# The Annual Quality Assurance Report (AQAR) of the IQAC (June 2013-31st May 2014)

Part – A				
I. Details of the Institution				
1.1 Name of the Institution	SREE NARAYANA GURU COLLEGE OF COMMERCE			
1.2 Address Line 1	P.L. LOKHANDE MARG			
Address Line 2	CHEMBUR [WEST]			
City/Town	MUMBAI			
State	MAHARASHTRA			
Pin Code	400089			
Institution e-mail address	sngccmumbai@gmail.com sngcollege86@yahoo.co.in			
Contact Nos.	022-25250926/022-25254018			
Name of the Head of the Institution	Dr. Ravindran Karathadi			
Tel. No. with STD Code:	022-25254018			
Mobile:	9773497630			
	Mrs. Jayasree Venkitachalam			

Name of the IQAC Co-ordinator:

Mobile:

9833528340

IQAC e-mail address:

aqar@sngcollege.org

1.3 NAAC Track ID (For ex. MHCOGN 18879)

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/61/RAR/29 dated 15-9-2012

1.5 Website address:

sngcollege.org

http://www.Sngcollege.org/aqar/aqar2013-2014.pdf

Web-link of the AQAR:

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
SI. INO.	Cycle	Grade	COFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	В		2004	05
2	2 <sup>nd</sup> Cycle	В	2.73	2012	05
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

**1.8 AQAR for the year** (for example 2010-11)

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

2013-14

i.	AQAR	2012-13 submitted to NAAC on 14/03/2014	

ii. AQAR	(DD/MM/YYYY)
iii. AQAR	(DD/MM/YYYY)
iv. AQAR	(DD/MM/YYYY)

09/11/2004

http://w

ge.org

MHCOGN 13313

1.10 Institutional Status	
University	State 🗸 Central 🗌 Deemed 🗌 Private
Affiliated College	Yes 🗸 No
Constituent College	Yes No 🗸
Autonomous college of UGC	Yes No 🗸
Regulatory Agency approved Instit	ution Yes No
(e.g. AICTE, BCI, MCI, PCI, NCI)	
` Type of Institution Co-education	n Men Women
Urban	Rural Tribal
Financial Status Grant-in-a	id $\bigvee$ UGC 2(f) $\bigvee$ UGC 12B $\checkmark$
Grant-in-aid	+ Self Financing Totally Self-financing
1.11 Type of Faculty/Programme	
Arts Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	<ul> <li>B.Sc. Information Technology (BSCIT).</li> <li>Bachelor in Mass Media (BMM).</li> </ul>
1.12 Name of the Affiliating Universit	v (for the Colleges)
1.12 Name of the Annuality of Versit	University of Mumbai
1.13 Special status conferred by Centra	al/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt.	/ University
University with Potential for Exce	ellence UGC-CPE

DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other ( <i>Specify</i> )	
UGC-COP Programmes 2. IQAC Composition and Activit			
2.1 No. of Teachers	07		
2.2 No. of Administrative/Technical staff	02		
2.3 No. of students	01		
2.4 No. of Management representatives	02		
2.5 No. of Alumni	01		
2. 6 No. of any other stakeholder and			
-	01		

Nil

3

01

No.

04

04

Faculty

Others

Community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts	01
2.9 Total No. of members	15

2.10 No. of IQAC meetings held

- 2.11 No. of meetings with various stakeholders:
- Non-Teaching Staff Students Alumni 1
- 2.12 Has IQAC received any funding from UGC during the year? Yes  $\checkmark$ No

If yes, mention the amount

Rs. 3,00,000

#### 2.13 Seminars and Conferences (only quality related)

$\sim$	NT-	- <b>f f</b> (	<b>C f</b>	XX711					10
(1)	) INO.	of Seminars/	Conferences/	worksno	ps/Sym	posia or	ganized b	y the IC	AC

Т	Cotal Nos.      International     National     State     Institution Level			
	Themes			
1.	Career Guidance & Placement Cell Gets Strengthened			
2.	Increased Employment Potential by introducing additional inter-disciplinary program			
3.	3. Pre-Placement Training program			
4.	4. Encouraging Students to participate in Community Services through N.S.S & Women Development			
	Cell (WDC).			
5.	5. Remedial Coaching Program for Weaker Students.			
6.	6. Maintenance of Statistics of student's attendance Month Wise for all classes and Defaulters list is			
	displayed.			

