



SREE NARAYANA GURU COLLEGE OF COMMERCE

METRIC NUMBER 7.1.1 QIM

Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

LIST OF DOCUMENTS

SR.NO.	DESCRIPTION	LINK FOR DOCUMENTS
1.	Annual Gender Sensitization Action Plan for Last Five Years.	Click Here
2.	Annual Gender Sensitization Action Plan Activities Report for Last Five Years.	Click Here
3.	Gender Policy.	Click Here
4.	Equal Opportunity Policy.	Click Here
5.	Gender Audit Reports.	Click Here
6.	Report on Counselling.	Click Here
7.	Report on syllabus completion of Foundation Course which has topics covering Disparities against gender, female foeticide, Gender Equality etc.	Click Here
8.	Sample Syllabus Copy which has topics covering Disparities against gender, female foeticide, Gender Equality etc.	Click Here
9.	Security services Details	Click Here
10.	Geo Tagged Photos of the facilities.	Click Here



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE 'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9325063380 / 9325083775 ✉ sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN 2023-24

- Formation of various committees to promote gender equity in the campus like Women Development Committee, Internal Complaints Committee etc.
- Initiate Gender Audit.
- Educate employees, students and stakeholders about gender equality, stereotypes, and sexual harassment through training programs, workshops, and campaigns.
- Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.

Principal

23/06/2023

Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai -400 089.





SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9325063380 / 9326083775 ✉ sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN 2022-23

- Formation of various committees to promote gender equity in the campus like Women Development Committee, Internal Complaints Committee etc.
- Initiate Gender Audit.
- Foster a culture of respect, empathy, and inclusivity.
- Ensure equal opportunities, pay, and benefits for all genders.
- Organize workshops and events to promote gender equality.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.

27th June 2022



Principal

Principal

Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai -400 089.



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE 'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 069. ☎ 9326063386 / 9326083775 ✉ sngcollege06@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN 2021-22

- Formation of various committees to promote gender equity in the campus like Women Development Committee, Internal Complaints Committee etc.
- Create safe spaces for all individuals.
- Develop and implement gender-sensitive education and training programs.
- Organize workshops and events to promote gender equality.
- Encourage mentoring system.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.

11-08-21



Principal

Principal

Sree Narayana Guru
College Of Commerce

P. L. Lokhande Marg,
Chembur, Mumbai - 400 069.



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE- 'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063380 / 9326083775 ✉ sngcollege66@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN 2020-21

- Formation of various committees to promote gender equity in the campus like Women Development Committee, Internal Complaints Committee etc.
- Conduct Awareness Programmes for the girls' students to promote gender equity in the campus.
- Organising sessions by experts regarding gender equity.
- Collaborate with the NGOs to conduct sessions in the campus.
- Involve all the genders to participate in all the activities in the campus.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.

15-07-2020



Principal

Principal

Sree Narayana Guru
College Of Commerce

P. L. Lokhande Marg,
Chembur, Mumbai - 400 089.

SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063380 / 9326063775 ✉ sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN 2019-20

- Formation of various committees to promote gender equity in the campus like Women Development Committee, Internal Complaints Committee, etc.
- Conduct Awareness Programmes for the girls' students regarding self-defence, Aids awareness, Female Foeticide, etc.
- Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- All the college committees should include women employees in appropriate numbers.

24/06/2019



Principal

Principal

Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089.

SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE 'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. 9326063380 / 9326083775 sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE ACADEMIC YEAR 2023-24

LIST OF ACTIVITIES RELATED TO GENDER SENSITIZATION

Sr No.	DATE	TYPE OF ACTIVITIES	PARTICIPANTS
1	24-06-2023	Workshop on GLAM-UP with Sandeep Kumar conducted by WDC & SNGC Alumni Association along with IQAC	77
2	25-07-2023	Poster Making Competition conducted by the Women Development Cell	88
3	26-08-2023	Report on the Essay Writing competition conducted by the Women Development Cell along with IQAC	131
4	18-12-2023	Menstrual Hygiene conducted by the Women Development Cell along with IQAC	147
5	21-12-2023	Report on the Debate competition conducted by the Women Development Cell along with IQAC	19
6	24-02-2024	Akshara event to celebrate youth through Y talks.	719
7	07-03-2024	Women Safety Pledge by NSS	84

Date:- 25-03-2024

Place:-Chembur



Principal

Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089.



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063380 / 9326083775 ✉ sngcolleged6@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE ACADEMIC YEAR 2022-23

Our institution is an institution which believes in equal opportunities for students and faculties irrespective of the gender which they belong to. We have a platform which promotes the growth and nurturing of talent and values across genders. Our commitment is to provide a safe and secure campus and we have different committees constituted for ensuring that our commitment is fulfilled.

Our annual gender sensitization plan comprises of the following: -

- To promote awareness amongst students and staff regarding issues like Health, Education, Legal aspects etc through Workshops, Seminars etc.
- Having a strong mentoring system for support to the students.
- Conducting orientation sessions for new students to familiarise themselves with the institution.
- Ensuring that faculty members are promoting equal and fair representation of students across genders in all types of curricular and co-curricular activities.
- Ensuring equal representation of staff members in different committees constituted for the smooth running of the institution.

Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089



Sree Narayana Guru College of Commerce

Re-Accredited by NAAC (Grade 'B' CGPA 2.45)[2019-2024]

(Permanently affiliated to University of Mumbai and recognized by UGC under Sections 2(f) and 12B of U.G. Act P.L. Lokhande Marg,Chembur (West),Mumbai-400089)

List of National Service Scheme Activities Related To Gender Sensitization (2021-22)

Sl.No.	Date	Activity	No.of Participants
1	09-10-2021	Self Defense Training, at Online via Zoom App	12
2	17-10-2021	LOVE OUT LOUD Talk on LGBTQIA+, at Online via Zoom App	24
3	15-01-2022	Certificate Distribution by Stree Mukti Sanghatna	23
4	24-01-2022	Signature Drive for "Everyone has an equal Rights on Tomorrow. Let's be Fair" on the occasion of National Girl Child Day., at SNGC College, Chembur	5
5	31-01-2022	Meeting for the Street play on POCSO, at SNGC College, Chembur	17
6	01-02-2022 to 08-02-2022	Street play Practice on Protection of Children from Sexual Offence, at SNGC College, Chembur	15
-	26-03-2022 to 28-03-2022	street play practice on transgender (Mard Aurat or Hum), at SNGC College, Chembur	13

NSS In-Charge


Principal

Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 039. ☎ 9324063389 / 9326083775 ✉ sngcollege06@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE ACADEMIC YEAR 2020-21

LIST OF ACTIVITIES RELATED TO GENDER SENSITIZATION

Sr No.	DATE	TYPE OF ACTIVITIES
1	20-05-2020	Session on Menstrual Hygiene in association of SOSVA NGO
2	11-06-2020	Distribution of sanitary napkins, mask & sanitizer with Pratham NGO
3	10-07-2020	Unpacking Gender - The Lockdown & Violence on Women in association with Akshara NGO
4	08-03-2021	Session on Importance of Female Nutrition By Siddhi Thakur (Gym Trainer)
5	08-03-2021	Conversation on Equality on occasion of International Women Day in association of Akshara Foundation
6	12-03-2021 to 13-03-2021	Practicing Street Play on Nari Shakti
7	13-03-2021	Performed Street Play Nari Shakti through Social Media

