

# **SREE NARAYANA GURU COLLEGE OF COMMERCE**

(LINGUISTIC MINORITY INSTITUTION)

RE-ACCREDITED BY NAAC (GRADE-'B'-CGPA 2.45) [2019-2024]

AFFILIATED TO UNIVERSITY OF MUMBAI & RECOGNISED BY UGC-u/s 2(f)&12B

MANAGED BY SREE NARAYANA MANDIRA SAMITI (REGD.)

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### **PROGRAMME OUTCOMES**

Programme Code:22300003	Name of the Programme: B.Com Baking and Insurance (BBI)
<b>Programme Outcomes:</b> After successful completion of the programme, graduates will be able to;	
PO1: Understand the foundations of banking and insurance.	
PO2:Apply management principles to financial services.	
PO3:Analyze financial transactions and reporting.	
PO4:Utilize information technology for financial services.	
PO5:Comprehend legal and regulatory frameworks.	
PO6:Analyze financial markets and investment products.	
PO7:Develop risk management strategies.	
PO8: Understand the fundamental rights, prelated issues.	personal problem-solving techniques and environmental
PO9: Develop communication skills required in day-to-day life as well as in the banking sector	
PO10:Acquire skills for higher education as well as for entry-level positions in industries.	



## **COURSE OUTCOMES**

	EMESTER I
COURSE CODE : UBIFSI.1	COURSE TITLE: Environment & Management of Fin. Services
Course Outcomes: After successful comple	
CO1: Understand key components of the Fin	nancial System.(2)*
CO2: Understand the role and significance with their development phases.(2)*	e of banking and insurance in economic growth, along
CO3:Understand risk management, asset-lia financial institutions.(2)*	bility management, and organizational structures within
CO4:Understand the regulatory framewo IRDAI.(2)*	orks governing banking by RBI and insurance by
CO5: Apply financial management principl decision-making in practical financial	les to analyze banking and insurance operations, aiding scenarios.(3)*
S	EMESTER I
COURSE CODE : UBIFSI.2	COURSE TITLE: Principles of Management
Course Outcomes: After successful comple	· · ·
CO1: Understand the basic principles and functions of management.(2)*	
CO2: Apply management theories and me insurance sectors.(3)*	odels to real-world scenarios within the banking and
CO3:Develop their communication and lead	lership skills. (3)*
CO4:Apply risk management techniques and	d decision-making processes.(3)*
CO5: Understand ethical issues in management and corporate social responsibility practices within these industries. (2)*	
S'	EMESTER I
COURSE CODE : UBIFSI.3	COURSE TITLE: Financial Accounting - I
Course Outcomes: After successful comple	
CO1: Understand accounting fundamentals.(2)*	
CO2: Apply accounting standards.(3)*	
CO3:Analyze financial transactions.(4)*	
CO4:Evaluate financial performance.(5)*	
CO5: Apply financial techniques.(3)*	

#### SEMESTER I

COURSE CODE : UBIFSI.4COURSE TITLE: Business Communication - ICourse Outcomes: After successful completion of the course, students will be able to:

CO1: Understand the concept, process, and importance of communication, exploring its channels, objectives, and methods.(2)\*

CO2: Identify and address obstacles to effective communication in the business world.(3)\*

CO3: Understand the concept and significance of business ethics.(2)\*

CO4:Understand theory and principles of business letter writing.(2)\*

CO5: Acquire language and writing skills relevant to business communication.(3)\*

 SEMESTER I

 COURSE CODE : UBIFSI.5.1
 COURSE TITLE: Foundation Course - I

Course Outcomes: After successful completion of the course, students will be able to;

CO1: Understand fundamental concepts across various disciplines.(2)\*

CO2: Acquire critical thinking, communication, and problem-solving necessary for academic success.(3)\*

CO3:Explore diverse perspectives and engage in collaborative learning.(2)\*

CO4: Gain a comprehensive overview of key academic subjects.(2)\*

CO5: Developing financial analysis skills while understanding the statutory body in Banking Area.(2)\*

