ mumbai@streventech.com

To,
PRADEEP RAJENDRA EPILI
Siddharth chawl, char chawl road,
DB pawar chowk, ramabal colony,
Ghatkopar East, Mumbai 400075
Mobile No: 9372888305
Email ID: pradeepili@579gmail.com
Date: 11th April, 2024.

Dear PRADEEP RAJENDRA EPILI,

Subject: Job Offer for Data Analyst

I am delighted to offer you the position of **Data Analyst** at **STREVEN TECHPRO PVT LTD**. Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Data Analyst** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,

Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-205, 2nd Floor A Wing, Sai Sagar Co-Op. Premises Ltd.
Plot No. 69, Sector 15, CBD-Belapur, New Mumbai - 400014,
Maharashtra, India.

☎ 0091 22 2789 1349 ✉ mumbai@streventech.com

To,
MUNTAZIR INTEZAR MEHNDI SAYYED
MOHD RAFI NAGAR PART-2 SHIVAJI NAGAR, GOVANDI
Mobile No: 9987740023
Email ID: sdkazimabbas@gmail.com
Date: 11th April, 2024.

Dear MUNTAZIR INTEZAR MEHNDI SAYYED,

Subject: Job Offer for Junior Website Developer

I am delighted to offer you the position of **Junior Website Developer** at **STREVEN TECHPRO PVT LTD.** Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Junior Website Developer** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,

Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-205, 2nd Floor A Wing, Sai Sagar Co-Op Premises Ltd,
Plot No. 69 Sector 15 CBD-Belapur, Navi Mumbai - 400114
Maharashtra India.

☎ 0091 22 27691099 ✉ mumbai@streventech.com

To,
ASAD JAVEED POTEKAR
Jama masjid Paylipada, Trombay
Mobile No: 9011336776
Email ID: potekarasad@gmail.com
Date: 11th April, 2024.

Dear ASAD JAVEED POTEKAR,

Subject: Job Offer for Junior Website Developer

I am delighted to offer you the position of **Junior Website Developer** at **STREVEN TECHPRO PVT LTD.** Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Junior Website Developer** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do **not** hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,

Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



STREVEN TECHPRO PVT. LTD.

A-206, 2nd Floor A Wing, Sai Sagar Co-Op. Premises Ltd.
Plot No. 69, Sector 15, CBD-Bellapur, New Mumbai - 400614,
Maharashtra, India

☎ 08812227891349 ✉ mumbai@streven.tech

To,
YUVRAJ KOLANJI ACHARYA
K-sector, A-line, Room no.4, Cheeta Camp,
Trombay, Mumbai, 400088
Mobile No: 8369567357
Email ID: yuvrajacharya890@gmail.com
Date: **11th April, 2024.**

Dear YUVRAJ KOLANJI ACHARYA,

Subject: Job Offer for Data Analyst

I am delighted to offer you the position of **Data Analyst** at **STREVEN TECHPRO PVT LTD.** Your training period will begin on **2nd May 2024** and conclude on **31st May 2024**. During this time, you will receive a monthly stipend of **INR 5000**, with a **30-day notice period** applicable.

Upon successful completion of your training and meeting our performance criteria, we are excited to extend a full-time offer to you as **Data Analyst** with an annual salary of **INR 3,40,000**. For more details on the terms and conditions of your employment, please refer to **Annexure A**.

We believe your skills and enthusiasm will make a valuable addition to our development team. Should you have any questions or need further clarification, please do not hesitate to reach out.

We look forward to welcoming you to Streven Techpro Pvt. Ltd. and are excited to work together!

Best regards,

Anugraha Nair
Director
Streven Techpro Pvt. Ltd.



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Toheed Firoz Khan,
Buddha Nagar Govandi,
Mumbai 400043.
Mobile No. 8591362273.
Email: khantoheed16042904@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Toheed Firoz Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra).

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

VK Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai-400614 Phone: +91 (22) 27564493 / 27567762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shrawane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-56, Talpa MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai 410209 (Maharashtra) India
Phone: +91 (22) 27510068 / 27510069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Ms. Sneha Mukesh Shirke,
Bhimshakti Nagar, P.L. Lokhande Marg,
Chembur, Mumbai.
Mobile No. 8591414497.
Email: snehashirke83@gmail.com.

Sub.: Employment Offer Letter

Dear Ms. Sneha Mukesh Shirke,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at **Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra) .**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot No. D-15A/1 & D-15B, TTC Industrial Area, Shivajinagar, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Panvel Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610058 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Zainab Bee Jafar Sayyed,
Room No. 909 Ekta Building,
Sindhi Society, Chembur, Mumbai 71.
Mobile No. 8169051195.

Email: zainab67213@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Zainab Bee Jafar Sayyed,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at **Location: 202, Raheja Arcade, Plot No.61, Sector - 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra).**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564499 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shirazane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raiged, Taluka - Parvat, Navi Mumbai-410208 (Maharashtra) India
Phone: + 91 (22) 27610058 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Ms. Vishakha Sunil Kale
Bldg No. 52(A) Room No. 03,
Sajjangad Co-Op Society, Deonar Colony Road,
Lalubhai Compound, Mankhurd (W),
Mumbai-400043.
Mobile No. 9321465501.
Email: vishakhakale94@gmail.com.

Sub.: Employment Offer Letter

Dear Ms. Vishakha Sunil Kale

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra) .

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai-400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot Nos. D-154/1 & D-155, TTC Industrial Area, Shirasane, District Thane, Navi Mumbai-400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Talaja - Panvel, Navi Mumbai-410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Ms. Umaira Aqeel Shaikh
Room No. 6 /C Ahmed Building,
Pipe Road Near, Shankar Mandir Kurla West
Mobile No. 9004195245.
Email: www.shaikhumaira861@gmail.com.

Sub.: Employment Offer Letter

Dear Ms. Umaira Aqeel Shaikh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at **Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra)**.

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

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We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shirasane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai 410208 (Maharashtra) India
Phone: + 91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Ms. Sneha Anand Randive
Rahul Nagar,
Raji Complex Chembur,
Mobile No. 9326970200.
Email: randivesneha24@gmail.com.

Sub.: Employment Offer Letter

Dear Ms. Sneha Anand Randive

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra) .

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED,

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector 11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot No. D-114/1 & D-155, TTC Industrial Area, Shivajinagar, District Thane, Navi Mumbai 400708 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Nargad, Taluka - Parvat, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Shравan Arunkumar Dubey
Jaibhole Nagar Dinquarry Road,
Panjrapole Chembur, Mumbai
Mobile No. 7710974648.
Email: shravandubey1234@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Shравan Arunkumar Dubey,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at **Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra).**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564499 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shiravane, District Thane, Navi Mumbai-400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 30th August, 2024.

To,
Ms. Sanjana Nandlal Paswan,
New Bharat Nagar,
HP Colony, RC Marg,
Chembur, Mumbai - 400074.
Mobile No. 9167304292.
Email: sanjanakumari8948@gmail.com.

Sub.: Employment Offer Letter

Dear Ms. Sanjana Nandlal Paswan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector - 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra).**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No-61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot Nos. D-154/1 & D-155, TTC Industrial Area, Sheasane, District Thane, Navi Mumbai-400706 (Maharashtra) India
Factory II : Plot No. M-54, Taleja MIDC, Dist. Raigad, Taluka - Perwel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610058 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Ms. Saliha Banu Akbar Badshah Labbe
D,sector A/2 line, Room No. 05
Custom Road Cheeta Camp Trombay,
Mumbai 400088
Mobile No. 9321800427.
Email: salihabakbar1218@gmail.com.

Sub.: Employment Offer Letter

Dear Ms. Saliha Banu Akbar Badshah Labbe,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra).

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

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2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED,

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shirwaha, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai 410208 (Maharashtra) India
Phone: + 91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Rehan Rafique Khan,
New Mandala, B.A.R.C Labour Colony,
Mankhurd, Mumbai – 400094.
Mobile No. 8652108554.
Email: rehanreghis00@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Rehan Rafique Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra) .**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: + 91 (22) 27564493 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shiravane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai 410208 (Maharashtra) India
Phone: + 91 (22) 27610068 / 27610009 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Ravi Santosh Halwai,
Building No. 07, Rahul Nagas,
Mumbai – 400071.
Mobile No.7400348740.
Email: ravihalwai322@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Ravi Santosh Halwai,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400634 (Maharashtra).

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai-400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shivajinagar, District Thane, Navi Mumbai-400706 (Maharashtra) India
Factory II : Plot No. M-54, Taluka MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai-410208 (Maharashtra) India
Phone: + 91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Rahul Pritam Thakur
P1, Lokhande Marg, Chembur,
Chedda Nagar, Nagwadi,
Mumbai 400089.
Mobile No. 8591239343.
Email: rt092360@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Rahul Pritam Thakur,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra)**.

You shall be required to join our organization on 10th October, 2024.

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2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27562762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shirazone, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Mohd Afnan Parvez Khan
Jalubhai Compound,
60/Buld, Room 14 Rajgad,
Mobile No. 9987513172.
Email: afnanlover786@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Mohd Afnan Parvez Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra)**.

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: + 91 (22) 27564493 / 27563762
Factory I : Plot No. G-15A/1 & D-155, TTC Industrial Area, Shirwane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Rajgad, Taluka - Ratnel, Navi Mumbai 410208 (Maharashtra) India
Phone: + 91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Mohd Kaif Imtiaz Ahmad Shaikh
Plot No. 43-E-2 RD No-5
Shivaji Nagar,
Mobile No. 9702448194,
Email: skai18194@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Mohd Kaif Imtiaz Ahmad Shaikh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector - 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra).**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
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4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

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FOR VKM FOODS PRIVATE LIMITED,

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector 11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shrawane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Parvel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Mohd Talha Mohd Arman Khan
Gautam Nagar, Mhada Colony,
Bldg No.20/A, Room No. 403,
Govandi, Mumbai - 400043,
Mobile No. 9867993900.
Email: crazygir777@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Mohd Talha Mohd Arman Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at **Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra) .**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
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FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector 11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27561762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shiravane, District Thane, Navi Mumbai-400706 (Maharashtra) India
Factory II : Plot No. M-54, Taloja MIDC, Dist. Raigad, Taluka - Penvel, Navi Mumbai-410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Nitin Naradmuni Verma,
Room no.67, Kamlabai chawl,
Gauri Shankar Nagar, Masrani Lane,
Near Mig Colony, Kurla.
Mobile No. 8657812114.
Email: Vn719447@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Nitin Naradmuni Verma,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra) .

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

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5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564433 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shiravane, District Thane, Navi Mumbai 400708 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist: Raigad, Taluka - Parnel, Navi Mumbai 410208 (Maharashtra) India
Phone: + 91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Mohammed Shahid Mohd Ibrahim
Imam Bada Masjid,
khuldabad Aurangabad,
Maharashtra – 431101.
Mobile No. 7304399266.
Email: mohdshahid7722@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Mohammed Shahid Mohd Ibrahim,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at **Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra)**.

You shall be required to join our organization on **10th October, 2024**.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
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5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: + 01 (22) 27564493 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shirwani, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai 410208 (Maharashtra) India
Phone: + 91 (22) 27610088 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Misbah Abdul Jabbar Sayyed
Chawl No. 1 C Ward Mankhurd Link Road,
Mohite Patil Nagar, Mankhurd,
Mobile No. 9324645129.
Email: sayyedmisba719@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Misbah Abdul Jabbar Sayyed,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra) .

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

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4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED,

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 01, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563162.
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shirwani, District Thane, Navi Mumbai 400706 (Maharashtra) India.
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Ramod, Navi Mumbai-410209 (Maharashtra) India.
Phone: +91 (22) 27610068 / 27610069. e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Ms. Jidnyasa Maruti Jadhav,
Room No.17, Chawl No.3 P.L. Lokhande Marg,
Mahatma Phule Nagar 1,
Mobile No. 7208622690,
Email: adhavjidnyasa35@gmail.com.

Sub.: Employment Offer Letter

Dear Ms. Jidnyasa Maruti Jadhav,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at **Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra)**.

You shall be required to join our organization on 10th October, 2024.

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2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: + 91 (22) 27584493 / 27583762
Factory I : Plot No. D-154/1 & D-155 TTC Industrial Area, Shilavane, District Thane, Navi Mumbai-400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Talaja - Parnel, Navi Mumbai-410208 (Maharashtra) India
Phone: + 91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Ashraf Hasan Shaikh
P L Lokhande Marg Bhim, Shakti Samta Chawl,
Nr Manas Bldg, Shankar Cable, Chembur Mumbai.
Mobile No. 9619966558.
Email: ashrafshaikh8671@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Ashraf Hasan Shaikh

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra) .

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

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2. Educational qualification certificates.
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4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai-400614 Phone: +91 (22) 27564483 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shirasane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Parnel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Asad Sameer Inamdar,
Bhagywan Co Op Housing Society,
C-202, Kgardev Nagar, Chembur,
Mumbai-400071,
Mobile No.9136736771.
Email:asadinamdar01@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Asad Sameer Inamdar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector - 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra)**.

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai-400614 Phone: + 91 (22) 27564493 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shivajinagar, District Thane, Navi Mumbai-400706 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Panvel, Navi Mumbai-410208 (Maharashtra) India
Phone: + 91 (22) 27610058 / 27610959 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024

To,
Mr. Asad Sameer Inamdar,
Bhagywan Co Op Housing Society,
C – 202, Kgardev Nagar, Chembur,
Mumbai – 400071.
Mobile No.9136736771.
Email:asadinamdar01@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Asad Sameer Inamdar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra)**.

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector 11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27504493 / 27503762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shiravane, District Thane, Navi Mumbai 400708 (Maharashtra) India
Factory II : Plot No. M-54, Talaja MIDC, Dist. Raigad, Taluka - Parvat, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Amber Qamar Khan
Room No-9, 3rd Floor,
Naaz Manzil, Pailipada, Trombay,
Mumbai-400088,
Mobile No. 7400365022.
Email: amberk7400@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Amber Qamar Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur , Navi Mumbai 400614 (Maharashtra) .**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED,

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector 11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564403 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shiravane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. M-54, Taleja MIDC, Dist. Raigad, Taluka - Ranseel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Aman Mohd Mehruz Alam Ansari
Plot No.19 Road No.10,
Baiganwadi Govandi,
Mobile No. 8452077353,
Email: amanshah56742@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Aman Mohd Mehruz Alam Ansari,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra) .

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

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Factory II : Plot No. M-54, Telco MIDC, Dist. Raigad, Taruka - Farwel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Ms. Aisha Khatoon Asgar Ali Khan,
Plot No. 40/k/8, Shivaji Nagar,
Govandi, Mumbai.
Mobile No. 9967004328.
Email: khanaischa9101@gmail.com.

Sub.: Employment Offer Letter

Dear Ms. Aisha Khatoon Asgar Ali Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: **202, Raheja Arcade, Plot No.61, Sector – 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra).**

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector-11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot No. D-154/1 & D-155, TTC Industrial Area, Shirwani, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory II : Plot No. 14-54, Srija MIDC, Dist. Raigad, Taluka - Ranvel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com



VKM FOODS PRIVATE LIMITED

Date: 10th August, 2024.

To,
Mr. Abzaan Nizam Khan
Amir Baug No. 2,
P. L. Lokhande Marg,
Mobile No. 8104046707.
Email: sawantkunal1723@gmail.com.

Sub.: Employment Offer Letter

Dear Mr. Abzaan Nizam Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Assistant Executive -Operations" in our organization.

You will be posted at our Head Office at Location: 202, Raheja Arcade, Plot No.61, Sector - 11, CBD Belapur, Navi Mumbai 400614 (Maharashtra).

You shall be required to join our organization on 10th October, 2024.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bil / Telephone Bil for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

FOR VKM FOODS PRIVATE LIMITED.

V K Muralidharan
(Managing Director)



VKM FOODS PRIVATE LIMITED

Corp. Office : 202, Raheja Arcade, Plot No. 61, Sector 11, CBD Belapur, Navi Mumbai 400614 Phone: +91 (22) 27564493 / 27563762
Factory I : Plot No. D-154/T. B. D-155, TTC Industrial Area, Shiravane, District Thane, Navi Mumbai 400706 (Maharashtra) India
Factory B : Plot No. M-54, Talaja MIDC, Dist. Raigarh, Taluka - Panvel, Navi Mumbai 410208 (Maharashtra) India
Phone: +91 (22) 27610068 / 27610069 e-mail: info@vkmfoods.com Web: www.vkmfoods.com

Academic year 2022-23

Ref No. : Atos Manual / 2023

State Street
Syntel Services

A State Street and Syntel Company

StateStreet Syntel Ser Pvt Ltd
4th and 5th Floor, Building #
4 Mindspace-Airoli(SEZ) Thane
Belapur Road, Navi Mumbai-
400708,India
Tel:+912241137503
CIN No:U72200MH2004PTC14436

Date: 27-Jan-2023

Mr. Sajeed Khan,
Room No.05,Plot No.29,Road No.04,
D-Line,Shivaji Nagar,
Govandi,Mumbai-400043

Subject: Employment Letter

Dear Sajeed,

We are pleased to inform that you have been selected for employment with **StateStreet Syntel Ser Pvt Ltd as Associate KPO (GCM 2)**. Your total emoluments are **Rs. 266000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 3 Months, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

For Company Initiated relocation request, relocation reimbursement will be fully recovered in case of separations due to default from your end including but not limited to neglect of duties, misconduct/ misdemeanor or any other reason owing to breach of your employment agreement within 12 months of relocation.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The Company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the Company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **31-Jan-2023**, at 9.30 am at the following address: **2nd Floor, Building No 4, Raheja Mindspace Nr Airoli Railway Station, Airoli, Navi Mumbai 400708, failing which this employment offer shall be considered null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely,

For StateStreet Syntel Ser Pvt Ltd,

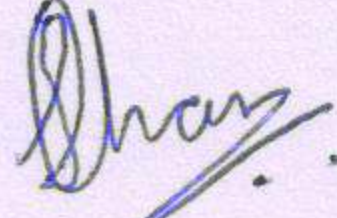
Antony Kumar

Deputy General Manager

Encl: Annexure A – Remuneration Details; Annexure B – Terms and Conditions of Employment Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on

Date & Signature

31-1-2023 

Annexure A – Remuneration Details

Name: Mr. Sajeed Khan


Designation: Associate KPO

GCM Level: GCM 2

Compensation Components	Annual (Rs.)
Salary & Allowances	
Basic Salary	158000
Basket of Allowance	14400
Total Salary & Allowances (A)	172400
Advance Statutory Bonus	32000
Company's Contribution to Provident Fund (PF) (B)	21600
Total Gross Emoluments	226000
Monthly Incentive Plan*	40000
Total Cost to Company (CTC)	266000

Notes:

- (1) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (2) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (3) As per the Company policy, you will be covered under a company provided Medical Insurance.
- (4) You can opt for Provident fund @12% of basic as your contribution and Company contribution towards provident fund. This is scheduled activity you will be communicated in advance to avail this benefit.
- (5) Advance Statutory bonus is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in future. The frequency of payment of bonus component is subject to further modification as per management Discretion.


Antony Kumar
Deputy General Manager

31-1-2023



Date: 14th February 2023

Dear Derrick Thomas

Your Employment with M/s. Thinksol Advisors LLP, Technology service provider to Buyogo AG, Zurich and Ncinga Innovations Pte Ltd. Singapore (Jointly referred as "Buyogo")

We are very pleased to confirm your employment with, **M/s. Thinksol Advisors LLP SERVICE PROVIDER** to Buyogo GMBH and Ncinga Innovations Pte Ltd, Singapore. The Offer is for the position of **Business Finance Lead**. Please review this summary of terms and conditions for your anticipated employment with us. We are delighted at the prospect of your joining us.

If you accept this offer, your start date will be **15th February 2023** failing which, this offer stands cancelled, unless such date is extended and communicated to you in writing. At the time of joining, we will be giving one time 45 days of your offered salary as joining Bonus, 30 days salary payable at the time of joining and 15 days joining bonus payable at the time of payment of salary for February 2023. Please note that you may be required to provide services for other members of related LIP/companies such as subsidiaries or affiliates companies (the "Group"). Providing these services may from time-to-time entail travelling and working in different locations within and outside your hiring geography.

We have set out your employment terms and conditions in Appendix A and the general employment terms and conditions in Appendix B.

Please take the time to read these documents and understand your employment package. In addition to the information and the terms and conditions shown on the following pages, you will also be required to abide by the updated Buyogo HR Policies and Benefits, the Code of Conduct, relevant staff dealing rules, and other policies and regulations implemented by the Company from time to time. Your employment will be subject to a successful reference check.

Your employment terms should be treated with the strictest confidence. Should you have any queries on your employment terms, please contact your reporting manager or HR. Please sign and return to us the enclosed duplicate copy of this letter as your acceptance of the offer. This offer of employment is valid till **14th February 2023**. We wish to take this opportunity to welcome you to the Group and wish you every success with the Company.

Yours sincerely,



Neha Singh
HRBP

Accepted By,

()
Date:

February 27, 2024

Mariappan Kartik Seniyar
Maharashtra

Dear Mariappan Kartik,

Sub: Appointment Letter ("Letter")

Congratulations on being selected by SNV Aviation Private Limited ("**Akasa Air**" or "**Company**")! We realize that employment is a mutual choice and we appreciate you choosing to make a career at Akasa Air. As we build our airline to grow and succeed, it is team members such as yourself that are critical to that success and we are confident that your skills and expertise will add significant value to Akasa Air.

We are pleased to appoint you as **Security Officer**, in **Airport Services** of the Company, with effect from **18 March 2024** or such other date as communicated to you by the Company in writing ("**Joining Date**") at **Mumbai** on the following terms and conditions.

1. Compensation

- (i) Your annual cost to the Company and an abbreviated list of benefits is set out in **Annexure A** to this Letter. The payments made to you under this Letter shall be subject to withholding of taxes as applicable under the laws of India. Further, you shall be liable to pay income tax and all other applicable taxes due and payable on all amounts received by you from the Company. You are required to share the details and copies of the documents listed in **Annexure C** for the purposes of your appointment and making payments to you in terms of this Letter.
- (ii) As per the provisions of the Income-tax Act, 1961, (as amended from time to time) ("**Income Tax Act**"), it shall be your obligation to furnish to the Company, a copy of your valid PAN card issued by the Income-tax Department of the Government of India, in order to enable the Company to release payments to be made to you hereunder, failing which the Company shall have the right to deduct withholding tax at the rates as applicable under the Income Tax Act.
- (iii) Your compensation and benefits will be subject to a review by the Company from time to time and may be adjusted upwards or downwards during your employment, at the sole discretion of the Company.

2. Leave Entitlement

Your leave entitlement during your employment with the Company, shall be as per the applicable policies of the Company. The details of the leave available to you as on date have been provided in **Annexure A**.



3. **Probation**

- (i) You shall be on probation for a period of six (6) months from the Joining Date (“**Probation Period**”). Prior to the expiry of such Probation Period, you will undergo a performance assessment, basis which the Company at its sole discretion may either (a) confirm your employment with the Company in writing or (b) terminate your employment with the Company with effect from the end of the Probation Period, without any resulting liability on the Company or (c) extend your Probation Period for a further period of 3 (three) months. In the event of any such extension, such extended period shall be deemed to be the ‘Probation Period’ for the purposes of this Agreement.
- (ii) Notwithstanding the above, you and the Company shall each have the right to terminate your employment with the Company during the Probation Period by providing the other party with a prior written notice of at least thirty (30) days (or in the case of the Company, payment in lieu of such notice). During such notice period, you shall make yourself available during all office hours.

4. **Working Hours**

You shall perform your duties as per the working hours, communicated to you by the Company, from time to time.

5. **Retirement**

You shall retire from the services of the Company upon attaining sixty-five (65) years of age or any such retirement age as may be determined by the Company from time to time in accordance with its policies. Upon such retirement, you shall cease to be an employee of the Company. Notwithstanding the foregoing, the Company may agree to extend the term of your employment for such further period as agreed between you and the Company.

6. **Relocation or Transfer**

As a part of the operational requirements of the Company, you may be required to be relocated or transferred or seconded or deputed to any department, division, location (domestic or international), affiliate, subsidiary or group company of the Company.

7. **Company Policies and Directives**

You shall keep yourself updated, informed and shall comply with all existing and future policies and directives of the Company, as amended from time to time, including the Company’s code of conduct (“**Company Policies**”). The Company Policies shall be applicable to you and be considered as an integral part of this Letter. You shall also be required to comply with all the directions of the Company given to you from time to time. The Company shall not be responsible for any damage/loss of any nature whatsoever accruing to you, owing to your not being aware of and/or updated with any Company Policies. In the event of any inconsistency between any of the provisions of the Company Policies and this Letter, the provisions of the Company Policies shall prevail.

You are expected to show professionalism, dedication and diligence while carrying out all duties and responsibilities assigned to you by the Company. The Company values perseverance, positive energy, collaboration, honesty, empathy and sustainability. The Company expects you to demonstrate this behavior, throughout your employment.



8. Training

During the course of your employment with the Company, you may be required to undergo specialized training(s) / skill and / or knowledge enhancement / developmental programs to enable you to effectively discharge your current or new responsibilities assigned. In such cases the Company may propose that one or more agreements, in form and in a manner acceptable to the Company, be entered into between you and the Company. Such agreement(s) shall primarily intend to offset the expenses incurred by the Company towards your specialized training / skill and / or knowledge enhancement. In the event that any such agreement is executed between you and the Company, you shall be governed by the terms and conditions of such agreement as well, which shall be considered as an integral part of this Letter. In the event of any conflict in respect of any provisions between the contents of this Letter and such agreement, the provisions of such agreement shall take precedence.

9. Role and Responsibilities

Your job description and key responsibilities are set out in Annexure B to this Letter, provided that you may be required to discharge any responsibility or work that may be entrusted to you by the Company from time to time. During the course of your employment with the Company, the Company shall be entitled to change your designation and/or reporting structure. As a part of your responsibilities, you will also be responsible for the effective functioning of the staff or employees, if any, under your supervision.

10. Confidentiality and Ownership of Work Product

- (i) You acknowledge and agree that during your employment with the Company, you may be provided with or come in contact with or create certain Proprietary and Confidential Information. The term “**Proprietary and Confidential Information**” shall mean written, oral, documentary, visual or other information, including but not limited to drawings, formulas, processes, specifications, photographs, documents, breadboards, samples, models, machines, tools, software/hardware, machine-readable media of any kind and other information submitted hereunder, including business information, customer lists and details, customer information, business strategy, know-how, trade secrets, business strategy etc. of Company and/ or any of its holding company(ies), subsidiaries, affiliates, customers, officers, employees, directors, consultants and / or advisors, including which is marked proprietary, confidential, or the equivalent, or which the Company indicates in writing or verbally at the time of transmittal to, or any information that anyone receiving such information including yourself, may reasonably consider as proprietary, confidential or the equivalent. Proprietary and Confidential Information also includes notes, extracts, analyses or materials prepared by the Company and/ or any of its holding company(ies), subsidiaries, affiliates, customers, officers, employees, directors, consultants and / or advisors that is in possession of the Company, which are copies of or derivative works of any Proprietary and Confidential Information, or from which the substance of the Proprietary and Confidential Information can be inferred or otherwise understood.
- (ii) You agree and undertake that you will not reveal to any third party, any Confidential and Proprietary Information without the prior written consent of the Company and/or unless authorized by the Company. You also agree and acknowledge that such Confidential and Proprietary Information shall be used by you for the purposes of performing your duties only and for no other purpose and shall protect it from dissemination to any third party.

- (iii) You acknowledge and agree that damages suffered by Company or any of its holding company(ies), subsidiaries, affiliates and / or customers, shall be difficult to ascertain and inadequate to completely compensate or remedy the damages suffered, in the event of breach of any of the contents of this Letter by you, and you agree that the Company either for itself or for its holding company(ies), subsidiaries, affiliates and / or customers shall be free to seek any remedy under law including any temporary or permanent injunction and / or specific performance in order to protect its rights hereunder, without limiting any other rights and remedies that Company may have.
- (iv) You agree that as a part of maintaining its employment records and for operational reasons, the Company shall store personal information pertaining to you, in its database and you shall have no objection to such storage.
- (v) Work product, if any created during your employment under this Letter, and other materials developed or prepared by you in relation to and pursuant to this Letter, shall be the sole and exclusive property of the Company.

11. Particulars of Employee

- (i) Your appointment is based on the information furnished by you to the Company and subject to background checks conducted by the Company. If any discrepancies are found in the information or documents furnished by you to the Company in connection with your appointment, the Company shall have the right to immediately terminate your employment.
- (ii) You shall at the time of entering into this Letter and during the course of your employment with the Company, keep the Company informed of any litigation and/or court proceedings and/or other matters that you may be involved in, where such involvement may have an adverse impact on your performance.
- (iii) Except as declared by you in writing to the Company on or prior to the date of this Letter, you hereby confirm that there are no criminal proceedings and/ or criminal cases pending against you before any governmental authority in India or outside India.
- (iv) You shall keep the Company informed of your latest postal address, email address and other contact details at all times and shall inform the Company in writing of any changes. Any communication sent to you by the Company on your last known address shall be deemed to have been duly served on you.

12. Exclusivity

During the period of your appointment with the Company, you shall work exclusively and on a full-time basis for the Company and shall not be employed and/or engaged and/or associated with any other entity or individual, whether full-time or part-time, either for remuneration or on an honorary basis, without the prior written consent of the Company.

13. Non-Solicitation

You shall not at any time during your employment with the Company or thereafter, solicit the Company's and/ or any of its subsidiaries' and / or affiliates' personnel to (a) leave such employment or engagement; or (b) apply for employment with any third party; or (c) encourage such personnel of the Company to take any action or inaction that may impact the ability of the Company to carry out its normal business activities.



14. Term, Termination and Suspension

(i) Term

You shall continue to be employed by the Company until such time that your employment is terminated in accordance with the terms of this Letter.

(ii) Termination for Cause by the Company

Notwithstanding anything to the contrary herein, the Company may terminate your employment by issuing you a notice in writing, with immediate effect, without any resultant liability towards you, upon the occurrence of any one or more of the following:

(a) Breach

If you commit a breach of any of the provisions of this Letter and/or other duly executed agreement between you and the Company and/or rules and/or guidelines of hotels and/or guest houses or such other places where you would be required to be present as a part of your duties.

(b) Incompetence, Negligence or Unsatisfactory Work Conduct

If in the opinion of the Company (A) you are found incompetent or negligent in the performance of your duties and/or (B) your conduct is unprofessional towards the Company's employees, customers or service providers and/or (C) you commit any act or omission that is detrimental to the reputation and/or business interests of the Company and/or (D) if you are found guilty of insubordination, willful misconduct, fraud, misappropriation or theft; if you abandon your employment or your conduct is in violation of the Company Policies.

(c) Illegal Activity

If you have violated any applicable law or directions of any governmental authority, including but not limited to any requirements of the Directorate General of Civil Aviation (DGCA), or you are charged or prosecuted for any offence and/ or if a serious allegation has been leveled against you and/or if any criminal investigation or proceedings are initiated against you.

(d) Failure to Retain Licenses or Permits

If you fail to obtain or retain any permits, licenses or approvals which are required for you to perform your duties pursuant to this Letter.

(e) Failure to successfully complete trainings assigned by the Company

If you fail to attend, undergo, clear or successfully complete any trainings and/or internal assessments assigned to you, to the satisfaction of the Company.

(f) Alcohol or Substance Abuse

If you are found to have consumed alcohol and/or consumed or in possession of any prohibited substances during duty or within prescribed timeframes prior to a duty period in contravention of policies or requirements of the DGCA and/or the Company and/or any applicable rules of any relevant aviation supervisory and/or regulatory authority.

(g) Failure to Undergo Preventive Treatment

If you failed to undergo any inoculation, vaccination, medical tests or other preventive treatment or medical investigation directed to be taken by the Company, and as a result becomes sick or unable to properly perform his/her duties.

(h) Long-Term Disability

If you are unable to perform the duties as required by the Company from time to time for a single period, or combination of periods, exceeding the number of leave that you are entitled to under your employment, due to a medical condition.

(iii) Termination without Cause by the Company

Subject to Clause 3 above, the Company shall have the right to terminate your employment without cause by serving you with a prior written notice of three (3) months or payment in lieu thereof.

