

SREE NARAYANA GURU COLLEGE OF COMMERCE

Minutes

IQAC (Internal Quality Assurance Cell) meeting held on 7th March, 2024

The Internal Quality Assurance Cell Meeting was held on 7th March, 2024 in room no. 101 of College Building at 11:00 a.m. and following members were present for the same.

1. Prin. Dr. Ravindran Karathadi	Chairman
2. Dr. Hinduja Srichand P.	Coordinator
3. Mrs. Naveena Suresh	Co-Coordinator
4. Shri. N. Sasidharan	Management Representative
5. Shri. O.K. Prasad	Management Representative
6. Smt. Vandana Gupta	Teaching Faculty
7. Dr. Karishma Kasare	Teaching Faculty
8. Smt. Tulsi Adal	Teaching Faculty
9. Ms. Rishita Shukla	Teaching Faculty
10. Smt. Sneha Jagdale	Teaching Faculty
11. Mrs. Mehjabeen Khan	Special Invitee
12. Shri. Rajesh Khaire	Aided Office In charge
13. Smt. Nalini Shelke	Self-finance Office In charge
14. Prin. Shri K. Venkataramani	Local Society Member

Dr. Hinduja Srichand requested Dr. Ravindran Karathadi to preside the meeting. Dr. Ravindran Karathadi welcomed all the members.

Following Agenda were discussed and decided upon.

1. Reading and approving the minutes and action taken report of the previous meeting:

Prin. Shri K Venkataramani suggested that since the soft copy of minutes of previous meeting has been received by all the members, there is no need to read the same, however, the action taken report can be discussed. Dr. Ravindran Karathadi requested Smt. Naveena Suresh to read out the Action Taken Report and the following discussion took place.

- Shri N. Sasidharan suggested to call Mr. Swapnil Pradeep from next IQAC Meeting as he has been identified to assist in drafting the minutes of the meeting and action taken report for IQAC and CDC meetings.
- It was discussed to collect the feedback from the students who have successfully completed PAR Programme in the year 2023-24 with more details such as demographic, contact, future



Principal


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plan, use of the skills acquired from the programme, etc. It was decided to inform to Dr. Jayasree V. for the same and to complete the process before next IQAC meeting.

- Shri N. Sasidharan opined that coaches for various sports tournaments can be appointed for the next year, however, the ground work should be done on priority of identifying the areas where coaches can be appointed. He also suggested to call Mrs. Punam Mujawar, Sports Instructor from next IQAC meeting as special invitee if any matter related to sports comes in agenda. It was decided to call Sports and Cultural Committee in-charges in IQAC meetings for the specific agenda.
- It was discussed and decided upon that the College should apply for Research Centre at the earliest.
- Regarding certificate course designed for SWAYAM platform, Smt. Tulsi Adal informed that Mr. Swapnil Pradeep has designed course on Python and also informed that SWAYAM has their own committee and guides for further guidance and improvement. She expressed that in her opinion the designed course is good and will be sent to SWAYAM through University of Mumbai. Since, College has been appointed as local chapter in the current year, only in the next academic year we can send the proposal for the said programme.
- Smt. Sneha Jagdale explained that even after sensitization for certificate course on German Language, the response is very poor as the fees for the same is Rs.26,000. Shri N. Sasidharan suggested to make more efforts through mentor leaders and class representatives which may be more effective. He also suggested to call experts from specialized streams for competitive examination certificate courses. Shri O.K. Prasad also opined the same.
- Shri N. Sasidharan expressed the dissatisfaction for the performance of Alumni committee as there is no considerable improvement in it. Prin. K. Venkataramani said that it is very difficult these days to get the contacts of alumni as they keep on changing their contact numbers. Shri N. Sasidharan said that he wants to take a meeting with alumni executive committee in the next week and it was decided to call the meeting to get the updates and the future plans of alumni association.
- Shri N. Sasidharan opined that the reason for poor results may be the language as many students face this issue in writing the examinations. He said merely taking remedial may not help the students, however, some measures should be taken by the faculties to improve the language which will lead for further improvement in the results.
- Dr. Jayasree V. informed that the training session on NEP 2020 organized by University of Mumbai on 4th and 5th March, 2024 has given the instructions to guide the 12th students




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Mumbai-400056

about the NEP 2020 and importance of ABC (Academic Bank of Credit) ID. It was decided that Dr. Jayasree V. and Dr. Hinduja Srichand will be calling the meeting of all 12th appeared students from Junior College of Sree Narayana Guru College and will make them understand the implementation of NEP from 2024-25.

2. Reviewing the progress of NAAC and SSR preparation:

Dr. Hinduja Srichand informed that our College will be going for 4th Cycle of NAAC Re-Accreditation and the preparation for the same are ongoing. He added that NAAC has announced through one notice issued on 17.01.2024 that after 4 months, NAAC Accreditation grading will be Binary Accreditation i.e. the Higher Education Institutions will be graded with NAAC Accredited or Non-Accredited, however, he said that there are chances that we may get the chance to go in old method of grading as we will be sending our IIQA (Institutional Information for Quality Assurance) which is the form of intend letter in the month of June 2024 as our 5th year of assessment is getting over on 31.05.2024. He added that all the identified Criterion Heads are working on preparation of SSR. Prin. K. Venkataramani also expressed that NAAC will continue the old method and new method for some period of time. Shri N. Sasidharan asked about that what if we don't get the chance to go ahead with old method of grading, Prin. K. Venkataramani said that we are helpless. However, it was decided to send IIQA in the month of June, 2024. Dr. Hinduja also presented the status bench marks issued by NAAC and scored by our College for respective Criteria.


3. Reviewing of result improvement initiatives:

All the Programme Coordinators expressed that the remedial lectures are taking place as per schedule and the students are given home assignments which they submit to the respective subject teacher. Shri N. Sasidharan stated that hopefully this may improve the results and also suggested to strengthen the mentoring system. It was decided to continue with the system and see that the results are further improving.

4. Reviewing of method of performance appraisal of the staff:

Dr. Hinduja Srichand presented the Self Appraisal Format which was designed and modified with the help of Dr. Ravindran Karathadi. The format contains specific criteria of teaching, learning, research, training, etc. and the in detailed information for the same. Shri N. Sasidharan opined that the format is very lengthy and qualitative in nature and also expressed that the evaluation will be little difficult. Dr. Hinduja Srichand explained that the respective coordinators will be marking Excellent, Very good, Good or Poor for each and




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SREE NARAYANA GURU COLLEGE OF COMMERCE

Notice

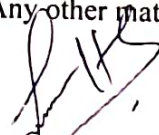
Date: 29th Feb. 2024

IQAC (Internal Quality Assurance Cell) meeting on 7th March, 2024

It is hereby informed to all the members of IQAC (Internal Quality Assurance Cell) of College that meeting is scheduled on 7th March, 2024 at 11:00 a.m., at IQAC Room, Room No. 101 to discuss and decide upon the following agenda. All the members are requested to make it convenient to attend the meeting on time.

Agenda


1. Reading and approving the minutes and action taken report of the previous meeting.
2. Reviewing the progress of NAAC and SSR preparation.
3. Reviewing of result improvement initiatives.
4. Reviewing of method of performance appraisal of the staff.
5. Discussing about improvement in CCTV surveillance facilities.
6. Any other matter with the permission of the chair.