Date:-31/03/21

Place:-Chembur




Principal

Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 039

SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063380 / 9326063775 ✉ sngcollege06@yahoo.co.in / sngcollegeprincipal@gmail.com

ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE ACADEMIC YEAR 2019-20

LIST OF ACTIVITIES RELATED TO GENDER SENSITIZATION

Sr No.	DATE	TYPE OF ACTIVITIES	DESCRIPTION	PARTICIPANTS
1	25-07-2019	NSS PO Sensitization Workshop on HIV/AIDS & Red Ribbon Club	MDACS, Wadala	1
2	09-08-2019	Leadership Training (LTP)	MCC, Mulund	5
3	10-08-2019	Promotion of Bamboo Rakhi (Class to Class)	SNGC, Chembur	17
4	10-08-2019	Sale of Bamboo Rakhi In College Premises	SNGC, Chembur	14
5	15-08-2019	Celebrating Raksha Bandhan with Traffic Police, Security Guards of College & Non-Helmet Commuters	SNGC, Chembur	17
6	13-09-2019	Workshop on Akshara	Dadar	2
7	17/09/2019 to 27/09/2019	Practicing Street Play on HIV/AIDS (RRC)	SNGC, Chembur	17
8	21-09-2019	Sensitization Session on Gender Equality & Film Screening on "SONRISE"	National College, Bandra	10
9	24-09-2019	Street Play on Waste to Compost by Stree Mukti Sanghatna (SMS)	SNGC, Chembur	89
10	30-09-2019	Poster Making Competition & Exhibition on Women Empowerment	SNGC, Chembur	9
11	30-09-2019	Film Screening on Women Equality Related Issues by Akshara/NSS Volunteer's	SNGC, Chembur	106
12	30-09-2019	Session on Women Empowerment By Akshara NGO	SNGC, Chembur	106
13	04-12-2019	Performed Street Play on AIDS/HIV (RRC) in Rajawadi Hospital & Blood Bank	BMC Rajawadi Hospital Ghatkopar	13
14	04-12-2019	Ungender Activity in Association Akshara NGO	Chembur	12
15	05-12-2019	AIDS Awareness Rally in Acharya College	From Acharya to Shatabdi Hospital	28
16	05-12-2019	Performed Street Play on AIDS/HIV (RRC) in Awareness Rally	Mukti Nagar, Chembur	14
17	09-12-2019	Seminar on AIDS Awareness	Bunts Sangha, Kurla	12
18	15-01-2020	Sensitization Workshop on Reproductive Health	Mulund College of Commerce, Mulund	17



SREE NARAYANA GURU COLLEGE OF COMMERCE (LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063380 / 9326083775 ✉ sngcollege35@rahni.co.in / sngc_collegeprincipal@gmail.com

	21-01-2020	Workshop to impact training on conducting "Gender Safety Audits"	Pringasee children, Dadar	4
20	26-02-2020	Female Safe Riding Training by Honda Motors	SNGC, Chembur	6
21	29-02-2020	Gender Just Reflections by Akshara NGO	Dadar	14
22	09-03-2020	Celebrated International Women's day by creating awareness on Menstrual hygiene	SNGC, Chembur	5
23	09-03-2020	Distributed sanitary napkins to the school girls	SNGC, Chembur	5

Date:-18/03/2020

Place:-Chembur



Principal



Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089



SREE NARAYANA GURU COLLEGE OF COMMERCE

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) (2019-2024)
(PERMANENTLY AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(F)&12B)
MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. LOKHANDE MARG, CHEMBUR, MUMBAI, MAHARASHTRA, INDIA. PIN CODE - 400 089. Tel: 022-25261111 / 25261102 / 25261122. E-mail: sngcollege@snmssoc.ac.in / sngcollege@snmssoc.ac.in

GENDER POLICY OF THE INSTITUTION

OBJECTIVES

- Gender policy is framed by the institution to have a conducive environment for the students of all genders appreciating and respecting the other genders.
- Establishing an environment of equal opportunity for everyone irrespective of the gender they belong to.
- Establishing guidelines in the institution to safeguard the rights of all genders and to take action in case of any grievances that may occur.

POLICY

- The institution is an equal opportunity employer wherein no bias or differences are shown in appointment, recruitment, compensation etc. of both teaching and non-teaching staff belonging to any gender.
- Any incidents of sexual harassment verbal, physical or emotional will be dealt with zero tolerance.
- Students and staff will be sensitized on gender-based issues by organizing workshops, talks and interaction with experts under the leadership of Women's Development Cell and National Service Scheme of the College.
- College shall take necessary steps to avoid any gender-based differentiation in use of college premises like canteen, sports ground, library etc.
- Specific infrastructure facilities shall be provided in the campus for women to have safe environment for rest and academic purposes.
- All academic evaluations should be unbiased against gender and any such issues should be reported to grievance redressal cell and necessary corrective actions should be taken.
- Female students should be accompanied by female staff during Industrial visits, Camps etc. to ensure their safety.
- Any grievances would be dealt appropriately by various committees.



Principal

Sree Narayana Guru
College of Commerce
Lokhande Marg,
Chembur, Mumbai - 400 089.

13/7/2023



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOXHANDE MARG, CHEMBUR, MUMBAI - 400 059 | 9326063380 / 9326083775 | sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

EQUAL OPPORTUNITY POLICY

The aim of this policy is to foster fairness, equity, and inclusivity by banning discrimination based on protected characteristics and ensuring that all employment and educational decisions are merit-based and qualification-driven. Sree Narayana Guru College follows the philosophies and teachings of Sree Narayana Guru, and the institution is committed to providing quality education to all irrespective of caste, creed, socio-economic status and uplift the poor and downtrodden. Our policy is committed to providing equal opportunities for everyone, regardless of colour, religion, sex, national origin, disability, sexual orientation, gender identity, or any other protected characteristic. Discrimination in any form is strictly prohibited, and we strive to create an inclusive work environment that values diversity and fosters respect for all employees, students, and applicants. The institution has established different committees like SC-ST, OBC, Minority committee etc for ensuring the fair treatment to all the different categories of students and staff.

The college takes necessary steps to ensure fair and dignified treatment for all individuals. All decisions related to employment and education will be based on merit and qualifications. This policy covers all aspects of employment, education, and access to services offered by the college.

27/03/2024

Chembur



Principal

Principal
Sree Narayana Guru
College of Commerce
P. L. Loxhande Marg
Chembur, Mumbai - 400 059



98195 99851

Ms. Rashmi Joshi
Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

GENDER AUDIT

of

**Sree Narayana Guru College of Commerce,
Chembur Mumbai**

For the year. 2022-2023

Conducted By MS. RASHMI JOSHI

Gender Equality Activist

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

Sree Narayana Guru College of Commerce P.L Lokhande Marg, Chembur West, Mumbai, Maharashtra 400089

Establishment year of the College: 1986

About the College:

The Sree Narayana Mandira Samiti, an educational and charitable trust founded the institution in the year 1986. It is located on P.L. Lokhande Marg, Chembur (west), on approximately 5 acres of lush land with two multistorey buildings. It is close to the Chembur railway station and monorail, and a number of BEST buses frequently travel this route, serving passengers from various locations. The college was established primarily to assist the local student population, who would not have had access to higher education otherwise. However, today, admissions are sought after by residents of Thane city, Navi Mumbai, and Mumbai itself. The College is a Malayalam Linguistic Minority that is permanently affiliated to the University of Mumbai, recognised by the UGC under Sections 2(f) and 12B of the UGC Act, and has received three accreditations from the National Assessment and Accreditation Council (NAAC) of India.