#### SEMESTER I

 COURSE CODE : UBIFSI.6
 COURSE TITLE: Business Economics - I

 Course Outcomes: After successful completion of the course, students will be able to;

 CO1: Understand the scope and importance of business economics.(2)\*

 CO2: Analyze market demand and supply.(4)\*

 CO3:Estimate and forecast demand.(3)\*

 CO4:Analyze supply, production decisions, and cost of production.(4)\*

CO5: Understand market structures and pricing decisions.(2)\*



 SEMESTER I

 COURSE CODE : UBIFSI.7
 COURSE TITLE: Quantitative Methods - 1

 Course Outcomes: After successful completion of the course, students will be able to;
 CO1: Understand the fundamental concepts of statistics and its applications in business contexts.

 (2)\*
 CO2: Understand and interpret measures of dispersion, Skewness & Kurtosis, and mean square deviation in data analysis.(2)\*

 CO3: Apply correlation and regression in analyzing relationships between variables. (3)\*

 CO4: Apply probability rules, conditional probability, common distributions, expected value, decision theory, and normal distribution properties.(3)\*

 CO5: Understand insurance principles, manage operations and claims, evaluate products, apply ethics, implement risk management, and analyze industry trends.(3)\*

SEMESTER II	
COURSE CODE : UBIFSII.1	COURSE TITLE: Principles and Practices of Banking
	& Insurance
Course Outcomes: After successful completion of the course, students will be able to:	

**Course Outcomes:** After successful completion of the course, students will be able to;

CO1: Describe the types of bank accounts and banking services.(2)\*

CO2: Understand insurance regulation and the role of IRDAI.(2)\*

CO3:Explain the growth of the insurance business.(2)\*

CO4:Analyse the claim settlement procedures in insurance.(3)\*

CO5: Evaluate actuarial role of insurance.(5)\*

SEMESTER II	
COURSE CODE : UBIFSII.2	COURSE TITLE: Business Law
Course Outcomes: After successful completion of the course, students will be able to;	

CO1: Understand legal principles and systems.(2)\*

CO2: Analyze constitutional provisions and fundamental rights.(4)\*

CO3:Apply contract law concepts to agreements, consent, and performance.(3)\*

CO4:Evaluate specialized contracts including indemnity, bailment, agency, and sale of goods.(4)\*

CO5: Demonstrate proficiency in negotiable instruments and information technology laws.(3)\*



SEMESTER II         COURSE CODE : UBIFSII.3       COURSE TITLE: Financial Accounting - II         Course Outcomes: After successful completion of the course, students will be able to;       Image: COl: Master valuation techniques for goodwill and shares.(3)*         CO2: Understand legal provisions for equity share buybacks and ensure compliance.(2)*	
CO1: Master valuation techniques for goodwill and shares.(3)*	
CO1: Master valuation techniques for goodwill and shares.(3)*	
CO2: Understand legal provisions for equity share buybacks and ensure compliance.(2)*	
CO3: Apply legal provisions for the redemption of preference shares. (3)*	
CO4: Analyze legal provisions and methods for the redemption of debentures. (4)*	
CO5: Demonstrate comprehension of relevant company laws and their application in corporate finance.(2)*	
SEMESTER II	
COURSE CODE : UBIFSII.4 COURSE TITLE: Business Communication - II	
Course Outcomes: After successful completion of the course, students will be able to;	
CO1: Understand the principles of effective presentations.(2)*	
CO2: Develop group communication proficiency.(3)*	
CO3:Explore various aspects of business correspondence.(2)*	
CO4: Develop report writing skills.(3)*	
CO5: Understand the significance of internal communication within an organization.(2)*	
SEMESTER II	
COURSE CODE : UBIFSII.5 COURSE TITLE: Foundation Course - II	
Course Outcomes: After successful completion of the course, students will be able to;	
CO1: Understand the principles outlined in the Universal Declaration of Human Rights.(2)*	
CO2: Understand the impact of globalization on various sectors such as industry, agriculture, and migration.(2)*	
CO3: Analyze the causes and consequences of stress and conflict in individuals and society.(4)*	
CO4:Design conflict-resolution strategies tailored to specific societal contexts and challenges.(3)*	
CO5: Analyse theories of motivation and how to live with minimal stress. $(4)^*$	