Dr. Hinduja Srichand P.
IQAC, Coordinator

Members:

1. Prin. Dr. Ravindran Karathadi
2. Dr. Hinduja Srichand P.
3. Mrs. Naveena Suresh
4. Shri. N. Sasidharan
5. Shri. O.K. Prasad
6. Smt. Jayasree Venkatachalam
7. Smt. Vandana Gupta
8. Dr. Karishma Kasare
9. Smt. Tulsi Adal
10. Ms. Rishita Shukla
11. Mr. Md. Jabir
12. Smt. Sneha Jagdale
13. Dr. Sumi Nijith
14. Mrs. Mehjabeen Khan
15. Shri. Rajesh Khaire
16. Smt. Nalini Shelke
17. Prin. Shri K. Venkataramani
18. Shri Rakesh Vijay
19. Shri Chandan Harish Belwal
20. Shri Saurab Shinde




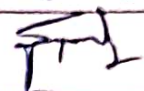
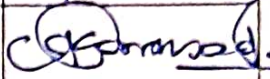


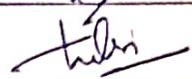
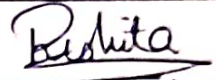

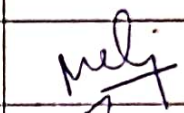

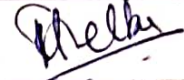
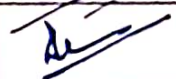



Dr. Ravindran Karathadi
Chairman
Sree Narayana Guru
College of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089.
Coordinator
Co-Coordinator
Management Representative
Management Representative
Teaching Faculty
Teaching Faculty
Teaching Faculty
Teaching Faculty
Teaching Faculty
Teaching Faculty
Teaching Faculty
Teaching Faculty
Teaching Faculty
Special Invitee
Aided Office In charge
Self-finance Office In charge
Local Society Member
Industrialist
Student Member
Alumni Member

SREE NARAYANA GURU COLLEGE OF COMMERCE

ATTENDANCE

IQAC (Internal Quality Assurance Cell) Meeting

Date: 7th March, 2024

Sr. No.	Name	Designation	Signature
01	Prin. Dr. Ravindran Karathadi	Chairman	
02	Shri N. Sasidharan	Management Representative	
03	Shri O.K. Prasad	Management Representative	
04	Dr. Jayasree V	Teaching Faculty	LoA.
05	Smt. Vandana Gupta	Teaching Faculty	
06	Dr. Karishma Kasare	Teaching Faculty	
07	Smt. Tulsi Adal	Teaching Faculty	
08	Ms. Rishita Shukla	Teaching Faculty	
09	Mr. Md. Jabir	Teaching Faculty	
10	Smt. Sneha Jagdale	Teaching Faculty	
11	Dr. Sumi Nijith	Teaching Faculty	
12	Mrs. Mehjabeen Khan	Teaching Faculty	
13	Shri Rajesh Khaire	Aided Office Incharge	
14	Smt. Nalini Shelke	Self-Finance Office Incharge	
15	Prin. Shri K. Venkataramani	Local Society Member	
16	Shri. Rakesh Vijay	Industrialist	
17	Shri Chandan Belwal	Student Member	
18	Shri Saurabh Shinde	Alumni Member	
19	Dr. Hinduja Srichand P.	Coordinator	
20	Smt. Naveena Suresh	Co-Coordinator	 21/3/24

SREE NARAYANA GURU COLLEGE OF COMMERCE

Notice

IQAC (Internal Quality Assurance Cell) meeting on 10th June, 2023

It is hereby informed to all the members of IQAC (Internal Quality Assurance Cell) of College that meeting is scheduled on 10th June, 2023 at 11:00 a.m., at IQAC Room, Room No. 101 to discuss and finalize the following agenda. All the members are requested to make it convenient to attend the meeting on time.

Agenda

1. Reading and approving the minutes of the previous meeting.
2. Reading & approving the action taken report on the decisions taken in the previous meeting.
3. Discussing about the activities planned for the year 2023-24.
4. Any other matter with the permission of the Chair.

Dr. Hinduja Srichand P.
IQAC, Coordinator



Dr. Ravindran Karathadi
Principal
Sree Narayana Guru
College of Commerce
P. L. Lokhade Marg,
Chembur, Mumbai 400 089.

Members:

1. Prin. Dr. Ravindran Karathadi
2. Dr. Hinduja Srichand P.
3. Mrs. Naveena Suresh
4. Shri. N. Sasidharan
5. Shri. O.K. Prasad
6. Smt. Jayasree Venkatachalam
7. Smt. Vandana Gupta
8. Dr. Karishma Kasare
9. Smt. Tulsi Adal
10. Ms. Rishita Shukla
11. Smt. Mamata Meghnani
12. Smt. Sneha Jagdale
13. Dr. Sumi Nijith
14. Mrs. Mehjabeen Khan
15. Mrs. Shankari Iyer
16. Shri. Janaradhan V
17. Smt. Nalini Shelke
18. Prin. Shri K. Venkataramani
19. Shri Rakesh Vijay
20. Shri Aditya Ingle
21. Shri Saurab Shinde

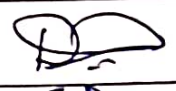

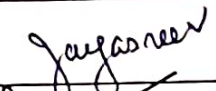
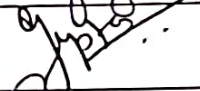
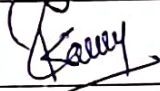
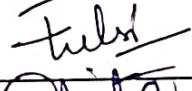

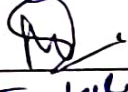
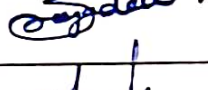
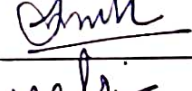
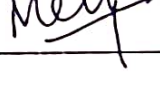
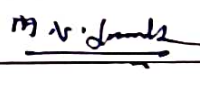
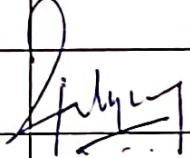
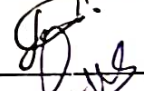
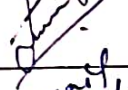
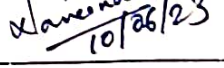
- Chairman
Coordinator
Co-Coordinator
Management Representative
Management Representative
Teaching Faculty
Teaching Faculty
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Teaching Faculty
Teaching Faculty
Teaching Faculty
Special Invitee
Special Invitee
Aided Office In charge
Self-finance Office In charge
Local Society Member
Industrialist
Student Member
Alumni Member

SREE NARAYANA GURU COLLEGE OF COMMERCE

ATTENDANCE

IQAC (Internal Quality Assurance Cell) Meeting

Date: 10.06.2023

Sr. No.	Name	Designation	Signature
01	Prin. Dr. Ravindran Karathadi	Chairman	
02	Shri N. Sasidharan	Management Representative	
03	Shri O.K. Prasad	Management Representative	
04	Smt. Jayasree V	Teaching Faculty	
05	Smt. Vandana Gupta	Teaching Faculty	
06	Dr. Karishma Kasare	Teaching Faculty	
07	Smt. Tulsi Adal	Teaching Faculty	
08	Ms. Rishita Shukla	Teaching Faculty	
09	Mrs. Mamata Meghnani	Teaching Faculty	
10	Smt. Sneha Jagdale	Teaching Faculty	
11	Dr. Sumi Nijith	Teaching Faculty	
12	Mrs. Mehjabeen Khan	Teaching Faculty	
13	Mrs. Shankari Iyer	Teaching Faculty	
14	Shri Janaradhan M.V	Aided Office Incharge	
15	Smt. Nalini Shelke	Self-Finance Office Incharge	
16	Prin. Shri K. Venkataramani	Local Society Member	
17	Shri. Rakesh Vijay	Industrialist	
18	Shri Aditya Ingle	Student Member	
19	Shri Saurabh Shinde	Alumni Member	
20	Dr. Hinduja Srichand P.	Coordinator	
21	Smt. Naveena Suresh	Co-Coordinator	 Naveena Suresh 10/06/23

SREE NARAYANA GURU COLLEGE OF COMMERCE

Minutes of IQAC Meeting held on 10th June, 2023

The meeting of IQAC (Internal Quality Assurance Cell) was held on 10.06.2023 at 11:00 a.m. in Room No. 101 of the College building and the following members were present for the same.