For avoidance of doubt, it is hereby clarified that your employment shall also stand terminated on the occurrence of your death and the termination shall be effective on the date of death.

(iv) Termination by the Employee

Should you desire to resign from the services of the Company, you shall serve the Company with a prior written notice of at least three (3) months or payment in lieu thereof. In such event, (a) the Company may reduce or curtail such notice period subject to the Company paying you for the unserved notice period, or (b) you may request the Company to reduce or curtail such notice period subject to you paying for the unserved notice period and subject to the Company agreeing to the same at the Company's sole discretion.

During such notice period, you shall make yourself available during all office hours.

(v) Suspension of Duty

Notwithstanding anything to the contrary contained in this Letter, upon the occurrence of any of the grounds mentioned in Clause 14 (ii) of this Letter, the Company may, at its sole discretion, decide to suspend you from the services of the Company, on such terms as may be determined by the Company.

(vi) Full and Final Settlement

Subject to any deductions to be made by the Company on account of any losses attributable to you and your obtaining successful clearances from all relevant departments, the full and final settlement of any outstanding and undisputed amounts due to you shall be completed by the Company after the date of cessation of your employment with the Company or upon the expiry of any applicable notice period, whichever is later.

15. Medical Fitness

Your employment with the Company is subject to you being found medically fit to carry out the roles and responsibilities assigned to you by the Company. You may be required to undergo a medical examination at any point of time, during your employment, if so required by the Company.



16. Company Property

You shall ensure that all Company property in your possession is kept in good condition and you shall be liable for any damage or loss caused to such property while it is in your possession.

17. Governing Law Jurisdiction

This Letter shall be governed by the laws of India and any dispute arising pursuant to this Letter shall be subject to the exclusive jurisdiction of the courts at Mumbai.

18. Severability

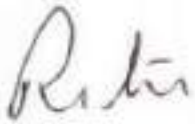
It may be noted that in the event any one or more provisions of this Letter shall for any reason be held to be invalid, void or unenforceable by any court or governmental agency, the remaining provisions of this Letter shall remain in full force and effect and the invalid, unenforceable provision shall survive to the extent not so held.

To accept the provisions of this Letter, please countersign a duplicate copy of this Letter and send us a copy for our records by February 29, 2024, failing which this Letter shall stand automatically withdrawn and rescinded. Please also note that if you do not join the Company on the Joining Date for any reason whatsoever, this Letter shall stand automatically withdrawn and rescinded.

We look forward to a long, rewarding and a mutually beneficial association with you.

Sincerely,

For **SNV Aviation Private Limited**



Ritu Sinha
Vice President – Human Resources

Agreement and Acceptance:

I have carefully reviewed and considered the contents of this Letter, including the terms and conditions contained herein and have fully understood, acknowledge and agree with the same. By signing this Letter, I confirm that I am joining the services of the Company at my own free will and volition and agree to indemnify the Company against any claims that may arise as a result of a breach by me of any terms of this Letter. I hereby accept the terms and conditions set forth in this Letter.

Signature:

Employee Name:

Date:





Date: 15-JAN-2024
Ref No: 221425

Farheen Sayyed
09/D/8, shivaji nagar, govandi (W)

LETTER OF APPOINTMENT

Dear Farheen,

We take great pleasure in extending an offer to you to be a part of Kotak Mahindra Bank. We welcome you to the bank, which values and embraces qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the 'Kotak DNA'. Kotak DNA includes our values, norms, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members joining. Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on onboarding.helpdesk@kotak.com

Signature Not Verified

Digitally signed by MANOJ
PRABHAKAR PHADNIS
Date: 2024.01.15 13:39:48
IST

Manoj Phadnis
Executive Vice President - Human Resources

Farheen Sayyed



Date: 15-JAN-2024
Ref No: 221425

Farheen Sayyed
09/D/8, shivaji nagar, govandi (W)

Dear **Farheen**,

We are delighted to appoint you as **Deputy Manager,M2** with effect from **01-FEB-2024**, or from your date of reporting to work whichever is earlier. This letter of appointment will cease to have effect if you do not join by **01-FEB-2024**.

1. **Remuneration** - The details of your remuneration are enumerated in Annexure A. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of **Kotak Mahindra Bank Limited** (herein referred to as the Bank).
2. **Location** - You will initially be posted at our office at **Kotak Mahindra Bank Ltd ,1461-Thane-Neptune Elements-Kisan Nagar-MAH**, but you may be deputed at any other office / branch of the Bank or any of its associate companies or any other location and your services are liable to be transferred to any subsidiary or associate or affiliate company. As a Kotakite, you will perform such duties as are assigned to you by the Bank from time to time relating to the position to which you are now appointed and to which you may be transferred/ promoted in future.
3. **Conditions of appointment:**
 - 3.1 Your appointment is subject to your providing, inter alia:
 - a. A relieving letter from your previous employer relieving you from your duties.
 - b. A copy of the last pay slip from the previous employer.
 - c. Proof of date of birth.
 - d. Photocopies of Qualification documents
 - e. The Bank's application form complete with photograph.
 - f. Proof of identity (either Adhaar card, passport or voter's id)
 - g. Satisfactory Background Verification report conducted by the Bank upon your joining.
 - h. Copy of AMFI/NISM certification (if applicable)
 - i. Copy of IRDA certification (if applicable)
 - 3.2 Your appointment is also subject to your submitting a 'self- certified medical fitness declaration', format of which will be issued by the Bank.
4. **Probation** - Your appointment is subject to a probation period of **6 Months**. Permanent placement with us is contingent upon your successful completion of the probation. During this period, your employment may be terminated by the Bank or by yourself by giving 1 months' notice to the other.
5. **Working hours, Leave and Holidays:**
 - 5.1 You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time or in case your role determines, you may be required to work remotely either fully or partially, or full time from office or field working, as per the Bank's 'Remote Working' policy and 'Shift Allowance' policy.
 - 5.2 As a Kotakite and in view of your position and role, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. There may be times when you will be expected to work extra hours when the job so requires.
 - 5.3 The hours of work, holidays and paid leave will be in accordance with the Bank's rules and policies. Please note, that if you absent yourself from the services of the Bank without prior written permission of the appropriate authority or overstay sanctioned leave, for the number of days defined in the absconding clause of the Bank's 'Exit Policy', you will be deemed to have abandoned the services of the Bank and your services shall be liable to be terminated by the Bank forthwith.
 - 5.4 Absence from work or disability in performing your duties beyond the period of leave to which you are entitled to under the rules, shall be at the discretion of the management, and the same will be without any remuneration. You shall faithfully observe all the rules and regulations of the Bank and comply with all reasonable orders of your managers and attend to your duties punctually at such place or places, as you may be required.
6. **Governance and Code of Conduct:**
 - 6.1 As a Kotakite, you shall abide by the Kotak "Code of Conduct" which is built over 4 Pillars of Care, upholding the foundation of Trust. The 4 Pillars are:
 - a. Care for my Colleagues - You shall ensure that you foster equal opportunity, observe diversity and inclusion, create a harassment free and productive workplace. You shall refrain from financial dealings between colleagues, relatives and others and ensure disclosure of personal relationships and relatives from time to time as mandated under the policy.

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

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- b. Care for my Customers, Partners, investors and Public – According to this pillar you are expected to be sensitive and always act in the interest of Kotak and ensure that any business or personal association including close personal relationships which you may have, do not create a conflict of interest with your role and duties in Kotak or its operations. You owe a sense of loyalty to Kotak by the fact that you have voluntarily accepted employment with Kotak. This duty carries obligation that refrains you from placing yourself in a position that could produce a conflict between your self-interest and interest of Kotak. This includes dealing with gifts and favours, encouraging anti-bribery and corruption free business, anti-money laundering, prohibiting financial interests and declaring the same, disclosing personal investments and avoiding insider trading, personal lending and control on borrowing.
 - c. Care for my Company Assets – You shall protect Personal, Confidential and Proprietary Information of Kotak and its employees, customers, partners, etc., safeguard Material Information and Non-Public data and Information. You shall maintain confidentiality in office areas and when you are working remotely. You shall practice accurate record keeping and operate within the delegation of authority.
 - d. Care for my Company Reputation and Community – You shall follow defined protocols on engaging with Press, Digital, Social Media Relations and other engagements including Government and Political Involvement or lobbying. You shall procure valid licenses and copyrights. You shall exhibit responsibility towards community and environment and ensure you follow protocols on respecting human rights.
- 6.2 Besides, you must also abide by all other internal policies, rules and procedures, as implemented from time to time throughout the term of your employment. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees' through various communication channels. You will be governed by the same from time to time as and when the said changes are made. It is your responsibility to keep yourself updated with the changes, read and comply with the same.
- 6.3 Since the nature of your work requires you to handle confidential information, you shall not, at any time during your employment or after your separation from the Bank, without the prior consent of the Bank in writing, divulge, directly or indirectly, any confidential, proprietary, material and non-public information related to the Bank for any purpose whatsoever.
- 6.4 You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article or blog/vlog or use social media, concerning any matter, which relates to any activity of the Bank.
- 6.5 In case of violation of the Code of Conduct and/or any other Bank's policies, rules and regulations, the Bank reserves the right to take appropriate action. Apart from this, if any financial loss is caused to the Bank due to proven acts of misconduct committed by you, such financial loss caused to the Bank, can also be recovered from your terminal benefits and/or from any other relationship maintained by you with the Bank.
7. **Declarations and mandatory certifications** - On joining, and thereafter every year and whenever required by the Bank, you must fill and sign declaration modules applicable to you from time to time. You must also comply with all mandatory training modules and get certified from time to time. Likewise, you must update disclosures proactively every time there is a change during your employment with the Bank.
8. **Separation:**
- 8.1 **Superannuation** - The age of superannuation i.e. the age of retirement will be as per the Bank's 'Exit policy'. Your date of birth has been recorded as **17-SEP-2001** in the records of the Bank.
 - 8.2 **Notice Period** - Subject to the right of the Bank to terminate your services in accordance with clause 8.3, it may be terminated either by the Bank or yourself by giving **3 Month(s)** notice to the other. The Bank alone, at its discretion, may opt to make / accept payment in lieu of notice period, which will be calculated as per Bank's 'Exit policy'.
 - 8.3 Your employment can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:
 - a. Any incorrect information furnished by you or on suppression of any material information and/or;
 - b. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the breach on your part of any of the terms, conditions or stipulations contained in this letter of appointment or a violation on your part of any of the Bank's rules and policies and/or;
 - c. You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your creditors or being held guilty by a competent court of any offence involving moral turpitude and/or;
 - d. You being convicted of a serious criminal offence or a criminal offence which, in the Bank's opinion compromises your ability to perform your duties; and/or;
 - e. The results of any background/reference checks or searches conducted by the Bank are found to be unsatisfactory in the opinion of the Bank in its absolute discretion and/or;
 - f. Any misconduct pertaining to moral turpitude, riotous/disorderly behavior, theft, misappropriation, conviction by any court of law and/or;
 - g. Any act or omission, which could be construed as loss of confidence in you by the Management and/or;
 - h. Any act subversive of discipline or any conduct prejudicial to the interest and reputation of the Bank.
 - 8.4 **Garden Leave** – While serving notice, the Bank may require you to take Garden Leave, at the sole discretion of the Management, for all or part of the remaining period of employment. Garden leave may be applicable if you are in grade M5 and above, under certain circumstances or if you are working in sensitive roles, as defined in the Bank's 'Garden Leave Policy'.
 - 8.5 **Inducing/influencing an employee to leave** – Whilst you are in service of the Bank or upon your separation, you will, not directly or

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

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indirectly, either on your own account or on behalf of or in conjunction with any other person, firm or company induce/influence or attempt to induce/influence any employee of the Bank, to leave the employment of the Bank. Failure to observe this would be considered as a breach of contract on your part.

8.6 **Joining Competitor** – As per the 'Exit policy', on your separation from the Bank you will declare if you are joining any Banking or Financial Services Company.

9. **Jurisdiction** - If any term or provision of this appointment letter or any application thereof shall be declared or held invalid, illegal or unenforceable, in whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed excluded to that extent, and the validity, legality or enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.

10. This appointment letter shall be governed by, and construed in accordance with, the laws of the Republic of India. Courts of Mumbai shall have exclusive jurisdiction in respect of any disputes arising at out of or in connection with this contract.

11. This letter constitutes the entire understanding between you and the Bank relating to your employment by the Bank and supersedes and cancels all prior written and oral agreements and understandings with respect to the subject matter of this appointment. This appointment letter may be amended by a subsequent written agreement between you and the Bank.

You are requested to send us a copy of this letter signed and dated by way of acceptance of the terms and conditions contained therein.

We look forward to your having a long and happy career with us.

Yours faithfully,

For **Kotak Mahindra Bank Ltd.**,

Signature Not Verified

Digitally signed by MANOJ PRABHAKAR PHADNIS

Date: 2024.01.15 13:39:48

Manoj Phadnis
Executive Vice President – Human Resources

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Farheen Sayyed

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

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Annexure – A

Compensation Structure					
	Components	P.M.	P.A.	Frequency	Remarks
a. Basic	Basic Salary	15,000	180,000	Monthly	Minimum 40% of Fixed Pay excluding Section d (Insurances Premiums) & Additional HRA (If any)
b. Housing	House Rent Allowance	7,500	90,000	Monthly	Upto 50% of Basic Salary
c. Allowances and Benefits	Fitness Allowance	1,000	12,000	Monthly	Amount paid per month under Health and Fitness related Benefit. You can enter your fitness goals by visiting on Kotak's site: Health to the power infinity
	Statutory Bonus	3,000	36,000	Monthly	Payable as per Payment of Bonus Act
	Professional Allowance	7,544	90,532	Monthly	Paid out as a supplementary allowance
d. Insurances Premiums	Mediclaime		9,760	Annual	This denotes average Premium for covering you and dependents (partner and 2 children) for 4 Lakhs family floater. Additional cover of 2Lakhs for employees post completion of 5 years. You will be covered by default, coverage of the dependents as per your declaration. More details in Kotak Mediclaime Policy. Policy is renewed in April every year. Voluntary top-up and parents policies cover premium is paid by you.
	Kotak Term Life + GPA		1,450	Annual	This denotes average premium for the grade calculated as per Term Life cover for the grade. Life Insurance Policy: 1.5 times of CTC or grade-wise limit whichever is higher. Group Personal Accident Policy (GPA): 3L or 1 time CTC, whichever is higher Refer Term Life Insurance Policy & Group Personal Accident Policy.
e. Retirals	Contribution to Gratuity Fund		8,658	Annual	This amount is 4.81% of Basic Salary. However gratuity is payable after 5 years of continuous service as per The Payment for Gratuity Act. As per current gratuity policy of the company, exgratia is paid on pro-rata basis at the time of separation even if length of service is less than 5 years.
	Contribution to Provident Fund		21,600	Annual	Company's contribution towards PF @ 12% of Basic
f. Total Fixed Pay (a+b+c+d+e)		34,044	450,000		
Other Benefits					
Role Based Allowances/ Benefits	<ul style="list-style-type: none"> - Shift Allowance - for employees working in shift as per Shift Working policy - Corporate Mobile SIM - for the roles as per Mobile Policy - Corporate Credit Card - In case your role and grades defined as per Corporate Credit Card policy - Laptop/ Desktop - as per the role eligibility and company policy. 				
Other Benefits	<ul style="list-style-type: none"> - Emergency Loan - Refer to Emergency loan policy for eligibility amount and other details. 				

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Annexure – B

As per clause 3 of the aforesaid letter, you have been informed that your appointment is subject to a probation period and that you will be confirmed in your services on successful completion of your probation period.

Please note that one of the pre-requisites for confirmation of your services is that you are required to successfully complete one or more of following certifications as required in your role:

1. EUIN (NISM Series V-A)
2. IRDA (Life and/ or General)
3. NSDL (NISM Series VI)

It is mandatory for you to complete all certifications required for your role within a period of 6 months from your date of joining. Your services will not be confirmed if you fail to obtain these mandatory certifications, before the end of your probationary period.

Further you may also be liable to pay such penalty as imposed by regulators/ authorities, for violation of the aforesaid regulations.

You are further advised that as per Regulations, you cannot engage into selling applicable products unless you are certified as mentioned above, by the relevant authorities.

In case you have already been certified, and the certificate(s) so issued stands valid as on this date, please upload a copy of the Certificate on Remedy.

- Open Internet explorer or Google Chrome
- Open Remedy (<https://utils.kotak.com/arsys/shared/login.jsp?arsys/>)
- You need to login using your windows User Name & Password
- Click on Request Now
- In Classification select Consumer Bank Certification
- Select Type of Certificate(EUIN \ IRDA-LI&GI \ NSDL-NISM VI)
- In case of NSDL - NISM VI" Upload/attach the certificate & than click on Submit

Or

you may please e-mail it to Consumer Bank Training at bank.rl.training@kotak.com.

For any clarification, please contact your respective HR Relationship Manager or send a mail to Hr_helpdesk@kotak.com

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Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.



Permeshwar

Date: 20th March 2024

Ref No: Permeshwar/Mumbai/HR/

Confidential

Mr Ziauddin Malik
New Gautam nagar, Plot no.2, Deonar Road, Police Station,
Gandhi Society, Govandi West, Mumbai, Maharashtra -400043

LETTER OF INTENT

Dear Ziauddin Malik,

As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- I) You will be designated as “ **Junior Accountant**”
- II) You will be located at “**Permeshwar Fashions Impex (P) Ltd**”
- III) You will be entitled to an all-inclusive compensation as discussed and agreed on, at the time of interview.
- IV) You will be on probation for a period of 06 months from the date of your appointment. The notice period during probation 45 days & after confirmation would be 30 days. on If the company is not satisfied with your work and/or conduct, your services shall be liable to termination, without notice and/or assigning any reason whatsoever, at any time during or on completion of the probationary period.
- V) During Probation/After confirmation, however, Employee’s service will be liable to be terminated with one month’s notice or wages in lieu thereof, similarly Employee shall not leave the service without giving one month's notice or wages in lieu of notice.
- VI) That in event of failure on Employee’s part to attend to his/her duties in the Notice period of 30 days, the Company holds every right to hold your previous and/or arising salary and such absence would be termed as unauthorized absence and the Company reserves exclusive rights to initiate appropriate legal measures for the damages suffered by the Company due to your absence in the Notice period.

You upon joining the service of the Company, which will be on, 20th March 2024.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

Yours Faithfully,

**For Permeshwar Fashions Impex (P) Ltd.
Authorized Signatory**

Permeshwar Fashions Impex (P) Ltd.

(Govt. Recognised Trading House)

CIN : U51310 MH2004 PTC146707

Plot No. 52, 7th Road, MIDC Marol, Andheri (E), Mumbai 400093 (India)



Hudl India Pvt. Ltd.
Formerly known as Sportlogix India Pvt. Ltd.

15th Floor, Astor Building
Sundervan Complex Road,
Sundervan Complex, Shapri Nagar
Andheri West, Mumbai - 400059

+91 22 42112218
hudl.com
Corporate Identification Number:
U24130MH2015PTC228574

Date: **08th March 2024**

Name: **Faizan Shaikh**

Employee ID: **8745**

Subject: Employment Status Change

Dear **Faizan**,

This letter is to confirm your employment status change from a fixed-term employee to a full-time permanent employee with 08 March 2024 as your start date.

- 1. Designation:** Your Designation will be **Sports Analyst**.
- 2. Responsibilities:** One of your key responsibilities will be to tag games such as American Football, Basketball, Volleyball, Soccer, Ice Hockey, Lacrosse and any other sporting discipline as required by the company. You will be reporting to your respective Team lead.
- 3. Hours of Work:** We are working in four shifts which are 7:00 AM to 4:00 PM, 2:00 PM to 11:00 PM, 10:00 PM to 7:00 AM and 9:00 AM to 6:00 PM. You will have 6 weekly off in a month depending upon the operation schedule and business requirement. There will be a lunch/dinner break of 30 mins and tea break of 30 minutes during the day/shift. However, the Company from time to time may require you to work in rotation of shifts or fixed shifts and overtime without additional remuneration to ensure the prompt and professional discharge of services which the Company has contracted to provide, by working longer hours on weekdays and/or by working over weekends.
- 4. Notice Period:** As per rules of the Company you are required to provide fifteen (15) days written notice to the Company should you decide to resign. The same notice period will be given by the Company in case your services are no longer required. If a shorter notice period is provided by the Company then the relevant notice period payment will be paid in lieu to you by the Company.
- 5. Termination:** Your employment can be terminated without notice by the Company due to non-performance or actions that are against the best interests of the Company. Reasons for immediate termination include, but are not limited to, (a) Dishonesty in any form including engaging in undisclosed work interests; (b) Repeated lateness for work or unreliability; (c) Inadequate performance of duties; (d) Disruptive behavior and/or attitude in the workplace.
- 6. Leave:** You will be entitled to leave as per the prevailing policies of the Company and the applicable Labor Laws, as amended from time to time.



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Formerly known as Sportaco India Pvt. Ltd.

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I confirm that I have read and understood all the terms mentioned above and that I agree to be bound by it. I further understand that my continued employment with the Company constitutes acceptance of the terms of this Plan. I authorize the Company to make deductions, where legally permissible, from sums owing to me pursuant to Clause 12.

Best Regards,

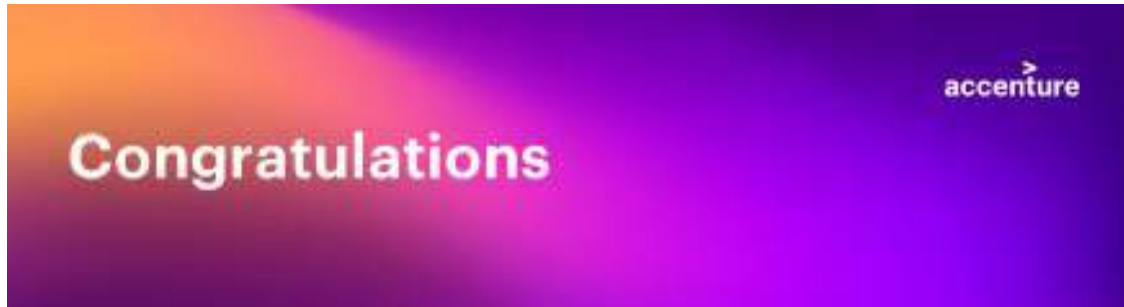
Ankita Shekhar
HR Manager

- Received, agreed to and accepted by: <name>

Signature: _____

Name: Faizan Shaikh

Date: 09/03/2024



04 March 2024

C06055909

Mansi Jagdish kamble

Room no 709 , buldg n Triveni society mankhurd Mumbai 400088

Dear **Mansi Jagdish kamble**,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited (hereafter referred to as 'Company') in our Accenture Operations Delivery Centers in India, as per the below terms and conditions:

Management Level - **13**

Sub Level - **3**

Job Title - **Trust & Safety New Associate**

Job Family Group - **Content**

Business Deal - **Non - Contact Center**

City - **Navi Mumbai**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

ANNEXURE AND TERMS OF EMPLOYMENT DETAILS

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote Working Conditions - Declaration
- Annexure 4 for Declarations
- Terms of Employment, Compensation Plan and Car Lease Scheme (Car lease would NOT be applicable for Management Level 10, 11, 12 & 13)

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

As further detailed in the Terms of Employment, this Offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment. Further, at the time of joining you are required to provide all documentation identified in Annexure 2.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

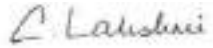
At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date. The start of employment with the Company will be the date on which you have joined the company i.e. onboarding date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the application form is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch in information shared by you. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

Mansi, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to contact Priyanka Singh at p.cq.singh@accenture.com should you have anything you would like to discuss further.

Yours sincerely,



Lakshmi C

Managing Director and Lead, Human Resources, Accenture in India

ACKNOWLEDGED AND AGREED

Candidate's signature {{Sig_es_.signer1:signature}}

Mansi Jagdish kamble

Date: 04 March 2024

ANNEXURE 1 : COMPENSATION & BENEFITS

TOTAL CASH COMPENSATION ELEMENTS					
	Annual (INR)				
(A) Annual Fixed Compensation*	INR 220,000/-				
(B) Variable Bonus earning potential	<table border="1"> <tr> <td>Min.</td> <td>Max.</td> </tr> <tr> <td>0%</td> <td>16%</td> </tr> </table>	Min.	Max.	0%	16%
Min.	Max.				
0%	16%				
Annual Total earning potential (A+B)	<table border="1"> <tr> <td>Min.</td> <td>Max.</td> </tr> <tr> <td>INR 220,000/-</td> <td>INR 255,200/-</td> </tr> </table>	Min.	Max.	INR 220,000/-	INR 255,200/-
Min.	Max.				
INR 220,000/-	INR 255,200/-				
(C)#Additional Benefits					
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	INR 3,700/-				
Notional Insurance Premium paid by Company	INR 13,700/-				
(D)##Additional Discretionary WFH Benefits/ Reimbursements					
##Additional discretionary reimbursement	INR 12,000/- (capped at INR 1,000/- per month)				
(E) Optional opportunity to participate in the Employee Share Purchase Plan					
Employee Share Purchase plan—to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	INR 3,300/- [discount opportunity with an optional investment of 10% of gross pay and no change in share price]				

*Annual Fixed Compensation includes allowances, any shift premiums for working in non-standard hours where applicable, for example, night shift premium, and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document which elaborates the guidelines applicable to structure your Fixed Compensation.

Note: For International Worker Only*

As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Please note that since your cost to the Company (CTC) includes employee's as well as employer's contribution to Provident Fund, appropriate adjustment in your monthly salary will be made for Provident Fund contributions as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the Government of India and is subject to government approvals and prevailing laws (amended

from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities.

*As defined by applicable law from time to time.

VARIABLE BONUS

You will be eligible to participate in the FY23-24 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0% to 16%** of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

BENEFITS APPLICABLE FOR CURRENT COMPANY FINANCIAL YEAR

In addition to your annual total cash compensation, you will be eligible for following benefits, which will be governed by Company policy:

BENEFITS			
Insurance policy	Coverage for	Coverage amount	Premium paid by
Medical	Self, Spouse/partner (if you identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 705,000/- (If you contribute towards Employee Provident Fund)	Company

1. a. Medical Insurance for self, spouse/partner and 4 dependent children up to **INR 5,00,000/-** per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b. You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to **INR 20,00,000/-** and siblings up to **INR 10,00,000/-** and any under a separate Insurance plan. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 dependents children) up to **INR 30,00,000/-**. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

c. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse /partner and 4 dependent children.
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan.

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a. You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to two times of your annual fixed compensation with minimum cover of **INR 7,50,000/-**

a. You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972 (as may be amended from time to time), payable as per the Company policy on your exit.

#(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at any time at company's discretion.

##(D) Reimbursements would be approved as per the policies' terms & conditions. Kindly refer to those before initiating a purchase. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Share Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

• Employee Share Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counseling, confidential access to assessments, referrals and follow-up service.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the above benefits & guidelines.

STATUTORY BONUS

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Statutory Bonus amounts if payable to you. Such Statutory bonus will be accordingly adjusted against variable pay. Excess variable pay, if

any, post adjustment of Statutory Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Relocation Assistance programme guidelines.

GST CLAUSE

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company. Any shortfalls will be adjusted against any further amounts due and payable to you.

GENERAL TAX

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

ANNEXURE 2 : REQUIRED DOCUMENTATION

1. Two passport size copies of your recent photograph
2. Copy of highest education certificates
3. Copy of any mark sheets (Last semester mandatory)
4. Relieving Letters from previous employer
5. Documents in support of your age (10th/12th Marksheet/ Passport Copy etc.)
6. UAN Number and PF Statement for your last two employments before Accenture
7. Form 16 and Form 26AS from any period of your tenure with the last two employments before Accenture.
8. If you are ESIC Eligible as per your Compensation Plan (copy of ESIC card or Form 1 Declaration).
9. Copy of Aadhaar Card - We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labor welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhar details and seeding Aadhar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

ANNEXURE 3 : REMOTE WORKING CONDITIONS - DECLARATION

NOTE:

You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your Accenture Base Location]

• Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

While working remotely:

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role
- I agree and undertake to follow the work timings defined by my organization
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my Accenture Base Location.

ANNEXURE 4 : DECLARATION

I hereby represent and warrant that as of my effective start date of employment with Accenture, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-a-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employer and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict, or be inconsistent with my acceptance of the offer made by Accenture or employment with Accenture, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into Accenture premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to Accenture, including any such documents or materials from my previous employer. To the extent I feel that my employment at Accenture would require me to bring any third party documents or materials to Accenture. I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from Accenture. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle Accenture to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED

Mansi Jagdish kamble

Date: 04 March 2024

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of Accenture and its affiliates and may contain copyright material or intellectual property of Accenture and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or Accenture immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of Accenture and its affiliates. Accenture does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."



Strictly Private and Confidential

Date :- Mar 2, 2024

Raziya Sayyed

4/D/4 shivaji nagar govandi Mumbai 400043

Subject: Appointment Letter

We are pleased to welcome you to Angel One family and congratulate you on your appointment as **Digital Acquisition Executive at M14** grade. In this role, we will hand-hold you and provide you with all support and guidance for your professional development and career growth. We believe, as an organization, we are only as good as our employees. Therefore, we are committed to providing all our employees with every opportunity to learn, grow and stretch their own boundaries in a bid to help them achieve their fullest potential. We are confident that you will find this new opportunity challenging and rewarding and that your contribution will take the organization further in its journey towards becoming number one Fintech Company in India.

The following terms and conditions, and such other terms and conditions as may be made applicable in general to all employees from time to time shall govern your employment;

Joining Date:

You shall us join us on or before **Mar 11, 2024**. You are requested to give your confirmation and acceptance of this offer cum appointment letter within a period of one week from the date of the issuance of this letter failing which, this offer will stand withdrawn automatically.

Location:

You can work remotely from any location of your preference in India. However, you should be ready to report to your base office at ABL-CSO-Ackruti Star-6F (ABL_01) in person if and when an exigency arises and is communicated to you. All travel expenses will be borne by the employee.

Compensation:

You are offered an Annual Base Pay of **Rs. 297000 (INR: Two Lakhs Ninety Seven Thousand)**. For the detailed breakup of the Compensation structure and additional benefits, please go through the Annexure, attached herewith. You shall be liable to pay taxes on your compensation as per prevalent Indian tax laws and regulations during the period of your employment with us.



CSO, Corporate & Regd Office:

601, 6th Floor, Ackruti Star, Central Road, MIDC, Andheri (E), Mumbai - 400093.

T: (022) 2820 5943 | (022) 4000 3600

F: (022) 4000 3609

E: support@angelone.in

www.angelone.in

Angel One Limited

(Formerly Known as Angel Broking Limited)

CIN: L67120MH1996PLC101709,

SEBI Registration No Stock Broker:INZ000161534,

CDSL: IN-DP-384-2018, PMS:INP000001546,

Research Analyst: INH000000164, Investment Advisor:

INA000008172. AMFI Rean. No. ARN-77404. PFRDA. Rean.



Performance Linked Incentive:

In addition to the fixed compensation, you may be eligible for such performance linked incentive as may be decided by the Company from time to time. As per the Company policy, performance linked incentive are payable only if you are on the rolls of the company and not serving notice of termination/severance of employment at the time when incentive payment is disbursed. For the first year of your employment (fiscal year), incentive payment to be made, if any, shall be pro-rated to the number of completed months of your work.

Group Mediclaim Policy:

You and your immediate family (Spouse & 2 Children) will be covered under a Group Medical Policy with sum insured for **Rs.200000. (Two Lakhs Only)**. You can also extend the cover to your parents and parent-in-law by paying additional premium at a nominal rate.

Group Total Protection Policy:

You are further covered under a Group Total Protect Insurance Policy (Term Life Coverage) for sum insured **Rs.1500000. (Fifteen Lakhs Only)**.

Group Accidental Insurance Policy:

You are further covered under an Accidental Insurance Policy for sum insured **Rs. 500000. (Five Lakhs Only)**.



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Leave:

You shall be entitled to earn Annual leave from the Date of Joining as per the policy of the Company as presently applicable and as may be modified from time to time.

Unauthorized Absences:

Without prejudice to your other rights, for every day of your unauthorized absence, your gross salary for the number of days of unauthorized absence shall be deducted from the monthly salary. Unauthorized or uninformed absence from duty for more than 5 consecutive working days shall be considered as absconding from employment.

Confirmation:

Your employment shall be deemed to be confirmed from the date of your joining.