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
	Campus placements for 32 students.
	<ul> <li>Remedial Coaching for FYBcom students.</li> </ul>
	• Community Development Programmes got
	strengthened.
	• Augmented Research Cell.
	• Strengthened WDC.

\* Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR was placed in statutory body	Yes 📈 No
Management Syndicate Provide the details of the action taken	Any other body
Management of the College has approve	d AQAR.

## Criterion – I

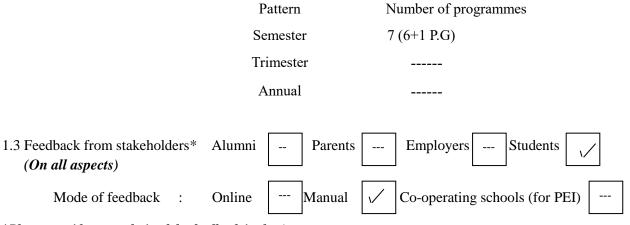
## I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	01	Nil	01	01
UG	06	Nil	05	06
PG Diploma				
Advanced Diploma				
Diploma	01	Nil	01	01
Certificate	03	Nil	03	03
Others		01(NUSSD)*		01
Total	11	01	10	12
Interdisciplinary				
Innovative				

\*NUSSD :- (National University Student Skill Development Programme) in association with Tata Institute of Social Sciences, Mumbai

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:



\*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Curriculum Development is done by University
 Syllabus is revised regularly by University as per Industry requirements.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

## \_\_\_\_\_

## Criterion – II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
			Grade	(Librarian)
07	03	02	01	01

01

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
Nil	01	Nil	Nil	Nil	01	Nil	Nil	Nil	02

178

2.4 No. of Guest and Visiting faculty and Temporary faculty 12

15

12

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	01	07	
Presented papers	02	03	
Resource Persons	Nil	01	02

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- 1. Use of ICT In Teaching
- 2. Remedial Coaching for weak students.

2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the

Bar Coding/Photocopy/Multiple Choice Questions/Moderation Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

2.9 No. of faculty members involved in Curriculum Restructuring/revision/syllabus development

01
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2.10 Average percentage of attendance of students

65.81%	

#### 2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students		Ι	Division		
	appeared	Distinction %	I %	II %	III %	Pass %
M.Com	22	Nil	4.54%	59.09%	Nil	63.63%
B.Com	121	0.83%	29.75%	45.45%	Nil	76.03%
B.SC IT	48	6.52%	41.30%	15.20%	Nil	63.02%
BAF	17	11.76%	11.76%	41.17%	Nil	64.69%
BMS	48	Nil	22.92%	41.67%	Nil	64.59%
BBI	50	Nil	12.00%	66.00%	Nil	78.00%
BMM	8	Nil	37.50%	62.50%	Nil	100%

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC encourages faculties to use ICT method for teaching
- Regular feedback is taken from students and Parents.
- Faculties are encouraged to attend seminars/present papers at national and international level.
- Faculties are encouraged to engage in minor/major research projects.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	01
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	

Others	04
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#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	8	2	NIL	02
Technical Staff	4	1	NIL	NIL
Librarian	1	0	NIL	NIL

## **Criterion – III**

## 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Annual Seminar and Conference at National level / State Level
- Organising In-house Seminar for the faculty of the Institution to promote Research

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	01.		
Non-Peer Review Journals			
e-Journals			
Conference proceedings		04	

#### 3.5 Details on Impact factor of publications:

Range	0.76	Average		h-index		Nos. in SCOPUS		
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