The college has a reputation for upholding high academic standards, conducting lectures on a regular basis, and maintaining strong discipline. It also encourages cultural and athletic endeavours with the goal of helping the students develop their whole personalities. The college places a high value on equipping its students with soft skills in order to increase their employability. To this end, it routinely hosts seminars, conferences, and

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

workshops at the national level. Additionally, it hosts an annual intercollegiate competition in sports and cultural events called "Oasis."

Vision

- Quality education to all irrespective of caste, creed, socio-economic status and uplift the poor and downtrodden.
- Enhancing the personality by fostering moral and ethical values and to produce dynamic and able minded youth.

Mission Empowerment through Higher Education to all strata of Society.

PROGRAMMES TAUGHT AND TOTAL STRENGTH OF STUDENTS.

Bachelor of Commerce

Sr.No.	Programme Name	Programme Code
1.	B.Com Commerce	2C00146
2.	BMS (Bachelor in Management Studies)	2M00156
3.	BAF (Bachelor in Accounting and Finance)	2C00456
4.	BBI (Bachelor in Banking and Insurance)	2C00346
5.	BFM (Bachelor in Financial Management)	2C00926

Bachelor of Science

Sr.No.	Programme Name	Programme Code
1.	BSc IT (Bachelor of Science in Information Technology)	1S00256
2.	BSc DS (Bachelor of Science in Data Science)	1S02815

Bachelor of Arts

Sr.No.	Programme Name	Programme Code
--------	----------------	----------------

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

1.	BA Economics (Bachelor of Arts in Economics)	3A00145
2.	BAMMC	4000156

Master of Commerce

Sr.No.	Programme Name	Programme Code
1.	M.Com (Master of Commerce in Advanced Accountancy)	2C00534
2.	M.Com (Master of Commerce in Business Management)	2C00534
3.	M.Com (Master of Commerce in Banking and Finance)	2C00534

TOTAL STRENGTH OF STUDENTS (2022-23)

Gender	Number of Students
Male	1038
Female	937

NEED FOR GENDER AUDIT

- To find out gender balance in the institution.
- To take active steps in curbing gender related issues.
- To promote gender equality.
- To provide equal opportunities to both the genders.
- To tackle problems of sexual harassment through timely redressal of the complaint.
-

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

GENDER SENSITIVE FEATURES OF THE COLLEGE

A. Programs /Activities conducted for Gender Related Issues:

NSS Unit and Women's Development Cell had organized the following programs for gender related issues: -

Date	Name of the event	Participants in number	
		Male	Female
1 st August – 2022 to 6 th August – 2022	WDC peer leaders have attended youth for change program which is a form of students' collaboration where students from colleges across Mumbai participated in large numbers. This is more of a leadership capacity training to the peer leaders. It was a one-day program on 30 th July, 2022 at Portuguese church, Dadar.	02	02
6 th August, 2022	Workshop on Women Rights in the Constitution conducted by WDC along with IQAC a session by lady advocate from Bombay high court on 6 th August, 2022.	25	45
2 nd to 4 th November, 2022	WDC peer leaders have attended 2 days training session at Nashik which is organized by Akshara NGO.	02	02

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

12 th November, 2022	Women Development Cell had organized Poster making competition on 12th November, 2022 at 9:00am. The theme of the competition was 'combat women ailments.	4	12
8 th January, 2023	WDC Peer leaders 21 students attended workshop on "Are we really equal" at Patuck Gala college Auditorium. They participated on the spot in several segments of games/ events.	07	14
8th March, 2023	WDC in association with BAMMC and staff welfare conducted movie screening "Thappad" on occasion of International Women's Day.	04	24
04-08-2022	Session on Street Harassment by Action Aid Foundation	10	28
23-11-2022 to 29-11-2022	Street play practice on HIV & AIDS	05	05
02-12-2022	HIV-AIDS Rally on the Occasion of world HIV AIDS day	02	06
7/12/2022 to 10/12/2022	Activity on gender equality in association with Just play (NGO)	03	08
13//12/2022 to 15/12/2022	Activity on gender equality in association with Just play (NGO)	03	08
16-12-2022	Street play on HIV and AIDS	02	09
17-12-2022	Activity on gender equality in association with Just play (NGO)	10	17
12-01-2023	Poster making competition on Gender Equality	05	10
22-02-2023	Akshara NGO Hosted event on Gender equality "Y Talks the art of action" with collaboration of NSS.	10	12

B. Achievement of Women in the College

1. Priti Gupta, TYBMS got the opportunity to represent Mumbai University at the National integration Camp held at Rajasthan.
2. Academic toppers across various courses are primarily girl students.

C. Other Facilities Entrance: -Three Main building entrances.

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

Staircase:03

Study Room:01

Safety Measures: Female Security and CCTV

Re-addressal of gender issues: ICC and Grievances Redressal Mechanism

Common Room: 02

Washrooms :14

Sanitary Napkins Vending Machine: 02

Curricular Aspects of Gender Equality

Gender Related Cross Cutting Issues in Course Curriculum

Foundation Courses in the first-year courses in Commerce and Arts.

Women Related issues in Course Curriculum/Subject: -

In the subject of Foundation Course, we discuss topics related to gender inequality and violence against women.

Also, we teach them remedies to overcome them

Gender Equality

a. Number of teaching and non-teaching staff in the college.

	MALE	FEMALE
TEACHING STAFF	09	23
NON-TEACHING STAFF	11	03

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

b. Students' Ratio -2022-23(M-Male, F-Female, T-Transgender)

S.N O	CATEGOR Y	GENERAL			EWS			SC			ST			OBC			TOTA L		
		M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
1	REGULAR	914	812	0	7	0	0	90	91	0	8	5	0	26	29	0	1038	937	0

c. Pass Percentage Of Students

(2022-23)

Program Name	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
TYBCOM	193	128	66.32
TYBAF	117	96	82.05
TYBMS	108	94	87.04
TYBBI	52	33	63.46
TYBSCIT	43	37	86.05
TYBMM	24	11	45.83
TYBFM	17	16	94.12
M.COM (A/C)	32	29	90.63
M.COM (BM)	17	16	94.12
M.COM (BF)	16	15	93.75

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

d. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies.

Male: 06

Female: 15

e. Number of teachers recognized as PhD.

Male: 04

Female: 04

f. Number of teachers recognized as PhD guides.

Male: NIL

Female: NIL

Number of teachers who have published research papers in the journals notified on UGC website.