Mandatory Certifications and Training:

You shall be required to complete all the mandatory certifications for the required role (if any) within 3 months of joining and all the mandatory training assignments within the stipulated time period. In case of non-completion of the certification necessary actions as per the company policy will be taken.

Joining Rules and Regulations:

Joining Documents:

Certified copies of your certificates and testimonials, including the proof of your age, may please be uploaded before your joining date. If any of the information/documents submitted by you for getting the employment is/are found to be false / bogus / fraudulent / forged / misrepresented, your appointment shall be considered void ab initio and terminated forthwith without any notice or payment in lieu thereof.

Exclusivity of Employment

You shall not, without the company's prior written permission, carry on any business, or enter for any part of your time, in any capacity the services of, or be employed by, any other firm, company or person. You shall devote your whole time and attention to your duties to promote the interest of the Company.



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Code of Conduct

You shall not make any untrue or misleading statements in relation to the Company nor, after you cease to be under its employment, represent or hold out yourself to any person as being associated with the Company in any manner or as authorized by it for any purposes. By accepting this letter, you acknowledge that you shall comply with the ANGEL Code of Conduct & Ethics as in effect from time to time and understand that a violation of the Code of Conduct may constitute grounds for disciplinary action and termination of your services. The Code of Conduct & Ethics of the Company is of supreme importance and required to be followed by every employee in letter and spirit. The Code of Conduct and Ethics include:

1. Code of Conduct and Ethics
2. Prevention of Sexual Harassment (POSH)
3. Prevention of Money Laundering
4. Prohibition of Insider Trading
5. Vigil Mechanism and Whistle Blower Policy
6. Information Security Policy

And such other polices and codes as may be adopted by the company from time to time at its sole discretion.

Non-solicitation Agreement:

During the term of your employment, and for a period of one (1) year immediately following your termination, you agree not to solicit any employee or independent contractor of the Company on behalf or at the behest of any other business enterprise, nor shall you induce any employee or independent contractor associated with the Company to terminate or breach an employment, contractual or other relationship with the Company.

Confidentiality Agreement:

You shall not during your employment pursuant to this appointment or at any time thereafter, without the consent in writing of the Company, divulge to any person or company any information concerning the business, products, know-how, technology, accounts, finances, clients or customers of the Company and upon termination you shall forthwith surrender to the Company all original and copy of documents, samples or other items relating to any matters aforesaid. You must not remove any documents, or tangible items which belong to the Company or which contain any confidential information from the Company's premises at any time without proper advance authorization.



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Separation

If you wish to separate from the services of the company, you need to submit your resignation in HRMS portal. Preparatory to separation, you would be required to serve the mandated notice period as per the company policy in force from time to time (prescribed notice period) and in case you fail to serve the prescribed notice period, a sum being Notice Pay in lieu of the notice period short-served will be recovered from any amount due and payable to you. At separation, you may encash the un-availed privilege leaves as per applicable rules at the rate of last drawn basic salary, provided your separation is not pursuant to your dismissal. We will issue you a relieving letter only after final settlement of all accounts and you have produced proof of handing over to our designated official all assets, properties, documents, records and other articles of the Company whether issued to you or that might have come to your custody or possession during the course of your service with the Company.

Termination of Employment

Notwithstanding the other provisions of this document, your employment with us is terminable without cause or reason by either side by serving a notice not less than the prescribed period in writing on the other side. If we terminate you on a shorter notice, you shall be paid Notice Pay in lieu of the period by which the prescribed notice period was reduced.

If you breach any provisions of your appointment by which you are bound, misconduct yourself, or you are found to have indulged in unethical practices or to have committed acts of moral turpitude or your performance is assessed to be persistently substandard or unsatisfactory or your behavior not amenable to correction to be in line with the standard of the Company, your services are liable to be terminated with immediate effect. Company at its discretion, having regard to the exigency of the situation that warranted your termination, may effect the termination without requiring you to serve the prescribed notice period or require you to serve a reduced notice period.

Salary in Lieu of Notice

In all cases, salary in lieu of the notice period shall be computed on the basis of fixed compensation.



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Retirement Age

Your retirement age shall be **58 years**.

Other Terms and Conditions

During your employment, you shall be subject to the service rules, regulations applicable from time to time. The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etc. and amendments thereof as presently applicable to you and as may be amended from time to time and as may be made applicable to you by the Company subsequently during the course of your employment.

Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by employee handbook and other policies and procedures of the Company as presently applicable and as may be amended from time to time.

We look forward to having you with us in our firm. We believe that the position we offer, our dynamic work environment and a competitive total compensation package create an excellent employment opportunity for you.

SIGNED BY

For and on behalf of, **AngelOne**

Subhash Menon

Chief Human Resources Officer



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601, 6th Floor, Ackruti Star, Central Road, MIDC,
Andheri (E), Mumbai - 400093.

T: (022) 2820 5943 | (022) 4000 3600

F: (022) 4000 3609

E: support@angelone.in

www.angelone.in

Angel One Limited

(Formerly Known as Angel Broking Limited)

CIN: L67120MH1996PLC101709,

SEBI Registration No Stock Broker:INZ000161534,

CDSL: IN-DP-384-2018, PMS:INP000001546,

Research Analyst: INH000000164, Investment Advisor:

INA000008172. AMFI Rean. No. ARN-77404. PFRDA. Rean.



Annexure: Your Compensation Summary

Candidate Name : Raziya Sayyed

Compensation Structure	INR Annually	INR Monthly
Basic	139584	11632
House Rent Allowance	8820	735
Statutory Bonus	11628	969
Special Allowance	115368	9614
Provident Fund (Employer's Contribution)	21600	1800
Total Base Pay (A)	297000	24750
Corporate Group Mediclam***	8100	675
Group Total Protect Insurance***	500	42
Gratuity	6700	558
Benefits Cost (B)	15300	1275
Cost to Company (A + B)	312300	26025

- Gratuity is payable as per the Gratuity Payment Act, 1972
- ESIC will be deducted as per Employee State Insurance Act, 1948
- Provident Fund will be compulsorily deducted if the Basic + Special Allowance is below Rs.15,000/- p.m. as per EPFS, 1952
- You shall be eligible for Performance Linked Incentive as per Company policy.
- Your employment is subject to a positive background verification check / clearance of all the mandatory role specific training and assessments
- You may be required to go through a pre-joining medical check-up

***Corporate Group Mediclam and Group Total Protect Insurance Premium amount is subject to change at the time of policy renewal.



CSO, Corporate & Regd Office:

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Date: 29/02/24

EMP ID: KS28626

NAPS TRAINEE LETTER

Dear Mohammad Wasif Mukhtar Ahmed Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of “**Telesales Executive**” in our organization and will be deployed at “**Finmech Business Services Private Limited**”.

Your joining date would be on or before **14/02/24**.

Compensation: You will receive Stipend **₹ 15000/-** (Fifteen Thousand Only).

We welcome you to Kapston family and wish you a long and successful career with us. We assure you of our support for your professional development and growth. Please sign the duplicate copy of this letter as a token of acceptance of the same.

Please bring with you all the copies of your testimonials along with four passport size photographs during the joining.

With Best wishes

For KAPSTON SERVICES LIMITED .



Human Resources

REGISTERED OFFICE: #287, MIG -2, IX Phase, KPHB, Hyderabad, Telangana -500 072, **Ph:** 9848778241

CORPORATE OFFICE: Plot no: 75 , Kavuri Hills, Madhapur, Hyderabad, Telangana - 530 034, **Ph:** 9848778243

Control Room: +91 96 4050 4050 (24x7), **E mail:** info@.kapstonfrn.com **..W.E_BSIT**E: www.kapstonfm.com

CIN. No. L15400TG2009PLC062658

12/26/2023

HR/2023/REC/2374

To
Sadiya siddiqui
TPO001186
Mumbai

Appointment Letter

Dear **Sadiya siddiqui**

With reference to your application for employment and the interview you had with us subsequently, we are pleased to offer you an appointment with One Point One Solutions Limited (“OPOS” / “company”) as **Customer Relationship Executive**, at our **Mumbai** office with effect from **12/26/2023**. You will be reporting **Team Leader**. Your employment with OPOS will be governed by the following terms and conditions, which were also discussed and agreed during your interview, and the same may be modified from time to time by OPOS in case including, but not limited to, of any changes in the process(s), business(s) and/or location(s) for which you have been appointed.

1. You will be employed with OPOS on an annual CTC of INR **204000/-** and monthly CTC of **INR 17,000/-** which is inclusive of all allowances. The monthly salary would be payable to you only after satisfactory completion of training and certification. A detailed break-up of your CTC along with the relevant deductions have been mentioned in Annexure-I (CTC Annexure) of this Appointment Letter.
2. The nature of duties and tasks required to be performed by you, during your employment with the company, are provided in detail in Annexure-II of this Appointment Letter. Your duties and/or tasks carry high responsibility and accountability on your part. You shall be required to meet the minimum target as per SLA's in any given month. The said minimum target shall be subject to timely revision by the management of the company, in view of the customers' requirements and business scenario. If you fail to achieve this minimum target, it shall be presumed that you have not worked for the proportionate period and, deductions would be made from your net salary accordingly.
3. You shall not, in any situation whatsoever, refuse to work or not work, as per the instructions of your reporting authority, when you are scheduled or required to work. In case you are found to have refused to work when you were scheduled or required to work, the same would be considered as your unwillingness to serve the company and amount to gross misconduct, for which strict disciplinary action would be initiated against you. In such cases, the management of the company is entitled to

terminate your services with immediate effect, without the provision of any notice or pay in lieu thereof.

4. You shall also not refuse to perform any other additional duties and/or tasks, as per the instructions of your supervisor and in view of need of the company. In case you refuse to perform any such additional duties and/or tasks, it shall be considered as insubordination on your part and amount to gross misconduct, for which strict disciplinary action would be initiated against you. In such cases, the management of the company is entitled to terminate your services with immediate effect, without the provision of any notice or pay in lieu thereof.
5. Your salary would be strictly processed as per your biometric attendance with nine (9) hours in system, eight (8) hours of productive login, talk-time as per the relevant process(s) and wrap time of maximum thirty (30) minutes, which is applicable for all days that you are present in and working from the office. Thus, all four criteria, viz. the biometric time, the system/dialer login time, talk-time and wrap time, are required to be mandatorily fulfilled as per the prescribed limits for the company to consider your attendance and process your salaries, for all days that you are working from the company office.
6. In case any of your action(s)/omissions(s), during the tenure of your employment, fall within the ambit of Zero Tolerance Policy of the company which includes actions such as, but not limited to, abuse, misbehavior, following wrong processes, leaking information, misuse of IT/system access, damage to company's assets and infrastructure, wrong sale/commitment while performing official duties and/or any other act causing damage of goodwill and/or monetary loss to the company or its clients, you shall not receive any salary for the month in question. In case you are found to have repeated such actions/omissions(s), which fall within the ambit of Zero Tolerance Policy of the company, on more than two occasions, the same would amount to grave misconduct on your part, for which the company would initiate strict disciplinary action against you. In such cases, the management of the company is entitled to terminate your services with immediate effect, without the provision of any notice or pay in lieu thereof.
7. You will be governed at all times by the policies, procedures and guidelines of the company relating to salary, allowances, benefits and perquisites, which are specified in this Appointment Letter. Further, the management of OPOS reserves the right to modify or change such allowances, benefits and perquisites from time to time, in accordance with its policies and in case including, but not limited to, of any changes in the process(s), business(s) and/or location(s) for which you have been appointed. You are also required to keep your salary and other related information confidential

at all times, and not disclose the same to anybody in the company or an external agency. The company reserves the right to take appropriate action against you, in case you are found to have violated this requirement.

8. You will also be entitled to contributory provident fund, employees' state insurance and statutory bonus payments, as per the applicable statutory provisions. Deductions as applicable under law, namely tax deduction at source, professional tax, fringe benefit tax, statutory payments etc., shall be to your account and made by the company on your salary month on month.
9. You are required to furnish the photocopy(s)/soft copy(s) of the documents required by the company, as mentioned in Annexure-III (List of Documents for submission) of the Appointment Letter, prior to or on the date of joining the company. You are also required to produce the originals of the aforesaid documents for verification, on the date of joining the services of the company. You would not receive any salary unless you have submitted all required documents, as per this Appointment Letter, to the Human Resources department of the company. Further, if you fail to submit the required documents, as mentioned in Annexure-III of the Appointment Letter, within forty-five (45) days from your date of joining the company, you would be terminated with immediate effect, without any notice or pay in lieu thereof, for failing to comply with the joining formalities in place. Any change in your date of joining will be communicated to you at the aforementioned contact details and, such change will be at the sole discretion of and without any liability on OPOS.
10. If you fail to report to work for four (4) days in a row, without the prior written approval of your reporting manager, you will be marked as absconding and an absconding notice would be issued to you by the company. Furthermore, if, even after the issuance of the absconding notice, you fail to report to work within the timeline stipulated under the absconding notice, the same would be treated as your refusal to work as well as abandonment of employment in OPOS, and your services would be terminated by the company with immediate effect, without the provision of any notice or pay in lieu thereof, on the ground of gross misconduct. The company also reserves its rights to terminate your services, in the event that your performance is found to be unsatisfactory, with fourteen days' notice in writing or fourteen days' basic salary in lieu of the said notice. However, the above requirement may be altered / modified by the company in such manner as may be necessary for the company to discharge its existing and forthcoming obligations. During your service, you may also resign from the services of the company by giving 1 (One) -month notice in writing or making payment of thirty days' salary in lieu of the said notice. Once the company is in receipt of the notice expressing your intention to leave the services, the company will have the discretion to relieve you at the end of the notice period or earlier. In case you fail to provide One month notice in writing to the company, the management will deduct

an amount equivalent to your one month gross salary from the full and final settlement amount which may become payable to you.

11. The company reserves the right to terminate you with immediate effect, without any notice or pay in lieu thereof, in case of gross violation(s) of the terms contained in the Appointment Letter amounting to misconduct.
12. Since the company would be providing specialized training to you at a substantial cost to ensure that you can work in the company, you shall not leave the employment of the company within a period of 6 months from your date of joining, unless you are terminated by the company. In case you leave the company within the aforesaid period of 6 months on your own volition, you shall be liable to reimburse the cost of training imparted to you, which has been quantified at INR 5000/- and will be included in the full & final settlement . The company reserves the right to initiate appropriate legal proceedings against you for recovery of the said amount.
13. You will diligently and faithfully serve the company and perform all duties and tasks entrusted to you from time to time. You will devote full time and attention to the work of the company and will not, during the tenure of your employment with the company, be interested in or take any employment, assignment and/or direct/indirect business or work, whether honorary or remuneratory including moonlighting, except with the prior written permission of the management of the company. You will also not seek membership of any local / public body, without obtaining the prior written permission of the management of the company in each case.
14. The company may, in its business interest and as per its requirements, transfer you to any department/section/function of the company or any of its offices in India or overseas or to any subsidiary or associate company, whether in existence presently or still to be formed, on such terms and conditions as are applicable to such transfer and as per the company's policies. The terms and conditions of your transfer would be governed by the Relocation Policy of the company. In the event of your deputation to perform work on / at client sites, you hereby agree and undertake as follows: -
 - a. That you shall follow and be governed by the applicable rules and regulations;
 - b. That you shall honor and abide by the requirements under the work permits / approvals / consents and all related rules pertaining to your deputation, including amongst others requirements under the applicable visa / travel program;
 - c. That you shall indemnify and hold harmless the company, from all liabilities arising out of any act / omission attributable to your negligence or otherwise, whether arising in the course of employment or otherwise;
 - d. In all such cases of transfer, you shall be governed by the company's transfer policy and procedure, including the Relocation Policy of the company.

Your refusal to accept any such transfer will be considered as your unwillingness to serve the company and in such a case, the management of the company reserves the right to terminate your services with immediate effect.

15. You may, during the course of your employment with the company, be given any assignment either arising out of the company's business or which the management of the company, in its subjective judgment, deems fit with reference to your skill sets, background, qualification and/or experience. Refusal to carry out such assignment(s) allotted to you solely on, amongst other grounds, the ground that it had not been a part of your usual duties during your employment with the company, would be deemed to be a serious misconduct on your part and invite strict disciplinary action against you, including immediate termination of your employment without the provision of any notice or pay in lieu thereof. You will also not be entitled to any additional compensation for carrying out any such assignment(s).

16. The standard work week is Monday to Sunday with one weekly off, which will be given to you as per the policy of the company and in line with the demands of business process(s) that you would be aligned with during your employment. The actual day off may vary from week to week in view of the nature of business of the company and the exigencies of work. Your working hours are 9:30 A.M. to 6:30 P.M., however the same is not fixed and may be extendable in view of the workload. The company is operational on a 24*7*365 basis. You are expected to report to work promptly at the scheduled time each day for ensuring smooth conduct of work as per the company's policy. You will be eligible for a total of 21 days of paid leave in a year. Any paid leave(s) availed by you is/are required to be pre-approved, 7 days in advance of your scheduled day of leave, by your reporting manager.

17. During the term of your employment, you may choose to work from home in accordance with the Work from Home policy ("WFH Policy") of the company, subject to you fulfilling the eligibility conditions prescribed thereunder. This WFH Policy provides guidelines for such employees of OPOS who are either working from home or some other off-site location, for the approved duration. The work-from-home arrangement is aimed at providing a mutually beneficial option for both the company and its employees; however, this remote working would only be permissible as long as the same does not interfere with your duties and responsibilities in terms of this Appointment Letter, including the Annexures thereto, and other assignment(s) that may be given to you by the company. Nevertheless, this arrangement, being role-specific, is available at the discretion of the management of the company and subject to the consent of the client(s) of the company. You may choose to work from home on a regular or ad-hoc basis based on the business requirements of the company and/or unavoidable personal exigencies at your end, barring certain exceptions such as

natural calamities, pandemic or government-imposed lockdown. Your eligibility, procedure for approval to work from home, conditions of employment while working from home and other relevant points in this context would be determined as per the WFH Policy, and the entire WFH Policy will be applicable to you, should you choose to work from home, as if the entire contents of the same were incorporated herein. While working from home, you are required to complete the daily working hours, as stipulated in the WFH Policy, for you to be entitled to receive salary. If you are eligible to work from home in terms of the WFH Policy and have been allowed by your reporting manager as well as the Human Resources department of the company to work from home, your attendance and salaries would be considered and processed on the basis of eight (8) hours of productive login, talk-time as per the relevant process(s) and wrap time of maximum thirty (30) minutes. Thus, all three criteria, viz. the system/dialer login time, talk-time and wrap time, are required to be mandatorily fulfilled as per the prescribed limits for the company to consider your attendance and process your salaries, for all days that you are working from home. The company will not make any deviation and/or exception(s) in respect of the aforesaid prescribed limits.

18. You will be governed by the policies and the procedures of OPOS, in force from time to time, throughout the course of your employment. You will also observe general decorum and discipline and not resort to any action which, according to the management, is detrimental to the interests of the company. You will, at all times, conduct yourself in such manner so as to justify the trust and confidence respond in you by the company. In case you are found to have violated the terms of this clause without any valid reason, the same would amount to serious misconduct on your part and the management of the company reserves the right in such cases to take disciplinary action against you, including immediate termination of your employment without the provision of any notice or pay in lieu thereof.
19. You shall not, as per the terms of the Non-Disclosure Undertaking (“Undertaking”) annexed with the Appointment Letter as Annexure-IV and the terms contained in this Appointment Letter, during employment or after cessation of employment, divulge, disclose or impart to any other person and/or third-party organization, by words or otherwise, particulars or details of systems, procedures, software, hardware, technical know-how, training material, trade secret, administrative, financial or organizational matters pertaining to the company, which you may become aware of by virtue of your employment in the company. You shall maintain confidentiality at all times of all information, including but not limited to the terms of this Appointment Letter, comply with the terms of the Undertaking as well as the company’s non-disclosure of data and information policy, and also sign such agreements that the company may require for the adequate protection of all its information. If you are found to be in violation of the terms of your Undertaking and/or the company's confidentiality policies/agreements or if you are found to have indulged in the

unauthorized dissemination, disclosure and/or use of the confidential information, as defined in the Undertaking, the same would amount to grave misconduct on your part and the company will initiate disciplinary action and such other legal action against you as it may deem fit, including but not limited to immediate suspension and / or immediate termination from the employment of the company, without any notice or pay in lieu thereof, as well as civil and/or criminal penalties for violations of the applicable laws.

20. The rights, title and interest, including the copyright thereto, in any invention, creation, development, improvement or discovery of any system(s), software, computer program(s), method(s) relating to the company's operations, writings, documents and/or reports, arising out of any work done in the course of your employment with the company, shall automatically vest with the company and, all of the said inventions, creations, developments, improvements and/or discoveries made or conceived in the performance of your engagement with the company, whether IPR protected or not, shall become and remain the sole and exclusive property of the company. You also agree to notify the company immediately in writing of all the aforesaid inventions, creations, developments, improvements and/or discoveries, made at any point of time during your employment with the company. In this connection wherever required, the company may obtain patent rights in its own name (or jointly with others) based on the fact of your invention, creation, development, improvement, discovery or other creative effort(s). The company may also require you to sign invention assignment and such other agreements as may be necessary for the company to obtain patents and/or register its intellectual property rights. You will not, in any event whatsoever, be entitled to any additional compensation for such acts, apart from the compensation stipulated and stated hereinabove. Your obligations under this clause would survive the termination of your engagement with the company, regardless of the manner of such termination.
21. The company shall be the sole owner and proprietor of any software developed by you during your employment with the company and, would also have unfettered rights to sell, license, and control duplication, distribution and preparation of deliveries of the software. You shall not claim any income and/or benefit from any such development at any point of time. You shall also sign a document to this effect, if required by the company. Any duplication of licensed software is not allowed, except for backup or archival purposes. You shall also ensure that the company complies with all statutory and/or legal requirements with regard to the area(s) of your responsibility.
22. You shall take reasonable care in maintaining and protecting the assets, properties, facilities, software, hardware and/or any other equipment belonging to the company, as and when provided by the company for official use. On company's demand, you

shall take steps to return such assets, properties, facilities, software, hardware and/or any other equipment back to the company in the same condition as at the time of handover in your favour, subject to normal wear and tear, on cessation of employment or at any other time as may be required by the company. If you fail to return the said assets, properties, facilities, software, hardware and/or any other equipment belonging to the company in the same condition, the company shall be entitled to recover such costs / compensation as it may deem fit, keeping in view the cost of such assets, properties, facilities, software, hardware and/or any other equipment in question.

23. OPOS is committed to providing a professional work environment that maintains the equality, respect and dignity of all employees and trainees associated with the company. In keeping with this commitment, OPOS maintains a strict policy of prohibiting discriminatory practices, including sexual harassment. OPOS considers that sexual harassment at workplace is absolutely unacceptable and hence, will treat all complaints in this regard very seriously. You shall, at all times during your employment with the company, abide by and be governed by the terms contained in the “Declaration and Undertaking for prevention of sexual harassment at workplace”, which has been annexed with the Appointment Letter as Annexure-V.
24. The company is entitled to terminate your services, without assigning any specific reason in this regard, by giving one month’s notice in writing or basic salary for the said month in lieu thereof. If you choose to resign from the services of the company, your resignation would come into effect from the date of acceptance thereof in writing by the management of the company. The management of OPOS reserves the right to reject your resignation. Further, your resignation will not be effective if any disciplinary proceeding(s) have been initiated or is pending against you. The disciplinary proceedings in this regard would be deemed to have been initiated from the date of issuance of show-cause notice / charge-sheet against you, as the case may be. In the scenario where your resignation has been accepted by the company, you will serve your notice period of one month in the company or else pay one month’s salary to the company in lieu of your notice period. Once the company is in receipt of the notice expressing your intention to leave the services, the company will have the discretion to relieve you at the end of the notice period or earlier. In case you fail to provide one months’ notice in writing to the company, the management will deduct an amount equivalent to your one month’s gross salary from the amount which may become payable to you during full and final settlement of dues. Further, your balance leaves will not be adjusted against your notice period or any part thereof.
25. The company reserves the right to discontinue your services with immediate effect in case of occurrence of fire, earthquake, flash floods, pandemic, disease outbreak, cyclone, lockdown, government sanctions, economic sanctions, trade sanctions,

embargo, requirements imposed by governmental (Central, state and/or local), civil and military authorities, acts of God or public enemy and/or other causes which are beyond the company's reasonable control ("Force Majeure Event"). On the occurrence of a Force Majeure Event, the company may immediately inform you about the discontinuation of your services in the company with immediate effect and in such cases, you will not be entitled to a notice or any payment in lieu of the said notice in terms of Clause 24.

26. The company would not be liable to pay the full & final settlement amount, or any part thereof, to you in case you have left the employment without completing the required exit formalities. The exit formalities in this regard are required to be mandatorily completed within two (2) weeks from your last working day in the company, for you to be eligible for the full & final settlement amount. The full & final settlement amount may be collected by you within sixty (60) days from your last working day in the company, subject to your satisfactory completion of exit formalities. Your paid leaves will not be encashed and/or adjusted at any point of time during your employment with the company, including during the full & final settlement of your dues.
27. It is expressly agreed and understood that your services are liable to be terminated with immediate effect, without any notice or pay in lieu thereof, in the following amongst other cases, which would amount to misconduct on your part: -
- a. Breach of any rule(s), regulation(s) or instructions from your end, which were required to be observed in accordance with the prevailing laws for the purpose of conducting the business of the company, which is likely to, directly or indirectly, lay any person of the company open to any proceedings under the said law or the rules made thereunder or which, in the opinion of the management, is likely to result in adverse consequence(s) effecting prejudicially the management of the company in any manner.
 - b. In case of any deliberate and intentional physical damage to the company's assets, which had been provided to you for official use.
 - c. On your reaching the age of superannuation (completion of sixty (60) years) and / or on account of physical or mental disability or otherwise at any time, resulting in the lowering of your efficiency. The management's opinion will be final in this regard.
 - d. If it is found, at any time during the tenure of your employment, that any of the information furnished by you to the management, at the time of your appointment in the company, was incorrect and/or false, and/or you had reasonable grounds to believe that the same was incorrect and/or false.

- e. If, at any time during the tenure of your employment, the management and/or the company loses faith in you, for reasons including but not limited to your acts and/or omissions in connection with your employment which has an adverse impact on the business of the company.
 - f. If you are convicted for any act or if you are arrested for any act involving moral turpitude.
 - g. If you are convicted or found to be involved in any act of sexual harassment.
 - h. If you fail to attend to your duties and fulfil your responsibilities without prior written permission from the management of the company.
 - i. If in the opinion of the management of the company, you are found to be disloyal to or if you are found to be indulging in activities detrimental to the interest of the company. The following acts on your part, amongst others, will be considered detrimental to the interest of the company: -
 - i. Engaging in any other business, trade or profession during your employment in the company, during working hours or otherwise, whether such activities conflict with the interest of the company or not.
 - ii. Divulging any information in respect of the business of the company to an outsider and/or a third-party entity, including but not limited to confidential information.
 - iii. Making false, misleading, slanderous and/or defamatory statements against the company, its management and/or its office bearers, which in the opinion of the management has an effect of lowering the prestige of the company, its management and/or its office bearers.
28. The company also reserves the right to terminate your services with immediate effect, without any notice or pay in lieu thereof, if you are found to be suffering from any communicable skin disease or any other contagious or infectious disease, which, in the opinion of the management, is likely to endanger the health, security and well-being of other employees of the company.
29. If you are laid-off by the company during the tenure of your employment through issuance of notice to that effect, you will be compensated at the rate of 50% of your basic salary for the period of such lay-off, subject to the provisions contained in Clause 30.

30. If the prevailing circumstances require you to be laid-off for 30 days or more during the twelve-month period, you will not be entitled to any lay-off compensation beyond the first 30 days, and the company would be entitled to terminate you without any additional compensation in this regard. For instance, in case of a redundancy in your job role or position resulting from an unprecedented economic crisis or disruption in the business cycle not within the company's control, the company can lay you off in terms of this clause and Clause 29.
31. You would be personally responsible for all the assets provided to you by the company for official use including, but not limited to, the headset. An amount of INR 750/- would be deducted from your first salary towards purchase of the headsets..
32. The age of retirement for an employee of OPOS has been fixed at sixty (60) years and subject to other clauses mentioned in this Appointment Letter, your services will come to an automatic conclusion as soon as you complete the age of sixty (60) years. You will produce a certificate evidencing your date of birth as well as your present age on the date of your joining, to the satisfaction of the management. In the event of a dispute regarding the correctness and veracity of your age, it shall be lawful for the management of the company to send you to the doctor appointed by the company to ascertain your age and, his decision shall be final and binding on you.
33. You are immediately required to furnish on your behalf and if married, on behalf of your spouse as well, full details of any external directorships held and/or any personal business interests including but not limited to partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other external positions including but not limited to role and involvement in teaching and consulting positions, whether honorary or remunerative, and/or political and non-political associations, as on the date of your appointment in the company.
34. You hereby agree to not solicit or cause to be solicited, either during your employment and/or thereafter (i.e. cessation of your employment with the company) for a period of one (1) year, either voluntarily or involuntarily, any employee of OPOS. You further, whether directly or indirectly, individually or on behalf of any other person, firm, corporation or entity, agree to not, (a) interfere with the company's continuing relationships with its existing employees, (b) attempt to induce such existing employees to leave their employment with the company, (c) interfere with the company's continuing relationships with its suppliers or customers, (d) sell, attempt to sell or solicit the sale of such products or services which are in competition, whether direct or indirect, with those of OPOS, to the customers of OPOS, or (e) take

any action to discourage or divert any supplier or customer from doing business with the company, for the aforesaid period of one (1) year.

35. You further agree that during your employment with the company, you would perform such duties as the company may designate from time to time and will devote your full time and best efforts to the business of the company. You shall not, during your employment with the company, engage in any employment with any other company, whether for gain or not.
36. You also represent and warrant that you are not subject to any court order, agreement, arrangement and/or undertaking, including but not limited to the non-compete and non-solicit obligations, or any other disability which may, in any manner, restrict you from either accepting the terms and conditions contained in the Appointment Letter or from performing your functions and providing services to the company in accordance with the Appointment Letter.
37. In case of any action, omission and/or error on your part during the tenure of your employment thereby causing tangible and/or intangible losses to the company, the same would amount to grave misconduct for which the company would initiate strict disciplinary action against you. In such cases, the management of the company is entitled to terminate your services with immediate effect, without the provision of any notice or pay in lieu thereof. The company shall also be entitled to recover from you the said losses along with additional damages and, reserves its legal right to initiate civil and/or criminal proceedings against you in this regard.
38. If you avail any loan(s) from any institution/individual during the tenure of your employment with the company, the same will be entirely repayable in your personal capacity and the company will, under no circumstances, be liable to repay it on your behalf.
39. In the event of breach of any terms of the Appointment Letter and more specifically, breach of any and/or all confidentiality obligations mentioned hereinabove, the company shall initiate disciplinary and such other legal action against you as it may deem fit, including but not limited to immediate suspension and / or immediate termination from the employment of the company, without any notice or pay in lieu thereof. Notwithstanding anything contained in this Appointment Letter, the company hereby also reserves the right to proceed against you in such forum as it may deem fit, in the event that you have committed a material breach of the terms contained in this Appointment Letter. You shall also be liable to indemnify, defend and hold harmless the company from and against any and all damages, losses, claims,

liabilities, demands, judgments, awards, settlements, penalties, fines, suits, costs and expenses, including without limitation attorney's fees and costs, of any kind or nature, by reason of or arising out of or in connection with your breach of any of the terms contained in the Appointment Letter.