	Nature of the Project	Duration Year	n Name of funding A		otal grant		l I
	Major projects	I cui	Tunung II	geney	unenoneu		
	Minor Projects						
	Interdisciplinary Projects						
	Industry sponsored						
	Projects sponsored by the						
	University/ College						
	Students research projects (other than compulsory by the University	<b>3</b>					
	Any other(Specify)						
	Total						
	b. of books published i) V ii) V b. of University Departmen	/ithout ISBN 1	No	Chapters in	Edited B	ooks	
						Г	
	UGC	-SAP	CAS	.   I	DST-FIST		
	DPE			I	OBT Sche	me/funds	
3.9 Fo	r colleges Autor INSP	•	CPE CE	-	OBT Star S	Scheme (specify)	
3.10 R	Revenue generated through	consultancy					
3.111	No. of conferences	Level	International	National	State	University	College
		Number		01			
or; Institu	ganized by the tion	Sponsoring agencies					01
	Io. of faculty served as exp Io. of collaborations	erts, chairperso Internatio		persons ational	03 Any	other 01	] (TISS)
Revis	ed Guidelines of IQAC and	submission o	of AQA				Page 10

- 3.14 No. of linkages created during this year
- 3.15 Total budget for research for current year in lakhs:

From funding agency	0.20	From Management of University/College	0.20
Total	0.40		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	Nil
Inational	Granted	Nil
International	Applied	Nil
International	Granted	Nil
Communicational	Applied	Nil
Commercialised	Granted	Nil

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College

- 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them
- 3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other	

3.21 No. of students Participated in NSS events:

	University level	150	State level	
	National level		International level	
3.22 No. of students participated in NCC events:				
	University level		State level	
	National level		International level	

3.23 No. of Awards won in NSS:

		1	University level		State level	
		]	National level		International level	
3.24 No. of Awards won in	NCC:					
		1	University level		State level	
		]	National level		International level	
3.25 No. of Extension activi	ties organiz	zed				
University forum		College for	um 36			
NCC		NSS	19	* An	y other 12	
*-Red Ribbon Club Activiti	es					

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

Responsibility

- National University Student Skill Development programme launched by the College in Nov, 2013 in Collaboration with Tata Institute of Social Science (TISS) Mumbai.
- Gender Training Camp organised by Women Development Cell (WDC).
- Cleanliness Campaign at adopted area of the College by the NSS Department.
- Pulse Polio training at BMC by NSS Department.
- Malaria Awareness Rally by NSS Department.
- Freedom by Fear Campaign by Akshara NGO and NSS Department.
- Gender Sensitization workshop by Mumbai Sarvodaya Mandal and NSS Department.
- Tree plantation drive.
- Energy Conservation Campaign
- Road Safety Campaign

## Criterion – IV 4. <u>Infrastructure and Learning Resources</u>

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	5198 .18 sq.mtr	*28x15mts	Management	
Class rooms	12931.86 Sq.ft			
Laboratories	1576.50 Sq.ft			
Seminar Halls	1710.83 Sq.Ft			
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.		20	UGC	
Value of the equipment purchased during the year (Rs. in Lakhs)		Rs. 6,77,101	UGC	
Others		Rs.20,31276	Management	

\*In the existing campus area, Basket Ball Ground has been developed.

#### 4.2 Computerization of administration and library

- Administration: Admission process, fee collection, examination, accounting, etc are computerised
- Library: Accession Register, Issue and Return of books, etc are computerised

#### 4.3 Library services:

	Existing		Newly added		Total	
	No.	Value in Rs.	No.	Value in Rs.	No.	Value in Rs.
Text Books	6389		1073	1,18,013	7462	
Reference Books	4498		81	19,826	4579	
e-Books	Infonet	5000			Infonet	5000
Journals	11			27,431	11	
e-Journals	Infonet	5,000			Infonet	
Digital Database						
CD & Video	100	Compliment			100	5000
		ary				