- | | |
|----------------------------------|-------------------------------|
| 1. Prin. Dr. Ravindran Karathadi | Chairman |
| 2. Dr. Hinduja Srichand P. | Coordinator |
| 3. Mrs. Naveena Suresh | Co-Coordinator |
| 4. Shri. N. Sasidharan | Management Representative |
| 5. Smt. Jayasree Venkatachalam | Teaching Faculty |
| 6. Smt. Vandana Gupta | Teaching Faculty |
| 7. Dr. Karishma Kasare | Teaching Faculty |
| 8. Smt. Tulsi Adal | Teaching Faculty |
| 9. Ms. Rishita Shukla | Teaching Faculty |
| 10. Smt. Mamata Meghnani | Teaching Faculty |
| 11. Smt. Sneha Jagdale | Teaching Faculty |
| 12. Dr. Sumi Nijith | Teaching Faculty |
| 13. Mrs. Mehjabeen Khan | Special Invitee |
| 14. Shri. Janaradhan V | Aided Office In charge |
| 15. Smt. Nalini Shelke | Self-finance Office In charge |
| 16. Shri Rakesh Vijay | Industrialist |
| 17. Shri Saurab Shinde | Alumni Member |

Prin. Dr. Ravindran Karathadi welcomed all the present members and expressed the gratitude for Shri Rakesh Vijay, Member, Industrialist, for taking out time from his busy schedule and for attending the meeting in time. He also expressed that help of Shri Rakesh Vijay in the form of sharing of his expertise specially in the field of internship of our students would take our college to another level.

Shri N. Sasidharan expressed that the agenda of the meeting should be in detail and instead of headings it can be classified as bullets of various agenda in the notice.

The following agenda were discussed and the decisions were taken upon.




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1. Reading and approving the minutes of the previous meeting.

Dr. Hinduja Srichand has read out the minutes of the previous meeting and the following matters came for the discussion.

- Mrs. Jayasree V. informed that the PAR Certificate Course which has been started in our College in association with TISS is almost completed by 19 students out of 37 selected students. She also informed that after evaluation of second assignment, the certificates will be given to successful students.
- Mrs. Jayasree V. informed that the College's new web site designing work was given to Mastersoft, and the designing work is almost complete. She also informed that most probably from next month the New website will be operational. Shri N. Sasidharan asked her to arrange one demonstration in the next week and it was decided to have the demonstration of new website on 16.06.2023.
- Dr. Sumi informed that three research projects from M.Com., B.M.S., and B.A.F. got sponsorship of Rs.40,000 each from industries and by the end of June, 2023 all these 3 projects will be completed and will be submitted to the sponsoring agencies.
- Mrs. Naveena Suresh informed that the project on Digitisation of literature on Sree Narayana Guru is going on smoothly and 30000 pages are already digitised. Shri N. Sasidharan wanted to see the entire plan and the progress of the project in documented format. Mrs. Naveena Suresh was asked to submit it to Shri N. Sasidharan in a week time.
- Dr. Hinduja Srichand informed that the fresh proposal was submitted to management for organizing state level kabaddi tournament, which was not approved by the management as Shri M.I.Damodaran, President, SNMS is of the opinion that instead of organizing State level kabaddi tournament, College can appoint some coaches for specific sports activities such as football, kabaddi, volleyball, etc. where students will be getting benefited and can win the prizes at various levels of tournaments. Shri N. Sasidharan asked that whether any development has taken place in this part, Principal Dr. Ravindran Karathadi said that sports instructor Mrs. Poonam Pathan will be informed about this and it would be seen that students are getting good coaching for various activities of sports.



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College of Commerce
P. J. Lohandis Marg,




- Dr. Hinduja Srichand informed that our College participated in NIRF (National Institutional Ranking Framework) Ranking 2023, he also informed that NIRF ranks from 1 to 200 under various categories. He also informed that few colleges from Mumbai are there in the list. Shri N. Sasidharan said that we should find out that how these institutions got the ranking and what are the various flaws which our College has. He expressed that the improvement will take place when we come to know about our weak areas and improving it.
- Shri N. Sasidharan asked Mrs. Vandana Gupta about the minutes of the last meeting of Alumni Association with management members, she said that it will be sent to him, however, no activities have taken place after that. She also informed that this year Ms. Mamata Meghnani is the in charge of Alumni Association, Shri N. Sasidharan said that he wants to meet the office bearers of Alumni Association in the next week. Ms. Mamata Meghnani was asked to call for the meeting.
- Shri N. Sasidharan asked about the development for the construction of new computer labs for B.Sc. (Data Sciences) and M.Sc. (I.T.), Principal Ravindran Karathadi informed that the detailed proposal along with budget has been sent to the management, however, the engineer of the samiti is busy with other stuff, the development for the constructing computer labs has not taken place. Shri N. Sasidharan expressed that the management should be informed about the same and seriously the work should start at the earliest.
- It was discussed to start certificate course on foreign language, in discussion it was found that College can start certificate course in learning German Language. Mrs. Sneha Jagdale was asked to enquire with the department of languages in University of Mumbai and to come out with proposal on start of the same.

The minutes were approved by all the members.

2. Reading & approving the action taken report on the decisions taken in the previous meeting.

Dr. Hinduja Srichand P. informed has read out the action taken report and the same were approved by the members.




Principal
 Sree Narayana Guru
 College of Commerce
 P. L. Lohkade Marg,
 Chembur, Mumbai 400 089.


3. Discussing about the activities planned for the year 2023-24.

Dr. Hinduja Srichand informed that for the A.Y. 2023-24 following activities are identified, he also informed that a greater number of activities also may be identified during the year and the action will be taken accordingly on it.

- Workshops/Conferences/Seminars etc.

	Name of the Workshop/seminar/conference etc.	Tentative month	Department/Committee
01	Business Ethics	June 2023	B.Com.
02	How to prepare research proposal/project	July 2023	Research Cell
03	Tools for testing hypothesis	July 2023	Research Cell
04	Entrepreneurial Skills	July 2023	B.M.S.
05	Ethics in research	August 2023	Research Cell
06	Digital Marketing	August 2023	Placement Cell
07	Workshop on Digital Library	August 2023	Librarian
08	Techniques of Review of Literature	September 2023	Research Cell
09	Career in Advertisement	September 2023	B.A.M.M.C.
10	Understanding Marketing (Specially for I.T. Students)	October 2023	B.Com.
11	Career in Banking Sector	October 2023	B.B.I.
12	Stock Market	November 2023	B.A.F.




Principal
Sree Narayan
Date:

13	Funding Agencies for stars ups	November 2023	Placement Cell
14	Cyber crime	December 2023	B.M.S.
15	International Seminar (Topic not finalised)	December 2023	Research Cell
16	Use of A.I. in research (Pros & Cons)	January, 2024	B.Sc. (I.T.)
17	Intellectual Property Rights (IPR)	January 2024	B.Sc. (I.T.)
18	Women Entrepreneur	March 2024	W.D.C.