40. You shall submit your latest residential address and telephone/mobile number to the company for correspondence purposes. You also agree to keep the management informed about any change in your residential address and/or telephone/mobile number.
41. You shall strictly adhere to the applicable laws and regulations in India and other country(s), wherever applicable, including without limitation work permits, immigration requirements etc.
42. Any waiver of the provisions of this Appointment Letter or of a party's rights and/or remedies under the Appointment Letter must be in writing for the same to be effective. Any failure, neglect or delay by a party in enforcing the provisions of this Appointment Letter or its rights and/or remedies under the Appointment Letter at any point of time, cannot and will not be construed as a waiver of such party's rights under this Appointment Letter and will not, in any way, affect the validity of the whole or any part of this Appointment Letter or prejudice such party's right(s) to take subsequent action. No exercise or enforcement by either party of any right(s) or remedy(s) under this Appointment Letter will preclude the enforcement by such party of any other right or remedy under this Appointment Letter which such party is entitled to enforce under law.
43. If any term, condition, or provision in this Appointment Letter is found to be invalid, unlawful or unenforceable to any extent, the parties shall endeavor in good faith to agree to such amendments that will preserve, as far as possible, the intention expressed in this Appointment Letter. If the parties fail to agree on such amendments, such invalid term, condition or provision will be severed from the remaining terms, conditions and provisions, and the Appointment Letter will continue to be valid and enforceable to the fullest extent permitted by law.
44. All such provisions of the Appointment Letter which are explicitly stated to survive the termination thereof as well as such provisions which, by their very nature and verbiage, are intended by the parties to survive, shall so survive termination or expiry of this Appointment Letter and, continue to be applicable.
45. Any changes in the prevailing laws, rules and regulations governing statutory deductions such as Provident Fund, Employees' State Insurance, Professional Tax,

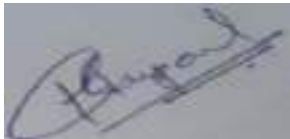
Income Tax (Tax Deducted at Source) and/or any other deductions in force or that may come in force shall be implemented while keeping constant the salary offered to you in terms of this Appointment Letter, the breakup whereof has been provided in Annexure-I, with effect from the date of commencement of such change.

46. The terms and conditions of this Appointment Letter shall be governed by the laws of India and disputes arising herein shall be subject to the jurisdiction of the courts at Mumbai.

The Appointment Letter is valid till **12/30/2023**. Your appointment in the company is subject to you being declared medically fit by the company's medical examiner as per our standards. Please sign and return to us a copy of the Appointment Letter signifying your acceptance to the terms and conditions of this Letter. Please note that in the event of you failing to join the company on or prior to the date mentioned in this Appointment Letter, this Appointment Letter shall automatically stand revoked.

I would like to take this opportunity to welcome you to your company and hope you find your association with the company both enjoyable and rewarding.

For **One Point One Solutions Limited**,



Prashant Ruparel
India Head – Frontline Recruitment

I have read the aforesaid terms and conditions or the aforesaid terms and conditions have been explained to me in the language I understand and in token of acceptance of the said terms and conditions, I have put my signature on this letter.

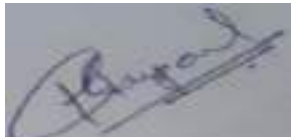
I confirm.

.....
Sadiya siddiqui

ANNEXURE-I

Location	Mumbai	
	CTC per month	CTC per annum
CTC details		
Basic	10,605	1,27,263
HRA	3,535	42,421
*Statutory Bonus - Monthly	-	-
Gross salary-A	14,140	1,69,684
Employee Contributions		
Provident Fund	1,273	15,272
ESIC	107	1,284
Professional Tax	-	-
Medical Insurance	-	-
TOTAL Deductions-C	1,380	16,556
Employer Contribution		
Provident Fund	1,273	15,272
ESIC	460	5,520
*Annual Statutory Bonus	1,127	13,524
TOTAL Deductions-D	2,860	34,316
Total CTC(A+D)+PLI	17,000	2,04,000
Net salary before Income tax deduction	12,761	1,53,129
<p>* Statutory bonus will be paid annually, as per Bonus Act, 1965, if applicable.</p> <p>** PLI will be paid on annual basis on successful achievement of your defined KPIs, if applicable.</p> <p>***Gratuity will be paid as per "Payment of Gratuity Act, 1972".</p>		

For One Point One Solutions Limited,



Prashant Ruparel
India Head – Frontline Recruitment

Acceptance

ANNEXURE-II

Duties, Tasks and/or Responsibilities

- Candidates with a minimum of 6 months of experience preferred.
- Undergraduates with experience and with good communication skills can be considered
- Graduate Fresher with good communication skills can be considered
- Rest all other LOB's will have 7-8 working days for Training

ANNEXURE-III

List of Documents for submission

1. Proof of age;
2. Proof of address;
3. Certificates supplementing your SSC (10th Standard) as well as the highest educational and professional qualification attainments;
4. Appointment & Relieving/Experience letter from your previous employer along with the pay slip and Form 16 or any other authenticated document supplementing your earnings and income tax deduction/paid in the current financial year in the previous employment, as applicable;
5. Photocopy of your PAN Card with number;
6. 3 (three) passport sized photographs;
7. Photocopy of your Passport, if available;
8. Photocopy of your Aadhaar Card with number;
9. PF No. / UAN (Universal Account Number) from the previous employment, if available;
10. ESIC Number from the previous employment, if applicable;
11. Any other documents as may be required by the company

ANNEXURE-IV

Non-Disclosure Undertaking

This Non-Disclosure Undertaking (“Undertaking”) is given by Mr./Ms. **Sadiya siddiqui** (“**TP0001186S/o. / D/o. / W/o. Mr Khalid** presently residing at **Mumbai** and having permanent residence at **Mumbai**)

The said Employee, being employed with One Point One Solutions Limited (“OPOS” / “company”) with effect from **12/26/2023** undertakes to protect the confidential information of the company, as specified hereunder in Clause 1, at all costs as well as acknowledges that he/she will not indulge into any unauthorized disclosure of confidential information and/or data of the company through verbal, written and/or any other form of communication, in the course of his employment as well as thereafter for the specified period.

The Employee hereto agrees and undertakes, without any force or coercion from any one whatsoever, as follows:

1. Confidential Information:

1.1 The Employee understands and agrees that the information disclosed orally or in writing or made available to him/her by the company in any manner whatsoever including, but not limited to:

1.1.1 Information acquired from other employees including but not limited to project and remuneration details; trade secrets; strategic plans; invention plans and disclosures; systems; procedures; customer information; computer programs; software codes and databases; information relating to suppliers; software; hardware; technical know-how; training material; distribution channels; marketing studies; intellectual property of the company; information relating to processes and products, designs, business plans, business opportunities, marketing plans, finances, research, development, know-how or personnel; confidential information originally received from third parties; information relating to any type of technology; financial information; administrative, financial or organizational matters pertaining to the company; transactions in pipeline or executed transactions not within the public domain; and all other material information belonging to the company and/or its clients, whether written or oral, tangible or intangible, which the Employee was reasonably required to keep confidential, shall mean to be “Confidential Information”.

In addition, the existence and terms of this Appointment Letter shall also be treated as Confidential Information.

1.1.2 Also, Confidential Information can take many shapes including, but not limited to, the names of clients of the company or information on their visits to the company's office; documents; notes; overheard conversations; tapes; diskettes; personal observations; records; research; blueprints; financial statements; licensing agreements; trust funds; criminal records; strategic plans; product developments; emails; pending patents; research proposals; chemical or biological formulae, whether belonging to the company or any of its clients as the case may be, or any allegation(s) made against the company and/or its clients.

1.1.3 Confidential Information also includes all discussions and/or negotiations relating to the Appointment Letter.

1.2 The Employee acknowledges that the company may, relying on the terms of this Undertaking, provide him/her access to Confidential Information. The Employee agrees to retain, protect and safeguard the confidential nature of the Confidential Information and not use such Information for his/her personal gains/motive as well as not disclose the same to any other person, whether employed with the company or a third-party.

1.3 The Confidential Information may be marked with words indicating its confidential nature such as "*One Point One Solutions Confidence*" and/or "*One Point One Solutions Strictest Confidence*". If the Employee has any doubts regarding the confidential nature thereof, he/she shall always ask and consult his/her reporting manager as the first step, who would inform the said Employee about the company's Security policy and codes of practice on handling Confidential Information and security marking.

1.4 The Employee also agrees that any Confidential Information, which was disclosed prior to the execution of this Undertaking whether in the regular course of employment or not, was intended to be and shall be subject to the terms and conditions of this Undertaking.

2. Restrictions and Exceptions:

2.1 The Employee agrees and undertakes to maintain the confidentiality of the Confidential Information as described in Clause 1 of the Undertaking, and prevent the unauthorized dissemination, disclosure and/or use thereof. The Employee agrees and undertakes to maintain the confidentiality of the

Confidential Information even after leaving the services of the company and shall not, in any case, disclose the Confidential Information to any third-party and/or future employer or use the same for personal gains, to the detriment of financial and commercial interests of the company.

2.2 The Employee expressly agrees that he/she shall not use the Confidential Information provided by the company, for personal gain or other unlawful gains in any manner whatsoever. The Employee is also prohibited from engaging in transactions involving buying and/or selling securities of OPOS and/or any client(s) of OPOS or any other securities transactions of any nature whatsoever, on the basis of information not available in public domain which, had it been available in public domain, might affect the investment decisions of the public. The Employee further agrees that he/she is prohibited from disseminating Confidential Information to any person, whether in company's employment or not, who may make use of such Information to trade in the securities of the company or any of its clients.

2.3 The Employee shall protect the Confidential Information by exercising the same degree of care, but no less than reasonable care, to prevent the unauthorized use, dissemination, disclosure and/or publication of the Confidential Information, as he/she would exercise to protect its own confidential information.

2.4 The Employee may access and/or disclose the Confidential Information pertaining to the customers of the company, only subject to receipt of consent from the appropriate authority and only when absolutely necessary. In no event will the Employee access and/or disclose the Confidential Information pertaining to the customers of the company, without informing the appropriate authority.

2.5 Information contained in the company files should never be disclosed by the Employee to any person, whether in company's employment or not, except:

2.5.1 Upon express authorization of the employee handling such information on behalf of the company for its safe-keeping and preservation. Documents or files belonging to the company are to be turned over only to such employees who are properly identified and/or vouched for, and only in return for a signed receipt; and

2.5.2 Such information is generally available in the public domain at the time of disclosure or, after disclosure in accordance with Clause 2,

becomes an information available in public domain through no fault of the Employee.

2.6 The Employee shall limit its internal disclosure of the Confidential Information to only those employees and/or agents who strictly have a need to know the said Information, for the limited purpose of executing his/her/their job efficiently and responsibly.

2.7 The Employee shall promptly report to the company any actual or suspected violation of the terms of this Undertaking and undertakes to take all further steps, whether reasonably required and necessary and/or on company's request, to prevent, control and/or remedy any such violation promptly for avoiding any loss of Confidential Information.

3. Disclosure Requirements:

3.1 Notwithstanding anything to the contrary contained in this Undertaking, in the event the Employee, or any other person to whom the said Employee transmits the Confidential Information or any part thereof in accordance with the terms contained in this Undertaking, is required in terms of the applicable law and/or by any applicable governmental authority or regulatory body (by virtue of oral questions, interrogatories, request, demand or similar process) to disclose the Confidential Information or any part thereof, the Employee will provide the company with prompt written notice thereof, so that the company may seek a protective order and/or other appropriate remedy or waive compliance with the provisions of this Undertaking, as the case may be. In such cases, the Employee or such other person will not disclose the necessary Confidential Information without the company's written approval/directions in that regard. Where the company is unable to obtain a protective order and/or other appropriate remedy for avoiding such disclosure, the Employee, on the basis of the directions from Company, will furnish only that portion of the Confidential Information which is, on the advice of company's legal counsel, legally required to be disclosed.

4. Ownership of Confidential Information:

4.1 All Confidential Information in all forms, along with all material items delivered by the company to the Employee, remain the property of the company at all times, and no license or other rights in the Confidential Information and/or such material items would be deemed to have been granted to the Employee, either in terms of this Undertaking or by any act of disclosure. The Employee is responsible for the internal security and safekeeping of Confidential Information on all occasions.

5. Return of materials and documents:

5.1 Upon the written request of the company, the Employee shall either return to it or erase/destroy all materials that contain or embody any Confidential Information of the company, as well as all copies thereof. However, the return or destruction of such materials and/or copies thereof shall not relieve the Employee of its confidentiality obligations, in terms of this Undertaking as well as the Appointment Letter, in any manner. Upon the request of the company, the Employee will certify that it has complied with the provisions of this sub-clause.

5.2 All documents, including rough drafts and/or interim copies, containing Confidential Information shall be destroyed if no longer needed. Upon the request of the company, the Employee will certify that it has complied with the provisions of this sub-clause.

6. Non-Circumvention:

6.1 The Employee unconditionally agrees and undertakes to not circumvent the company and work with the business associates, clients, and/or other third-party vendors of the company, for a period of one (1) year after your cessation of employment with the company.

7. Non-Solicitation:

7.1 The Employee unconditionally agrees and undertakes to not solicit any client of the company for any work and/or provide any service(s) to such client(s), for a period of one (1) year after your cessation of employment with the company. The Employee further agrees and undertakes to not assist any other person with the opportunity of soliciting any client of the company for any work and/or assist such other person in provision of any service(s) to the client(s) of the company.

8. Indemnity:

8.1 The Employee shall indemnify, defend and hold harmless the company from and against any and all damages, losses, claims, liabilities, demands, judgments, awards, settlements, penalties, fines, suits, costs and expenses, including without limitation attorney's fees and costs, of any kind or nature, by reason of or arising out of or in connection with the Employee's breach of any of its obligations in terms of this Undertaking.

9. Injunctive Relief:

9.1 The Employee agrees and acknowledges that indemnification in terms of Clause 8 of the Undertaking may be an insufficient remedy in case of any breach of this Undertaking and hence, the company is also entitled to seek injunctive relief from the relevant courts, in addition to other available remedies, against the Employee.

10. No warranty or obligation of the company:

10.1 The following is expressly acknowledged and agreed by the Employee:

10.1.1 This Undertaking does not constitute or create, and cannot be seen to constitute or create, any obligation on the part of the company to provide Confidential Information or any part thereof to the Employee, but merely defines the duties and obligations of the Employee with respect to the Confidential Information for regulating the dissemination, disclosure and/or use thereof.

10.1.2 The company makes no representation or warranty as to the accuracy or completeness of the Confidential Information or any part thereof, and shall have no liability of any kind resulting from the use of the Confidential Information or any part thereof by the Employee.

11. No Tampering:

11.1 For the period the Employee is employed by the company and for a period of one (1) year following the termination of his/her employment with the company, the Employee shall not (a) request, induce or attempt to influence any supplier of goods or services to the company to curtail or cancel any business they may transact with the company; (b) request, induce or attempt to influence any existing client of the company or potential client(s) which have been in contact with the company, to curtail or cancel any business that the existing/potential clients may transact with the company; or (c) request, induce or attempt to influence any employee of the company to terminate his or her employment with the company.

12. Remedy:

12.1 The Employee hereby agrees and acknowledges that any unauthorized dissemination, disclosure and/or use of Confidential Information and/or any breach of this Undertaking by him/her is a fraud perpetrated on the company, which could cause significant and irreparable financial harm to the company. Accordingly, the Employee acknowledges that the company shall have the right to seek and obtain injunctive relief against him/her from a competent

court in case of any breach of this Undertaking, in addition to pecuniary damages in excess of fifty thousand rupees (INR 50,000/-) for each instance of breach of this Undertaking, along with the other rights and remedies of the company. The Employee further agrees and allows the company to deduct the amount of losses suffered by the company as a result of the breach of this Undertaking from his/her salary.

12.2 The Employee is also well aware that any unauthorized access to computer systems, software, hardware and/or databases of the company as well as any unauthorized processing, transfer or removal of data belonging to the company by any means, except as instructed in writing by the appropriate authority of the company, would be regarded as an offence, civil or criminal as the case may be. If the Employee is found to have committed such offence or attempted the commission of the said offence, he/she is liable to be prosecuted by the company in accordance with the prevailing laws.

13. Termination:

13.1 The Employee shall not divulge, during his/her employment with the company or thereafter, any Confidential Information and/or proprietary information acquired during his/her employment, to any other person, whether employed with the company or a third-party, and maintain confidentiality of the Confidential Information and/or proprietary information belonging to the company on all occasions.

13.2 This Undertaking shall survive and remain in effect, unless expressly waived in writing by the company.

14. General:

14.1 The provisions contained in this Undertaking cannot be waived, altered, amended or repealed, in whole or in part, unless expressly done so in written by the company. If any provision of this Undertaking shall be held invalid or unenforceable by a court of competent jurisdiction, the remaining provisions hereof will nevertheless continue to be fully effective.

14.2 The Employee will duly comply with all prevailing laws of the land, relevant whilst handling or processing any customer or personnel data. The said Employee may take advice and/or assistance from his/her reporting manager in complying with the prevailing laws. However, if the Employee fails to comply with the said laws, even after receiving such advice and/or assistance, he/she shall be entirely and solely responsible for any consequences arising out of such failure.

Name of Employee: Sadiya siddiqui

Employee ID: TPO001186

Process: PAY Nearby

Date of Joining: 12/26/2023

Place of Joining: Mumbai

I have read, understood and agreed to the provisions of the Undertaking.

Employee's Signature

(Date)

ANNEXURE-V

**DECLARATION AND UNDERTAKING FOR PREVENTION OF SEXUAL HARASSMENT AT
WORKPLACE**

Name of Employee: Sadiya siddiqui

Employee ID: TP0001186

Process: PAY Nearby

Date of Joining: 12/26/2023

Place of Joining: Mumbai

I hereby acknowledge that I will not indulge, perpetrate and/or participate in any act of sexual harassment towards any female employee and/or staff, being a permanent or temporary employee(s), trainee(s) and/or any employee(s)/staff associated with the company on contract, whether at the company workplace or at client sites. I understand and acknowledge that the company has zero tolerance for sexual harassment at workplace and treats all complaints in this regard very seriously. I agree and undertake to report the occurrence of any act of sexual harassment at workplace, in writing to the management of the company, as soon as I become aware of the same. I further agree and acknowledge that if I am found to be a perpetrator and/or participant in sexual harassment of any female employee and/or staff, being a permanent or temporary employee(s), trainee(s) and/or any employee(s)/staff associated with the company on contract, whether at the company workplace or at client sites, strict disciplinary and/or legal action would be taken against me, including but not limited to immediate termination of my employment in the company without any notice or pay in lieu thereof.

I have read, understood and agreed to the provisions of this Declaration and Undertaking.

Employee's Signature

(Date)

Dear Sir/Madam,

I have received a copy of the appointment letter dated **12/26/2023** (“**Appointment Letter**”) for the position of **Customer Relationship Executive** at the **MUMBAI** office of One Point One Solutions Limited (“OPOS” / “company”), effective from **12/26/2023** which prescribes the terms and conditions of my employment with OPOS.

I hereby acknowledge that I have clearly read & understood the contents of the Appointment Letter, which, including but not limited to, contains, the following:

1. Pages 1 to 14 of the Appointment Letter provides the terms & conditions of my employment;
2. Page 15 provides the structure of my CTC;
3. Page 16 details my duties, tasks and/or responsibilities during employment with OPOS;
4. Page 16 provides the list of documents which are required to be submitted to OPOS;
5. Pages 17 to 24 provides the non-disclosure undertaking which is to be complied by me;
6. Page 25 provides the declaration and undertaking for prevention of sexual harassment at workplace.

I agree and accept all terms & conditions stated in the Appointment Letter and further, accept and agree to abide by them at all times during my employment with OPOS.

I also understand that the company may revise, supplement or revoke policies, procedures or benefits described in the Appointment Letter, with or without notice, and I agree to be bound by all such policies, procedures or benefits, as may be modified, at all times during my employment with OPOS.

Name: Sadiya siddiqui

Identity proof and number: 648816957543

Date: 12/26/2023

Ref. HR/Offer/ OL/47988

Date: 05-February-2024

Mr. Tushar Shankar Kindre
260230

Sub: Job Offer Letter

Dear Mr. Tushar Shankar Kindre ,

This is with reference to the recent interview we had with you and your desire to seek employment in our organization.

We are pleased to inform you that we have provisionally selected you for the position of **Pseudo Supervisor** based at **Mumbai** and offer you the same for a total emolument of **Rs. 215064.00/- CTC per annum**. If you finally join us after the completion of all formalities, you will be placed on probation for a period of six months from the date of your joining.

The detailed appointment letter will be issued to you in due course, after the receipt of acceptance of this offer from you and completion of other joining formalities.

You are required to complete your documentation process including E KYC verification and UAN generation within 7 days from the date of issue of this letter, failing which we reserve our right to hold/deduct your salary in full or in part without prior intimation.

This offer/appointment letter issued to you for engagement of your services will be valid and subsisting subject to existence of our Client Service Agreement. Your employment shall be co-existing and co-terminus with the Master Services Agreement entered into with the Client.

Please sign the duplicate copy of this letter (attached) as a token of your acceptance of this offer and return it to our office.

The organization reserves the right to enroll or register you in any government beneficial program such as NATS/NAPS or any other program by any nomenclature and you hereby give your free consent to the organization and shall abide by the process and training in respect of the same.

As discussed, you will join us at the earliest, and not later than 05-February-2024.

NOTE: You are hereby requested to kindly submit your required documents with the Company as per the attached checklist within 10 days from date of joining, fail to supply adequate documents to satisfy employment term will attract direct termination from services.

In case we fail to generate your UAN number due to mismatch of Aadhaar details, you'r salary will be on hold till you submit your correct and updated Aadhaar card and after successful generation of UAN your salary will be released.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd.



Israr Siddique
Vice President - Operations

Ref: HR/Offer/OL/47988/22 dated: 05-February-2024
Salary Offer – Mr. Tushar Shankar Kindre

Components	Monthly (INR)	Annually (INR)
Basic	10,510	126,120
HRA	4,187	50,244
Bonus	875	10,500
Gross Total Earnings (A)	15,572	186,864
Employee PF	1,261	15,132
Employee ESI	111	1,332
Professional Tax	200	2,500
Total Deductions (B)	1,572	18,964
Net Salary (A-B)	14,000	167,900
Gratuity CTC	506	6,072
Employer PF	1,366	16,392
Employer ESI	478	5,736
Total Benefits (C)	2,350	28,200
Total Cost to Company (A+C)	17,922	215,064

Bonus and Gratuity will be paid as per the law.



SELF DECLARATION

I hereby declare that, I Mr. Tushar Shankar Kindre designated as Pseudo Supervisor with Calibehr Business Support Services Private Limited (Managed Services), is selected and deputed to work for Company's Client location Mumbai as an outsourced employee of Calibehr Business Support Services Private Limited.

I hereby confirm and declare that, for this employment no charges or sourcing fees is demanded by Calibehr Business Support Services Private Limited and I further state that this employment is accepted by me with my free will and personal interest.

I hereby Acknowledge and agree that, this Declaration is issued by me with my own accord and without coercion, intimidation, guidance or undue pressure.

Thanking you,

Signature:

Name of Employee: Mr. Tushar Shankar Kindre

Employee Code: 260230

Designation: Pseudo Supervisor

For any Query, please feel free to contact us on below details.

Contact No: 022-69826000
E-mail ID: mitra@calibehr.com



MALABAR GOLD & DIAMONDS

Date: 13th/Feb/2024

Ms. Subhashni Singh

Welcome to Malabar Group

Sub: Skill Development Program: Letter of Selection

With reference to your application and subsequent interview you had with us, we are pleased to select you as Trainee under the Skill Development Program; a training Initiative of Malabar Group, subject to the following terms and conditions with effect from 13th /Feb /2024.

1. The Training will be for a period of 12 months from the date of selection.
2. You will be paid a consolidated stipend of Rs. 22,500/- (Basic Stipend Rs. 16,500/- + Special Aptitude Stipend Rs. 6,000/-). You will be eligible for ESI under the statutory provision covering Trainees. You will not be eligible for any other allowances, perquisites or benefits during the training period.
3. In the initial phase, the program will involve specific class room modules on various aspects of Jewellery Industry, retail operations, Product, Sales and Service etc. Subsequent to the class room training you will be placed in one of the stores of the group for practical training wherein you will gain knowledge in the areas of product & customer service. During this time, you will be required to document the learning on a daily basis and will report to the store head of the location, where you are posted. During the last phase of the training, you will be exposed to live sales support activities where in you will assist the sales officials in the process of sales closure, billing, packing and other related processes.
4. During the training period, you may be transferred to any branch of the Company or any of its associates, sister concerns or subsidiaries at any place in India subject to the discretion of the management.
5. Your performance will be reviewed at periodic intervals (3 Months/6 Months). The assessment will cover your aptitude for learning and performance, relationship with others, attendance, punctuality, loyalty.
6. During the training period, you will abide by the "Code of Conduct", "Rules and Regulations" & "Policy Guidelines" of the company which are in force and also by any modifications/additions/alterations that may be made to the rules and regulations from time to time by the Management.
7. You are required to maintain confidentiality in respect of company's processes, methods, business practices, client information etc. and the same should not be divulged to anyone.
8. Depending on the learning and your performance during the training period, you may be considered for absorption on the rolls of the Company, subject to recruitment policy of the company from time to time.

Please be informed that Malabar Gold Private Limited has been converted into a Public Limited Company and is now known as "Malabar Gold Limited". The change came into effect upon the issue of a fresh Certificate of Incorporation by the Registrar of Companies on 25-12-2023. The new registration number, that is, Corporate Identity Number (CIN) of the Company is U52393KL2001PLC014804

MALABAR GOLD PVT LTD

2nd Floor, Malabar National Hub, Plot No 44,45, Street No. 14, MIDC, Marol MIDC Industry Estate, Andheri East, Mumbai - 400 093. PH. 022 69819916,
Email ID : maharashtra@malabargroup.com

CIN NO : U52393KL2001PTC014804 GSTIN : 27AADCM9043R1ZR
Regd. Office : 16/501-M, Montana Estate, Paingottapuram, Peringolam (PO), Kozhikode - 673 571
Tel : +91.495 2726916, Email : info@malabargroup.com, www.malabargoldanddiamonds.com



Date: 23 May 2023

Letter Of Intent

Dear Malik Fahad Mofiz

As per your Request / Application we are pleased to offer you a position of Associate Trainee, Operations at our Altruist Customer Management India Pvt. Ltd. Building No A-8, Sector No 1, Plot No MBP-2, TTC Industrial area, Near MTNL office, Mahape, Navi Mumbai-400710, India office.

This training position is for a term beginning 23 May 2023 (Rupa_MBP_II_Airtel Retention Outbound) subject to the condition that if the process for any reason is dissolved/transferred/terminated, your association will be restricted to that period.

You will be eligible for INR.250/- Till Training for your initial process training. The payout eligibility is subject to successful process training accreditation.

Upon successful completion of initial process of Training/Client Evaluation objectives, you will be considered for a job based training to get better understanding of processes on the job and work floor. After completing accreditation your monthly Stipend will be paid as INR.14750/-, which shall be payable to you for the number of remaining days in the month. Being a trainee you will not be eligible for statutory benefits available to regular employees.

By accepting this offer you agree that you:

Intend to successfully complete the training program and stay in the position for a period of time equal to, or greater than the length of the training program; Understand that lack of success at any stage of the training program, or lack of acceptance into a required position due to an inability to meet the minimum requirements may be a reason for removal from the position and you will not be eligible for any compensation pay out (stipend/salary); and Will take responsibility for gaining the skills required for the target position, participate in ongoing planning and evaluation of your training plan, actively participate in completing your appraisals and setting your objectives, discuss and resolve problems with your Trainer/ Supervisor as they arise

Please bring the following to the start of your session as informed by the Human Resource Department:

1. Birth certificate / Leaving Certificate.
2. Matriculation certificate / graduation certificate.
3. Residential proof (Aadhar Card/ Voter ID card, Rent/Lease deed etc.).
4. Experience Letter.
5. 6 Passport size photograph.

Also, a list of additional documents related to your employment will be shared/mailed to you. Please ensure to bring the documents as requested at the start of the session, failing which you may not be eligible to attend the training programme.

Please indicate your acceptance by signing a copy of this letter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Fahad Mofiz".

Authorized Signatory

I accept the offer on the terms and conditions outlined.

Date: 23 May 2023

Signature



Hexaware Technologies Ltd. - Compensation and Benefits Annexure

Name:	Mohammad Azhar Musarrat Qureshi	Emp ID:	
Grade:	BAND 1	WEF:	August 24, 2023
Designation:	Executive	Location:	Mumbai
Dept:	SHIELD	Date:	August 24, 2023

COMPONENTS		PM		PA	
A: Monthly					
1.1 Basic	INR	16,042	INR	1,92,500	
1.2 HRA	INR	6,270	INR	75,240	
1.3 Bonus	INR	1,400	INR	16,800	
1.4 VPA	INR	6,417	INR	77,000	
Total (A)	INR	30,129	INR	3,61,540	
B: Benefits					
2.1 Provident Fund	INR	1,800	INR	21,600	
2.2 GLIP & Medclaim	INR	155	INR	1,860	
2.3 ESIC	INR	-	INR	-	
Total (B)	INR	1,955	INR	23,460	
TOTAL CTC: [A+B]	INR	32,084	INR	3,85,000	

MONTHLY TAKE HOME CALCULATION

COMPONENTS MONTHLY	MONTHLY TAKE HOME @3 RATING	MONTHLY TAKE HOME BASED ON RATING	
Gross(Refer to Total [A] above)	INR 30,129	Rating 1 (Considering 50% Monthly VPA)	INR 24,920
Less : ESIC	INR -	Rating 2 (Considering 75% Monthly VPA)	INR 26,524
Less : PF Contribution	INR 1,800	Rating 3 (Considering 100% Monthly VPA)	INR 28,129
Less : Profession Tax	INR 200	Rating 4 (Considering 125% Monthly VPA)	INR 29,733
Net Take Home Salary	INR 28,129	Rating 5 (Considering 150% Monthly VPA)	INR 31,337

Notes regarding components above:

1.3	Complete Statutory Bonus is part of the monthly payout as per Payment of Bonus Act 1965
1.4	Variable Performance Allowance will be paid based on the ratings at the end of every month. These ratings will be given for your performance in line with the KRAs. VPA for employees for the first 30 days or during training period, whichever is higher, will be paid at a default rating of 2. In case you exceed performance and get a rating of 4 and above, you will be entitled for an enhanced payout as mentioned above in the structure.
2.2	The company has a Group Life Insurance Policy and a Medclaim Policy in case of any medical emergencies. A premium of Rs. 155/- per month is paid by the company and hence is provided as a benefit as shown in the above table. As per the policy, the coverage limit under Medclaim is Rs. 1,25,000/- & the coverage under Group Life Insurance Policy is Rs. 500,000/-.

Additional Notes:

i	The above salary is subject to income tax deductions & is calculated based on the Statutory provisions & Labour Legislations prevailing at the time of issuance of this letter which may change from time to time as per Government rules and regulations. You will be notified as and when such changes happen in the legislations governing the compensation.
ii	Probation Period - An employee is eligible for Confirmation post the completion of the Probation period subject to a satisfactory performance review. The Probation and confirmation is as per the company policy and the same shall be binding on the employee
iii	Notice Period - as per the company policy and same shall be binding on the employee.
iv	Salary information is to be kept confidential and is governed by the Non-Disclosure and Confidentiality clause mentioned in your appointment letter. All other terms & conditions will remain the same as per company policy

For Hexaware Technologies Limited



Mohd Shabazz
General Manager- TAG

06-Nov-23

**Mr. Amitkumar Manojkumar Jaiswar,
Mahape**

Dear Amitkumar,

Sub: Offer letter for the position of Apprentice - Operations

With reference to the interview, you had with us, we are pleased to offer you the position **Apprentice-Operations in 5 (Apprentice)**. You will be initially posted at Mahape.

Your position will carry total compensation of **INR 228000/-** per annum and **INR 19000/-** per month. A model breakup of your total compensation is not applicable in Apprenticeship. The detailed appointment letter will be issued to you at the time of your joining the company.

As agreed, you will join our organization latest by **06-Nov-23**. Kindly sign a copy of this letter as a token of your acceptance of the offer and return the same for our records. Kindly also convey the exact date of your joining the company.

You are also requested to bring the below mentioned, at the time of joining, this would facilitate the smooth completion of the joining formalities.

- 5 recent passport size photographs
- Original testimonials with attested photocopies in respect of educational qualifications.
- Service certificates and relieving certificates from previous employers including last three salary slips.
- Proof of date of birth, Aadhar card & PAN card.

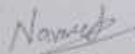
Please note that the company has a Background verification process for all new incumbents. The background screening form is attached which may please be filled & returned to us at the earliest to facilitate next steps. Any adverse report shall be dealt with as per company rules.

We look forward to your joining our organization and contribute towards a mutual and beneficial association.