Others (specify)						
General Book Bank	1506	1,47,082	475	51,556	1981	1,98,638
SC/ST Book Bank	780	83,385	215	24,156	995	1,07,541

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	111	95	All	05		05	06	00
Added	08	00	All	00		07	00	01
Total	119	95	All	05		12	06	01

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

4.6 Amount spent on maintenance in lakhs:

i) ICT

ii) Campus Infrastructure and facilities

iv) Others

0.88	
6.33	

7.21

Total:

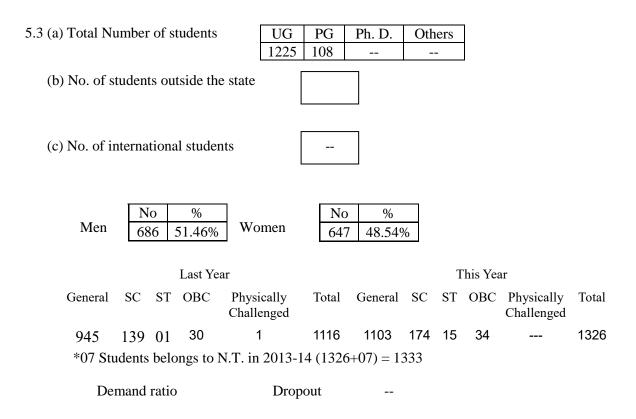
## Criterion – V 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Regular Staff meeting to review the activities and to invite suggestions for improvement of the welfare of the students.
- Strengthen the role of Student Council.
- Encouraging Book Bank, Scholarship and Freeship to the Economically Weaker Students.

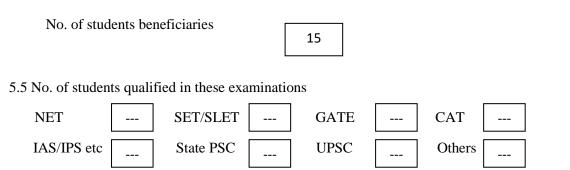
5.2 Efforts made by the institution for tracking the progression

Interaction with Alumni.



5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Books on competitive examinations are available in library
- Library reading facility is available for all the students



5.6 Details of student counselling and career guidance

 Career Awareness Session on:
 Career guidance and skill development training by experts arranged with the help of Tata Institute of Social Sciences
 Career as Company Secretary ship by the Institute of Company Secretary of India.
 Counseling session on Anger Management & Mental health by Mrs. Vanda Borges an International Counselor
 Mock stock programme by Mr. Poorv Shah from BSE – Mumbai
 Session on Group Discussion & Interview by TIME Group
 Orientation for aptitude test by Educare Group
 Employability test for final year students
 Awareness drive towards Voter Identity Card
 Debate on the Rights of youth in Democracy - Eve Empower Agency
 Investor's Awareness Programme by SEBI

No. of students benefitted

311

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
10	286	32	■ *

\* Majority of the Graduates got Placement but the data is not available.

5.8 Details of gender sensitization programmes

1.	Gender Training (	Camp and Exploring Ge	ender Concepts by NGO AKSHARA
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- 2. Orientation Programme by NGO AKSHARA.
- 3. One Billion Rising by NGO AKSHARA.
- 4. Session on women safety by NGO AKSHARA.
- 5. Poster Competition "Stop Sexual harassment".
- 6. Gender Sensitization workshop by Mumbai Sarvodaya Mandal.
- 7. Poster Exhibition on "Violence against Women".
- 8. Movie Screening on "Soch Sahi Mard Wahi".