- **Organising Field visits, Project work or Internship for the students.**

Some of the programs don't have compulsory project or field visit, hence, these students will be taken for visits to RBI, BSE, IIT Bombay Library, etc.

- **Capacity building & Skill enhancement in soft skills, language & communication, Yoga/physical fitness and ICT**

Last year a separate committee called Consortium committee under the headship of Dr. Devaki Shetty was formed and activities have been conducted for the above skills. Next year also the same will be continued.

- **Certificate Courses:**

In the year 2023-24, the certificate courses will be continued, the departments have been given responsibility to see that all the students of respective programs are attending the certificate course.

4. Any other matter with the permission of the Chair.

Shri N. Sasidharan expressed his dissatisfaction on the results, specially for the final year for the A.Y. 2022-23. He advised to make the thorough analysis of results from A.Y. 2018-19 to 2022-23 and wanted all the coordinators to pass their remarks for the down fall in the results. He wanted to present the report in coordinators meeting on 16.06.2023.

The meeting got ended at 1:30 p.m. with the vote of thanks by Smt. Naveena Suresh.



Principal


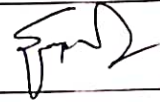
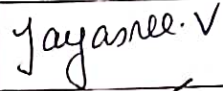
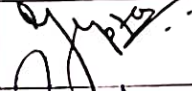
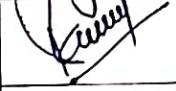
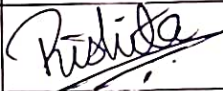
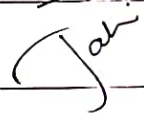
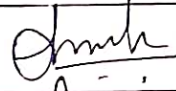
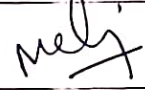
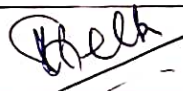
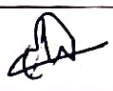
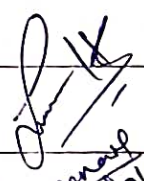
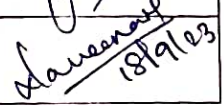
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SREE NARAYANA GURU COLLEGE OF COMMERCE

ATTENDANCE

IQAC (Internal Quality Assurance Cell) Meeting

Date: 18.09.2023

Sr. No.	Name	Designation	Signature
01	Prin. Dr. Ravindran Karathadi	Chairman	
02	Shri N. Sasidharan	Management Representative	
03	Shri O.K. Prasad	Management Representative	
04	Smt. Jayasree V	Teaching Faculty	
05	Smt. Vandana Gupta	Teaching Faculty	
06	Dr. Karishma Kasare	Teaching Faculty	
07	Smt. Tulsi Adal	Teaching Faculty	
08	Ms. Rishita Shukla	Teaching Faculty	
09	Mr. Md. Jabir	Teaching Faculty	
10	Smt. Sneha Jagdale	Teaching Faculty	
11	Dr. Sumi Nijith	Teaching Faculty	
12	Mrs. Mehjabeen Khan	Teaching Faculty	
13	Shri Rajesh Khaire	Aided Office Incharge	
14	Smt. Nalini Shelke	Self-Finance Office Incharge	
15	Prin. Shri K. Venkataramani	Local Society Member	
16	Shri. Rakesh Vijay	Industrialist	
17	Shri Chandan Belwal	Student Member	
18	Shri Saurabh Shinde	Alumni Member	
19	Dr. Hinduja Srichand P.	Coordinator	
20	Smt. Naveena Suresh	Co-Coordinator	 Naveena Suresh 18/9/23

SREE NARAYANA GURU COLLEGE OF COMMERCE

MINUTES OF IQAC MEETING HELD ON 18.09.2023

IQAC meeting was conducted on 18.09.2023 at 11:00 a.m. in IQAC room. Following members have attended the same in time.

1. Prin. Dr. Ravindran Karathadi	Chairman
2. Dr. Hinduja Srichand P.	Coordinator
3. Mrs. Naveena Suresh	Co-Coordinator
4. Shri. N. Sasidharan	Management Representative
5. Smt. Jayasree Venkatachalam	Teaching Faculty
6. Smt. Vandana Gupta	Teaching Faculty
7. Dr. Karishma Kasare	Teaching Faculty
8. Ms. Rishita Shukla	Teaching Faculty
9. Mr. Md. Jabir	Teaching Faculty
10. Dr. Sumi Nijith	Teaching Faculty
11. Mrs. Mehjabeen Khan	Special Invitee
12. Smt. Nalini Shelke	Self-finance Office In charge
13. Shri Chandan Harish Belwal	Student Member

Dr. Ravindran Karathadi informed that Pin. K. Venkataramani have informed through mail his absence and also announced his leave of absence. He also informed that Shri Rajesh Khaire, Mrs. Tulsi Adal and Mrs. Sneha Jagdale have informed and have applied for casual/duty leave. However, there was no information of remaining absence of Shri Rakesh Vijay and Shri Saurab Shinde.

Shri N. Sasidharan suggested to take the consent of all the members well in advance to avoid the absence of experts from the meeting. The meeting was welcomed by Dr. Ravindran Karathadi and the following agenda were discussed upon.

1. Reading and approving the minutes and action taken report of the previous meeting:

Dr. Hinduja Srichand read out the minutes of the previous meeting held on 10.06.2023 and following discussions took place.

- Dr. Jayasree V. informed that request letter for conducting PAR (Programming Analytics and Research) Certificate course in this year also with 100 students to TISS, however, there is no confirmation from their end.



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- Dr. Ravindran Karathadi informed that sports activities are happening, however, the participation and winning of prizes are not up to the mark, he requested Shri Chandan Belwal, General Secretary, Students' Council to take active part in sensitising about the various sports activities and encourage the students to participate and motivate them for winning prizes at various levels.
- Dr. Ravindran Karathadi informed that our College will apply for Research Centre in the year 2024-25 and also informed that Dr, Jayasree V, Dr. Karishma Kasare and Dr. Sumi Nijith are eligible for Ph.D. guide. It was suggested to take the necessary steps to register as Ph.D. guideship as it will be required for the Research Centre.
- Dr. Hinduja Srichand informed that one of the parameters of ranking of NIRF is participation in SWAYAM Courses. He also informed that our College is now local chapter for SWAYAM and from next year onwards we also can design the course which will be the part of SWAYAM courses after approval from SWAYAM authorities. It was decided to form the committee for the same. It was further decided that Dr. Jayasree V and Dr. Hinduja Srichand will be heading the committee under at least one member from each department. The coordinators were asked to suggest one faculty name from their department to be the part of this committee.
- Dr. Hinduja Srichand informed that the course contents were drafted for the certificate course for various competitive examination and also informed that the fees will be inclusive of the books to purchased and will be given to the students only. Shri N. Sasidharan suggested that books can be purchased by the College (5 in number) for competitive exam and can be shared by the students, he also suggested to charge the fees of ₹500 to ₹1,000 to meet the expenses of honorarium to be given to outside faculties. Dr. Hinduja Srichand informed that we will start the exercise of registration of the same immediately. Shri N. Sasidharan suggested to target final year students as they are going to appear for many competitive examinations soon, however, Second Year and First Year students also can be informed about the same.
- Shri N. Sasidharan has shown his dissatisfaction on the activities of the alumni members and the committee. Mrs. Prabha Nadar, Faculty Incharge of Alumni Committee was called and it was decided to call the meeting of SNG Alumni Association with management members on 30.09.2023. Mrs. Prabha Nadar was also asked to call the registered members through phone calls and make them active.