Thanking you,

Yours faithfully

For Aegis Customer Support Services Private Limited

**Navneet Gupta****Senior Manager- Human Resources**

PRIVATE AND CONFIDENTIAL
OFFER LETTER

Date: 20th October, 2023

Dear Akhila Muraleedharan,

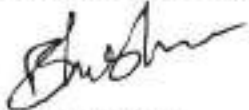
With reference to interview you had with us, we would like to offer you a post of **Jr. HR Executive** in Mumbai.

Your commencement date will be on or before 24th October 2023.

Your Annual salary Rs.1,20,000/- PA (Rupees One Lac Twenty Thousand Only). The performance will be analysed based on timelines decided towards deliverables.

In the course of your tenure, you will have access to information of a confidential, commercial or sensitive nature. You are required to treat all such information as confidential, and it shall be held in the strict confidence by you both during and after your employment. You shall not disclose such information to anyone without the express permission of Grofame Productions, nor use such information to the detriment of the company or to your own personal advantage. Any such disclosure or use may lead to your immediate dismissal.

For GROFAME PRODUCTIONS



Bhushan Bidye
Founder

I, Akhila Muraleedharan, accept the offer of employment set out in this letter and confirm that I have read and understood the above terms and conditions and agree to abide by them.

I, acknowledge that I am entitled to seek independent advice, and confirm that I have been given a reasonable opportunity to seek such advice before signing this offer letter.

.....
Signed:

Phone
+91 22 4605 1824

Address
C-203, Eastern Business District,
LBS Rd, Bhandup - West, Mumbai,
Maharashtra 400078

Email id
info@grofame.in



Re: Offer Letter

1 message

Sankari g <sankari2700@gmail.com>
To: sales2@sonasteelent.com <sales2@sonasteelent.com>

Wed, 7 Feb, 2024 at 11:34 am

On Tue, 31May, 2022, 11:07 am Neethu VP, <hr@thriamled.com> wrote:

Dear Miss. Sankarammal,

With respect to your recent interview, we are pleased to inform you that we are offering you the position of “**Administrative Executive**” with **Thriam Group of Industries** considering the following terms and conditions.

1. Job Location - Mumbai, Maharashtra
2. Commencement of employment -Your employment will be effective with us from **1st June 2022**.
3. Working days - **6 days a week** (Sunday weekly off, 2nd & 4th Saturday week off currently)
4. Working time – 10 am to 7 pm
5. Contract: The bond will be for a period of **1.5 years** w.e.f date of your joining and may be renewed on a mutual basis. This arrangement is with effect from your joining date.
6. Probation: Your probation period will be for **6 months** w.e.f date of your joining. After **6 months** you will be a confirmed employee of the firm.

7. Your offered salary will be 25000/-

Other employee benefits will be shared with you during joining and the appointment letter shared to you after the completion of probation period.

We congratulate you on your appointment and wish you a long career with Thriam Group Of Companies.

ALL THE BEST!!!

NOTE:

1. Attached list of documents to be submitted on 1st June 2022.

Please note that all documents mentioned in the attached list should be available during the joining formalities, else joining formalities will not be completed.

Thanks & Regards,

Neethu V P

HR recruiter cum Executive | 9136977640

 [Description: THRIAM E SIGNATURE2](#)

Disclaimer:- This disclaimer is to notify that **Thriam company** as a group of industries have been only doing business transaction within Indian Bank accounts, any pertaining transaction to future will also be associated to our Indian Bank , Mumbai accounts. Any transaction being processed to any other

account of other country origin outside of Mumbai, India will be the senders responsibility. Under no circumstances shall we have any liability to you for any loss or damage of any kind incurred as a result of your negligence to this disclaimer. This email and any files transmitted with it are intended solely to be opened by the individual or entity to whom they are addressed. We are open for any verification process for transaction or transmissions.

19 November 2023

FAIZAN MOHAMMAD KAZIM SAYYED

Dr. Zakir Hussain Nagar, Near Sai Baba Mandir, G.M. Link Road,

Dear **FAIZAN** ,

Subject: **Offer of employment.**

We are pleased to offer you an appointment in our organization as **Customer Relationship Executive - Digital One** in **Band - VA** and your initial posting will be at location **Mumbai - Vashi** in **E-Channel - Digital One** vertical.

The proposed remuneration and benefits for the position offered are enclosed.

This offer of employment is subject to:

- A) Verification of the documents / references submitted by you to the Company
- B) Your acceptance of the offer along with the terms and conditions.

In case of acceptance, you are required to join us latest by **22 November 2023** , failing which the offer shall stand withdrawn automatically, unless otherwise communicated to you in writing.

Please sign and return duplicate copy of this letter in token of your acceptance within seven days from the date of offer.

We welcome you and wish you a long and successful career with us.

With Best Wishes,

Yours sincerely,

For ICICI LOMBARD GENERAL INSURANCE COMPANY LIMITED

Wasim Ahmad Ali Shaikh

Talent Acquisition Manager

ACKNOWLEDGEMENT

I have read all the terms and conditions of the offer of employment and would like to confirm my acceptance.

Signature: _____

Place: _____

Date: _____

Name	FAIZAN MOHAMMAD KAZIM SAYYED	
Designation	Customer Relationship Executive - Digital One	
Band	VA	
Department	E-Channel - Digital One	
Location	Mumbai - Vashi	
Payroll	Rs. (Per Month)	Rs. (Per Annum)
Base Pay	3,938.00	47,250.00
HRA	1,969.00	23,625.00
Personal Pay	5,984.00	71,807.00
Statutory Bonus	1,400.00	16,800.00
Provident Fund (Employer)	473.00	5,670.00
Gratuity	189.00	2,273.00
ESIC (Employer)	631.00	7,575.00
Gross Fixed Salary	14,583.00	175,000.00
Company contribution towards Provident Fund, Gratuity, ESIC and/or any other statutory benefit is in accordance with the applicable laws from time to time.		
Performance bonus, as per policies and conditions prevalent from time to time.		

Note:

- The above mentioned gross fixed salary does not include Mobile and Business travel conveyance expenses as well as Health insurance, Life Insurance and Group (Personal) Accident Insurance (which would be applicable as per the prevalent Scheme of the Company).
- The present designation is subject to change depending upon work assignment from time to time.



To,
Ms. Noor Kausar Kadir Shaikh
2nd floor, room no. 203,
Mantry Residency,
Opposite to Janta Store,
Kurla west, Mumbai, 400070.

1st September 2023

Offer Letter

Dear Noor Kausar,

We would like to congratulate you on being selected for a Live Training Project with Acura Solutions.

You will be working in our Live Training Project from **1st September 2023** till one month 30th September 2023. You would be hereby appointed as a **Trainee – HR Recruiter**. During your training tenure you will be paid **the stipend of INR. 5000/- per month** and your notice period would be of 30 days.

Post the live training project, we can move you into full time job with us as HR Recruiter and we will be offering you a package of 1,80,000/- per annum - please find the Annexure A below for your reference.

We expect you fulfill the minimum criteria of the performance during you training process.

If you have any questions regarding the offer, please feel free to reach us.

We will be happy to have you on board!!

**For Acura Solutions,
Ranu Parwal
MD & CEO**



Dec 27, 2023

Reference No:79761

Letter of Intent

Dear **Hritika Dhawane**,

We are happy to announce that you have been selected for the position of “**APPRENTICE-CUSTOMER CARE ASSOCIATE**” for OPERATIONS (632) Department in Eureka Outsourcing Solutions Pvt. Ltd. “EOS”

Your date of joining/induction would not be later than **Dec 27, 2023**.

Your total monthly stipend amount for this position would be Rs. **15000.0/-**

(Stipend amount paid would subject to all relevant tax laws)

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overleaf on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of **Rs. 700.0/-** during the training period.

The training duration for the process would be of **7** days and the stipend will be credited along with your **2nd month salary**. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

****Training period can extend by 3-4 working days depending upon the content coverage, and trainees capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the LOI.**

Issued by

Eureka Outsourcing Solutions Pvt. Ltd

Human Resource Department

Note: This is a computer generated document. Hence does not require signature.

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate office: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607

T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

List of Documents Required

Mandatory Documents

Aadhar Card | Pan Card | 10th mark sheet/passing certificate | 12th mark sheet/passing certificate | Graduation mark sheet/degree certificate | Post Graduation mark sheet/degree certificate | Diploma mark sheet/degree certificate

In case original documents are not available for S.S.C and H.S.C, a bonafide would be required from School/College.

Age Proof

Birth Certificate | Domicile Certificate | Passport | 10Th certificate/School/College Leaving Certificate (with Date of birth)

Address Proof (Present & Permanent)

Electricity Bill | Passport | Affidavit | Gas Bill | Rent agreement | Telephone Bill (BSNL /MTNL)

Previous Employment Documents

Appointment Letter | Last Increment Letter | Relieving letter | Experience Letter | Salary certificate | Accepted Resignation Letter from last employer | Last 3 month's salary slip.

Documents required for Bank Account Opening for Salary transfer

Aadhar Card | PAN Card | 2 passport size photos

Terms :

Loyalty Bonus if applicable would be paid after 90 days from the date of joining in subsequent salary month. Attendance Linked Incentive if applicable would be paid on monthly basis as per performance/Attendance/Quality scores.

Reporting Time : 09:00AM

Reporting Office : Airoli-Empire

14th Floor, A Wing, Empire Tower, Behind Reliable Tech Plaza, Near Thane Belapur Road, Airoli (E), Navi Mumbai 4 - 400708

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate office: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607

T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



01-Oct-2023

Suhana Mohammad Shaikh

Mumbai

Dear Suhana Mohammad Shaikh,

Congratulations once again!! It is indeed our pleasure to offer you a role of **Helper, Cakezone Foodtech Pvt Ltd** ("Company"). You will be paid an all-inclusive remuneration of INR **1,71,996.00/-** per annum.

This Offer Letter includes your Employment Agreement and details of compensation.

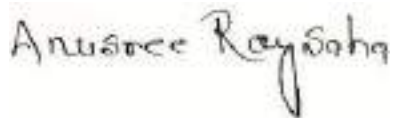
To accept this offer, please sign and return one copy of this offer letter and employment agreement to Human Resources department at the address mentioned in the letter and retain the other copy for your records. We request you to keep this offer letter confidential.

In case you do not return the accepted and signed copy of this offer letter within 5 working days, the offer may stand withdrawn. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

The proposed start date of your employment at the Company is **7-Oct-2023**. Please confirm the date of joining along with your acceptance. In case you do not report at job on or prior to the agreed upon date, it shall be deemed that you have declined this offer.

Welcome to **Cakezone Foodtech Pvt Ltd** Family! We wish you a long and fruitful career in the

Company. Yours Sincerely,



Authorized Signatory

Employee

Acceptance Sign & Name



15. POSH ACT 2013 REDRESSAL

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013 (POSH Act, 2013) is a Law and all the employees at CAKEZONE are bound by this law. CAKEZONE is committed to the safety of the women at the workplace and follows zero tolerance policy for sexual harassment of a woman at the work place.

CAKEZONE is a POSH Act 2013 compliant organization and has an effective POSH mechanism implemented. CAKEZONE regularly conducts POSH awareness sessions for all its employees and it is MANDATORY for all the employees to attend the POSH training. If at any time any employee feels the need of getting more details/clarity on POSH Act 2013, they are always encouraged to reach out to the HR/POSH Internal Committee (IC).

Breach of POSH Act 2013 by any employee on any type of employment (Permanent, Probation, contract etc) at CAKEZONE, will lead to immediate appropriate actions as per the POSH Act 2013 process, and can lead to termination of employment if proved against you.

The addresses for the purpose of this clause are as follows:

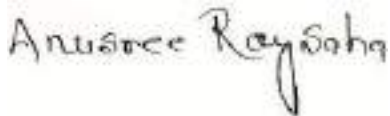
If to the Company:

As per Part A Annexure A

If to the Employee:

As per Part A Annexure A

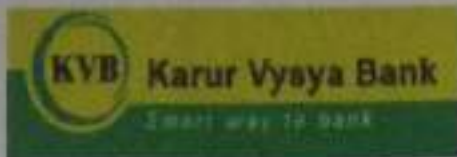
IN WITNESS WHEREOF the Parties have executed the Agreement on the date mentioned above at Bengaluru:



On behalf of the Company
Authorized Signatory

Employee Name: Suhana Shaikh

Date:



THE KARUR VYSYA BANK LIMITED
HUMAN RESOURCES DEPARTMENT
CENTRAL OFFICE, ERODE ROAD
KARUR - 639001, Tamil Nadu

Ph- 04324 -226520, Extn.269465/67/73/75 Email: recruitment@kvbmail.com
CIN:L35110TN1916PLC001295

HRD/DIRECT_RECT_BSS_CTC/BSS/7392/2023

25/07/2023

Ms. Yadav Mamta Vijay .
Room No. 47 Priyadarshani Nagar,, Ramabai Colony, Ghatkoper,
Mumbai-400075,
Maharashtra
E-Mail: yadavmamta2022@gmail.com
Mobile: 9326770519
Appl. Id: 231769



SUB: OFFER OF APPOINTMENT

With reference to your application for an appointment in the Bank's Service and subsequent Personal Interview, we are pleased to offer you appointment, governed by the following terms and conditions:

1. Commencement of Employment:

You will be designated as **BRANCH SALES&SERVICE EXECUTIVE**. As part of the joining process, you are advised to report on **07/08/2023** at the below mentioned address for Six days Residential Induction Training. (Please refer Annexure for further details):

TVS Training and Services

**No : 61, Reddy Street, Vanagaram Main Road, Athipattu,
Ambattur Industrial Estate, Chennai-600058.**

Your employment will commence from the date of your joining at the training centre.

Post completion of the Induction Training, you are advised to report for duty on **14/08/2023** at our **Mumbai - Matunga** Branch. (Address mentioned below)

The Karur Vyasa Bank Ltd,

**Plot No109, Tej Gaurav Building, Telang Road, Opp. Pioneer Educatn. Trust,
Matunga (East), Mumbai - 400019, MH**

This offer is subject to medical fitness, as per the applicable conditions mentioned below:

- You should produce Fitness certificate from any of the registered Medical Practitioners and also submit a self-declaration on fitness in the format attached.
- At later stage (within six months from date of joining), Bank reserves the right to initiate necessary medical examination on any of the selected candidates through Bank's empaneled doctor, cost associated with the same shall be borne by the Bank. If the results of the tests are found to be un-satisfactory, Bank can initiate necessary action as deemed to be fit.

Cont. 2



- i. No employee shall indulge or permit anyone in his immediate family to indulge in any online / offline activity even remotely bordering on the nature of gambling, irrespective of whether it is legal or claimed to be of a recreational nature only. (For eg: online / offline rummy or such other activities involving exchange of virtual / physical money)

24. Service Conditions:

- a. The terms and conditions set-out in this letter of appointment (Referred above) constitute service conditions applicable to your employment in general. The Bank reserves its right to change / modify the terms and conditions of service, including your duties and responsibilities at any time.
- b. All other terms and conditions of your appointment shall be governed by the Bank's policies as stated from time to time.

25. Acceptance of our offer:

You are requested to acknowledge receipt of this Order by signing and forwarding the same to us immediately by return mail, on or before 28/07/2023, failing which this offer shall cease to be in force. The Bank shall not be responsible for delays of any sort in this regard.

We welcome you, and look forward to your joining us for a long, successful and mutually beneficial Association.

ASSISTANT GENERAL MANAGER

DECLARATION

Mamta Yadav
I,hereby acknowledge the receipt of this order. I confirm that I have read / understood the details referred under Sl.No. 1 - 25 and I agree to the terms and conditions stipulated therein. I shall join duty at your Mumbai - Mazgaon office on 14/8/23, failing which I shall have no claims against the Bank in this regard.

PLACE: MUMBAI

DATE: 28/07/2023

Mamta
SIGNATURE





SREE NARAYANA GURU CO-OP. BANK LTD.

Tel : 2525 5488 / 2525 5489
H.O. : Sree Narayana Nagar, P. O. Lakshmana Nagar, Chembur, Mumbai - 400 009
Email : hr@snrcb.com / snrcb@snrcb.com / snrcb@snrcb.com

Ref: SNGCB/HQ/HR/OFF-ASST/154/616/2021-22

Date: 20.01.2022

Ms. Muskan Fauveb Khan,
D/32/15 Rafiq Nagar,
Shivaji Nagar, Govandi,
Mumbai-400043.

Dear Muskan,

Sub: Your appointment as Trainee Office Assistant.

Further to the submission of your resume to our bank and subsequent interview/ discussion held on 19th January 2022, we are pleased to inform, that you have been selected for the appointment in the post of "**Trainee Office Assistant**" in SNGC Bank on the following terms & conditions: -

1. a) You will be reporting to the Assistant General Manager (HR) at Head Office for completing all joining formalities. The Bank requires you to bring all original documents along with attested copies of all educational qualifications/ or certificates of additional course if any / Aadhar card and PAN card.
b) Self-Declaration given by you in respect of your medical fitness.
2. You will carry out all the instructions given to you by the higher authorities from time to time.
3. You will not undertake or engage yourself directly or indirectly in any other job, part-time or on assignment basis from any other person/organization during your service period in the Bank.
4. You will also not engage yourself in any trade, consultation, speculation, profession, agency etc. in your personal name or in the name of your spouse.
5. You will be paid a consolidated monthly salary of Rs. 12,000.00 less usual deductions during training period.



Tel. 2525 5495 / 2525 5485
SREE NARAYANA GURU CO-OP. BANK LTD.

H.D. - Sree Narayana Nagar, P. L. Lokhande Marg, Chembur, Mumbai - 400 029.
Email - sngcbank@yahoo.com website - sngcbank.co.in

Probation Period

1. You will be on "Training" for a period of 6 months from the date of your joining which may be extended from time to time if the Bank so decides depending upon your performance. However, subject to your satisfactory performance and subject to availability of vacancy, you will be considered for confirmation in service and placed in regular scale.
2. Your leave entitlement will be as per Bank's prevailing leave rules which shall be availed only after completion of probation or one year period whichever is later. You will not avail any kind of leave without prior information/sanction of the Head Office.
3. Your P.F. will be as per prevailing rule which is at present @12% of basic plus DA subject to change as per Government notification from time to time.
4. Your service with the Bank will be governed by Bank's own service rules which may be changed, altered or amended from time to time.
5. If you intend to leave the job, you will be required to give one months' notice or equivalent salary of 1 month in lieu of notice period. It may be noted that the bank reserves the right to terminate your service at any time without assigning any reason thereof.
6. You will execute a Bond so as to undertake that you will continue in the service of this Bank for at least one-year subject to the item No: 5 above.
7. You will keep an amount of Rs. 12,000.00 in fixed deposit for one year with the Bank duly discharged and renewable from time to time being security deposit against point No: 5 of this letter. The FD will be liable to be forfeited in case you do not comply with requirement under point No.5.
8. Your confirmation to the service will be depend on your performance and the targets achieved during the period of probation.

Notwithstanding anything contained in the above paragraphs your services may be terminated by the Bank if you are found to be indulging in acts of commission/ omission which may be prejudicial to the interest of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty.



Tel. : 2525 5490 / 2525 5466

SREE NARAYANA GURU CO-OP. BANK LTD.

H.O. : Sree Narayana Nagar, P. L. Lokhande Marg, Chembur, Mumbai - 400 088.
email : sngcbank@sngcbank.com website : sngcbank.co.in

You will not for whatsoever reason, divulge without express written authority from the management any information relating to the Bank or any of its institutes or employees received by you in the course of your employment and/ or after the cession of your service with the Bank.

You will discharge your duties with utmost sincerity, honesty, diligence and will protect the Bank's interest & reputation at all times.

The terms & condition set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regards to any disputes arising thereof, the Mumbai Courts will have exclusive jurisdiction.

You will acknowledge receipt of this letter and sign on the duplicate copy of it as a token of your acceptance of the terms & conditions as stated above.

You are posted to Mulund Branch and the address is as under:

Shop No. 9 & 10, Shubham Shreyas Bldg, Sewaram Lalwani Rd, Mulund (W), Mumbai- 40080

Timings: 9:30 am to 6:00 pm (Monday to Saturday), 2nd & 4th Saturday Holiday (including all Sundays)

Your Date of Joining will be effective from 24/01/2022.

We wish you a very happy and bright future in our Bank and hope that you will assist all the officials of the Bank to take our Bank to greater heights.

Yours faithfully,

For Sree Narayana Guru Co-op Bank Ltd.

Suresh Shivanna Salian
(Chief Executive Officer)





EMPLOYMENT CONTRACT

Revised Terms and Conditions of Employment

Private and Confidential

November 26, 2023

Priyanka Deshali

Dear Priyanka,

On behalf of State Street Syntel Services Private Limited (the "Company"), now a wholly owned subsidiary of State Street Corporation, we are delighted to welcome you to the State Street group.

The core mission of State Street is to help create better outcomes for the world's investors and the people they serve through leadership, innovation, and decisive action. Acquiring talented employees like you is one critical step towards fulfilling our mission.

Your employment terms are hereby revised as per the details provided in this document, including the enclosed Revised Terms and Conditions of Employment (together referred to as the "Employment Contract"). This Employment Contract shall take effect from 1 January 2024.

This Employment Contract serves to set out the contractual relationship of your employment with the Company, and, with the exception of retention bonus, if any, separately committed to be paid to you by the Company which will remain valid, supersedes all prior and/or contemporaneous communications, agreements or understandings, written or oral, with respect to the terms and conditions of your employment with the Company.

Position Details

Your position will be Operations Operations Operations, Assc2 with a Bank Title of Associate 2.

You will continue to be expected to dedicate your scheduled working time and your best professional efforts to the performance of your duties and responsibilities, to complete all required training, and to abide by all applicable policies and procedures, as in effect from time to time.

Base Compensation

Your annual Base Salary is **INR. 431,000**, refer to the appended table for the break-up of your compensation.

Benefits

You will also be eligible for benefits as per State Street's standard practice in India, refer to document India Benefits Overview 2023-24.

For employees with outstanding loans from State Street Syntel Services Private Limited, it will get carried forward and the equated monthly deductions will continue its course at the Company, post which the loan benefit will cease.

You will be entitled to leaves as per the Company policy.

Continuity of Service

Your continuity of service shall remain uninterrupted by the transaction pursuant to which State Street Syntel Services Private Limited becomes the wholly-owned subsidiary of State Street Corporation.

Table for the break-up of your compensation

Pay Component	Annual	Monthly
Basic Salary	150,850	12,571
House Rent Allowance	75,425	6,285
Leave Travel Allowance	25,142	2,095
Statutory Bonus	30,170	2,514
Special Allowance	124,070	10,339
Gross Earnings	405,657	33,804
Provident Fund - Employer Contribution	18,102	1,509
Gratuity	7,241	603
Statutory Contribution	25,343	2,112
Total Base Salary	431,000	35,917

We look forward to you joining us!

For and on behalf of **State Street Syntel Services Private Limited**



Name: Sara-Jayne Wild

Title: Head of Global Human Resources, India

Date: November 26, 2023

Enclosure: (1) Annexure 1: Revised Terms and Conditions of Employment.

LETTER OF EMPLOYMENT

Dear Ms Shifa Shaikh

Date: 30 Oct 2023

Ref: Flipkart Internet Private Limited

Offer ID: BAN30102023445392

Employee Id: 202373038

We are pleased to offer you an employment in our organization Innovsource Services Private Limited , as Content Specialist for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **02 Nov 2023** to **01 Nov 2024**. Notwithstanding this, in the event of the project/work/deputation for **Flipkart Internet Private Limited** which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **02 Nov 2023** at 9.00 a.m. at Flipkart Internet Private Limited, Bangalore.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving 30 day's notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **02 Nov 2023** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account opened for this purpose.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

Yours faithfully,

Acceptance

For Innovsource Services Private Limited

I have received the Letter of Employment and agree to the terms and conditions contained thereto



Ms Shifa Shaikh

Authorised Signatory Authorised Signatory

(Signature & Date)

COMPENSATION SHEET

Offer ID: BAN30102023445392

Employee Id: 202373038

Applicant ID:

Name: Ms Shifa Shaikh

Designation: Content Specialist

GROSS SALARY		STATUTORY BENEFITS	
Basic + DA	Rs. 23500/-	PF Employer	Rs. 1800/-
HRA	Rs. 9400/-	PF Admin	Rs. 75/-
Other Allowances	Rs. 14100/-	EDLI Employer	Rs. 75/-
		MediclaimePremium	Rs. 200/-
GROSS SALARY TOTAL	Rs. 47000/-	STATUTORY TOTAL	Rs. 2150/-
PF Employee	Rs. 1800/-		
ESIC Employee	Rs. 0/-		
Professional Tax	Rs. 200/-		
NET SALARY	Rs. 45000/-	COST TO COMPANY (Gross + Statutory Benefits)	Rs. 49150/-

The net salary is subject to Income Tax

The issuance of this offer letter is subject to your clearing background verification check conducted by our company or client. In case you fail to clear the background verification check this offer letter shall stand cancelled, null and void without any liability to Innovsource or Client.

Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. One month grace period shall be provided to you on reasonable ground.

Yours faithfully,

Acceptance

For Innovsource Services Private Limited

I have received the Letter of Employment and agree to the terms and conditions contained thereto

Ms Shifa Shaikh



Authorised Signatory Authorised Signatory

(Signature & Date)

STANDARD TERMS OF EMPLOYMENT

1. VALIDITY TERM OF EMPLOYMENT:

- 1.1. Notwithstanding anything above, depending upon the aforementioned project/work/deputation, the Company reserves its right to extend/renew your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend/renew your temporary assignment on the term as may be indicated in such letter and in the event of your acceptance of such extension/renewal of the assignment; you shall be governed by such terms and conditions as maybe indicated therein.
- 1.2. It is specifically understood by you that during term of your employment, you shall neither seek nor accept to be employed, engaged, hired by or in any manner whatsoever, render services to any third party either in India or abroad whether on deputation or otherwise. This obligation shall be binding on you whether the said third party is engaged in similar business as the Company or otherwise.
- 1.3. You shall be required to complete the joining formalities as per the list enclosed. These formalities are required as a part of compliance. You should therefore complete the said formalities immediately but not later than 10 days from the date of joining the service. You may please note that in the event you fail to complete the formalities within the stipulated time the company may be constrained to cancel the appointment and relieve you from the service. Further the salary payable to you will be adjusted towards the dues. We expect you not to place yourself in such situation.
- 1.4. Your appointment is being made on the basis of your particulars such as qualifications, etc. as given in your application for employment and in case any information, as given by you, is found false or incorrect, your appointment will be deemed void and liable for termination without notice.
- 1.5 In case there is any change in your residential address, you will intimate the same in writing to us within three days from the date of such change and get such change of address recorded.
- 1.6 Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the submit Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in that circumstances Company shall not be held responsible.
- 1.7 You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC Code (collectively referred as 'KYC') within one month from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF as per EPF act and rules and in that circumstances Company shall not be held responsible.

2. COMPENSATION:

- 2.1. You will be entitled to an employer's contribution of Provident Fund as per the rules applicable.
- 2.2. You will be covered under a Group Accident Insurance Scheme and med claim as applicable to your level as detailed in the enclosure attached.
- 2.3. You will be entitled to all other statutory benefits wherever applicable during the period of this Contract.
- 2.4 Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our Client where you will be deployed.

3. TERMINATION:

- 3.1. At the time of termination of the employment due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any

monies due to you by the Company on account of salary, bonus or any other payment owed to you under the terms of your employment.

4. DISCRETION:

- 4.1. Your employment is subject to you being certified medically fit by a registered medical practitioner
- 4.2. During the period of this Contract, your services could be deputed at the sole discretion of the Company to any of the company's clients to do work pertaining to or incidental to such Client's business. Such deputation will be communicated to you by way of a letter from the Company, and this will be effective from the date mentioned in such letter.

5. DEPUTATION:

- 5.1. During the tenure of the deputation, you will continue to be an employee of the Company and your compensation and applicable allowances shall be payable only by the Company. In this regard, you shall not be entitled to receive any payments, either as fees, expenses, reimbursement or such other allowance, directly from the Client to whose site you may be deputed.

6. RULES/POLICIES OF THE CLIENT:

- 6.1. In the day-to-day functioning or carrying out your responsibilities and duties, you will receive instructions from the Client and will undertake to abide by any suggestions, etc. given by any assigned person(s).
- 6.2. You shall also abide by any training that may be offered to you by the Client.
- 6.3. You shall be bound to follow the working hours of the Client's organization.

7. NON - DISCLOSURE:

- 7.1. You shall take care not to disclose or divulge confidential information/trade secrets, etc. belonging either to the Company or to the Client, that you may come across in the course of your responsibilities either to the Company and/or to the Client or to anyone outside the Client's organization and you shall use such confidential Information only in connection with the services provided by you to such Client.
- 7.2. Further, you shall not utilize any Confidential Information acquired in consequence of your employment for your benefit or for the benefit of any third party other than the Company or its Client who has disclosed such Confidential Information or for whom you have created the Confidential Information.

8. ASSIGNMENT OF INTELLECTUAL PROPERTY RIGHTS;

- 8.1. You are employed by the company on the express understanding that all services provided by you whether at the Company site(s) or on deputation, are being done on behalf of the company or its clients. Consequently, any and all intellectual property rights (including but not limited to patents, copyrights, trademarks, etc.) arising therein shall be owned exclusively by the Company or its clients to whom you may be providing the services on deputation. In this regard, it shall be deemed that you have provided your consent for the assignment of any and all intellectual property rights developed either solely by you or jointly with the Company or its clients exclusively and solely either in favor of the Company or its clients and you shall do all such acts as may be necessary to ensure that the ownership of all such intellectual property rights vests solely with the company or its clients, as the case may be.

9. LIABILITY:

- 9.1. You shall at no point of time make any claim or assert any right to employment, damage, loss or compensation of any sort whatsoever against the Client. This arrangement of deputation is purely a contractual agreement between the Company and the Client for the time specified.

9.2. Further upon the lapse of your term of employment with the Company or earlier termination thereof, you shall have no right or claim against the Company for continued employment and in this regard, the Company does not guarantee or warrant any continued employment after the term of employment or earlier termination thereof.

9.3. You shall not engage in any act subversive of discipline in the course of your duty/duties for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit, against you.

10. INDEMNITY:

10.1 You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

All other terms and conditions of your employment remain unchanged.

We want you to understand that this is a rapidly growing company. It is a challenging environment that will require a lot of time and effort on your part. The Company is an evolving organization that can provide opportunities to individuals with talent that are committed to reaching our corporate goals. The Company provides a work environment that inspires creativity, outstanding client service, attention to detail and personal advancement. This is the kind of work environment that brings the best in our employees and in turn brings the best in our Clients. We welcome your experience and skills to our term and expect your effort and talent to be a part of our growth and success.

You are requested to provide the following documents as mentioned in (1.3), within a 10 days of your reporting, to duty at our client's site.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card ,Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

**You can reach us through (1) Call on Toll Free No. 1800-22-4456
(2) Email to flipkart-ar@innov.in or (3) WhatsApp on 9152219276.**

We request you to please sign a duplicate copy of this letter and return the same to us, indicating your acceptance of the terms mentioned herein. By signing this letter you confirm that you have read, fully understood and accepted the terms of this letter.

Yours faithfully,

Acceptance

For Innovsource Services Private Limited

I have received the Letter of Employment and agree to the terms and conditions contained thereto

Ms Shifa Shaikh



Authorised Signatory Authorised Signatory

(Signature & Date)

CONFIDENTIALITY, INTELLECTUAL PROPERTY ASSIGNMENT, NON-COMPETITION AND NON-SOLICITATION AGREEMENT

("Employee") enters into this Confidentiality, Intellectual Property Assignment, Non-Competition Agreement (the "Agreement") by and between Employee and Innovsource Services Private Limited (the "Company").

WHEREAS, the Employee and Innovsource Services Private Limited are considering entering, or have entered, into a written contract ("Contract") under which Employee shall provide certain services to the Company.

WHEREAS, the Company has reasonably decided that the nature of its business makes it prudent to condition the Contract on Employee's agreement not to engage in competition with, or to solicit any customer, client or employee of, or to disclose any confidential information of, the Company, and such further terms and conditions as are set forth below.

NOW, THEREFORE, in consideration of the mutual promises herein contained, and of other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto, intending legally to be bound, hereby agree as follows:

Personal responsibility is at the code of Company principles and culture. Every employee has a responsibility to protect Company reputation, to always "do the right thing," and to act with truth and fairness in all dealings with customers, business partners and each other.