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

	State/ University level	40	National level		International level	
	No. of students participate	ed in cult	ural events			
	State/ University level	01	National level		International level	
5.9.2	No. of medals /awards wo	on by stuc	lents in Sports,	Games and	other events	
Sports	: State/ University level		National level		International level	
Cultura	: State/ University level	01	National level		International level	
5.10 Schol	arships and Financial Supp	ort				
				Number o students	f Amoun [Rs]	t
	Financial support from ins	stitution		25	42,180	)
	Financial support from go	vernmen	t	169	20,5309	00
	Financial support from oth	her sourc	es	08	1,09595	
	Number of students International/ National rec		received s	0	0	
5.11 Stuc	lent organised / initiatives					
Fairs	State/ University level		National level		International level	
Exhibition	State/ University level		National level		International level	
5.12 No.	of social initiatives underta	aken by tl	ne students	07		

5.13 Major grievances of students (if any) redressed: No major grievances reported.

## Criterion – VI

## 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision: Empowerment through Higher Education to all strata of Society.
 Mission: Quality Education to all irrespective of caste, creed, socio- economic status and uplift the poor and downtrodden.
 Enhancing the personality by fostering moral and ethical values and to produce dynamic and able minded youth.

6.2 Does the Institution has a management Information System:

Yes

- 1. Administrative procedures including Finance.
- 2. Students Admission
- 3. Students records
- 4. Examination procedures
- 5. Others :
- A. Maintenance of records in conventional forms for submission to University and Government whenever required.
- B. Display Merit list of students admitted in College on the notice board.
- C. Students' details, Parents profile are also maintained in conventional files.

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- 1. Introduction of new professional undergraduate programmes
- 2. Enhance competence building College has tied up with TISS which is organizing NUSSD programme as part of Skill Development program.
- 3. University approved Certificate courses in Computer Application (Data Care Management), Tax Procedure and Practice, & Functional English.

#### 6.3.2 Teaching and Learning

- 1. Bridge Course for new entrants at F.Y.B.Com level especially in English and Maths.
- 2. Study materials in simple English are prepared by faculty to enable students from vernacular medium.
- 3. ICT enabled teaching.
- 4. Remedial coaching for SC / ST / OBC/ Non-creamy Minority etc layer by UGC.
- 5. Project work (Skit/survey) as part of assignments.
- 6. Designing Syllabus for certificate courses by faculty.
- 7. Feedback mechanism.

#### 6.3.3 Examination and Evaluation

- 1. Continuous internal assessments
- 2. Semester end exams and Internal Assessment.
- 3. Class tests.
- 4. Centralized Assessments Procedure.
- 5. Rechecking and Revaluation for students benefit.

#### 6.3.4 Research and Development

- 1. Faculty presenting research papers / participating in conferences / seminars at National / International levels.
- 2. Faculty members have authored text books.
- 3. College Research Cell conducts in-house seminars for teachers.
- 6.3.5 Library, ICT and physical infrastructure / instrumentation
  - 1. Area in Sq.ft 2440
  - 2. Number of titles /books 10887
  - 3. Number of Secondary source 10887
  - 4. Number of dailies 15
  - 5. Number of magazines 11
  - 6. Number of Journals 11
  - 7. Institutional Membership No
  - 8. Number of Computers 05
  - 9. Interconnectivity Yes
  - 10. Software available In-house developed software available
  - 11. CDs' 100
  - 12. ICT no. Of computer old lab 36 New lab 59 Total 95
  - 13. Number of Laptops 2
  - 14. Number of LCD projector 3

#### 6.3.6 Human Resource Management

٠	Training	
٠	Regular Meetings	
٠	Counselling sessions	
٠	In-house Grievance Mechanism	

#### 6.3.7 Faculty and Staff recruitment

- 1. Merit based recruitment of Faculty and administrative staff.
- 2. College follows norms of selection procedures prescribed by the University and Government.
- 3. For unaided programmes, College appoints a panel of experts to recruit the faculty members.

#### 6.3.8 Industry Interaction / Collaboration

- College organises Industrial Visits/ field Trips to enable the students to gain practical knowledge of Industries.
- Expert lectures in the classrooms are arranged where experts from Industries / Corporate are invited to give valuable insights about actual corporate practices
- 3. Guest faculties are called at times from Corporate .