Male :05

Female: 13

g. Number of teachers who have published books and chapters in edited volumes Male:03

Female:04

h. Number of students benefitted by scholarships and free-ships provided by government as well as besides government schemes: -

Government Scholarship

Sr.No	Scholarship	No's
1.	Government of India Post-Matric Scholarship	108
2.	Post Matric Scholarship to OBC Students	10
3.	Post Matric Scholarship to VJNT Students	03
4.	Post-Matric Tuition Fee and Examination Fee (Free ship)	06

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

5.	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme	03
6.	State Government Open Merit Scholarship	01
7.	Tuition Fee & Exam Fee for Tribal Students (Freeship)	01
8.	Tuition Fees and Examination Fees to VJNT Students	01
	TOTAL	133

Non-Government Scholarship

Sr.No	Scholarship	No's
1.	Sheth Bhojraj Hassomal Charitable Trust Merit Scholarship	38
2.	ANGC Scholarship	33
3.	Student Aid Fund Scholarship	24
4.	Management Scholarship	831
	TOTAL	926

Women's Development Cell

List of members of Women's Development Cell

Ms. Rishita Shukla

Dr. Sumi Nijith

Internal Complaints Committee (ICC)

List of members of ICC

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

Sr.No.	Name of the member
1.	Ms.Nahid Shaikh
2.	Ms.Poonam Mujawar
3.	Mr. Toheed Khan - Student Representative
4.	Mr. Ravi Halwai - Student Representative
5.	Ms. Aaysha Shaikh - Student Representative

BEST PRACTICES ABOUT GENDER SENSITIVITY

Best Practice 1

Fair Opportunities to all.

The institution promotes equal opportunities to all the students irrespective of their gender in all the curricular and extracurricular activities. We have an environment that fosters the holistic growth and development of all the students. There is complete transparency in the admission process by following all the norms and regulation of the affiliating university. We have a strong mentoring system to help and guide the students emotionally and academically. We implement teaching strategies that accommodate diverse learning styles and backgrounds, fostering a supportive and inclusive learning environment.

Best Practice 2

Protective and pleasant environment in the institution.

The institution prioritizes the safety of the students and proactively initiates actions for the same. Our National Service Scheme (NSS) units and Women Development Cell have organized several seminars for disseminating information regarding various gender related issues in the society. There is 24/7 CCTV surveillance in the campus and experienced and trained male and female security guards for ensuring the safety of the students in the campus. Separate washrooms are there on each floor wherein the housekeeping staff ensures that the hygiene is maintained. The ladies' washroom is equipped with a sanitary dispersal machine for use by the students. With pride, we say that many of the girl students of this area are getting educated due to the mere presence of this institution. We take great pride in celebrating the accomplishments of our students, recognizing their invaluable contributions to our college's success.

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

GENDER RELATED ACTIVITIES PHOTO-2022-23

GENDER AUDIT

PHOTOS OF ACTIVITIES

1. Workshop of Women Rights in the constitution.



Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

2. Poster Making activity on the theme “Combat Women ailments”.



Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

3. Poster making on Gender Equality



I have conducted a study of various activities organized by Sree Narayan Guru College of Commerce, Chembur

during the period 2022 to 2023 in order to provide equal opportunities to its women students.

I appreciate the activities conducted by the college.

However, I suggest the following recommendations :

- Self Defense workshops.
- Prevention and Protection against sexual harassment
- Women related health issues
- Vocational courses suitable to women
- Laws enacted for the betterment of women
- Awareness on problems less discussed such as menstruation

RASHMI JOSHI

Gender Equality Activist



Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



98195 99851

Ms. Rashmi Joshi
Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

GENDER AUDIT
of
Sree Narayana Guru College of Commerce, Chembur
Mumbai
For the year. 2023-2024
Conducted by
Ms. Rashmi Joshi
Gender Equality Activist

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

Sree Narayana Guru College of Commerce
P.L Lokhande Marg,
Chembur West, Mumbai, Maharashtra 400089

Establishment year of the College:
1986

About the College:

The Sree Narayana Mandira Samiti, an educational and charitable trust founded the institution in the year 1986. It is located on P.L. Lokhande Marg, Chembur (west), on approximately 5 acres of lush land with two multistorey buildings. It is close to the Chembur railway station and monorail, and a number of BEST buses frequently travel this route, serving passengers from various locations. The college was established primarily to assist the local student population, who would not have had access to higher education otherwise. However, today, admissions are sought after by residents of Thane city, Navi Mumbai, and Mumbai itself. The College is a Malayalam Linguistic Minority that is permanently affiliated to the University of Mumbai, recognised by the UGC under Sections 2(f) and 12B of the UGC Act, and has received three accreditations from the National Assessment and Accreditation Council (NAAC) of India.

The college has a reputation for upholding high academic standards, conducting lectures on a regular basis, and maintaining strong discipline. It also encourages cultural and athletic endeavours with the goal of helping the students develop their whole personalities. The college places a high value on equipping its students with soft skills in order to increase their employability. To this end,

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

it routinely hosts seminars, conferences, and workshops at the national level. Additionally, it hosts an annual intercollegiate competition in sports and cultural events called "Oasis."

Vision

- Quality education to all irrespective of caste, creed, socio-economic status and uplift the poor and downtrodden.
- Enhancing the personality by fostering moral and ethical values and to produce dynamic and able minded youth.

Mission Empowerment through Higher Education to all strata of Society.

PROGRAMMES TAUGHT AND TOTAL STRENGTH OF STUDENTS.

Bachelor of Commerce

Sr.No.	Programme Name	Programme Code
1.	B.Com Commerce	2C00146
2.	BMS (Bachelor in Management Studies)	2M00156
3.	BAF (Bachelor in Accounting and Finance)	2C00456
4.	BBi (Bachelor in Banking and Insurance)	2C00346
5.	BTM (Bachelor in Transport Management)	2C01025

Bachelor of Science

Sr.No.	Programme Name	Programme Code
1.	BSc IT (Bachelor of Science in Information Technology)	1S00256
2.	BSc DS (Bachelor of Science in Data Science)	1S02815

Bachelor of Arts

Sr.No.	Programme Name	Programme Code
1.	BA Economics (Bachelor of Arts in Economics)	3A00145

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

Master of Commerce

Sr.No.	Programme Name	Programme Code
1.	M.Com (Master of Commerce in Advanced Accountancy)	2C00534
2.	M.Com (Master of Commerce in Business Management)	2C00534
3.	M.Com (Master of Commerce in Banking and Finance)	2C00534

Master of Science in Information Technology

Sr.No.	Programme Name	Programme Code
1.	MSc IT (Master of Science in Information Technology)	1113161

TOTAL STRENGTH OF STUDENTS (2023-24)

Gender	Number of Students
Male	954
Female	860

NEED FOR GENDER AUDIT

- To find out gender balance in the institution.
- To take active steps in curbing gender related issues.
- To promote gender equality.
- To provide equal opportunities to both the genders.
- To tackle problems of sexual harassment through timely redressal of the complaint.

GENDER SENSITIVE FEATURES OF THE COLLEGE

A. Programs /Activities conducted for Gender Related Issues:

NSS Unit and Women's Development Cell had organized the following programs for gender related issues: -

Date	Name of the event	Participants in number	
		Male	Female

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

24-06-2023	Workshop on GLAM-UP with Sandeep Kumar conducted by WDC & SNGC Alumni Association along with IQAC	52	67
25-07-2023	Poster Making Competition conducted by the Women Development Cell	23	28
26-08-2023	Essay Writing competition conducted by the Women Development Cell along with IQAC	12	07
18-12-2023	Menstrual Hygiene conducted by the Women Development Cell along with IQAC	Nil	55
21-12-2023	Debate competition conducted by the Women Development Cell along with IQAC	34	25

B. Achievement of Women in the College

1. Dr. Jayasree V, Vice Principal (Administration) completed her PhD in Business Economics from the University of Mumbai.
2. Dr. Rashmi achieved the first prize in the 16th Dharam S. Hinduja All India Essay Writing Competition.
3. Academic toppers across various courses are primarily girl students.