1. Code of Business Conduct and Ethics

This Code of Business Conduct and Ethics applies to all employees of the of Company, which are referred to in this Code as Company or the Company.

The Company is proud of its reputation for integrity and honesty and is committed to these core values. Personal responsibility is at the core of the Company's principles and culture. The Company's reputation depends on you maintaining the highest standards of conduct in all business endeavors. You have a personal responsibility to protect this reputation, to "do the right thing," and to act with honesty and integrity in all dealings with customers, business partners and each other. You should not take unfair advantage of anyone through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair-dealing practice.

The principles set forth in this document describe how you should conduct yourself. This Code does not address every expectation or condition regarding proper and ethical business conduct. Good common sense is your best guide. It does not substitute for Company policies and procedures. In every business-related endeavour, you must follow the ethics and compliance principles set forth in this Code as well as all other applicable corporate policies and procedures.

You are accountable for reading, understanding and adhering to this Code. Further, compliance with all laws, rules and regulations related to Company activities is mandatory and your conduct must be such as to avoid even the appearance of impropriety. Failure to do so could result in disciplinary action, up to and including termination of employment.

If you are uncertain about what to do, refer to the relevant section of this Code. If you are still unsure, speak with your supervisor or, if you prefer, communicate with any of the other points of contact indicated. If you have any doubt, ask for help.

1.1 In the Workplace

Company is committed to providing a diverse and inclusive work environment, free of all forms of unlawful discrimination, including any type of harassment.

1.2 Respect

The Company's greatest strength lies in the talent and ability of its associates. Since working in partnership is vital to the Company's continued success, mutual respect must be the basis for all work relationships. Engaging in behavior that ridicules, belittles, intimidates, threatens or demeans, affects productivity, can negatively impact the Company's reputation. You are expected to treat others with the same respect and dignity that any reasonable person may wish to receive, creating a work environment that is inclusive, supportive and free of harassment and unlawful discrimination.

1.3 Equal Employment Opportunity

The talents and skills needed to conduct business successfully are not limited to any particular group of people. Company has a long-standing commitment to a meaningful equal employment opportunity. The Company is to ensure equal employment and advancement opportunity for all qualified individuals without distinction or discrimination because of race, color, religion, gender, sexual orientation, age, national origin, disability, covered veteran status, marital status or any other unlawful basis. As part of this commitment, the Company will make reasonable accommodations for applicants and qualified employees

1.4 Sexual Harassment and Other Discriminatory Harassment

Sexual harassment and other discriminatory harassment are illegal and violate Company policies. Actions or words of a sexual nature that harass or intimidate others are prohibited. Similarly, actions or words that harass or intimidate based on race, color, religion, gender, sexual orientation, age, national origin, disability, covered veteran status, marital status or any other unlawful basis are also prohibited

1.5 Conflicts of Interest

Company prohibits conflicts of interest. A "conflict of interest" occurs when your private interest interferes in any way with the interests of Company. In addition to avoiding conflicts of interest, you should also avoid even the appearance of a conflict

1.6 Corporate Opportunity

You owe a duty to Company to advance its legitimate interests. You are prohibited from competing with the Company and from using corporate property, information or position for personal opportunities or gain.

1. **Outside Activities - Officer or Director of another business** You may not serve as a director, officer, trustee, and partner or in any other principal position of another for-profit or publicly held organization or company without the prior approval of Company's Head HR (or a designee). You should obtain approval from Company's Head HR (or a designee) before agreeing to serve on the board or in a principal position of a trade or professional association or of a non-profit organization. In any event, these outside activities must not impact in any way your daily job responsibilities in your current position.
2. **Second Job:** Unless the Company otherwise consents in its sole discretion, you will devote your entire resources and full and undivided attention exclusively to the business of the Company during the term of your employment with the Company and shall not accept any other employment or engagement (honorary or otherwise).
3. **Vendors, Suppliers and Consultants:** All vendors, suppliers and consultants shall be approved in accordance with Company policies and procedures. Company's business relationships must be totally based on their ability to competitively meet the Company's business needs.
4. If your association with a current or prospective Company vendor, supplier or consultant is of a nature
5. that gives rise, or potentially gives rise, to a conflict of interest, the Company may have to refrain from entering into the relationship and, in any event, you must not be involved in any way with approving, managing or influencing the Company's business relationship

2. Non-Disclosure of Confidential Information

During and after the term of the Contract with the Company, Employee will keep confidential and not use or disclose outside of the Company any information or materials not generally known outside of the Company, to which Employee is exposed or that Employee develops as a result of its relationship with the Company. In addition, during and after the term of the Contract with the Company, Employee agrees to keep confidential and to safeguard information pertaining to the Company's: business; legal matters; products; technology; finances; research and development; and employees.

Maintaining Company reputation for integrity and its commitment to the highest principles of fairness and honesty is a special responsibility of those who guide its operations and those in other sensitive positions. Completion of the Business Conduct Certificate is designed to have you affirm your compliance with the standards contained in Company Employee Code of Conduct ("the code") and to help you avoid situations that may, in fact or in appearance, involve conflicts of interest or other improper conduct

These include, but are not limited to, information pertaining to the Company's customer-, product/service-, or technology-related: plans; manuals; methods; specifications; ideas; designs; techniques; blueprints; procedures; documents; descriptions; lists; compilations; databases; innovations, and software (in source code or object code form).

The above are hereinafter collectively referred to as "Confidential Information." Confidential Information also includes Innovations, as described in Section 4, and Work product, as described in Section 6, of this Agreement.

During and after the term of the Contract with the Company, Employee will keep confidential and not use or disclose, outside of the Company, Confidential Information of other persons or businesses that has been provided to the Company.

Employee agrees that the Confidential Information is the Company's exclusive property and shall not be copied in any form or format or removed from the Company premises except for Company business. Employee understands and agrees that the Company does not wish Employee to disclose to the Company, or to any of its employees, independent Employees or agents, any Confidential Information of any third party. Employee has not brought and will not bring to the Company any materials or documents of a third party that are not generally available to the public.

Employees whose activities violate the policies contained in the Code or who willfully fail to fully disclose or to report known or potential violations are subject to disciplinary action up to and including termination of employment. All associates are required to cooperate fully in any investigations involving potential or actual misconduct.

3. Information Security Policy Statement

Employee acknowledges that the Company's business information is proprietary, and is a principal asset owned by the Company. Employee understands and acknowledges that it may be entrusted with various information assets. Employee agrees to follow Company security measures, including, but not limited to, those indicated in the Company Information Security Policy Statement, to ensure the safeguarding of such information assets.

4. Use of Computers and Electronic Communications (Technology)

Computers and other media of electronic communications are the property of the Company. Persons who use such computers and other media of electronic communications for private, non-work related purposes do so at their own risk. Employee acknowledges and understands that electronic communications, including computer files, voice mail and e-mail, are not considered to be private. By using Company's computers and other media of electronic communications, Employee consents to having this use reviewed by the Company authorized individuals at the Company's discretion and utilizing whatever means necessary. Employee acknowledges that reviewing may include, but is not limited to, inspecting the content of any electronic communication, including e-mail, and employee consents to such inspection and review. Furthermore, Employee understands that only authorized persons may review electronic communication on the Company's computers and other media of electronic communications; however, the Company is under no obligation to do so. Employee agrees to not use any code, access any file or retrieve any stored communication unless authorized to do so.

Employees whose activities violate the policies contained in any form of "Computer and Electronics communication" or who willfully fail to fully disclose or to report known or potential violations are subject to disciplinary action up to and including termination of employment. All associates are required to cooperate fully in any investigations involving potential or actual misconduct.

5. General Administrative Matters

5.1 Late arrival

Employees are expected to arrive at work and for meetings on time. If an employee anticipates late arrival he/she must inform the immediate manager (or a colleague in case the immediate manager is not available) in advance to allow for schedule changes and to handle coverage of working hours. Repeat challenges with late arrivals will be recorded as misconduct in the employee's file. All employees working with customers must ensure that all meeting commitments are met on time. Lapses in punctuality will not be acceptable.

5.2 Absence from Office

5.2.1 Any employee, who is outside the office during working hours, should ensure that the immediate manager (or a colleague, if the immediate manager is not available) is aware of his/her whereabouts.

5.2.2 Unauthorized absence from office, or absence from office without prior approval from the immediate manager, will be recorded as misconduct in the employee's file.

5.2.3 Unauthorized absence will be treated as Loss of Pay (LOP).

5.3 Smoking and Drinking

Smoking and Drinking is prohibited within office premises. In order to maintain a clean and healthy atmosphere in the workplace and arising out of our concern for fellow employees, smoking

and Drinking is prohibited within the office premises. Failure to do so could result in disciplinary action, up to and including termination of employment.

6. Disclosure of Innovations

Employee will promptly and fully disclose to the management of the Company any ideas; processes; inventions; methods; improvements; discoveries; or techniques that Employee conceives of, makes or reduces to practice, whether by itself or with others, during the term of the Contract with Company that are related to the Business (as defined below) or with the use of the Company's time, material, funds or facilities (collectively, "Innovations"). For the purposes of this

Agreement, the term "Business" shall mean designing, deploying and managing IP remote access VPNs, IP LAN to LAN VPNs, and firewall management or any other revenue producing operation into which the Company enters in the future (the "Business"). Employee agrees to assign the Company its entire right, title and interest associated with any Innovations. Employee acknowledges and agrees that for the purposes of this agreement, the definition of Confidential Information shall include all Innovations and any workproduct (described in Section 6 of this Agreement) that Employee develops as a result of its relationship with the Company, and that such Innovations and Workproduct are subject to the protections of this agreement.

7. Prior Inventions

Employee attaches hereto a complete list of all inventions made, discovered, developed, or conceived of by Employee prior to contracting with the Company that are or may be related to the Company's present or reasonably anticipated future business. Employee declares that the inventions listed therein are excluded from this agreement.

8. Ownership of Intellectual Property Rights

Employee agrees that all "Workproduct" that it develops as a direct result of its relationship with the Company shall become the exclusive property of the Company. Such Workproduct shall include all:

Patents; copyrights (including, without limitation, rights of attribution and integrity); trade secrets; trademarks; and other intellectual property rights, and applications or registrations thereof.

Employee acknowledges that for copyright purposes all such Workproduct shall constitute "works made for hire" under applicable law. If, for any reason, such Workproduct does not qualify as a "work made for hire," Employee agrees to assign to the Company the copyright(s) therein. To the extent that Employee is deemed to be the owner of any intellectual property right included in or utilized by any such Workproduct, Employee hereby assigns to the Company all such rights (including any patentable inventions) necessary or appropriate to the Company's full enjoyment and commercial exploitation of such Work product.

Employee further agrees to comply fully with any future requests by the Company or persons designated by the Company (whether during or after my relationship with the Company), without further consideration, to execute any documents or do any other acts necessary to establish the Company's or its designee's exclusive ownership of such Workproduct.

These include, but are not limited to, documents and acts associated with patents, copyrights, trade secrets, trademarks and other intellectual property rights therein.

Employee hereby irrevocably designates and appoints the Company and each of its duly authorized officers and agents as Employee's agent and attorney-in-fact to act for and in behalf of Employee and stand to execute and file any document and to do all other lawfully permitted acts to further the prosecution, issuance and enforcement of patents, copyright and trademark registrations, and other intellectual property rights with the same force and effect as if executed and delivered by Employee.

9. Return of Confidential Information

Upon termination of the Contract with Company, Employee shall deliver to the Company all copies of Confidential Information of the Company or of other persons or businesses that have come into Employee's possession as a result of its relationship with the Company. Employee further agrees not to retain or use such information, whether in tangible or in intangible form, for any purpose following termination.

10. Termination of Agreement

Except as otherwise provided herein, this agreement shall terminate upon termination of the Contract between Employee and the Company; provided, however, that notwithstanding such termination, all of the obligations of the signatory of this agreement shall survive with respect to any Confidential Information received prior to termination.

11. Non-Waiver

No failure or delay or partial exercise in exercising any right, power, or privilege under this Agreement shall operate as a waiver of such right, power, or privilege.

12. Enforcement

In the event of a breach or threatened breach by me of the provisions of this Agreement, Employee agrees that the Company shall be entitled to an injunction restraining Employee from disclosing, in whole or in part, any of the information defined as Confidential Information in Section 1 of this Agreement.

Nothing herein shall be construed to replace, limit, or affect other legal rights of the Company or as prohibiting the Company from pursuing any other available remedy for such breach or threatened breach, including the recovery of damages. Employee agrees that should the Company prevail in an action, the Company will be entitled to recover from Employee its reasonable attorneys' fees and costs.

If any provision of this Agreement shall be finally determined to be invalid or unenforceable under applicable law by a court of competent jurisdiction, that provision shall be ineffective to the extent of such invalidity or unenforceability only, without in any way affecting the remaining parts of said provision or the remaining provisions of this Agreement. If a court should refuse to enforce any covenant because of geographic area, or scope extensiveness, or any other reason, the court may revise the covenant to the extent necessary for enforcement.

If required by applicable law, Employee agrees to obtain any consent, without further consideration, necessary to provide the Company, or other persons designated by the Company, with the exclusive ownership of Confidential Information, and all patent, copyright, trade secret, trademark and other intellectual property rights that Employee develops as a result of its Contract with the Company.

This document contains the only complete agreement and entirely supersedes any prior agreement(s) Employee has executed with respect to the matters covered by this Agreement.

The rights and obligations under this Agreement shall inure to the benefit of, and may be enforced by and for the benefit of, the Company and/or any parent, subsidiary, affiliate, predecessor, successor or assigns.

13. Acknowledgement

In addition to the above, I affirm that: I have / will abide by Company policies for appropriate workplace behavior;

I have / will comply with Company Money Laundering Prevention Policy, including the requirements to report all suspicious activities;

I have not / will not engage, either directly or indirectly, in bribery, kickbacks, payoffs, or any other corrupt business practices;

I have / will properly use and safeguard all Company physical or intellectual, regardless of form, and strictly adhere to both the confidentiality requirements of Company privacy policy and all policies regarding the use and protection of all Company information and computer resources;

I have not / will not compete with nor divert business from Company during the time I am employed by Company;

I have not / will not buy or sell securities on the basis of material, non-public information, whether such information is gained in the course of employment or otherwise, for Company -owned or managed accounts, for personal accounts, or for any accounts that I may influence, including, but not limited to, accounts of family members;

I have not / will not influence, interfere with or provide inaccurate information in response to a legitimate audit or outside examination request;

I have / will report all potential and actual conflicts of interest and material transactions or relationships that reasonably could be expected to give rise to a conflict or the appearance of a conflict;

I have read Company Employee Code of Business Conduct and Ethics and fully understand my responsibility to comply with the standards contained therein and to ensure the compliance of those who report to me;

I am in full compliance with the standards described in the Code and neither I nor, to the best of my knowledge, anyone who reports to me has engaged in behavior that may violate these standards or be viewed as illegal or unethical; and

I will promptly revise or amend this Certificate if there are any changes in or additions to the information currently contained in this Certificate.

I have read Company IT System Usage & Confidentiality Policy and fully understand my responsibility to comply with the standards contained therein. I agree to abide by the policy including the prohibitions as set out therein.

This offer of appointment/work assignment is subject to completion of your reference checks and clean background check reports (which may include criminal checks, verification of previous employment, education verification, address check and appropriate identification verification) being conducted by Innovsource or third parties on behalf of Innovsource, and the results of such background checks being favorable in Innovsource's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or on notice by Innovsource.

You hereby consent to Innovsource or their agents sharing any information you provide to them with third parties for the purposes of carrying out such checks.

The concerned documents requested by Innovsource or third parties on behalf of Innovsource needs to be shared immediately from the Offer roll out. In case if the complete documents are not shared within 15 days from the Date of Joining, the salary shall be kept on hold and your offer of appointment shall be void or will become void. This offer is automatically withdrawn at the Innovsource discretion.

Yours faithfully,

Acceptance

For Innovsource Services Private Limited

I have received the Letter of Employment and agree to the terms and conditions contained thereto

Ms Shifa Shaikh

Authorised Signatory Authorised Signatory

(Signature & Date)

Dear Siddiqui Arfat Wasiul,

Subject: Your Appointment in the Bank's Service

Congratulations on your selection in Ujjivan Small Finance Bank!

Further to the selection process undertaken by the Bank for the position of **Acquisition Manager** we are pleased to offer you appointment as **Acquisition Manager** subject to the below mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time:

Position Offered	Acquisition Manager
Grade	DM-I
Compensation - Annual Fixed Pay (A)	443087
Compensation - Target Variable Pay (B)	664631
Compensation - Cost to Company CTC (A+B)	1107718
Period of Probation (Months)	3 Months (90 Days)
Place of Initial Posting	West 4533-Vashi,Vashi, Maharashtra, India, (West-SFB)
Reporting to	Senior Regional Head-Branch Banking
Date within which you should join the service of the Bank	04-12-2023

Target Variable Pay (TVP)

For Sales Award earning roles, a maximum of up to 150% of yearly fixed pay will be paid every year based on performance. For Performance bonus earning roles, TVP will be 10% of Total CTC.

The position offered is provisional, subject to:

1. You fulfilling the terms and conditions specified in Annexures A, B, C forming part of this offer letter (the contents in the said Annexures shall be deemed to have been incorporated in this offer letter),
2. You fulfilling all eligibility criteria applicable for the position,
3. You being found medically fit,
4. You submitting the particulars specified in Annexure C hereunder.

If you are currently in the employment of any organization

1. You submitting proper relieving letter and no due certificate issued by the current employer, and
2. Your Universal Account Number ('UAN') with the Employees' Provident Fund Organization compliant with Aadhaar particulars. If your existing UAN is not Aadhaar compliant and you shall not fall under the term Excluded Employee within the meaning of Employees'; Provident Fund Scheme, 1952, you should make the UAN Aadhaar complaint before the date of joining.

On your date of joining, please report to . Queries, if any, related to this offer letter may be addressed to: .

If, due to any reasons, you are unable to join the service of the Bank on or before the date mentioned above, the communication in writing stating such reasons should be served on the Bank at least 7 (Seven) working days prior to the scheduled date of joining mentioned above. In the absence of such communication, this offer letter will be treated as revoked on the date mentioned above.

If the terms and conditions contained herein are acceptable to you, please convey your unconditional acceptance by signing the



UJJIVAN SMALL FINANCE BANK

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duplicate copy of this offer letter and sending the same to the undersigned so as to reach him/her on or before 04-12-2023. If we do not receive your unconditional acceptance within the above mentioned date, this offer letter will be treated as withdrawn.

Welcome to Ujjivan Small Finance Bank Limited. Looking forward to a successful and significant association with you.

Yours sincerely,
For Ujjivan Small Finance Bank Limited,

Chandralekha Chaudhuri
Head-Human Resources

Encl: Annexure A (Duties); Annexure B (Entitlements); Annexure C (Joining Documents)
I hereby unconditionally accept the offer and the terms and conditions.

Name:
Signature:
Date: 02-12-2023

ANNEXURE A

Benefits

All benefits applicable for the position shall be governed by the guidelines issued by Ujjivan Small Finance Bank Ltd. ('Bank') from time to time. The Bank may vary, modify or amend the guidelines from time to time and give notice thereof to the employees.

Probation

You shall be on probation for a period of **3 Months (90 Days)** from the date of joining the Bank. The said period of probation may be extended by the Bank for such further periods warranted, at the absolute discretion of the Bank. On successful completion of the probation period to the satisfaction of the Bank, the Bank may in writing confirm you in services in accordance with the policies and procedures of the Bank. The Bank reserves its rights to conduct background verification, antecedent checks, reference checks etc. as part of the process of confirmation.

Notice Period

During the period of probation (or the extended period of probation) and till such time you are confirmed in the service of the Bank in writing, the Bank shall have the right to terminate (discontinue or dispense with) your services by giving **30 (Thirty) days'** written notice or salary in lieu thereof.

If you desire to leave the services of the Bank during the period of probation, you shall serve upon the Bank due written notice of **30 (thirty) days**.

After confirming you in services, the Bank shall have the right to terminate (discontinue or dispense with) your services by giving 3 (Three) months' written notice or salary in lieu thereof.

If you desire to leave the services of the Bank after confirmation, you shall serve upon the Bank due written notice of **3 (Three) months**.

However, the Bank shall have the right to terminate you forthwith without Notice, if there exists any circumstance necessitating such termination vis-à-vis the Policies of the Bank.

Upon confirmation in services, the Bank shall have the right to decide your further posting and/or change in role, depending on business exigencies, and you shall be bound by such decisions.

Prevention of Sexual Harassment

As a responsible employer the Bank is committed to providing a safe work environment to its employees, free from harassment towards or by the employees, in line with the applicable legislation in the country. This includes harassment of an employee by supervisors, colleagues, customers, vendors, consultants, contract employees or any other party with whom the Bank has a business,

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service or professional relationship. The Bank encourages employees to express freely, responsibly and in an orderly manner through defined channels, about any problem or complaint of sexual harassment. Strict action will be taken against the accused if proved guilty after due enquiry process. In case the complaint is found to be malicious, the complainant shall, if deemed fit, be liable for appropriate disciplinary action by the Management. You are hereby advised to read thoroughly the policy on prevention of Sexual Harassment and encouraged to reinforce the maintenance of a work-environment free from sexual harassment.

Declaration of Life Events

You will duly intimate HR Department of the Bank in writing as regards major life events, occurring during your course of employment with the Bank, which will have a major impact on your personal and professional life and which may enable you to avail certain employee benefits and/or may result in any change in the nominees/dependents declared by you. These life changes may include change in marital status, birth of children, death of nominee/dependent, change in the name of the employee, change in the name of the nominees/dependents, additions or deletions in the list of nominees/dependents and change in Permanent or Correspondence Address. Unless you inform the Bank in writing about such major life events, the Bank shall be reckoning the data available with it for all purposes, including for benefits, if any.

Intellectual Property

In consideration of the Appointment, you agree:

1. That the Bank shall own (as its exclusive property, free from any obligations towards you) all intellectual property developed or conceived by you either solely or jointly with others during the period of your employment, (1) that are along the lines of the businesses, work or investigations of the Bank or as to which you may receive information due to your employment, or (2) that results from any work which you may do for the Bank or (3) that are otherwise made through the use of the Bank's time, facilities or materials; and
2. To execute all necessary papers and otherwise provide proper assistance (at the expenses of the Bank), during and subsequent to your employment, to enable the Bank to obtain for itself or its nominees all patents, copyrights, or other legal protection for such intellectual property in any and all countries.

Prevention of Insider Trading

1. In line with the SEBI (Prohibition of Insider Trading) Regulations, 2015 as modified from time to time, you shall comply with the employee share trading code as approved by the Board of Directors of the Bank. In addition, you shall not deal in securities of a firm listed in the stock exchanges, when in possession of any unpublished price sensitive information or communicate such information to any person except as required in the normal course of work, or under any law; or counsel any person to deal in securities on the basis of such information.
2. You are not authorized to and must not at any time.
3. Trade on your own account by pledging the credit of the Bank, or
4. Even on the Bank's account, enter into any transaction of a speculative or gambling nature or otherwise subject the Bank to risks which are beyond its financial capacity to bear.

Non-Compete

During your employment with the Bank, you will devote your whole time, attention and skill and your ability for the Bank's business. During your employment with the bank, you shall not, without the written permission of the Bank, engage directly or indirectly in any other business, profession, occupation or other commercial activity, whether as a principal, agent, contractor, consultant or otherwise, whether full-time or part-time. You hereby agree not to directly or indirectly compete with the business of the Bank and/or its successors and assigns during the term of the Appointment and for a period of 2 (Two) years following the expiration or termination of the Appointment notwithstanding the cause or reason for termination. The remuneration paid to you during the course of this employment shall constitute adequate consideration for such non-compete obligations.

Malus/Clawback

The Bank can exercise provisions of malus/clawback in respect of your remuneration to address misconduct risks and all statutory and regulatory stipulations as applicable. You shall comply with the performance requirements and other regulatory requirements, internal policies etc., as communicated by the Bank from time to time.

In the event of subdued or negative contribution of any employee or the relevant line of business, towards achievements of the Bank's objectives in any year as determined by the Bank and/or occurrence of instances (such as subdued/negative financial performance of the Bank, unsatisfactory or less than expected performance of particular line of business in any year (barring any extra ordinary situation), erroneous classification of assets and inadequate provisioning against NPAs etc.) the Bank reserves the right to invoke malus/clawback provisions on the remuneration. Such provisions may be applied on any increments, cash bonuses or share linked instruments granted by the Bank.

Under a malus arrangement the Bank may prevent vesting of all or part of the amount of remuneration. Under a clawback arrangement, you agree to return previously paid or vested fixed or variable remuneration to the Bank under certain circumstances.



Duties/Obligations

You shall:

1. Perform, observe and conform to such duties, directions and instructions including the organization's code of conduct as may be assigned or communicated to you by the Bank from time to time.
2. Ensure all your accounts, dealings and transactions relating to the business of the Bank are true and accurate and you shall at all times when required render true and just account thereof to the Bank or to such persons as shall be authorized to receive the same.
3. Declare in a prescribed format, a statement of your assets and liabilities as and when requested by the Human Resources or Compliance team.
4. Not at any time act in a manner detrimental to the interest of the Bank.
5. Be responsible for safekeeping and return, in good condition and order, all the properties of the Bank, which may be or happen to be in your use, custody or charge including information relating to the Bank or work related information on your hand held device, mobile phone, tablets, laptops, desktops and related accessories.
6. Abide by all the staff rules and, regulations and policies, which may be in force from time to time.
7. Be expected not to have any financial transaction of any nature whatsoever with all the people you work with eg. Superiors, subordinates, peers, vendors, consultants, DSA's, borrowers, depositors, collectors, advocates, valuers, CA's, auditors etc.
8. Automatically retire on attaining the age of superannuation, as per Bank's policy on retirement age as amended from time to time.
9. Be required to sign and comply with a confidentiality agreement and other such documents and undertaking relating to confidentiality, ethics, code of conduct and professional work practice that the Bank may consider necessary from time to time.
10. Abide by various Human Resources Policies and Procedures of the Bank, which would be applicable at any given point in time and may change from time to time. The Bank may amend such Policies and Procedures from time to time as per the business requirement. You should get acquainted with all such Policies and Procedures and the amendments thereof, from time to time.
11. Be expected to read and understand the Standard Operating Procedures (SOPs) of the Bank and familiarise yourself with it and abide by it at all times. The copy of the SOPs will also be available in each department/ branch.
12. You shall not accept directly or indirectly any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Bank, its subsidiaries or its affiliates.
13. Understand, accept and acknowledge that your designation may undergo change(s) during the term of your employment in accordance with the operational requirements of the Bank.
14. Accept and acknowledge that the Bank reserves the right to transfer you to any other location where it is in operation or may conduct its business in future, at its own sole discretion.
15. Accept and acknowledge that, for all legal proceedings and disputes relating to your employment with the Bank, the courts/tribunals/forum in Bangalore alone shall have jurisdiction over all such matters.
16. Accept and acknowledge that, notwithstanding the role assigned to you in terms of this letter, the Bank reserves the right to assign you any other role/function commensurate with your Grade as may be deemed appropriate, depending on administrative exigencies and requirements.
17. Be governed by the working hours applicable to your location, as defined by the Bank's policy and applicable legislations of the concerned State, and communicated to you by your manager.
18. Upon culmination of the present employment, for any reasons whatsoever, expeditiously return to the Bank all assets (tangible and intellectual property, including client lists) in as close a working condition as under which they were entrusted subject to normal wear and tear as also to remove, delete or destroy content relating to the same on your systems or devices.

This offer shall be subject to character and antecedents verification to be undertaken by the Bank to its satisfaction.

Chandralekha Chaudhuri
Head-Human Resources

ANNEXURE B

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SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic + DA		
Basic	177235	14770
Allowances		
Hra	35447	2954
Cost Of Living Allowance	24000	2000
Special Allowance	161464	13455
Total Earnings	398146	33179
Retirement and Other Elements		
Employer Contribution to PF	21600	1800
Gratuity	8521	710
Insurance Premium	14820	1235
Total Retirement And Other Elements	44941	3745
Fixed Pay	443087	36924
Indicative Target Variable Pay	664631	55386
Total CTC	1107718	92310
Employee Deduction		
Provident Fund Employee Contribution	21600	1800
Health Insurance Premium Co Share	3600	300
Total Employee Deduction Excluding	25200	2100



Income Tax and Professional Tax		
NET PAY Excluding TVP	372946	31079

*Income Tax as applicable, will be in addition to the deductions mentioned above

*Professional Tax applicable as per the state slab.

1. **Gratuity & Future Service Gratuity** - as per the Payment of Gratuity Act, 1972

2. **Group Personal Accident Insurance** for self - upto INR 5 Lacs as per company policy

3. Group Term Life Insurance for self - 3 times Annual Guaranteed Cash Component (GCC: Basic + HRA + Special Allowance) subject to a minimum 10 Lacs and maximum of 1 crore

4. **Group Health Insurance** - Coverage upto Rs. 3 Lacs (for self, spouse, two children and two parents/ parents in law) as per company policy. Rs. 300 recovery from salary towards employees co-share of premium

5. **Top up Policy**- Voluntary benefit available. Employee paid coverage for increasing the base sum insured.

6. **Employee Deposit Linked Insurance** - Statutory death benefit available as support to nominee/s, in case of the unfortunate event of death of employee. Linked to PF contribution and balance in PF account.

7. **Insurance Premium**- Average cost has been considered for the purpose of calculation of cost to company. This may be subject to change annually, at the time of insurance renewal.

Please note: Amounts from Special Allowance are allocated towards Flexi benefit components below, based on standard allocation practices. Employees have the choice to reallocate or change post joining:

Telephone Allowance:

Telephone allowance is paid monthly and governed by the Compensation Policy as applicable. Employees can get exemption by providing telephone bills at the time of proof submission.

LTA:

LTA is paid monthly. The benefit is tax free as per Sec 10(5) of The Income Tax Act, 1961 and governed by the Compensation Policy as applicable. It is mandatory to provide original bills to avail tax-exemption under the Act, as per timelines specified by the company. If employee provide bills, the same will be validated and tax exemption provided.

Meal Allowance (Food Coupon):

Allowance in lieu of food and beverages provided by the employer. Ujjivan will provide a Meal Allowance of Rs 1200 or Rs.2400 per month if opted for, through a preloaded Visa/ Master/ RuPay Card.

Vehicle Maintenance / Car Benefit:

Employees may claim reimbursement of Fuel, Car Maintenance, Drivers salary and Insurance cost for self-owned cars only
The maximum reimbursement permissible for tax exemption:

- Cars of <1600 cc: Rs 1800 pm - Fuel/ maintenance| Rs 900 pm - Drivers salary
- Cars of > 1600 cc: Rs 2400 pm - Fuel/ maintenance| Rs 900 pm - Drivers salary

An operating lease scheme is being designed and will be rolled out shortly

Please note: Additional amounts from Special Allowance may be allocated towards Flexi benefit components below.

National Pension System:

NPS is a Government of India - Ministry of Finance initiative to promote old age income security through a voluntary, defined contribution pension scheme. If the employee wishes to opt for NPS Contribution they make do so, within 45 days of joining. They will choose the % Contribution that the employer will make, employee contribution amount, Fund Manager, type of fund investment. The employer contribution to NPS is non taxable upto 10% of Basic salary and the employee contribution will be exempted from tax upto a maximum of Rs 50000, in addition to INR 1.5 Lacs under 80 (c).

Target Variable Pay:

a. Indicative Target Variable Pay (TVP):

In addition to the Annual Fixed Pay above, you may be eligible for Target Variable Pay (TVP) as per the policy and discretion of the Bank. Please note that there is no guaranteed pay-out of variable pay.

b. Statutory Bonus. This component is guided by Payment of Bonus Act, 1965. One Month's Basic or Minimum Bonus (Rs.7000) or Minimum Wages of the state will be paid, over and above CTC. The current wage ceiling for this component is a salary of Rs. 21000 per month and is subject to change based on government guidelines relating to Payment of Bonus Act, 1965. This is paid annually.

Details related to your Compensation are strictly confidential.