#### 6.3.9 Admission of Students

- 1. First year U.G. Admission is based on Merit List prepared by University online admission procedure
- 2. Second and Third Year U.G. admissions are given first to all In-house eligible students and if seats available eligible outside students are admitted.
- 3. P.G. admissions are based on Merit list.
- 4. College follows the norms stipulated by University.

#### 6.4 Welfare schemes for

Teaching	Staff Picnic
Non	1. Staff Picnic
teaching	2. Uniforms are provided for Class IV Employees
	3. Loans provided to Non-teaching staff
Students	1. To encourage meritorious and financially weak students, financial
	assistance is provided from Students' Aid Fund and also from
	individual sponsors
	2. Book Bank Schemes for General/Reserved category Students
	3. Earn while Learn Scheme is introduced.

6.5 Total corpus fund gener	ated Nil				
6.6 Whether annual financial audit has been done Yes V No					
6.7 Whether Academic and	Administrative Au	dit (AAA) ha	ave been do	one?	
Audit Type	Exter	mal	Internal		
	Yes/No	Agency	Yes/	'No	Authority
Academic	No		N	0	
Administrative	No		N	0	
6.8 Does the University/ Au	tonomous College	declare resul	ts within 30	0 days?	
Fo	or UG Programmes	Yes [	No		
Fo	or PG Programmes	Yes	No	$\checkmark$	
6.9 What efforts are made b	y the University/ A	utonomous (	College for	Examinat	ion Reforms?
1. Credit based sem	iester system.				
2. Continuous evalu	uation system				
3. Grading system					
Revis 4. Introduction of	evis 4. Introduction of Additional Exam for each semester				

#### 6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

#### 6.11 Activities and support from the Alumni Association

1. Alumni Meet is organized every year.

6.12 Activities and support from the Parent – Teacher Association

- PTA meeting are conducted An Orientation programme was organized for Parents to make them familiar with the new Credit based Semester system and the other facilities provided by the College.
- 2. Parents are individually called if their ward face specific issue / problems

#### 6.13 Development programmes for support staff

- ICT Training is given to the Non-Teaching Staff.
- Sent for training/workshops related to non-teaching staff.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- 1. Tree plantation drive in the campus
- 2. Saplings were planted in the campus in Association with BPCL.
- 3. Use of paper cups instead of plastic in the canteen.

## **Criterion – VII**

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - In-house seminars for teachers as part of faculty improvement initiative,
  - Regular Meetings held by Principal.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Monthly staff meetings and term end meetings are conducted to review the plan of action / the activities held

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- 1. Students Council played an active role in organizing extra circular activities.
- 2. Oasis, inter- collegiate fest was organized by the Council. BMM student designed the brochure of the fest for the first time and it was well appreciated.
- 3. BMM students designed the Cover page for College magazine.

7.4 Contribution to environmental awareness / protection

NSS carried out the following activities:-

- 1. Tree plantation in the campus and in the adopted area
- 2. HIV AIDS Awareness
- 3. Malaria Awareness
- 4. Pulse Polio Drive
- 5. Road safety campaign
- 6. Energy conservation campaign
- 7. Anti-addiction campaign
- 8. No plastic campaign

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7.5 Whether environmental audit was conducted?

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Yes

#### 8. Plans of institution for next year

- 1. Four New Programmes at Undergraduate level
- 2. Remedial coaching in Math's and Accountancy
- 3. Frequent PTA meetings
- 4. Research cell
- 5. Internal Seminar twice in a year
- 6. Mentoring system at T.Y level
- 7. Summer internships for students
- 8. Encourage more sports activities
- 9. Organize workshop to enhance skills
- 10. Entrepreneurship programmes
- 11. Produce skilled employable Human Resources
- 12. Procure more learning resources at library
- 13. Teaching staff to undertake minor research
- 14. Institutional membership
- 15. More welfare schemes for students
- 16. Enhancement of software available
- 17. Special importance to staff , faculty and student welfare

Name	Name		
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC		

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### Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
СОР	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

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