Principal

Sree Narayana G



Shri N. Sasidharan suggested that more numberer of members can be added into the Alumni Committee.

- Mrs. Mahjbeen Khan expressed her concern on the slow progress of new computer labs. She also informed that students are unhappy with the inadequate infrastructure facilities which may affect the admissions of B. Sc. (I.T.) and Data Sciences.
- Dr. Hinduja Srichand informed that Mrs. Sneha Jagdale enquired about the certificate course in German Language from University of Mumbai and found that the fees for the course is ₹26,000 and ₹2,300 examination fees. 38 students have shown the interest; however, no one is ready to pay that much fees. Shri N. Sasidharan suggested that German Consulate also offer the courses on language learning and the fees may be lesser than that. He opined that German Consulate and French Consulate can be contacted for further details. It was decided that Mrs. Sneha Jagdale will be informed about the decision of collecting the required information.
- Shri N. Sasidharan advised that IIC (Institutional Innovative Council) should be more active and apart from conducting the sessions, some projects also can be undertaken for start ups of businesses by the students. He recommended that the council should be outcoming driven.
- Mr. Md. Jabir was asked to send the proposals for internships of the students to various companies including Sree Narayana Guru Co-operative Bank.

The minutes of the previous meeting were approved by all the members.


2. Review on the activities of IQAC in Odd Semester of A.Y. 2023-24:

Dr. Hinduja Srichand informed that IQAC has prepared Academic Calendar for various activities based on identified areas and also informed that these activities are happening as per plan. He also informed that apart from planned activities, the departments are conducting additional activities and sessions as per the requirements for the benefit of the students and faculties.

3. AQAR preparation for A.Y. 2022-23:

Dr. Hinduja Srichand informed that the meeting for preparation of AQAR 2022-23 was conducted with all criteria heads and were informed to submit criteria wise information by 31.10.2023. He informed that the last date for submission of the same to NAAC is 31.12.2023.




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4. Internal Audit of Academic and Administration for A.Y. 2022-23.

Dr. Hinduja Srichand informed that the AAA (Academic and Administrative Audit) 2021-22 was conducted by calling the outside experts, hence, the AAA for 2022-23 can be conducted internally with the help of IQAC. He informed that the report of the same can be finalised by 31.12.2023.

5. Preparation of SSR to be submitted for 4th Cycle of Re-Accreditation.

Dr. Hinduja Srichand informed that meetings are taking place regularly and with the guidance of Dr. M.P.Rajan we are preparing the SSR which is to be submitted for the 4th Cycle of NAAC Re-accreditation after 31.05.2024.

6. Any other matter with the permission of the chair.

Dr. Ravindran Karathadi informed that Dr. Sarbhani Banerjee, Scientist at IIT Bombay, who was invited as Key Note Speaker for our College's International Conference on 16.09.2023 has suggested about the Living Labs in our College. It is a mutual activity of the College and nearby government hospital where the data related to health field can be collected and will be stored in Living Labs. He informed that IIT Bombay also is going ahead with this project and Dr. Sarbani will be visiting Vellur for further understanding of the same.

The meeting was concluded at 2:00 p.m. with the vote of thanks by Dr. Sumi Nijith.



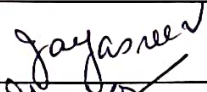
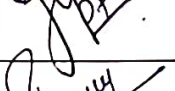
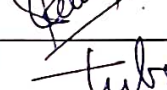
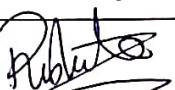
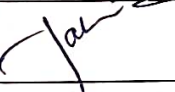
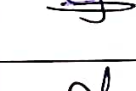


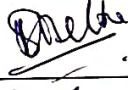


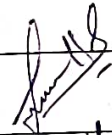
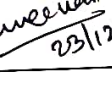
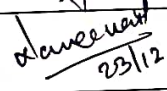


SREE NARAYANA GURU COLLEGE OF COMMERCE

ATTENDANCE

IQAC (Internal Quality Assurance Cell) Meeting

Date: 23.12.2023

Sr. No.	Name	Designation	Signature
01	Prin. Dr. Ravindran Karathadi	Chairman	
02	Shri N. Sasidharan	Management Representative	
03	Shri O.K. Prasad	Management Representative	
04	Smt. Jayasree V	Teaching Faculty	
05	Smt. Vandana Gupta	Teaching Faculty	
06	Dr. Karishma Kasare	Teaching Faculty	
07	Smt. Tulsi Adal	Teaching Faculty	
08	Ms. Rishita Shukla	Teaching Faculty	
09	Mr. Md. Jabir	Teaching Faculty	
10	Smt. Sneha Jagdale	Teaching Faculty	
11	Dr. Sumi Nijith	Teaching Faculty	
12	Mrs. Mehjabeen Khan	Teaching Faculty	
13	Shri Rajesh Khaire	Aided Office Incharge	
14	Smt. Nalini Shelke	Self-Finance Office Incharge	
15	Prin. Shri K. Venkataramani	Local Society Member	
16	Shri. Rakesh Vijay	Industrialist	
17	Shri Chandan Belwal	Student Member	
18	Shri Saurabh Shinde	Alumni Member	
19	Dr. Hinduja Srichand P.	Coordinator	
20	Smt. Naveena Suresh	Co-Coordinator	 23/12

SREE NARAYANA GURU COLLEGE OF COMMERCE

Minutes of the IQAC Meeting held on 23.12.2023

The Internal Quality Assurance Cell (IQAC) Meeting was held on 23.12.2023 at 11:00 a.m. in IQAC Room and the following members have attended the same.

1. Prin. Dr. Ravindran Karathadi	Chairman
2. Shri N. Sasidharan	Management Representative
3. Dr. Jayasree V.	Teaching Faculty
4. Smt. Vandana Gupta	Teaching Faculty
5. Dr. Karishma Kasare	Teaching Faculty
6. Smt. Tulsi Adal	Teaching Faculty
7. Ms. Rishita Shukla	Teaching Faculty
8. Mr. Md. Jabir	Teaching Faculty
9. Smt. Sneha Jagdale	Teaching Faculty
10. Dr. Sumi Nijith	Teaching Faculty
11. Smt. Nalini Shelke	Self-Finance Office Incharge
12. Prin. Shri K. Venkataramani	Local Society Member
13. Sri Chandan Belwal	Student Member
14. Dr. Hinduja Srichand P.	Coordinator
15. Smt. Naveena Suresh	Co-Coordinator

The meeting started with welcome address by Prin. Dr. Ravindran Karathadi. Prin. Ravindran Karathadi informed the members that from next meeting onwards, the soft copies of the minutes of previous meeting, ATR and other documents will be e-mailed to all the members before the meeting and during meeting all these documents can be exhibited through projector on screen. He explained this practice will help us to make use of digital resources at optimum level.

The following agenda were discussed and decided upon.

1. Reading and approving minutes and action taken report of the previous meeting:

Dr. Hinduja Srichand was asked to read the minutes and action taken report of the previous meeting and the following matters came for discussion.

- Shri N. Sasidharan suggested to make a simple power point containing the significant bullets of previous meeting decisions and the action taken for the same for the smooth conduct of the decision. Dr. Hinduja assured that the same will be followed from the next meeting.