Please note that there could be additional tax liability arising out of any compensation change. You are required to provide details of your Investment as a Declaration under the Income Tax Act. Kindly contact HR for support

Chandralekha Chaudhuri
Head-Human Resources



ANNEXURE C

On the date of joining you shall produce before the HR official of the Bank, originals of the following:

1. Updated version of your Resume
2. Certificates & Mark Sheets in support of your Educational Qualification (SSLC, PUC, Degree & Post Graduation, if any).
3. If you are currently serving any employer, Salary Certificate/Salary Slips for the immediate preceding 3 months.
4. If you had served any other employers other than the current employer, documents specifying the date of joining and date of relieving (such as Experience Certificate / Appointment Letter and Relieving Letter / FFS Documents / Confirmation Letter).
5. Address Proof (any one: Voter's ID / Driving License / Passport / Aadhaar Card).
6. PAN Card.
7. Latest Photographs (3 passports and 2 stamp size, both with white background). (You shall be permitted to join the services of the Bank only upon submission of all the above.)

Duly self attested copies of the above documents should be submitted to the Bank in the below mentioned address at least 15 (Fifteen) working days prior to the date of proposed joining: name, designation, contact particulars and complete address of USFB

Within 2 (Two) days of joining, the following documents in original should be submitted to the Bank:

1. Medical Fitness Certificate (for below 40 years): Inter alia, certifying that the candidate is of 18 years of age or above, the candidate is physically and mentally fit to work, the candidate had no major accidents or illness in the recent past which will impede the candidate's ability to carry out the jobs of similar nature.
2. For candidates above 40 years of age, the following tests to be carried out and the satisfactory Medical Report to be submitted:

Complete Blood Count	Platelet Count
Hemoglobin	Blood Group & RH
Packed Cell Volume	Urine Routine
MCHC, MCV, MCH	RBS
WBC, Differential Count	Chest X –Ray
Peripheral Smear	Physician Consultation
RBC, ESR	ECG

If you are currently serving any employer, the originals of Experience Certificate, Relieving Letter and No Due Certificate issued by the current employer should be submitted within 60 (Sixty) days of joining.

The Bank reserves its right to conduct background verification with respect to verifying your academic records, criminal/civil records, career/ reference checks, credit bureau checks, Central Fraud Registry (CFR-RBI) checks, address verification etc., either before or after your joining the Bank.

If you are already enrolled with Employee Provident Fund Organization, you should provide to the Bank before joining the services of the Bank, Aadhaar compliant Universal Account Number ('UAN'), PF Account Number, and Address for Correspondence (of the employer / trust). If you fail to provide to the Bank the Aadhaar compliant UAN, your joining date shall get postponed till such time you submit Aadhaar compliant UAN. (However, if you come under the definition of Excluded Employee within the meaning of the Employees' Provident Fund Scheme, 1952, you shall be allowed to join the services without enrolling for EPF. In such case, you may choose to enroll for EPF after making your UAN compliant with Aadhaar.)

If, at any time, the Bank finds that you have suppressed/concealed any information or provided false/misleading information, your candidature or appointment shall be cancelled. In such case, the Bank shall have the right to recover from you damages.

Chandralekha Chaudhuri
Head-Human Resources



SREE NARAYANA GURU CO-OP. BANK LTD.

Tel : 2525 5496 / 2525 5498

H.O. : Sree Narayana Nagar, P. L. Lokhande Marg, Chembur, Mumbai - 400 082.
email : sngcbank@yahoo.com website : sngcbank.co.in

Ref: SNGCB/HO/HR/OFF.ASST/157/2021-22

Date: 28.01.2022

Ms.Surekha Kisan Gawali,
Btg No.8/A Room no.511,
Pancharatna C.H.S.,
Mankurd, Shivalji Nagar,
Mumbai-400043.

Dear Surekha,

Sub: Your appointment as Trainee Office Assistant.

Further to the submission of your resume to our bank and subsequent interview/ discussion held on 25th January 2022, we are pleased to inform, that you have been selected for the appointment in the post of "Trainee Office Assistant" in SNGC Bank on the following terms & conditions: -

1. a) You will be reporting to the Assistant Branch Manager at Bhandup Branch on 1 st February, 2022. The Bank requires you to bring all original documents along with attested copies of all educational qualifications/ or certificates of additional course if any / Aadhar card and PAN card.
b) Self-Declaration given by you in respect of your medical fitness.
2. You will carry out all the instructions given to you by the higher authorities from time to time.
3. You will not undertake or engage yourself directly or indirectly in any other job, part time or on assignment basis from any other person/organization during your service period in the Bank.
4. You will also not engage yourself in any trade, consultation, speculation, profession, agency etc. in your personal name or in the name of your spouse.
5. You will be paid a consolidated monthly salary of Rs. 12,000.00 less usual deductions during training period. The details of basic pay is mentioned as below:

BASIC	5,000.00
FDA	4,000.00
HRA	1,000.00
CCA	500.00
Adjustment Allowance	<u>1,500.00</u>
TOTAL	<u>12,000.00</u>
PF Employer	1,170.00

CTC Shall be Rs. 1,58,040.00 Per Annum.



SREE NARAYANA GURU CO-OP. BANK LTD.

H.O. : Sree Narayana Nagar, P. L. Lokhande Marg, Chembur, Mumbai - 400 099.
email : sngcbank@yahoo.com website : sngcbank.co.in

Ref: SNGCB/HO/HR/157/435/2022-23

Date: 29.09.2022

Ms. Surekha Kishan Gawali,
Chandrabhaga Bldg No.8/A,
Room No.511,
Lallubhai compound, Mankhurd,
Mumbai-43

Sub: Confirmation in Bank's Service

Consequent to the review of your performance during the period 01.02.2022 to 31.07.2022, we take great pleasure in informing you that, your service in the Bank has been confirmed w.e.f 1st Aug 2022 with fitment in the regular pay scale.

BASIC	Rs. 6,200.00
FDA	Rs. 4,960.00
HRA	Rs. 1,240.00
CCA	Rs. 620.00
Sub-Total	Rs 13,020.00
PF (Employers Contribution as applicable)	Rs. 1,451.00
Total	Rs.14,471.00
	=====
Leave (15 days)	Rs. 5,580.00

The Cost to Bank is Rs 1,79,232.00 per annum.

Terms and Conditions:


The revised compensation package has been customized for you taking into consideration your performance, Bank's policies and related factors. Your next salary review will depend on your performance, achievement of Target and profitability of your Branch and will be due on 01.08.2023. All the other terms and conditions remain unchanged as per your appointment letter. We look forward to your valuable contributions and wish you all the very best for a rewarding year ahead.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

With Best Wishes.

For Sree Narayana Guru Coop. Bank Ltd.

Accepted


Suresh S Salian
Chief Executive Officer



Signature & Date



APPOINTMENT LETTER

28 December, 2022

Dear **Rakesh Yadav**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-MH-Mumbai**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 86248**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

10. Declaration of Nationality

You are required to declare your nationality to your recruiter immediately as non-Indian passport/OCI/POI holders are governed by different guidelines as per the Employees' Provident Fund Organization. The Provident fund computation differs for employees holding a non-Indian passport. In absence of any declaration, nationality will be deemed as Indian. Any discrepancy highlighted in nationality post joining and requiring change in provident fund computation will be considered for modification prospectively. Wipro will not be responsible for retrospective liability. Kindly update and validate your nationality in myWipro post your onboarding.

11. Work Allocation

As part of your work responsibilities, you may be assigned to work on certain projects/accounts or other assignments at any of the Wipro or Wipro's client locations based on project/assignment's requirement as may be deemed fit by the Company in its sole discretion. Refusal to accept and deliver on such assignments shall be treated as a refusal to work and may result in termination of your employment or other disciplinary action.

12. Government Employment Policy

If you were engaged and worked in capacity of a Government employee, you are required to comply by the cooling off period clause of 12 months from the date of retirement prior to accepting offer from a private Sector / Commercial offer and you shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any government Organization/ Entity/ Department or Individual , which are or shall be in conflict with the interests of Wipro during your employment with Wipro.

It is understood that your date of joining **Wipro Limited**, will not be later than **9 January, 2023** failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

**Yours faithfully,
For Wipro Limited.**



Sandesh Kumar
General Manager - Talent Acquisition



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/41/2022-2023

Date: 02nd May, 2022.

To,
Mr. Sushant Sitaram Kadam,
Room No. 306 Building No. 7/A,
Mhada Colony Gm Link Road,
Govandi, Mumbai 400043
Mob.No. 8169279075
kadamsushant853@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Sushant Sitaram Kadam,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Grasim Industries Limited, situated at Plot No. 48 to 62 HSIIDC industrial Area, Refinery Road, Panipat, Haryana - 132140.**

You shall be required to join our organization on **05th May, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/42/2022-2023

Date: 02nd May, 2022.

To,
Mr. Ritesh Sharad Kamble,
Bldg No.56, Room No.625
Mhada Colony Mahul Village
Mumbai- 400074
Mob.No. 8104819510
ritesh.sharad.kamble@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Ritesh Sharad Kamble,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Perstorp Industries India Pvt. Ltd. Location: Plot No. T/49 to T/54 at Village Sayakha GIDC Industrial Estate, Tal: Vagra & Dist: Bharuch, Gujarat - 392 140.**

You shall be required to join our organization on **08th May, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/43/2022-2023

Date: 02nd May, 2022.

To,

Mr. Patel Mohammed Farhan Anwar,
A-29, Room No-2 Deonar
Municipal Colony, Govandi
Mob.No. 8097046189
patelfarhan709@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Patel Mohammed Farhan Anwar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paints Ltd. Location: Plot No. 2602, GIDC - Ankleshwar, Gujarat - 393002.**

You shall be required to join our organization on **20th May, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/44/2022-2023

Date: 02nd May, 2022.

To,

Mr. Fernando Joseph A S Michaelraj,

Sai Baba Chawl Plot no 4

Opp Sonapur Road

New Gautam Nagar Govandi

Mob.No. 9820686280

robinfernando1452@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Fernando Joseph A S Michaelraj,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paints Ltd. Location: Plot No. 2602,GIDC - Ankleshwar, Gujarat - 393002.**

You shall be required to join our organization on **20th May, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/45/2022-2023

Date: 02nd May, 2022.

To,
Mr. Khan Maijabin Rahis,
Dr Zakir Husain Nagar
Govandi Mumbai
Mob.No. 8097701715
khanmahjabin6@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Khan Maijabin Rahis,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Perstorp Industries India Pvt. Ltd. Location: Plot No. T/49 to T/54 at Village Sayakha GIDC Industrial Estate, Tal: Vagra & Dist: Bharuch, Gujarat - 392 140.**

You shall be required to join our organization on **25th May, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/46/2022-2023

Date: 02nd May, 2022

To,
Mr. Khan Ahmed Gani,
Plot No 7, E Line, Room No 6
Shivaji Nagar Govandi
Mob.No. 8097701715
khanmahjabin6@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Khan Ahmed Gani,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: M/s Grasim Industries Limited, situated at Plot No. 48 to 62 HSIIDC industrial Area, Refinery Road, Panipat, Haryana - 132140**

You shall be required to join our organization on **05th May, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar
Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/47/2022-2023

Date: 02nd May, 2022.

To,
Ms. Kori Neha Shyamlal,
Bldg No.A/1 Room No.408
Lallubhai Compound Hiranandani
Akruti Mankhurd West
Maharashtra -400043
Mob.No. 9326918231
korineha311@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Kori Neha Shyamlal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee" in our organization.

You will be posted at our Head Office at **Location: Head Office. Location: 101-106, First Floor, Exim Link, Adj Runwal Greens, Mulund-Goregaon Link Road, Nahur (W), Mumbai - 400 078**

You shall be required to join our organization on **05th May, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/48/2022-2023

Date: 22nd May, 2022

To,
Mr. Majhi Shyam Sadashiv,
Santa Jog Marg Near
Vegetable Market
Tilak Nagar Chembur Mumbai
Mob.No. 8355804622
shyammajhi193@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Majhi Shyam Sadashiv,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paints Ltd. Location: Plot No. 2602,GIDC - Ankleshwar, Gujarat – 393002**

You shall be required to join our organization on **01st June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/49/2022-2023

Date: 22nd May, 2022

To,
Ms. Mishra Vijaylaxmi Arundar,
Room No 108 Building No 20 B
Hiranandani Lallubhai Compound
Mankhurd West
Mob.No. 9821812894
vijaylaxmimishra17@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Mishra Vijaylaxmi Arundar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Head Office. Location: 101-106, First Floor, Exim Link, Adj Runwal Greens, Mulund-Goregaon Link Road, Nahur (W), Mumbai - 400 078**

You shall be required to join our organization on **01st June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/50/2022-2023

Date: 22nd May, 2022

To,
Mr. Naidu Venila Ganesh,
Room- 206,Bld 56 A
A Wing 12 Floor
Lallubhai Compound Mumbai 43
Mob.No. 8169853952
venilanaidu9@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Naidu Venila Ganesh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Jubilant Ingrevia Limited. Location: Specific Plot No. P1-L1, Plot-5, Vilayat, Taluka Vagra, Dist. Bharuch, Gujarat - 392012. - Unit-01**

You shall be required to join our organization on **01st June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/51/2022-2023

Date: 22nd May, 2022

To,
Ms. Shah Sayma Salim,
Sharfuddin Fazzudin Chawl
Quresh Nagar ,Kurla East
Mob.No. 8108334212
shahsayma12@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Shah Sayma Salim,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Head Office. Location: 101-106, First Floor, Exim Link, Adj Runwal Greens, Mulund-Goregaon Link Road, Nahur (W), Mumbai - 400 078**

You shall be required to join our organization on **01st June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/52/2022-2023

Date: 01st June, 2022

To,
Ms. Sheramkar Bhavika Parag,
Near, Sai Niwas, 1St Floor,
Mahul Village, Kumbarwada,
Chembur, Mumbai, Maharashtra
Mob.No. 9702749083
bhavikasheramkar@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Sheramkar Bhavika Parag,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Bharat Petroleum Corporation Limited Location: Mumbai Refinery, Mahul, Mumbai - 400 074**

You shall be required to join our organization on **05th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/53/2022-2023

Date: 01st June, 2022

To,
Ms. Sonale Avinash Vishwanath,
Room No 7 Datta Nagar,
S.T Road Shobhi Ghat,
Trombay Mumbai 400088
Mob.No. 9324184789
avinashsonale18@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Sonale Avinash Vishwanath,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Bharat Petroleum Corporation Limited Location: Mumbai Refinery, Mahul, Mumbai - 400 074**

You shall be required to join our organization on **05th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/54/2022-2023

Date: 01st June, 2022

To,
Mr. Yogeshwar Ayyappa Nityanand,
Room No 5,
Uttar Bharatiya Co. Operative Housing
Society Kurla (West) Mumbai 400070
Mob.No. 8591293148
hariyogeshwar5@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Yogeshwar Ayyappa Nityanand,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Perstorp Industries India Pvt. Ltd. Location: Plot No. T/49 to T/54 at Village Sayakha GIDC Industrial Estate, Tal: Vagra & Dist: Bharuch, Gujarat - 392 140.**

You shall be required to join our organization on **20th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/55/2022-2023

Date: 01st June, 2022

To,
Mr. Ansari Naved Zahid,
Plot No 14 Room No 926
Lotus Colouny Govandi
Mumbai 400043
Mob.No. 9326022474
ansarisajida258@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Ansari Naved Zahid,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Jubilant Ingrevia Limited. Location: Specific Plot No. P1-L1, Plot-5, Vilayat, Taluka Vagra, Dist. Bharuch, Gujarat - 392012. - Unit-01**

You shall be required to join our organization on **20th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/56/2022-2023

Date: 01st June, 2022

To,
Mr. Teli Kausar Kasam,
Roomno- -497
Tatanagar Govandi
Mob.No. 8591542458
kausarteli1@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Teli Kausar Kasam,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paints Ltd. Location: Plot No. 2602,GIDC - Ankleshwar, Gujarat - 393002.**

You shall be required to join our organization on **20th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/57/2022-2023

Date: 01st June, 2022

To,
Mr. Jadhav Prashant Sudhir,
A4 / Eknath Anushaktinagar
Mob.No. 9967371753
pprashantjadhav4@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Jadhav Prashant Sudhir,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paint Ltd. Location: Plot No. 1, Khandala MIDC, Dist. Satara -412802, Maharashtra, India.**

You shall be required to join our organization on **20th June, 2022.**

Please bring the following documents with you at the time of joining:

6. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
7. Educational qualification certificates.
8. PAN card, Aadhar Card and Bank Passbook detail mandatory
9. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
10. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/58/2022-2023

Date: 01st June, 2022

To,
Mr. Korde Archita Ashok,
Room No 66 Amar Nagar
Dhobhi Ghat Trombay
Mob.No. 7208542568
architakorde591@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Korde Archita Ashok,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Bharat Petroleum Corporation Limited Location: Mumbai Refinery, Mahul, Mumbai - 400 074**

You shall be required to join our organization on **20th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/59/2022-2023

Date: 01st June, 2022

To,
Mr. Naik Zaid Nasir,
Plot No 32 , Room No 5,
Baiganwadi Govandi Mumbai
Mob.No. 8691838798
zaidnaik05@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Naik Zaid Nasir,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: M/s Grasim Industries Limited, situated at Plot No. 48 to 62 HSIIDC industrial Area, Refinery Road, Panipat, Haryana - 132140.**

You shall be required to join our organization on **20th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/60/2022-2023

Date: 10th June, 2022

To,
Mr. Pawar Pawan Sunil,
Om Datta Krupa,
Rahiwashi Sangh
Kashinath Patil Wadi
Ghatla Chembur
Mob.No. 8657291063
mr.pwnpwr4961@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Pawar Pawan Sunil,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Perstorp Industries India Pvt. Ltd. Location: Plot No. T/49 to T/54 at Village Sayakha GIDC Industrial Estate, Tal: Vagra & Dist: Bharuch, Gujarat - 392 140.**

You shall be required to join our organization on **26th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager – HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/61/2022-2023

Date: 10th June, 2022

To,
Ms. Achari Sarita Santosh
Plot No 138 A, Room No 47B,
Near Veer Jijabai Bhosale Marg,
Rsdf Sankalp
Mob.No. 9769597560
acharisarita24@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Achari Sarita Santosh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Ginger Hotel, Next to Hotel Atithi, Nehru Road, Near Terminal 1, Navpada, Vile Parle (East), Mumbai - 400 099.**

You shall be required to join our organization on **26th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/62/2022-2023

Date: 10th June, 2022

To,
Ms. Kadam Aditi Balaram
Room No 2 Bhai Bhai Nagar,
Chembur Naka Opp Joy Hospital
Mob.No. 9082761165
asiyaaditiak@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Kadam Aditi Balaram,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Bharat Petroleum Corporation Limited Location: Mumbai Refinery, Mahul, Mumbai - 400 074**

You shall be required to join our organization on **26th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/63/2022-2023

Date: 10th June, 2022

To,
Mr. Borade Tejas Prakash
At Hingani (B)
Post Chousala Ta, Dist Beed
Mob.No. 9326993951
tejasborade1511@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Borade Tejas Prakash,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Perstorp Industries India Pvt. Ltd. Location: Plot No. T/49 to T/54 at Village Sayakha GIDC Industrial Estate, Tal: Vagra & Dist: Bharuch, Gujarat - 392 140.**

You shall be required to join our organization on **26th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/64/2022-2023

Date: 10th June, 2022

To,
Mr. Rizwan Furkan Ahmad
Room No. 4
Gaondevi Road Ghatkopar West
Mob.No. 8419991511
rizwanhasmi33@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Rizwan Furkan Ahmad,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Asian Paint Ltd. Location: Plot No. 1, Khandala MIDC, Dist. Satara -412802, Maharashtra, India.**

You shall be required to join our organization on **26th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/65/2022-2023

Date: 10th June, 2022

To,
Mr. Bind Susmita Rajesh
Pestam Sagar, Road No. 4
Harilal Chawl, Near Aishwarya Bldg,
Chembur
Mob.No. 8268040360
susmitabind519@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Bind Susmita Rajesh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee**” in our organization.

You will be posted at our Head Office at **Location: Ginger Hotel, Next to Hotel Atithi, Nehru Road, Near Terminal 1, Navpada, Vile Parle (East), Mumbai - 400 099.**

You shall be required to join our organization on **26th June, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Mandar Kaskar

Asst. General Manager - HR

Winner of:



The CEO Magazine



Member of:



Date: 27th March 2023

To,

Sadaf Zakir Khan
13/E/7 Shivaji Nagar, Govandi, Mumbai
Mobile No. 9987921331
Email: knnarz020@gmail.com

Sub.: Employment Offer Letter

Dear MR. Sadaf Zakir Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **29th March 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP

Authorized Signatory



Date: 10th April 2023

Winner of:



The CEO Magazine



ASSOCHAM



ET RISE WITH INDIA
329 Talent Management Leadership Awards



HDM
India HR Convention
HDM Award 2017
New Entrants in Service Provider



ASSOCHAM



Member of:



To,

Zeba Rafique Khan
Plot No. 7/O/7 Shivaji Nagar,
Govandi, Mumbai
Mobile No. 8369889760
Email: zebakhnrafique158@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Zeba Rafique Khan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.

You shall be required to join our organization on 12th April 2023.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP



Authorized Signatory



Date: 17th April 2023

Winner of:



The CEO Magazine



ASSOCHAM



ET RISE WITH INDIA
HR Talent Management Excellence Awards



HDM
Indian HR Convention
HDM Award 2017
Best Recruitment Service Provider



ASSOCHAM



Member of:



FICCI
CMSMC



ASSOCHAM



IPPCIL



INMECC

To,

Gauri sunil kolladikal
52-2-9 anand gadh vikhroli west
Mobile No. 7738982672
Email: gyuri0702@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Gauri Sunil Kolladikal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.

You shall be required to join our organization on 19th April 2023.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP



Authorized Signatory



Date: 24th April 2023

Winner of:



The CEO Magazine



ASSOCHAM



RISE WITH INDIA
HR Skills
Management Leadership
Award



HDM
Human Resource Development
Award 2017
For Recruitment
Service Provider



ASSOCHAM



Member of:



To,

Jayce Samson Medrol
Room No D 35/6/11 Panchshil Chawl,
Limboni Baug Govandi
Mobile No. 9372504011
Email: jaycemedrolmon2001@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Jayce Samson Medrol,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **26th April 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP


Authorized Signatory



Date: 02nd May 2023

Winner of:



The CEO Magazine



Member of:



To,

Madiya Irfansha Patel
Plot No 32/R/5 Baiganwadi Govandi
Mobile No. 7506578919
Email: Madiyapatel25@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Madiya Irfansha Patel ,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **04th May 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP


Authorized Signatory



Winner of:



The CEO Magazine



ASSOCHAM



ET RISE WITH INDIA
1st Value Management Leadership Award



HDM
India HR Convention
HDM Award 2017
Best Recruitment Service Provider



ASSOCHAM



Member of:



Date: 08th May 2023

To,

Shubham Satish Pujare
Room No 507 Bldg No 62/A Lallubhai Compound
Mankhurd
Mobile No. 7738574548
Email: shubhampujare27@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Shubham Satish Pujare ,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **10th May 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP


Authorized Signatory



Winner of:



The CEO Magazine



ASSOCHAM



2nd Service
Excellence Award
2016



ET
RISE WITH
INDIA
100 Top
Management Leadership
Awards



HDM
100th HR Convention
HDM Award 2019
Best Recruitment
Service Provider



ASSOCHAM



Service
Excellence Award
2017

Member of:



FICCI
CISM



ASSOCHAM



Award



IPERCIL



INMECC

Date: 02nd March 2023

To,

Shruti Vilas Salve
P L Lokhanmde Marg Opp Assisi Nagar 410 B Wing
Sarnath Tower Buddha Nagar
Mobile No. 8652215409
Email: Shrutisalve002@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Shruti Vilas Salve ,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai -100 059.**

You shall be required to join our organization on **06th March 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP


Authorized Signatory



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The CEO Magazine



ASSOCHAM



33rd Trikon
Management Leadership
Awards



Delhi 110 Convention
HDM Award 2017
Non-Kinship
Service Provider



ASSOCHAM



Member of:



Date: 10th March 2023

To,

Aon Janasheen Ahmed Sayyed
Room Number 7 Kamal Raman Nagar Baiganwadi,
Govandi
Mobile No. 8928771652
Email: sayyedaon72@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Aon Janasheen Ahmed Sayyed,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.

You shall be required to join our organization on 13th March 2023.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP


Authorized Signatory



Winner of:



The CIO Magazine



Member of:



Date: 27th March 2023

To,

Fatima Kulsum Sayyed
Room No 276 New Gautam Nagar Govandi
Mobile No. 9326786126
Email: sayedarjumanbanonaqvi110@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Fatima Kulsum Sayyed,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **29th March 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP


Authorized Signatory



Winner of:



The CEO Magazine



ASSOCHAM



ASSOCHAM



Member of:



Date: 10th April 2023

To,

Sanskar Pramod Gaikwad
Omkar Building, Vinod House, Payli Pada, Mumbai
Mobile No. 8369310437
Email: Gaikwadsanskar67@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Sanskar Pramod Gaikwad,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **12th April 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP


Authorized Signatory



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HR Talent Management Leadership Awards



HDM
Indian HR Convention
HDM Award 2017
Best Recruitment Service Provider



ASSOCHAM



Member of:



FICCI CISMEE



ASSOCHAM



Date: 10th March 2023

To,

Ayesha Bano Sikandar Hannure
Plot No: 7, Room No: 2120,
Gajanan Colony, Govandi,
Mobile No. 9321658309
Email: hannureayesha31@gmail.com

Sub.: Employment Offer Letter

Dear Ms.Ayesha Bano Sikandar Hannure,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.

You shall be required to join our organization on 13th March 2023.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP



Authorized Signatory



Date: 6th Feb 2023

Winner of:



The CEI Magazine



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1st Service
Excellence Award
2018



ET NOW
RISE WITH
INDIA
HR Talent
Management Leadership
Awards



HDM
Indian HR Convention
HRM Award 2017
Best Recruitment
Service Provider



ASSOCHAM



Diamond
Jubilee Award
2017

Member of:



FICCI
CMSME



ASSOCHAM



Award



IPEPCIL



INMECC

To,

Shreya Dey Ganesh
Mhada Colony Vashi Naka Bld No 1/B
Shree Ganesh Society Chembur
Mumbai
Mobile No. 9619502667
Email: shreyadey183@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Shreya Dey Ganesh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, and Mumbai 400 059.**

You shall be required to join our organization on **8th Feb 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull International LLP


Authorized Signatory



Date: 6th Feb 2023

To,

Anjali Phoolchand Kanaujiya
Annbhau Sathe Nagar
Shiv Shankar Chawl, Mankhurd,
Mumbai
Mobile No. 9819924964
Email: Anjalikanaujiya2001@gmail.com

Sub.: Employment Offer Letter

Dear Ms Anjali Phoolchand Kanaujiya,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **8th Feb 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory

Date: 1st May 2023

To,

Akhila.Muraleedharan Kaduvakuth
B-1002,Velvet Tower,
Pokharan Road No.1,
Vartak Nagar, Thane
Mobile No. 9892568031

Email: Muraleedharanakhila510@Gmail.Com

Sub.: Employment Offer Letter

Dear Ms Akhila.Muraleedharan Kaduvakuth,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **3rd May 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory

Date: 6th Feb 2023

To,

Purna Vijay Kadam
Room No.202, Snehawardhak Rahivashi Sang
M.S.Patil Wadi Ghatla Goan
Chembur Mumbai -400071
Mobile No. 8879571562
Email: prema09112002@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Purna Vijay Kadam,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.

You shall be required to join our organization on 8th Feb 2023.

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory

Date: 6th Feb 2023

To,

Maheshkumar Shamlal Jaiswal
Bldg No.1/B Room No.208
Lallubhai Compound, Mankhurd,
Mumbai
Mobile No. 8976925814
Email: mjmayabhai8976@gmail.com

Sub.: Employment Offer Letter

Dear Mr Maheshkumar Shamlal Jaiswal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **8th Feb 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory

Date : 24th April 2023

To,

Ujjwal Mahendra Hivare
B/H New Gauatam Nagar Part No:3, Govandi Mumbai
Mobile No. 9324025198
Email: hivareujjwal@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Ujjwal Mahendra Hivare,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **26th April 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Achar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory



Date: : 02ndMarch 2023

To,

Deepa Biswajeet Gharami
408, Bulding No 9, Shagun Society, Mahul Road, Chembur East, Mumbai
Mobile No. 8657070457
Email: Deepagharami741@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Deepa Biswajeet Gharami,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **06th March 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory

Date: : 27thMarch 2023

To,

Chaitanya Lokesh Gowda
Near Rakumani Mandir M S Wadi Rahiwashi
Sangh Ghatia Village
Mobile No. 8433613119
Email: chaitanyagowda92@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Chaitanya Lokesh Gowda,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **29th March 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd

**Authorized Signatory**

Date: 24th April 2023

To,

Amit Ghanshyam Gaund
Samarat Ashok Nagar Chembur Camp, Mumbai
Mobile No. 9892232416
Email: Amitgaund75@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Amit Ghanshyam Gaund,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **26th April 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory



Date: 10th April 2023

To,

Lucy Abraham Hargalli
Bldg No 12/B Room No 122 Lallubhai Compound Mankhurd Mumbai
Mobile No. 9167388424
Email: abrahamargalli@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Lucy Abraham Hargalli,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.

You shall be required to join our organization on 12th April 2023.


Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory



Date: 17th April 2023

To,

Deepak Kumar Ashok Kumar Gaud
Dr Jakir Hussain Nagar Govandi Mankhurd
Link Road 43 Mumbai
Mobile No. 9137112529
Email: Dkdeepakkumar1122334455@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Deepak Kumar Ashok Kumar Gaud,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **19th April 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory



Date: : 10th March 2023

To,

Sonam Vijay Kumar Gupta
Plot No 32/K, Road No 05, Shivaji Nagar, Govanji,
Mumbai
Mobile No. 8433884092
Email: Sonamgv2000@Gmail.Com

Sub.: Employment Offer Letter

Dear Ms. Sonam Vijay Kumar Gupta,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **13th March 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport Size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory

Date: 6th Feb 2023

To,

Vijay Ram Kale
Shahir Anna Bhau Sathe Nagar
Rc Marg,
Chembur Mumbai -400074
Mobile No. 9082365672

Email: Vijaykale3341@gmail.com

Sub.: Employment Offer Letter

Dear Mr Vijay Ram Kale,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - HR" in our organization.