C. Other Facilities Entrance: -Three Main building entrances.

Staircase:03

Study Room:01

Safety Measures: Female Security and CCTV

Re-addressal of gender issues: ICC and Grievances Redressal Mechanism

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

TYBBI	43	34	79.07
TYBSCIT	46	31	70.45

d. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies.

Male: 12

Female: 22

e. Number of teachers recognized as PhD.

Male: 03

Female: 05

f. Number of teachers recognized as PhD guides.

Male: NIL

Female: NIL
Number of teachers who have published research papers in the journals notified on UGC website.

Male: 08

Female: 23

g. Number of teachers who have published books and chapters in edited volumes.

Male: 04

Female: 04

h. Number of students benefitted by scholarships and free-ships provided by government as well as besides government schemes: -

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi
Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

Government Scholarship

Sr.No	Scholarship	No's
1.	Government of Maharashtra Scholarship	104
	TOTAL	

Non-Government Scholarship

Sr.No	Scholarship	No's
1.	Sheth Bhojraj Hassomal Charitable Trust Merit Scholarship	18
2.	ANGC Scholarship	50
3.	Student Aid Fund Scholarship	60
4.	Management Scholarship	1000
5.	Private Trust Scholarship	72
6.	HPCL Scholarship	06
	TOTAL	926

Women's Development Cell

List of members of Women's Development Cell

Ms. Nikita Sreekumar

Mr. Yash Surve

Ms.Muskan Jeswani

Internal Complaints Committee (ICC)

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

98195 99851

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

List of members of ICC

Sr.No.	Name of the member
1.	Ms.Nahid Shaikh
2.	Ms.Poonam Mujawar
3.	Mr. Toheed Khan [Student Representative]
4.	Mr. Ravi Halwai [Student Representative]
5.	Ms. Aayesha Shaikh [Student Representative]

BEST PRACTICES ABOUT GENDER SENSITIVITY

Best Practice 1

Gender Inclusivity

The institution believes in the principle of creating environments where individuals of all gender identities feel valued, respected, and included. It involves recognizing and affirming diverse gender identities beyond traditional binary categories of male and female. Gender-inclusive practices promote equality and eliminate discrimination based on gender, fostering a workplace or community where everyone can thrive regardless of their gender expression or identity.

Best Practice 2

Secure and enjoyable atmosphere

The institution maintains a secure and enjoyable atmosphere that prioritizes the well-being and satisfaction of all individuals. Safety measures are rigorously upheld to ensure a protected environment. Simultaneously, efforts are made to cultivate a positive and engaging atmosphere that promotes collaboration, creativity, and a sense of belonging. By combining security with a welcoming ambiance, the institution aims to foster productivity, happiness, and mutual respect among its members.

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



98195 99851

Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

GEO TAGGED PHOTOGRAPHS OF FEW EVENTS

GLAM UP EVENT



Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



98195 99851

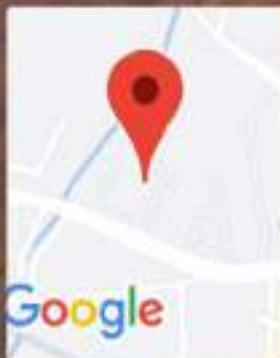
Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com



GPS Map Camera



Mumbai, Maharashtra, India

5, PL Lokhande Marg, Chembur West, ACC
Nagar, Chedda Nagar, Mumbai, Maharashtra
400043, India

Lat 19.061546°

Long 72.909336°

24/06/23 12:47 PM GMT +05:30

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

SESSION ON MENSTRUAL HYGIENE



Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



98195 99851

Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com

POSTER MAKING COMPETITION



Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



98195 99851

Ms. Rashmi Joshi

Gender Equality Activist

4, B/141, Yoganand Society, Vazira Naka, Borivali (W), Mumbai - 400 092.
Email : rashmijoshi72@rediffmail.com



I have conducted a study of various activities organized by Sree Narayan Guru College of Commerce, Chembur during the period 2023 to 2024. I appreciate the activities conducted by the college.

However, I suggest the following recommendations :

- More workshops on Self Defense training.
- Different types of Skill based training courses for women students.



Rashmi Joshi

R. M. Joshi

Gender Equality Activist

Gender Equality is a Human Right and is vital for a Peaceful, Prosperous World.



Estd. 1963

SREE NARAYANA MANDIRA SAMITI

(Regd. under Societies Reg. Act 1860 and Bombay Public Trust Act 1950)

H.Q. Sree Narayana Educational Complex, Sree Narayana Nagar P.L. Lokhande Marg, Chembur, Mumbai - 400 089
+91 22 2521 9985 / 2526 3104 / 05 / 05 93266 65797 mumbai@snsi@gmail.com www.snsi.co.in

SNMS/res:40/2024

RESOLUTION

"This meeting of the Board of Management of Sree Narayana Mandira Samiti held on Sunday 25th February, 2024 at Sree Narayana Guru College of Commerce, P.L.Lokhande Marg, Chembur, Mumbai - 400 089, resolved that Ms.Lakshmi Suresh Nair, shall be appointed as School Counsellor with effect from 12th March, 2024 to render her services to all the institutions maintained and run by Sree Narayana Mandira Samiti, Chembur.

Further resolved that Ms.Deepa Jayaroy, Principal, Sree Narayana Guru Central School be given the necessary authority to implement the same."

Passed Unanimously,




M.I.DAMODARAN
PRESIDENT

MUMBAI
25.02.2024

EDUCATIONAL INSTITUTIONS

- Sree Narayana Guru High School (English & Marathi Medium)
- Kumarambhan Pre-Primary School & Kidz Kids Nursery School
- Sree Narayana Guru College of Commerce, Science Management
- International Centre for Sree Narayana Guru Studies, Nepal

- Sree Narayana Guru College of Education (B.Ed./D.Ed.)
- Sree Narayana Guru Central School / Seedlings
- SNG International School, Uwe, New Mumbai
- Proposed School Project at Talasari

GURU CENTRES

- | | | | |
|------------|-------------|---------------|----------------------|
| • Gopaganj | • Bhankaj | • Anki | • Waa Road |
| • Powai | • Thane | • CBD Bhatkar | • Vasa |
| • Sakinaka | • Dombivli | • Kharghar | • Wazir |
| • Awar | • Kalyan | • Kach | • SNG Handwar Ashram |
| • Shivwadi | • Uhasrajga | • Kalamboli | |
| • Tarapur | • Ambarnath | • Kamathe | |

AYURVEDA DISPENSARIES

- Anushakti Sagar
- Tarapur



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063380 / 9326083775 ✉ sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

SREE NARAYANA GURU COLLEGE OF COMMERCE, CHEMBUR

Re-Accredited by NAAC (Grade 'B'-CGPA 2.45) [2019-2024]

(Permanently affiliated to University of Mumbai and recognized by UGC under Sections 2(f) and 12B of UGC Act P.L Lokhande Marg, Chembur (West), Mumbai-400089).