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- Dr. Jayasree V explained about the start of certificate program of PAR (Programming analysis and Reporting). She informed that due to Sem. V examinations for the Third-Year students of self-finance sections, the lectures were postponed and got started from 22.12.2023. The timings for the classes have changed and the same is from 2:30 p.m. to 4:30 p.m. everyday during winter break and there after it will be continued till the completion of 60 hours of the program. Shri N. Sasidharan asked that whether those students who completed the course in the last Academic Year have got any additional benefit in getting good job, Dr. Jayasree said that so far, no information have been received from students regarding this, however, students have appreciated the contents and informed that they have gained skills of research through the program. Shri N. Sasidharan instructed to take the feedback from the last batch PAR students and make a report to find out the impact of this course. Dr. Jayasree promised that it will be done.
- Shri N. Sasidharan suggested to add junior faculties for writing the minutes and action taken report so that they can get trained and acquainted with the system. Dr. Hinduja expressed that from next meeting onwards the same will be followed by identifying the junior faculties for the assistance in preparing the same.
- Shri N. Sasidharan has expressed his happiness for our students winning of gold, silver and bronze medals in University Zonal level sports tournaments of Boxing, Weight Lifting and Wrestling. He suggested to identify more sports events like this where our students can win the prizes and coaches can be appointed to train the students.
- Principal Dr. Ravindran Karathadi informed that faculties who have completed Ph.D. 3 years ago and got P.G. recognition two years prior can apply for Ph.D. guideship. It was found that Dr. Karishma Kasare is eligible to apply for Ph.D. guideship and it was suggested by Principal Dr. Ravindran Karathadi that whoever is eligible should apply for the same.
- It was discussed that Mr. Pradeep Swapnil from B.Sc. I.T. department has designed one certificate course on Python which can be offered to the students through SWAYAM platform, Shri N. Sasidharan suggested that Mrs. Tulsi Adal should go through it carefully before sending to for the next step. Smt. Tulsi Adal assured that she will do the same.
- Smt. Sneha Jagdale informed that the certificate course on competitive examination, specially for Staff Selection Commission has been designed and the students were informed that by paying the fees of Rs. 500 they can join; however, she informed that few students only have shown the interest for the same. Shri N. Sasidharan suggested to sensitize the students about same by calling the meeting and see that they are getting benefited from the course. He also suggested the same can be done for the Certificate Course in foreign language. Prin. K. Venkataramani suggested to offer




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such courses in Online mode, Principal Dr. Ravindran Karathadi opined that the online courses are not much effective as there is no control by the teachers on the students.

- Shri N. Sasidharan expressed his dissatisfaction on the part of Alumni Committee work. He said that it is a very serious issue and should be addressed by calling the meeting with the respective committee incharge and newly added members to take appropriate measures to strengthen the same.

2. Review of Plan of Action for improvement in results:


Dr. Hinduja Srichand P. informed that the results of odd semesters are not satisfactory, however, students will be getting one more chance to write the papers of odd semesters in the month of March or April 2024 and he also informed that the meeting with the parents was called by the respective program Coordinator and the faculties for the students who could not succeed. The parents were informed that the reason for the unsatisfactory results is lack of attendance and informed them that they also should motivate their wards are attending the lectures regularly. Parents were added in the separate parents groups by the class teachers to update them about the attendance of the students and they were asked to meet the teachers for further action. Dr. Hinduja Srichand also informed that the time table for the remedial lectures for all the subjects have been prepared and teachers already started taking the remedial lectures as per their schedule. Prin. K. Venkataramani opined that the students admitted for various programs are basically weak for the College, it is not only faculties who can be blamed for the poor results, however, faculties should fulfil their responsibilities and make sure that students are at least understanding the topics and getting pass in the respective subjects.

3. Discussion on the subjects to be selected for all first-year program for the academic year 2024-25 under implementation of NEP 2020 and organizing awareness workshops for the staff:

Prin. Dr. Ravindran Karathadi informed that University of Mumbai will be implementing NEP for all the first-year programs from next academic year 2024-25 where the students will be having wide choice of the subjects. He added that since, our College is affiliated to University of Mumbai, University only will guide us for the same. He informed that University has scheduled one workshop for the same on 20.01.2024 which will be attended by Vice Principals and few coordinators.

Prin. K. Venkataramani informed that the NEP has also suggested that all the Management Programs (UG & PG) will be now controlled by AICTE and the fees structure also will be given by AICTE only. He also informed that Computer Science & Mass Media programs also will be under the control of AICTE only and management has to submit 3 years audited statements to AICTE so that the fees can be structured. He suggested that necessary measures should be taken into account for the same to see that students are preferring our College.



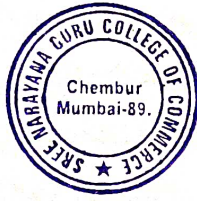

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4. Discussing the status of the Certificate Courses by the College:

Ms. Rishita Shukla has explained that College has planned to offer 11 Certificate Courses which are offered by various departments, along with this the SWAYAM courses are also registered by the students. She further informed that few departments are yet to start the courses and many students have not received the certificates after completion of the SWAYAM course, hence, the concrete data is not available. However, the same can be arranged in the order and soon will be shared with all the members of IQAC.

5. Any other matter with the permission of the Chair:

There was no other matter and the meeting was concluded with vote of thanks by Mrs.Naveena Suresh at 12.05 p.m.



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IQAC report for the Academic Year 2023-24

The Internal Quality Assurance Cell (IQAC) was established in the year 2004 for our College and currently following is the constitution of the same.

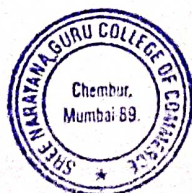
1. Prin. Dr. Ravindran Karathadi	Chairman
2. Dr. Hinduja Srichand P.	Coordinator
3. Mrs. Naveena Suresh	Co-Coordinator
4. Shri. N. Sasidharan	Management Representative
5. Shri. O.K. Prasad	Management Representative
6. Dr. Jayasree Venkatachalam	Teaching Faculty
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14. Shri. Rajesh Khaire	Aided Office In charge
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16. Prin. Shri K. Venkataramani	Local Society Member
17. Shri Rakesh Vijay	Industrialist
18. Shri Chandan Belwal	Student Member
19. Shri Saurab Shinde	Alumni Member

The IQAC has been formed as per new guidelines issued by NAAC and is functioning actively for the improvement in quality in terms of education in specific. In the beginning of the Academic Year IQAC has framed its objectives for the year 2023-24 and accordingly the plan of action was prepared for arranging workshops, FDPs, Seminars, etc.

In Odd semesters two statutory meetings were conducted on 10th June, 2023 and 18th September, 2023. In Even semester the meetings were conducted on 23rd December, 2023 and on 7th March, 2024.

The Academic Calendar for the year 2023-24 have been finalised and was uploaded on College Website in the beginning of the year itself.

The following activities have been conducted in the odd semester of the AY 2023-24.