You will be posted at our Head Office at Location: **405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **8th Feb 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory



Date: 3rd May 2023

To,

Aaftab Mohd Anwar Idrisi
Shashtri Nagar, Road No10,
90ft Road, Baiganwadi,
Govandi, Mumbai
Mobile No. 8080134063

Email: mdeftab5941@gmail.com**Sub.: Employment Offer Letter**

Dear Mr Aaftab Mohd Anwar Idrisi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 405, Wellington Business Park II, Near Marol Metro Station, Andheri East, Mumbai 400 059.**

You shall be required to join our organization on **5th May 2023.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For Seagull Staffing Solutions Pvt Ltd


Authorized Signatory

Academic year 2021-22

SREE NARAYANA GURU COLLEGE OF COMMERCE

List of the students selected through campus interview during the year 2021-2022

Sr.No	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	Trupti Arun More - 8433787243	BAMMC	LENOVO PVT.L	240000/-
2	Soni Singh - 9321188683	BAMMC	Niksglobal Reality	18000/-
3	Nadeem Khan - 7007646547	BAMMC	No broker	38000/-
4	Gyanendra Sharma - 8976337170	BAMMC	TECHGEN INFOSOLUTIONS	18000/-
5	Vivek Lodh - 9137825584	BAMMC	Zee Entertainment Enterprises LTD	19700/-
6	Pandurang Shinde - 8104550588	BAMMC	JARO Education	4,80,000/-
7	Saniya Shaikhahmed Kondkar - 8237195645	<u>B.COM</u>	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
8	Santoshi Budhiram Gouda - 7710814576	BAF	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
9	Satish Soundharaj Arjan - 9167838076	<u>B.Com</u>	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives

10	Priti Surendra Rai - 9137914716	BMS	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
11	Pratik Shankar Thorat - 9082385167	BMS	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
12	Manali Vishwas Khatate - 7767900566	B.Com	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
13	Swati Bhagwan Dahake - 9137479811	B.Com	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
14	Masooma Meraj Shaikh - 7738736612	BBI	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives

15	Manju Jaydrath Kharvar - 8879209869	<u>B.com</u>	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
16	Mohammed Wahid Mohammed Iqbal Shaikh - 9769858252	<u>B.com</u>	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
17	Shaikh Mohd Hussain Mohd Toufiq - 9020848317	BMS	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
18	Ansari Erram Abdul mateen - 8108239058	<u>B.com</u>	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
19	Sohail Hanif Shaikh - 9137192956	BMS	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives

20	Midda bilqees - 8879620969	BBI	HDB Financial Services- Mahape, Contact Address - 201, 202, 301 and 302, Second & Third Floor, Technocity, Plot X4/5a, Ttc Industrial Area, Mahape, Navi Mumbai - 400710, Opposite Millinium Business Park	1,56,000- 1,80,000 p.a+ monthly incentives
21	Nikita Sanjay More - 8657694454	BAF	HDB Financial Services- Nerul Contact Address - Office No 1101, 11th Floor, G Square Business Park, Vashi Sector 30a, Navi Mumbai - 400703, Opposite Sanpada Station	1,56,000- 1,80,000 p.a+ monthly incentives
22	Siddhika Sanjay Lokhande - 7039578285	BAF	HDB Financial Services- Nerul Contact Address - Office No 1101, 11th Floor, G Square Business Park, Vashi Sector 30a, Navi Mumbai - 400703, Opposite Sanpada Station	1,56,000- 1,80,000 p.a+ monthly incentives
23	Saima Mohd Asif Khan - 7738750207	BAF	HDB Financial Services- Nerul Contact Address - Office No 1101, 11th Floor, G Square Business Park, Vashi Sector 30a, Navi Mumbai - 400703, Opposite Sanpada Station	1,56,000- 1,80,000 p.a+ monthly incentives
24	Nasir Shakil Shaikh - 9167884795	BMS	HDB Financial Services- Nerul Contact Address - Office No 1101, 11th Floor, G Square Business Park, Vashi Sector 30a, Navi Mumbai - 400703, Opposite Sanpada Station	1,56,000- 1,80,000 p.a+ monthly incentives
25	Oza Maheshkumar Prakash - 9867285154	BAF	HDB Financial Services- Nerul Contact Address - Office No 1101, 11th Floor, G Square Business Park, Vashi Sector 30a, Navi Mumbai - 400703, Opposite Sanpada Station	1,56,000- 1,80,000 p.a+ monthly incentives
26	Kajal mundrika Chauhan - 9987765250	BAF	HDB Financial Services- Nerul Contact Address - Office No 1101, 11th Floor, G Square Business Park, Vashi Sector 30a, Navi Mumbai - 400703, Opposite Sanpada Station	1,56,000- 1,80,000 p.a+ monthly incentives

27	Kanchan Rajesh Gupta - 8850934236	B.com	HDB Financial Services- Nerul Contact Address - Office No 1101, 11th Floor, G Square Business Park, Vashi Sector 30a, Navi Mumbai - 400703, Opposite Sanpada Station	1,56,000- 1,80,000 p.a+ monthly incentives
28	Sufiya Bano Abdul Shafique Shaikh - 9769809599	BAF	IIFL Plot No B/23, Sun Infotech Park, Rd No 16V, Wagle Estate Thane Indl Area Thane, Maharashtra - 400604 India	1,08,000-1,44 ,000 pa+ incentives
29	Narayan Das Basantlal Saini - 7039528345	B.com	IIFL Plot No B/23, Sun Infotech Park, Rd No 16V, Wagle Estate Thane Indl Area Thane, Maharashtra - 400604 India	1,08,000-1,44 ,000 pa+ incentives
30	Sana Ali Husain Shaikh - 9152637310	BAF	Andromeda 158, Dani Corporate Park, CST Road, Kalina, Mumbai - 400098, India.	1.20 lpa- 1.80 lpa
31	Sohail Hanif Shaikh - 9137192956	BMS	BNM Business Solutions Flat No 213 & 214, Plot no 12, Sector 2E, Kalamboli, Navi Mumbai Raigarh MH 410218	18,000- 30, 000 per month+ incentives
32	Yaseen Mohd. Mheboob Shaikh - 9372663313	BMS	BNM Business Solutions Flat No 213 & 214, Plot no 12, Sector 2E, Kalamboli, Navi Mumbai Raigarh MH 410219	18,000- 30, 000 per month+ incentives
33	Vinayak Bimlesh Jha - 9969606047	BMS	Motilal Oswal Majestic Financial Services Room No 13, 2nd Floor, Vilasini, Shivaji Path Thane West Thane - 400601	2,00,000 PA
34	Sheetal Kamtaprasad Khengar - 9326900672	BMS	PRK Solutions FLAT NO 244, 24TH FLOOR BLDG:E, AMANTRA HOUSING COMPLEX,RAJNOLI VILLAGE BHIWANDI Thane-421302 Maharashtra	1,44,000-2,16 ,000 P.A
35	Amit Sureshchandra Mahapatro - 9769175621	B.com	ICICI Prudential ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai, Maharashtra 400025	2,65,000 P.A + Incentives


36	Kaifuddin Moinuddin Shaikh - 7508750679	B.Com	5 Paise Sun Infotech Park, Road No.16V, Plot No. B-23 Thane Industrial Area, Wagle Estate, Thane - 400604	1,92,000 LPA+ incentives
37	Gaurav Digambar Jadhav - 9594897089	BAF	6 Paise Sun Infotech Park, Road No.16V, Plot No. B-23 Thane Industrial Area, Wagle Estate, Thane - 400604	1,92,000 LPA+ incentives



PRINCIPAL

Principal

Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg
Chembur, Mumbai - 400080



Dr. HINDUTA S.P.





STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/29/2021-2022

Date: 31st January 2022

To,
Ms. Divya Bholanath Rao,
Room No.204, Building No.6-B, Mahada
Colony,,G.M. Link Road, Shivaji
Nagar,Govandi,Dist:Thane,
Maharashtra,400 043
divyarao1129@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Divya Rao,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "**Management Trainee - HR**" in our organization.

You will be posted at our Head Office at **Location: 101, First Floor, Exim Link Building, Mulund-Goregaon Link Road, Nahur (W), Mumbai-400078.**



You shall be required to join our organization on **01st February 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.


FOR STERLING ELECTRO ENTERPRISES PVT. LTD.

Preema Mohandas
Director



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/40/2020-2021

Date: 18th November 2020

To,
Mr. Rohan Suraj Gupta,
Room No:306-Building No1/b,Shubh
Prabhat,CHS,Hiranandani Aakriti Lallubhai
Compound Mankhurd,Dist:Mumbai
City,Maharashtra,400043
Mob.No: 9137935148

Sub.: Employment Offer Letter

Dear Mr. Rohan Suraj Gupta,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee- Accounts**” in our organization.

You will be posted at our Head Office at **Location: 101, First Floor, Exim Link Building, Mulund-Goregaon Link Road, Nahur (W), Mumbai-400078.**

You shall be required to join our organization on **20th November 2020.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.


For STERLING ELECTRO ENTERPRISES PVT. LTD.

Preema Mohandas
Director



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/38/2022-2023

Date: 31st October 2022

To,
Ms. Priyanka Asware,
P.L. lokhande Marg,
Chembur Mumbai 400089
aswarepriyanka917@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Priyanka Asware,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - Accounts & Finance" in our organization.

You will be posted at our Head Office at **Location: 101, First Floor, Exim Link Building, Mulund-Goregaon Link Road, Nahur (W), Mumbai-400078.**

You shall be required to join our organization on **01st November 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.


STERLING ELECTRO ENTERPRISES PVT. LTD.
Prerna Mohandas
Director



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/19/2021-2022

Date: 04th January 2022

To,
Mr. Nirmal Chauhan,
Buddha Vihar, Room No.1
Thakker Bappa Colony,
Raja Milind Society,
Chembur, Mumbai 400071.
Mob.No. 9920924616
nirmalchauhan331@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Nirmal Chauhan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee – Accounts & Finance**” in our organization.

You will be posted at our Head Office at **Location: 101, First Floor, Exim Link Building, Mulund-Goregaon Link Road, Nahur (W), Mumbai-400078.**

You shall be required to join our organization on **5th January 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.


For STERLING ELECTRO ENTERPRISES PVT. LTD.

Preema Mohandas
Director



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref: SEEPL/HR/20/2022-2023

Date: 31st January 2022

To,
Mr. Pranjal Ranjeet Das,
R N 25 Jai Amibika Nagar,
New Municipal Road
Near R Apts KurlaWest,
Dist:Thane ,400070.
Mob.No: 7021961383
daspranjal186@gmail.com

Sub.: Employment Offer Letter

Dear Mr. Pranjal Ranjeet Das,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee – Accounts & Finance**” in our organization.

You will be posted at our Head Office at **Location: 101, First Floor, Exim Link Building, Mulund-Goregaon Link Road, Nahur (W), Mumbai-400078.**

You shall be required to join our organization on **01st February 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.


For **STERLING ELECTRO ENTERPRISES PVT. LTD.**
Preema Mohandas
Director



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/26/2022-2023

Date: 24th September 2022

To,
Ms. Lubna Mohammed Yakub Saikh
Plot No 3, Room No 21/163,
Gajanan colony, Abdul Hamid Marg
Near Sainath Mandir Govandi West,
Shivaji Nagar, Mumbai,
Maharashtra-400043
Mob.No : 9768843130
shaikhlubna8767@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Lubna Mohammed Yakub Saikh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of “**Management Trainee – Accounts & Finance**” in our organization.

You will be posted at our Head Office at **Location: 101, First Floor, Exim Link Building, Mulund-Goregaon Link Road, Nahur (W), Mumbai-400078.**

You shall be required to join our organization on **01st October 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.


For STERLING ELECTRO ENTERPRISES PVT. LTD.

Preema Mohandas
Director



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/39/2022-2023

Date: 05th December, 2022.

To,
Ms. Shila Mishra,
28Pariwartan Chawl Galli No10Ghatkopar
Maharashtra,Dist:Mumbai
City,Maharashtra,400077
Mob.No. 8652312188
sheelamishra1996@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Shila Mishra,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of **"Management Trainee - Accounts & Finance"** in our organization.

You will be posted at our Head Office at **Location: 101, First Floor, Exim Link Building, Mulund-Goregaon Link Road, Nahur (W), Mumbai-400078.**

You shall be required to join our organization on **06th December, 2022.**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.

For STERLING ELECTRO ENTERPRISES PVT. LTD.

Preema Mohandas
Director



STERLING ELECTRO ENTERPRISES PVT. LTD.

ELECTRICAL & INSTRUMENTATION ENGINEERS & CONTRACTORS

Ref:SEEPL/HR/42/2023-2024

Date: 19th August, 2023

To,
Ms. Rizwana Muslim Ali Shah,
Shahir Annabhau Sathe Nagar,
Opp Union Bank, Dist: Mumbai,
City, Maharashtra, 400074
rizwanashah0203@gmail.com

Sub.: Employment Offer Letter

Dear Ms. Rizwana Muslim Ali Shah,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the post of "Management Trainee - Accounts & Finance" in our organization.

You will be posted at our Head Office at **Location: 101, First Floor, Exim Link Building, Mulund-Goregaon Link Road, Nahur (W), Mumbai-400078.**

You shall be required to join our organization on **22nd August, 2023**

Please bring the following documents with you at the time of joining:

1. Certificate of Birth (school leaving certificate or SSC passing certificate where the date of birth is mentioned).
2. Educational qualification certificates.
3. PAN card, Aadhar Card and Bank Passbook detail mandatory
4. Ration Card / Electricity Bill / Telephone Bill for the Address Proof.
5. Two nos. of Passport size Photographs.

Please signify your acceptance of this offer of employment by sending either a letter of acceptance or by signing and returning the enclosed copy of this letter.

We look forward to welcoming you to our organization.



For STERLING ELECTRO ENTERPRISES PVT. LTD.

Preema Mohandas
Director

Job Offer Accepted

JPMORGAN CHASE & Co.

Message from Jamie Dimon, Chairman and CEO

Congratulations on your new opportunity as you grow your career with JPMorgan Chase. We're building the best and most respected financial services company in the world, and we would not be the exceptional company we are today without talented people like you.

We constantly remind ourselves that one of the most important things we can do for our employees is to build a healthy, vibrant company that creates opportunities. In your new role, you will have plenty of opportunities to grow, so take advantage of them.

Here are a few suggestions: Learn new skills and build your expertise. Help us find new ways we can continually innovate faster, better and more efficiently. Take the time to partner, collaborate and communicate effectively. And continue to do your best work for our clients, customers and communities. All the while, you'll be supported by colleagues who care about your development and welcome your feedback as we drive our business forward.

Remember, your success is fundamental to our success. You are part of a diverse, inclusive culture that differentiates us from our peers and sets a positive example for industries to follow. It's how we do business at JPMorgan Chase – and you are a critical part of it.

I wish you all the best in your exciting new role.

A handwritten signature in black ink, appearing to read "Jamie", with a large, stylized initial "J" to the left.

JPMORGAN CHASE & CO.

15-Jul-2022

Muazzam Mukadam

Dear Muazzam,

Your Employment by J.P. Morgan

We are pleased to confirm your new opportunity with **J.P. Morgan Services India Private Limited** (the " **Company** "). As part of the J.P. Morgan family, you may be required to provide services for other members of the J.P. Morgan group of companies which includes but is not limited to affiliates, subsidiaries and holding companies (" **J.P. Morgan** "). You also may be required to travel and work in different locations within and outside your hiring country during your employment. You expressly agree that at any time during your employment with the Company, you may be transferred or re – assigned to another service or function of the Company or J.P. Morgan, in accordance with the Company's need.

Please review the contents of this offer letter carefully to confirm our understanding of your employment with the Company. This offer letter supersedes all previous communications including verbal and/or in writing.

Please read this document to understand your employment package. In addition to the information on the following pages, you will also be required to abide by JPMorgan Chase internal policies that are in force and amended periodically. These include our HR Policies, the Code of Conduct, relevant personal trading policies, and other policies and regulations implemented by the Company or the J.P. Morgan listed on the Company's intranet, which will be accessible to you upon commencement of your employment with the Company. Please carefully review all applicable policies and guidelines.

Please treat your employment terms with the strictest confidence.

- If you have questions about them, please contact your HR representative.
- For questions on benefits or policies, please contact our accessHR hotline at 0008004405210 (local toll free) or +1 212-552-5100 (international).
- To accept this offer of employment, please click on the "Accept" button at the bottom of this page on or before 21-Jul-2022. If you do not accept this employment offer by then, it will be automatically be withdrawn unless we extend it in writing.

* This is a computer generated communication and does not have a signature.

Employment

Your employment will begin on 19-Sep-2022 and you will carry out your role while physically present in the JPMC offices in Mumbai, India.

Probationary Period

Your probation period will be 3 Months. We will duly notify you if you have not successfully completed your probationary period or extension thereof. Your probation period will serve, among other things, to evaluate and verify your performance and your

- You acknowledge and agree that this offer of employment letter (the "Offer Letter") is being executed electronically and is enforceable.
- You have read and understood the terms of the Offer Letter and have been provided with an opportunity to review and discuss the terms of the Offer Letter with advisors, if you so desire.
- You agree that should any further assurances be required or be desirable, you shall in good faith perform such further actions (including executing a physical copy of the Offer Letter).

Governing Law and Jurisdiction

Your employment shall be governed by and interpreted in accordance with the laws of India. You shall submit to the exclusive jurisdiction of Mumbai courts in relation to any dispute arising in connection with your employment and this letter.

J.P. Morgan Services India Private Limited

Corporate Identity Number : U72900MH2000PTC124073

Registered Office: Prism Towers, Level Nos. 9 to 11, Link Road, Mindspace Goregaon (West), Mumbai - 400 104, India

Telephone: +91 22 6125 0000

By entering my first and last name below I am confirming my acceptance for this role based on the job offer presented to me, and am agreeing to be bound by the terms & conditions contained in the offer letter.

Accepted By: Muazzam Mukadam

Accepted Date: 2022-07-15T16:15:58.527+00:00

IP Address: 223.184.222.124





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DESIGNERS • ENGINEERS • PROJECT CONSULTANTS



P-mech
CONSULTANT PVT. LTD.

A-401/3, BSEL Tech Park, Sector 30A, Opp. Vashi Railway Station, Vashi, Navi Mumbai - 400 705, INDIA
Tel.: (+91-22) 2781 4721/23/24 • Fax: (+91-22) 2781 4722 • E-mail: info@pmechng.com • URL: www.pmechng.com

DN No. U74210MH2005PTC155024

Ref: P-Mech/Appoint/32/2022

Date: 26th September, 2022

To,

Ms. Aanchal Singh,
Prayag Nagar Society,
LU Gatkari Marg,
Chembur, Mumbai – 400074.

Sub: Appointment for the position of HR Executive.

Dear Ms. Aanchal,

With reference to your interview at P-Mech Consultant Pvt Ltd ("**the Company**") we are pleased to appoint you in the Company with effect from **26th September 2022**. You will be appointed for the position of **HR Executive**. Your engagement with the Company will be subject to your acceptance of the following terms and conditions:

1. Location:

Your place of work will be at **BSEL Tech Park, Vashi**. However, the Company reserves the right to transfer you to any of its location in India or abroad and further reserves the right to transfer, assign, or depute your services to any of its Associate Companies, client, consultant, construction site at any location.

2. Salary Break-Up:

- a) Your Compensation Structure is given in Annexure – I.
- b) Your salary package is based on, besides your overall experience level, your educational qualification, experience and knowledge level assessed at the time of selection particularly in the skill sets relevant. Therefore, the salary package offered to you is peculiar and personal to you. Any comparison of the same with the salary packages of other employees, based purely on the total experience level, may be unrealistic, misleading and invidious.

- d) You become bankrupt or have a receiving order made against you or make any general composition with your creditors;
- e) You engage in conduct that could bring you or the Company into disrepute.

12. Governing Law

The terms and conditions as stipulated above shall be interpreted in accordance with the laws of India. In the event of any dispute, the parties shall submit to the exclusive jurisdiction of the Courts at Mumbai.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing and returning the copy of this letter of appointment.

We welcome you to this organization.

Yours sincerely,

For P-Mech Consultant Pvt. Ltd.

Lekha Nirmal



LEKHA NIRMAL
EXECUTIVE DIRECTOR

I confirm to have read and accepted all the above terms and conditions.

Sign of the Employee



Appointment Letter 22nd September 2022

To,
Kaifuddin Shaikh
Shivaji Nagar, Govandi

Dear Kaifuddin,

We have pleasure in appointing you as Customer Support in our organization, effective 26th September 2022 on the following terms and conditions:

1. **Placement & Compensation** : You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to compensation (salary and other applicable benefits) as detailed in **Annexure "A"**. Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.
2. **Salary revision** : Your salary will be reviewed at such time as the Management may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results
3. **Posting & Transfer** : You will be posted "On Site / Office" as per company requirements. Prior approval is mandatory for any absenteeism from office.
4. **Performance Bonus** : Bonus will be provided on performance basis at discretion of the management.
5. **Full time employment** : Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.
6. **Contract Agreement** : You agree to be committed to your position and the company for a minimum 18 Months as the company is going to invest in your training.
7. **Confidentiality** : You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research

carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

8. **Intellectual Property** : If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.
9. **Responsibilities & Duties** : Your work in the organization will be subject to the rules and regulations of the organization as laid down in relation to conduct, discipline and other matters. You will always be alive to responsibilities and duties attached to your office and conduct yourself accordingly. You must effectively perform to ensure results.
10. **Past Records**: If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have wilfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.
11. **Retirement**: The retirement age is **58 years**. You will retire from the employment of the Company at the end of the month in which you attain 58 years of age.
12. **Termination of employment**: Your services may be terminated by company by giving one month's notice or salary in lieu thereof. However, the services can be terminated by you by giving **Three Months (90 days)** notice or payment in lieu after completion of the employment agreement. In case of any disciplinary issues/performance issues on site, the firm can terminate you immediately without any notice. Upon termination of employment, you will immediately hand over to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, drawings, affects or records belonging to the Company or relating to its business and shall not retain or make copies of these items. Upon termination of employment, you will also return all company property, which may be in your possession.
13. **Medical Fitness** : This appointment is subject to your being, and remaining, medically fit.
14. **Probation** : You will be on probation for 6 months. During probation, if your performance is not upto the mark, you can be asked to leave without any notice. However, if you intend to leave during the probation period, you must serve at least 30 days notice or payment in lieu. Your employment will be deemed confirmed upon completion of 6 months unless communicated otherwise. Company Employee Schemes and Benefits can be enjoyed only after completion of the probation period.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter for our records.

Yours faithfully,

Employee Confirmation

I have read the terms and conditions of this letter of appointment and confirm my acceptance of the same. Upon acceptance of Employment, please complete the Employee On-boarding Form > > <https://forms.gle/TmUF1ChC3CddLhjU7>

Kaifuddin Shaikh

11 / 03 / 2022

Annexure A

Name : Kaifuddin Shaikh

Designation : Customer Support

Date of Joining : 26th September 2022

Job Location : Office

	Amount per month
Basic Salary	10500.00
Dearness Allowance	0
House Rent Allowance	500.00
Other Allowances	0
Monthly Gross Salary	12000.00

a) Retirals and Deductions

You will participate in the Company Provident Fund Scheme as applicable to you.

You will be entitled to gratuity in accordance with the rules governing such payment.

You will participate in ESIC scheme as applicable to you.

Professional Tax and Income Tax will be deducted on source as per Govt. Policy

b) Leave

10 days of Holidays as per the Yearly Holiday List published by HR

10 days of Planned Leave with prior approval from Manager

10 days Casual Leave with prior approval from Manager

Note : No leaves can be combined unless specifically approved by Management

Compensation is a personal and confidential information. Please respect yourself by not sharing with anyone.

Kaifuddin Shaikh



Date: 08 Nov 2022

Mrs Umesh Shashi
Aad Post No: 400043 HQT Office Head
aad@vsnl.net.in Gurgaon Mumbai
Pin-400043 400043

Employee No: 2036810
Dear Mrs. Umesh Shashi

Fixed Term Contract

We are pleased to appoint you to our organization as subject to the following terms and conditions

1. On joining, your Employee Code would be 2036810.
2. You are hereby appointed as Senior Telecalling Officer for Two Year commencing from 08 Nov 2022 to 07 Nov 2024 or from the actual date of joining whichever is later, during which you will render services to our Client at their premises subject to the terms and conditions of this engagement letter and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
3. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of this work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offer you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter as well as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease-Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
4. The nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period of Two Years. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
5. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
6. You will be entitled to Twenty One days General Leave in a financial year at a time to be determined by the Company.
7. If at any time, you are found overstaying sanctioned leave or absence from work without permission for a period exceeding five consecutive days or habitual absence or similar misconduct considered by TeamLease or its Client to be gross indiscipline, you will be considered to have abandoned your services with TeamLease. This will be treated as voluntary termination of services from your end and incentives withheld. TeamLease will not be liable to pay one month's salary in lieu of notice thereof in such cases.
8. This contract may be terminated by either party giving to the other not less than one month's prior written notice.

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TeamLease Services Limited, ON No. L74140KA1000PLC118395
Pavilion Building, P-77, Karampalla Industrial Layout, Jeeva Nivas, Calang Road, Bangalore, Bangalore 560095
Ph: (91-80) 33009345, Fax: (91-80) 33243001 www.teamlease.com



- TeamLease shall be entitled, whether such notice of termination is given by you or TeamLease, in writing you to proceed on leave at the time of receiving or giving such notice of termination or at any time thereafter. TeamLease shall also be entitled to terminate your services forthwith by paying one month's salary in lieu of notice.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
 - You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
 - Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
 - Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
 - You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and ESI contribution, if applicable. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit complete ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
 - In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
 - The nature of your relationship with TeamLease will be that of contract of service from 08 Nov 2022 to 07 Nov 2024. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the enclosed Letter duly signed in token of you having read, agreed, fully understood and accepted the terms and conditions of appointment. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

Signature and date:
Name: LIMERA SHAIKH

(Authorized Signatory)

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Academic year 2020-21

5.2.1 Number of placement of outgoing students during the year (2020-21)

Sr.No	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	Pandey Durga-9326401637	BAF	HDB Financial Services (Nerul)	1,75,000
2	Jainab Md Ibrahim -8828987819	Bcom	IIFL	1,75,000
3	Varsha Devendra -9967943403	BMS	HDB Financial Services (Nerul)	1,75,000
4	Shaikh Fayaz Ahmed Mohd Umar Ali -7710828599	TY.B.M.S	ICICI Bank-29th July 2021	2,50,000 P.A.
5	Pranay Arun Jadhav-7045445619	TYBMM	Hexaware Technologies	1,75,000
6	Ajay chorage	TY BSc IT	As entrepreneur in FLP	1,50,000
7	Prathamesh nikam -8104572257	TYBMM	Bight Light	1,50,000
8	Naushad firoz khan nazini	TYBAF	United health care pvt ltd.	1,75,000
9	Payal Ashok Raval - 9137465650	Bcom	Myna Mahila Foundation	1,75,000
10	Acharya Revathi Krishnan 9967985470	Bcom	Hire Guru Recruitment Services Private Limited	1,50,000
11	Singh subhangini harishankat-09768282455	Bcom	Arihant Superstructure Limited	1,45,000
12	Sruthi Sreebhadran 9967784675	Bcom	SkillEdge	1,50,000
13	Gous Khaja Husen shaikh -8779593991	B.Com.	Faruque enterprises (Tatasky d2h service)	1,45,000
14	Kapeya Sunil Ramchandra -8169300985	BAF	Motilal Oswal Financial Services Ltd.	1,60,000
15	Khan Anam Firoz -8657221481	BMS	Jafari English High School	1,00,000
16	Kartik Acharya -9867189272	BMS	Gebbs Healthcare Solutions	1,45,000
17	Naushad firoz khan nazini -9768550749	BAF	United health care pvt ltd.	1,50,000
18	Aniket Dhende -9078342984	BAF	Business/Self Employed	1,50,000




 Principal
 Sree Narayana Guru
 College Of Commerce
 P. L. Lokhande Marg,
 Chembur, Mumbai - 400 089.

Academic year 2019-20

SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)



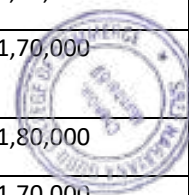
P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063380 / 9326083775 ✉ sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

DATE: 6th Feb, 2020.

TO WHOMSOEVER IT MAY CONCERN

The following students have successfully secured placements in various esteemed companies, with full support and guidance from the college. The college takes pride in their achievements and the successful collaborations with industry partners that made these placements possible.

Sr. No	Full Name	Stream	Month of Placement	Company	Salary
1	ABHAY GUPTA	BBI	24th January, 2020	Axis Bank	1,80,000
2	AFREEN SHAIKH	B.Com	24th January, 2020	HDB Financial Services (Nerul)	1,70,000
3	ANSARI FARZANA NAEEM	BMS	24th January, 2020	Axis Bank	1,80,000
4	ANURAG CHAURASIYA P	BMS	24th January, 2020	HDB Financial Services (Nerul)	1,70,000
5	ARSLAN QURESHI	BMS	24th January, 2020	Andromeda	1,50,000
6	AZHAR HUSSAIN	BMS	24th January, 2020	HDB Financial Services (Nerul)	1,70,000
7	CHANDRAKALA SOMPRU	BBI	24th January, 2020	Andromeda	1,70,000
8	CHRISTY SWATHI	B.Com	24th January, 2020	HDB Financial Services (Chandivali)	1,70,000
9	DILGITH DILIP KUMAR	B.Com	24th January, 2020	Andromeda	1,70,000
10	FAUZIYA TAUFIQUE	BMS	24th January, 2020	Andromeda	1,70,000
11	GUPTA SHRADHA	BAF	24th January, 2020	ICICI Bank	1,70,000
12	HARSHADA MESTRY	BAF	24th January, 2020	HDB Financial Services (Nerul)	1,70,000
13	IDRISI NAHID MUSLIM	B.Com	24th January, 2020	Axis Bank	1,80,000
14	JAINAB MD IBRAHIM	B.Com	6th of February	IIFL	1,50,000
15	JAIWAL JAYA KUMARI	B.Com	24th January, 2020	HDB Financial Services (Nerul)	1,70,000
16	KANCHAN INGALE	B.Com	24th January, 2020	Axis Bank	1,80,000
17	KHAN ASMA	BAF	24th January, 2020	Andromeda	1,70,000



Sr. No	Full Name	Stream	Month of Placement	Company	Salary
18	KHAN MD JUNED	BMS	24th January, 2020	Axis Bank	1,80,000
19	KHAN NAZNIN AKBAR ALI	B.Com	24th January, 2020	Axis Bank	1,80,000
20	KHAN NOORMA	B.Com	24th January, 2020	ICICI Bank	1,70,000
21	KHAN REHANA	B.Com	24th January, 2020	ICICI Bank	1,70,000
22	KHAN ZAMIDA	B.Com	24th January, 2020	Axis Bank	1,80,000
23	LAXMI KORI	BMS	24th January, 2020	HDB Financial Services (Nerul)	1,70,000
24	MANISHA VERMA	BAF	24th January, 2020	Wipro (SL)	1,70,000
25	NEHA SHAIKH	B.Com	24th January, 2020	Kotak Mahindra Bank	1,70,000
26	NILESH S KAMBLE	BBI	24th January, 2020	Axis Bank	1,80,000
27	PANDEY DURGA BHARAT	B.Com	24th January, 2020	HDB Finance	1,80,000
28	POOJA R KAMBLE	B.Com	24th January, 2020	Axis bank	1,80,000
29	POOJA RAJBHAR	B.Com	24th January, 2020	HDB Financial Services	1,70,000
30	POOJA RAJENDRA MANE	BAF	24th January, 2020	Andromeda	1,70,000
31	PRAJAKTA BHALEKAR	BAF	24th January, 2020	HDB Financial Services	1,70,000
32	PRIYANKA MALHARI MANE	BAF	24th January, 2020	Axis Bank	1,80,000
33	QURESHI ALFAIZ	BMS	24th January, 2020	Axis Bank	1,80,000
34	QURESHI MD ANAS	BMS	24th January, 2020	Axis Bank	1,80,000
35	QURESHI SHAHZAD	BMS	24th January, 2020	HDB Financial	1,70,000
36	RANJIT PRAJAPATI	BMS	24th January, 2020	HDB Financial	1,70,000
37	RESHMA GAIKWAD	BAF	24th January, 2020	HDB Financial	1,70,000
38	RIZVI MD MEHDI	BAF	24th January, 2020	Kotak Mahindra Bank	1,70,000
39	ROHAN GUPTA	BAF	24th January, 2020	ICICI Bank	1,70,000
40	ROHIT VISHWAKARMA	BBI	24th January, 2020	Andromeda	1,70,000
41	SANJAY GUPTA	BMS	24th January, 2020	HDB Financial	1,65,000
42	SAYYED KHAN HUSAIN	BMS	24th January, 2020	ICICI Bank	1,70,000
43	SHAH GULNAZ	BMS	24th January, 2020	HDB Financial Nerul	1,70,000
44	SHAIKH ARSHAD	BMS	24th January, 2020	HDB Financial Nerul	1,70,000
45	SHAIKH KHAIRUN ABDUL KARIM	B.Com	24th January, 2020	Axis Bank	1,80,000
46	SHAIKH MERAJ	BBI	24th January, 2020	HDB Financial Nerul	1,70,000

Sr. No	Full Name	Stream	Month of Placement	Company	Salary
47	SHAIKH SAMEER	BBI	24th January, 2020	HDB Financial Nerul	1,70,000
48	SHAIKH SHAHINA	B.Com	24th January, 2020	HDB Financial Nerul	1,70,000
49	SHAIKH SOHAIL SALMAN	BAF	24th January, 2020	Kotak Mahindra bank	1,70,000
50	SHAIKH SUMAIYA	B.Com	24th January, 2020	Andromeda	1,70,000
51	SHAKH GULSHAN	B.Com	24th January, 2020	HDB Financial Nerul	1,70,000
52	SHARMA JYOTI	BFM	24th January, 2020	Policy Boss	1,70,000
53	SONAL TAWADE	BAF	24th January, 2020	HDB Financial Nerul	1,70,000
54	THEVAR NAMBI RAJA	BBI	24th January, 2020	HDB Financial Nerul	1,70,000
55	VARSHA DEVENDRA MISHRA	B.Com	24th January, 2020	HDB Chandivali	1,70,000
56	YEMMUNAR SANJAY KUMAR	B.Com	24th January, 2020	HDB Financial Nerul	1,70,000



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