COUNSELLING FOR THE ACADEMIC YEAR 2022-23

Our institution provides counselling facility for the students to understand the various problems faced by the students and to improve their mental health. This helps in creating a learning environment that facilitates the academic and social development of the students. The college has an on-call counsellor, Ms. Lakshmi Nair who helps in identifying the learning disabilities of the students and to provide support for them.

Apart from this our institution has initiated the process of mentoring in the college for the students to guide in their academic and non-academic matters. This mentoring system is akin to counselling wherein students approach the faculties and discuss their problems. Each faculty has been allotted a group of students for better coordination and guidance. The faculties are required to send the mentoring reports to the head of the institution.

The key aspects of this system are as follows:

- Mentors share their expertise, experiences, and wisdom with mentees. This can include technical knowledge, career advice, and life lessons.
- Mentors assist mentees in setting goals and creating a path toward achieving them. They provide constructive feedback and help identify areas for improvement.
- Mentors offer emotional support and encouragement, especially during challenging times. They boost confidence and provide motivation.
- Mentors serve as role models, demonstrating desirable behaviors, values, and attitudes that contribute to success.

Our students feel quite motivated by the approach followed in our institution.



Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063390 / 9326083775 ✉ sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

COUNSELLING MEASURES

2023-24

Our institution offers counselling services to support students in addressing a range of challenges they may face and to enhance their overall mental well-being. This resource contributes to fostering a conducive learning environment that promotes both academic and social growth among students. Ms. Lakshmi Nair, the counsellor appointed by the institution's managing Trust for 2023-24, specializes in identifying and assisting students with learning disabilities, ensuring they receive the necessary support and accommodations.

In addition to our counselling services, our institution has implemented a mentoring program to provide comprehensive support to students in both academic and non-academic areas. This mentoring system operates similarly to counselling, allowing students to seek guidance from designated faculty members regarding their concerns. Each faculty member is responsible for mentoring a group of students, fostering close coordination and personalized guidance. Regular mentoring reports are submitted by faculty members to the institution's head to ensure effective oversight and support for student development.

The key aspects of this system are as follows:

- Mentors share their expertise, experiences, and wisdom with mentees. This can include technical knowledge, career advice, and life lessons.
- Mentors assist mentees in setting goals and creating a path toward achieving them. They provide constructive feedback and help identify areas for improvement.
- Mentors offer emotional support and encouragement, especially during challenging times. They boost confidence and provide motivation.
- Mentors serve as role models, demonstrating desirable behaviors, values, and attitudes that contribute to success.

Date: - 25/03/2024

Place: -Chembur

Principal



Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089.



SREE NARAYANA GURU COLLEGE OF COMMERCE

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE 'B'-CGPA 2.45) (2019-2024)

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

P. L. LOKHANDE MARG, CHEMBUR, MUMBAI - 400 089. ☎ 9326063380 / 9326083775 ✉ sngcollege86@yahoo.co.in / sngcollegeprincipal@gmail.com

REPORT ON SYLLABUS COMPLETION OF FOUNDATION COURSE RELATED SUBJECTS 2023-24

The institution being affiliated to the University of Mumbai follows the syllabus and curriculum provided by the University. The following courses are having Foundation Course containing various topics related to Women Empowerment, Constitutional Values, Gender Equality etc. in various semesters of following Courses:

- B.COM
- Bachelor of Management Studies
- B.Com (Accounting and Finance)
- B.Com (Banking and Insurance)
- B.Com (Transport Management)
- BA (Economics)

The faculties who have been allotted these subjects have completed the syllabus appropriately by conducting lectures, conducting presentations, collecting assignments etc which is regularly monitored by the Coordinators, Vice-Principals, and the Principal.


Principal

Date: 15/03/2024

Place: Chembur



Principal
Sree Narayana
College
P. L. Lokhande
Chembur, Mumbai

Bachelor of Management Studies (BMS)
Programme
Under Choice Based Credit, Grading and Semester System
Course Structure

(To be implemented from Academic Year- 2016-2017)

Semester I

No. of Courses	Semester I	Credits
1	Elective Courses (EC)	
1	Introduction to Financial Accounts	03
2	Business Law	03
3	Business Statistics	03
2	Ability Enhancement Courses (AEC)	
2A	Ability Enhancement Compulsory Course (AECC)	
4	Business Communication - I	03
2B	*Skill Enhancement Courses (SEC)	
5	Any one course from the following list of the courses	02
3	Core Courses (CC)	
6	Foundation of Human Skills	03
7	Business Economics-I	03
Total Credits		20

*List of Skill Enhancement Courses (SEC) for Semester I (Any One)	
1	Foundation Course - I
2	Foundation Course in NSS - I
3	Foundation Course in NCC - I
4	Foundation Course in Physical Education - I



Sr. No.	Modules / Units
1	Overview of Indian Society Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference
2	Concept of Disparity- 1 Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities
3	Concept of Disparity-2 Examine inequalities manifested due to the caste system and inter-group conflicts arising thereof; Understand inter-group conflicts arising out of communalism; Examine the causes and effects of conflicts arising out of regionalism and linguistic differences
4	The Indian Constitution Philosophy of the Constitution as set out in the Preamble; The structure of the Constitution-the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution
5	Significant Aspects of Political Processes The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics



Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089.





Estd. 1963

SREE NARAYANA MANDIRA SAMITI

(Regd. Under Societies Reg. Act 1860 and Bombay Public Trust Act 1950)

Admn. Off : Sree Narayana Nagar,
P.L. Lakhade Marg, Chembur, Mumbai-89.

Tel: 25255337 / 25258104 / 25256037
Fax: 25255347

E-mail: mumbai@snms@gmail.com
Website: www.snms.co.in

Duplicate copy:

SNMS/640/2016

8th August, 2016

M/s.Mission Security Services
11/B, Ratnadeep Co-op. Society
Gala No.9, Kurvey Nagar
Kanjur Marg (E), Mumbai – 400 042
Tel: 65177205

Sub: Acceptance letter to provide security services at Sree Narayana Educational Complex, Chembur, Mumbai.

Dear Sir,

With reference to your quotation dated 12.7.2016 for security personnel on contract basis, we are happy to inform you that the management has accepted the proposal and offering this letter to start security services at our Sree Narayana Educational Complex, Chembur, Mumbai with effect from 1st September, 2016.

The agreement and other terms and conditions will be followed.

You are requested to sign and send the duplicate copy as token of acceptance.