Activities conducted in year 2023-24

Date	Activity	No. of Beneficiaries	Name of the Resource Person	Brief report
28.07.2023	National Level Research Workshop On Preparing Effective Research Proposal & Funding Agencies for Sponsorship	100 (The maximum limit on zoom)	Dr. Moushumi Datta	The workshop was arranged mainly for faculties and P.G. students. The resource person had explained all the aspects and methods of preparing the proposal for various funding agencies for sponsorship.
17.08.2023	"Crafting a winning first impression, Resume building & Interview Tips for freshers"	160	Mr. Manoj Kumar	The session was mainly organised for third year students. Students were informed about the importance and the new methods of building their resumes.
19.08.2023	"Pathway to success: Mastering Higher Education, Crafting winning resumes, enhancing soft skills and excelling in interviews"	228	Mr. Vaibhav Dhawan	The session was mainly organised for final year students. The session started with screening of a small movie on freshers joining of the new job. The resource person has informed about various programs after P.G. and also gave some tips of clearing the entrance exams.
21.08.2023 to 26.08.2023	State level FDP on Research Methodology	48	Dr. Mona Mehta Dr. Amrutha Aggarwal Mrs. Sonali Vatkar Dr. Madhukar Dalvi Dr. Maushmi Datta	The State level one week FDP on "Research Methodology" was organized by IQAC & Research Cell of Sree Narayana Guru College of Commerce in association with Sree Narayana Guru College of Education was started from 21- to 26- August, 2023 with the objective to equip the faculties with essential skills and knowledge to conduct effective research. 48 faculties of different streams belonging to higher education institutions situated in various parts of the Maharashtra State contributed to the success of the programme by their active participation and keen interaction. Click here for report
08.09.2023	Session on Financial Awareness	156	C.A. Deepak Vakheria	The resource persons were C.A. Deepak Vekaria who is resource person for SEBI for various programs under National Scheme for Financial Awareness and Mr. Ananat Milind Kulkarni, General Manager, N.P.S. Trust, New Delhi. The session was basically to understand the various investment avenues available



				and the care to be taken while investing money. The resource person also highlighted upon the fraud taking place in the name of investment and how to confirm the genuineness of the investment avenues. Total 156 students got benefited.
09.09.2023	Session on Ethics in Business	157	Dr. Hinduja Srichand	The session was arranged for First Year students to sensitise regarding ethics in the business as the new entrepreneurs should be honest with the society.
09.09.2023	The session on "Learning at life school"	185	Dr. Aparna Sharma	The session on "Learning at life school" which was arranged by department of B.B.I. in association with IQAC. The resource person was Aluminous of TISS, Dr. Aparna Sharma, H.R. Practitioner and Independent Director. The session was well appreciated by the students as they could learn something new about how to gain confidence and how to face the difficulties in the life. The session was also including the launch of the book "Between U & Me" authored by the resource person. The session benefited 185 participants.
15.09.2023	Commodity Market	104	CA Deepak Vakheria	The session was arranged to get acquaint with investment market specially with commodity market. The resource person has explained about the benefits of investment in commodity market and calculation of returns on the same in long run.
16.09.2023	International Conference on use of new technology in teaching and research.	44	Dr. Sarbani Banerjee	The IQAC, LIBRARY, IT and DATA SCIENCE department jointly organised the 5th International Conference at the seminar hall on 16/9/23. There were 44 registrations (1 INTERNATIONAL, 7 FROM OTHER COLLEGES) and 37 research papers which the committee is trying to get published in the UGC CARE journal. The Keynote address was delivered by Dr. Sarbani Banerjee Belur, Senior Research Scientist of IIT, Bombay and the technical session was chaired by Ms. Sonali Kanekar, Librarian of NK College.
06.10.2023	Workshop on "Identifying variables and constructing Hypothesis"	50	Dr. Poonam Kakkad	Online Research workshop on formulation of hypothesis organised by research cell and IQAC. The



11.10.2023	Session on Financial Literacy for teaching and non-teaching staff	52	Ms. Surjana Mamidala	resource person was Dr. Poonam Kakkad, Vice Principal and IQAC Coordinator, Nirmala Memorial College. The session was conducted on Google meet and 50 participants have attended the same. The resource person explained well about how to formulate the hypothesis in research and also gave the practical demo of on testing of the same based on objectives of the study.
05.12.2023	Field visit to Bombay Stock Exchange	426	Bombay Stock Exchange	The session was arranged under the celebration of International Investors Week (9 th to 15 th Oct. 2023) by State Government schemes of Investors awareness scheme. The resource person has given a brief about the rational investment in securities and also conducted a small quiz competition. Dr. Jayasree V won the first prize followed by Mr. Priyadarshan Shede and Mr. Bhupender Yadav. The field visit of the students of UG programs in Bombay Stock Exchange took place on 5 th December, 2023, where in which 426 students got benefited. The I.V. Committee has arranged 4 buses from College for those students who wanted to go with the teachers from College itself, however, students were given choice to reach directly (with the permission of Committee) for the field visit.
18.12.2023	Session on Menstrual Hygiene and personality development for girl students	171	Ms. Simran Gohil, Myna Mahila Foundation (NGO)	Women Development Cell in association with Alumni Association has organised a session on "Menstrual hygiene and Personality Development" for girl students by inviting Ms. Simran Gohil as resource person. There were 171 participants who have received a Hygiene Kit by NGO Myna Mahila Foundation.
19.12.2023	Industrial visit to JNPT	47	JNPT (Jawaharlal Nehru Port)	Industrial Visit to JNPT took place on 19.12.2023 benefiting 47 students from all UG programs students. The visit was attended by two faculties i.e. Ms. Naveena Suresh and Mr. Iyer. The feedback of the faculties and students was very positive and we can plan such more visits in near future for the practical exposure of the students.



20.12.2023	International Conference "Multifaceted collaboration bridging gap between industry and academia"	62	Dr. D. K. Sharma Ms. Soni Mishra Dr. Madhushree Sekhar	International Conference "Multifaceted collaborations bridging gap between industry and academia" in association with department of Commerce of University of Mumbai was conducted on 20.12.2023. The resource persons were, Dr. D.K. Sharma Chief Guest, Ms. Soni Misra, Guest of honour and Dr. Madhushree Sekhar, Key Note Speaker. 62 research papers were received from various states and one paper from Canada written by faculties and research scholars were presented in online and offline mode in 2 technical sessions. The session was useful for the students as well as faculties.
04.01.2024	Seminar on "Exploring Higher Education Horizons for Management Excellence"	49	Dr. Vishnu & Dr. Preeti from Kohinoor Business School.	Career Counselling and Skill Development Committee, organized a seminar on "Exploring Higher Education Horizons for Management Excellence" with Kohinoor Business School in collaboration with the BMS Department, on 4 January, 2024. The seminar aimed to provide valuable insights and practical guidance to the participants on shaping their career paths effectively. The esteemed resource person for the event was Dr. Vishnu and Dr. Preeti from Kohinoor Business School. In total, 49 students and 4 faculty members attended the session. The seminar provided valuable insights into the motivations for pursuing higher studies, the role of technology and managerial skills, the nuances of different MBA programs, and the significance of academic excellence in this pursuit.
10.01.2024	Seminar on International Study with Edwise	68	Edwise	The Career Counselling Cell has organised seminar on International Study with Edwise on 10.01.2024 with the participation from 68 students from Third Year of all program.
15.01.2024 to 20.01.2024	Industrial Visit	54	Forest Research Centre, Dehradun.	Industry Visit Committee headed by Mr. Md. Jabir has arranged I.V. with 54 students and 3 faculties including him in Forest Research Centre, Dehradun, from 15 th to 20 th January, 2024.



16.01.2024	Session on Internship and career guidance	196	Amigo Academy Pvt. Ltd.	<p>Career guidance committee has arranged session "Internship and Career guidance" on 16th January, 2024 by inviting resource persons from Amigo Academy Pvt. Ltd. which was attended by 196 students.</p> <p>Workshop on "Recent Trends in HR practices in Corporate sector" was organized by Career Counselling Cell of the College on 27.01.2024. There were 196 students who have been benefited from the workshop. The instrument for inviting resource person Shri Tarun Varma, Global Chief, HR, Tata consumer products.</p> <p>IIC (Institution's Innovative Council) has arranged a motivational session as My Story on 12th February, 2024 by inviting Mr. Santo Sunny, 1st Prize winner of smart India hackathon, organized by Govt. of India under IIC. The session was attended by 92 participants.</p> <p>IIC has arranged workshop on "Entrepreneurship skills attitude and behavior development" on 16th February, 2024 by inviting inhouse faculty Mr. N.K. Saranraj as resource person. The workshop was attended by 35 participants.</p> <p>IQAC, BBI and IIC collectively organised a workshop on IPR which is a requirement of NAAC on 24.02.2024, the resource person was Mr. Priyadarshan Shede and it was attended by 142 students. The workshop was very interactive and very useful for the students.</p> <p>Online State-level Workshop on "Entrepreneurship and Innovation as a Career Opportunity" took place on 26th February 2024 at 5 pm. Dr. Shilpa Kankonkar, a distinguished Startup Specialist & Mentor affiliated with Startup India, was the resource person. Total of 50 enthusiastic participants attended the workshop.</p>
27.01.2024	Workshop "Recent trends in HR practices in corporate sector"	196	Shri Tarun Varma, Global Chief, HR, Tata Consumer products .	
12.02.2024	Motivational Session	92	Mr. Santo Sunny	
16.02.2024	Workshop on Entrepreneurship skills attitude and behaviour development.	35	Mr. N. K. Saranraj	
24.02.2024	Workshop on IPR	142	C.S. Priyadarshan Shede	
26.02.2024	State level Workshop on Entrepreneurship and innovation	50	Dr. Shilpa Kankonkar	



27.02.2024	Marathi Diwas	Students & Staff	Library Committee of the College	Marathi Divas was celebrated on 27 th Feb. 2024 by Library Committee by exhibiting Marathi Literature Books in the library.
06.03.2024	Industrial Visit	437	Wet n Joy Solar Parking	Industrial Visit Committee has arranged Industrial visit to , Lonavala on 6 th March 2024 with participation of 437 students and 19 faculties.
12.03.2024	Workshop on Financial Literacy for Girl Students	65	Mr. Jagdish Mane, SEBI	Career Katta in collaboration with SEBI Smart trainers and WDC conducted Financial Literacy Workshop " Introduction to Financial Planning" on 12th March 2024 through zoom. Total 65 girl students attended the workshop. The resource person for the workshop was Mr. Jagdish Mane, SEBI Smart Trainer. He covered many important points related to financial literacy such as difference between saving and investment, steps in financial planning, investment sutras, capital market, mutual funds, ETFs and SGB. It was well received by the students.
12.03.2024	State Level Online Quiz on Indian Women Entrepreneurs	37	SNG College	State-level Quiz Competition on Indian Women Entrepreneurs "IndoWE" was conducted on 12th March 2024 to celebrate International Women's Day. Flyer was made and circulated on different whatsApp groups. Total 37 students participated in the quiz
14.03.2024	Session on AI	49	Mr. Swapnil Pradeep	B.Sc. I.T & Data Sciences department organised Session on Artificial Intelligence on 14 th March, 2024, the resource person was Mr. Swapnil Pradeep and the session was attended by 49 students. The following highlights of AI has been discussed. 1. Introduction AI in education 2. AI applications in Education 3. Benefits of AI in education 4. Challenges and Ethical consideration 5. Future trends and opportunities
19.03.2024	Seminar on Career Support Program	29	Magic Bus Foundation	The Career Counselling and Skill Development Committee and Career Katta organized a seminar on "Career Support Program by Magic Bus Foundation". Total 29 students and 3 faculty members attended.



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Following Certificate Courses have been offered to the students.

Sr. No.	Name of the Certificate Course	Conducting Department	No. of Students completing the course.
01	Ideologies of Sree Narayana Guru	IQAC	49
02	Capital market	B.Com.	53
03	Personal grooming-BMS	B.M.S	144
04	Business Ethics	B.Com.	282
05	Mastering tally prime	B.Com. (Accounting & Finance)	264
06	PAR (Programming Analysis & Research)	B.Com.	24
07	Banking Aptitude Exam	B.Com. (Banking & Insurance)	38
08	Mutual fund	B.Com. (Banking & Insurance)	106
09	Research Etiquettes	P.G.	113
10	Advanced Excel	B.Sc. (I.T.)	184
11	Artificial Intelligence	B.Sc. (I.T.)	50
12	Business Statistics	B.Sc. (Data Sciences)	72
13	Combined Graduate level	B.Com.	10
14	English Proficiency	Language Club	68
15	NEP (Through SWAYAM Platform)	All departments	198

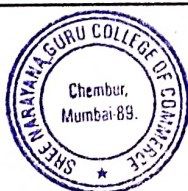
Other significant role played by IQAC:

- As a continuous practice from last year, the deserving students are getting the scholarship from Management under the banner of Dr. K.K. Damodaran Memorial Scholarship and this year also 1,000 students got benefit of INR 8,00,000 in total.
- Faculties have been encouraged to take active part in research activities and also encourage them to publish their research papers in UGC CARE listed journal, ISBN Books, ISSN Journals etc. and as a results 38 research papers got published in UGC CARE listed Journals and 48 in ISBN books.
- New smart boards have been installed in two more class rooms in this year and department-wise laptops have been provided to the faculties for academic and research purpose.
- Conducted and encouraged the faculties and non teaching staff to attend the FDPs. The following are the details of the faculties who have attended the FDP.

Name of the Faculty	Designation	Name of the FDP	Dates from – to
Dr. Hinduja Srichand Parsram	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mrs. Jayasree Venkitachalam	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Devaki Shetty	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Reshma Khudabox	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Sneha Sachin Jagadale	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Mohammed Jabir	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Mahtab Khan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023




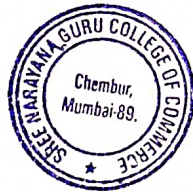
Ms. Saba Shaikh	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Yash Surve	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mrs. Beena Pandey	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Rishita Shukla	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mrs. Naveena Suresh	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. V. Prabha Jasmine Nadar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Karishma Sandeep Kasare	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Iyer Parmeshparan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Priyadharsan Shede	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mrs. Vandana Gupta	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Tulsi Mohan Adal	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Mehjabeen Khan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Nahid Shaikh	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Manali Kotkar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Angel Nadar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Nikita Sreekumar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Sumi Nijith	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Sangaraj Husamani	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Kavita Singadiya	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Rashmi	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Swapnil Pradeep	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Bhupendra Yadav	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Avinash Balram	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Arjuman Sharique Khan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Zahid Khan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Nizamuddin Shaikh	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Carvalho Alwyn	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023




Ms. Prajakta Shelar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Saranraj Natarajan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. HarishChandra Kamble	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Sreedevi VS	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Pranav Singh Kushwaha	Assistant Professor	NEP 2020 Orientation & Sensitization Programme	29th January to 07th February 2024
Ms. Muskan Jeswani	Assistant Professor	NEP 2020 Orientation & Sensitization Programme	29th January to 07th February 2024

The activities and initiatives undertaken by the IQAC during the academic year 2023-24 have significantly contributed to the enhancement of the overall quality and academic standards of our college. Through continuous assessment and strategic implementation of quality improvement measures, we have fostered an environment that prioritizes excellence in teaching, learning, and research. The collaborative efforts of our faculty, students, and administrative staff have been pivotal in achieving our quality benchmarks and addressing areas for improvement. Moving forward, the IQAC remains committed to sustaining these quality assurance processes, embracing innovative practices, and striving for even higher standards of academic and institutional excellence. We are confident that with the ongoing dedication and collective effort of our college community, we will continue to build on our successes and face future challenges with resilience and a commitment to quality.


Dr. Hinduja Srichand P
IQAC Coordinator.




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