Thanking you,

Yours faithfully,

M.I.DAMODARAN
CHAIRMAN

Mr Ravi Gargan
mob - 9833791205

EDUCATIONAL INSTITUTIONS

- Sree Narayana Guru (High) School (English & Marathi Medium)
- Karamassan Pee Primary School & Kan Kite Nursery
- Sree Narayana Guru College of Education (B.E.D.Ed.)
- Sree Narayana Guru College of Commerce, Science/Management

- Sree Narayana Guru Central School
- Sree Narayana Guru College of Law
- Sree Narayana Guru Auditorium
- International Centre for Sree Narayana Guru Studies

GURU CENTRES

- Sonegaon • Bhandup • Kalyan
- Thane • Dombivli • Kharal
- Solapur • Vashi • Anand
- Ulhasnagar • Kurla • Mira Road
- Kharghar • Kharavel • CBD Belapur

AYURVEDA DISPENSARIES

- Anantani Nagar
- Tarapur
- Varkhesh
- Panaji
- Vira
- Tarapur

SNG Bank-Pmt Voucher

No. : 021

Dated 6-Jul-2022

Particulars	Amount
Account : Security Service Charges	44,366.00
TDS on Contractor	(-)888.00

Through :

Sree Narayana Guru Co.-Op Bank(4954)

On Account of :

Being chq issued to Mission Security Services
against Bill No. MSS/22-23/25 dt. 01.07.2022

Bank Transaction Details:

Mission Security Services
Cheque 281429 6-Jul-2022 43,478.00

Amount (in words) :

Indian Rupees Forty Three Thousand Four
Hundred Seventy Eight Only

₹ 43,478.00



Receiver's Signature:

Authorised Signatory

Prepared by: Saritha Suresh

Verified by :

Passed by :

Sree Narayana Guru College of Commerce Self Financing

Principal

Treasurer

Chairman/Gen.Secretary

Pd: produce the
daily duty report



Mission Security Services

TG-33, B1, PYARELAL MISHRA CHS, HANUMAN PADA, NEAR UTKARSHA SEVA MANDAL, MULUND COLONY MULUND WEST, MUMBAI - 400 082 Mob : 9990381387

INVOICE

TO,
M/s. SREE NARAYANA GURU COLLEGE
OF COMMERCE (JUNIOR COLLEGE)
P.L. LOKHANDE MARG, CHEMBUR
MUMBAI-89

Bill No. : MSS/22-23/25

Bill Date : 01.07.2022

Month : Jun/22

PARTICULARS	NO. OF DUTIES	RATE	AMOUNT	
			RS.	PS.
BILL FOR THE MONTH OF JUN-2022.				
SECURITY GUARD (5 NOS)				
S/GUARD	113 ✓	11,000	41,433 ✓	0
L/GUARD	8 ✓	11,000	2,933 ✓	0
TOTAL	121		44,366 ✓	0
			0	0
			0	0
GRAND TOTAL			44,366 ✓	0

Sree Narayana Mandira Saccin
Chembur, Mumbai - 400 082
- 4 JUL 2022

GST-18%
CGST - 9%
SGST - 9%

IN WORDS : (RUPEES FORTY FOUR THOUSAND THREE HUNDRED SIXTY SIX ONLY /-)

PAN No. : FAOPD2438G
EXEMPTED

For Mission Security Services



For Summa
JAYESH SANJAY DANI
PROPRIETOR
OR Authorised Signatory



Narayana Guru College of Commerce Junior College		Mission Society																										Month: Jun-22		Dr						
Name		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	01	02	03	04
1.	Prateek Pagare	A	A	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	A	X	27	27	29
1/4	Shubham Lachanda	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	30	-	30
SLC	Ajay Tambe	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	29	-	29	
SLC	Ritesh Rao	A	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	07	-	07	
SLC	Vijayendra Jadhav	A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	X	01	-	01
SLC	Pooja Pawade	A	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

total = 121

Molly

~~Handwritten signature/initials~~



GEOTAGGED PHOTOS-7.1.1
GENDER SENSITIZATION ACTIVITIES

Session on Menstrual Hygiene



Glam-up Session



Debate Competition on the topic "Whether females or males are more subject to peer pressure"



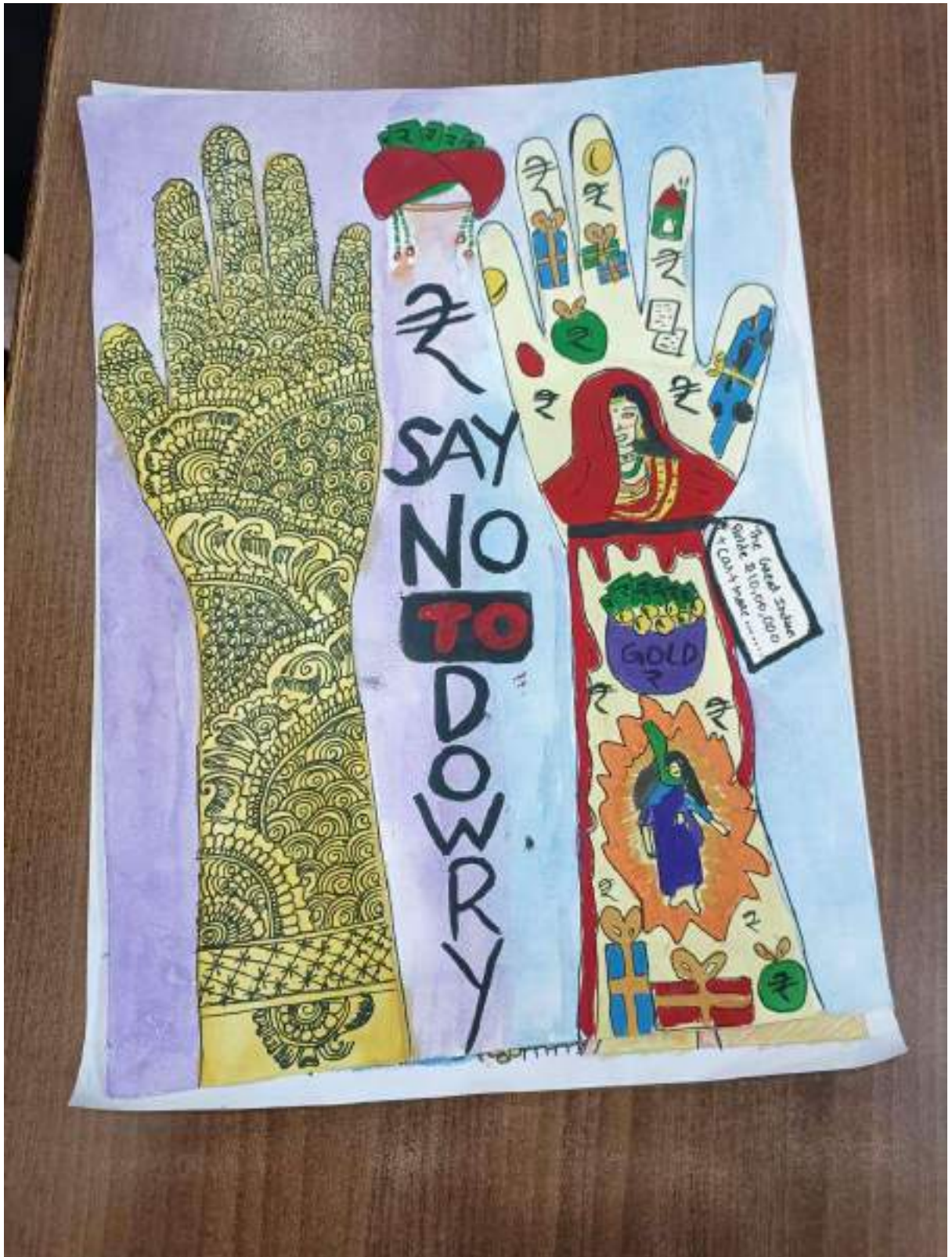
Debate Competition on the topic "Whether females or males are more subject to peer pressure"



Poster Making Competition on the theme " Women in Corporate,Sexual Harassment,Dowry, Domestic Violence, Women and Mental Health"



Poster making Competition on the theme of "Women in Corporate, Sexual Harassment, Dowry, Domestic Violence, Women and Mental Health"



Poster Making Competition on the theme " Women in Corporate, Sexual harassment, Dowry, Domestic Violence, Women and Mental Health"





GPS Map Camera



Mumbai, Maharashtra, India

Sree Narayan Guru High School, Chembur
West, ACC Nagar, Chedda Nagar, Mumbai,
Maharashtra 400043, India

Lat 19.061276°

Long 72.90892°

25/07/23 12:11 PM GMT +05:30





GPS Map Camera

Mumbai, Maharashtra, India

Shree Narayan Guru College Of Commerce, Shree Narayan Guru College Of Commerce, Chembur West, ACC Nagar, Chedda Nagar, Mumbai, Maharashtra 400043, India

Lat 19.061426°

Long 72.908997°

25/07/23 11:43 AM GMT +05:30



Y Talks & Awareness Event on Gender Equality



FACILITIES FOR WOMEN

CCTV



CCTV and Security



Female Security Guard at the Main Gate



Female Security at the Main Gate



GPS Map Camera



Mumbai, Maharashtra, India

Shree Narayan Guru College Of Commerce, Shree Narayan Guru College Of Commerce, Chembur West, ACC Nagar, Chedda Nagar, Mumbai, Maharashtra 400043, India

Lat 19.061369°

Long 72.909024°

13/10/22 10:11 AM GMT +05:30



Female Security Guard at the Gate



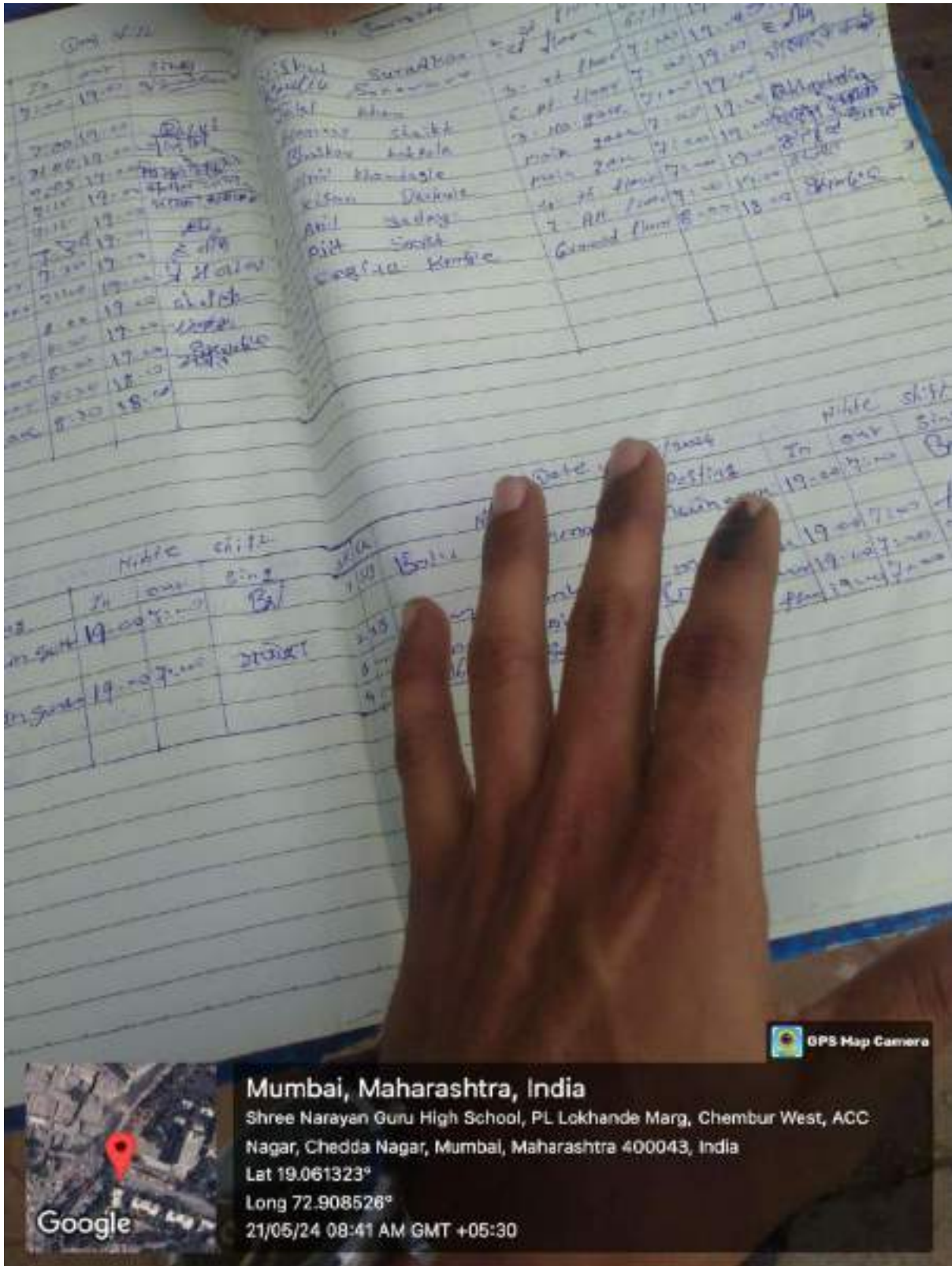
Girls Common Room



Sanitary Napkin Vending Machine



Register at the Security Gate



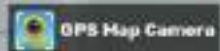
Register at the Security Gate

Sl. No.	Name	Posting	In	Out	Sign	SR	RM	Name
1	Shankar Sawade	Main Gate	7:00		YS	1	613	Shankar
2	Naraj Shik	6th floor	7:00		YS	2	613	Damodar
3	Blakar Kattale	0th floor	7:00		YS	3		Vishal
4	Jalal Khan	2nd floor	7:00		YS	4		Karan
5	Rit Saket	1st floor	7:00		YS	5		Hareesh
6	Anil Gaidy	4th floor	7:00		YS	6		Anil K
7	Hanraj Gisi	1st	7:00		YS	7	611	Bhaskar
8	Vishal Shindkar	5th floor	7:30		YS	8	612	Kant
9	Sanjay R. Shinde	3rd floor	8:00		YS	9	611	Anil
10	Rajesh Konwar	1st floor	8:00		YS	10		Jalal
11	Sanjay Konde	Ground Floor	8:00		YS	11	612	Shubham
12	Anil Khandale	Main Gate	8:30		YS	12	611	Suresh
13						13		Rit
14						14		
15						15		

(Date - 21/5/2024)

Night Shift

Sl. No.	Name	Posting	In	Out	Sign	SR	RM
16	Bala Waghmare	Main Gate	19:00		YS	1	613
17	Ajay Tambe	Main Gate			YS	2	613
18	Shubham Tokhande	Ground Floor	19:00		YS	3	611
19						4	612



Mumbai, Maharashtra, India

Shree Narayan Guru High School, PL Lokhande Marg, Chembur West, ACC

Nagar, Chedda Nagar, Mumbai, Maharashtra 400043, India

Lat 19.061327°

Long 72.908538°

21/05/24 08:41 AM GMT +05:30



First Aid Box



Principal
Sree Narayana Guru
College Of Commerce
P. L. Lokhande Marg,
Chembur, Mumbai - 400 089.