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	EMESTER II
COURSE CODE : UBIFSII.6 Course Outcomes: After successful complete	COURSE TITLE: Organisational Behaviour
Course Outcomes. After successful comple	and or the course, students will be able to,
CO1: Understand individual behavior in ban	king and insurance contexts.(2)*
CO2: Analyze group dynamics and team eff	ectiveness within financial institutions.(4)*
<ul> <li>CO3: Understand organizational structures, culture, and change management strategies relevant to the banking and insurance sectors.(2)*</li> <li>CO4:Apply theories of organizational behavior to real-world scenarios.(3)*</li> </ul>	
CO5: Enhance skills in diversity manage organizational climate in banking and	ment, employee engagement, and fostering a positive insurance.(3)*
S	EMESTER II
COURSE CODE : UBIFSII.7	COURSE TITLE: Quantitative Methods - II
Course Outcomes: After successful comple	
CO1: Understand the concept of hypothesis	testing and its significance in decision-making.(2)*
CO2:Understand the principles of linear programming and its applications in optimization problems.(2)*	
CO3:Understand the properties and operations of matrices and determinants.(2)*	
CO4:Apply ratios, proportion, and percentage calculations in financial analysis and decision- making.(3)*	
CO5: Apply statistical methods to analyze investment data and make informed investment decisions.(3)*	
SE	MESTER III
COURSE CODE : LIBIESIII 1	COURSE TITLE: Financial Management - I
Course Outcomes: After successful comple	etion of the course, students will be able to;
CO1:Understand financial management's meaning, importance, scope, and objectives, distinguishing between profit and value maximization approaches.(2)*	
CO2:Understand fundamental valuation concepts.(2)*	
CO3:Analyze leverage, examining the relationship between EBIT and EPS, and exploring operating, financial, and composite leverage, with practical applications.(4)*	
CO4: Understand finance needs and sources.(2)*	
CO5:Understand the definition, importance, and measurement of the cost of capital.(2)*	

SEMESTER III	
COURSE CODE : UBIFSIII.2	COURSE TITLE: Management Accounting
Course Outcomes: After successful completion of the course, students will be able to;	

- CO1: Understand management accounting, including its scope, functions, and role in decisionmaking.(2)\*
- CO2: Apply financial statement analysis techniques.(3)\*
- CO3:Apply working capital management principles to effectively plan and estimate working capital requirements.(3)\*
- CO4:Analyze dividend policies and factors influencing dividend decisions, considering legal, procedural, and tax aspects.(4)\*
- CO5: Use management accounting tools and frameworks to support strategic decision-making and improve organizational performance.(3)\*

SEMESTER III	
COURSE CODE : UBIFSIII.5	COURSE TITLE: Mutual Fund Management
Course Outcomes: After successful completion of the second of the second	

**Course Outcomes:** After successful completion of the course, students will be able to;

CO1: Understand mutual funds, including their history, legal framework, and classification.(2)\*

CO2: Understand the roles of regulatory agencies and entities involved in mutual funds.(2)\*

CO3:Analyze various types and characteristics of mutual funds, portfolio maturity, and NAV calculations.(4)\*

- CO4:Develop proficiency in fund selection criteria, including fund rating, performance measurement, and financial planning strategies.(3)\*
- CO5: Apply financial planning concepts to guide investors in selecting appropriate mutual fund products and building model portfolios.(3)\*

SEMESTER III	
COURSE CODE : UBIFSIII.6	COURSE TITLE: Information Technology In Banking & Insurance - I

Course Outcomes: After successful completion of the course, students will be able to;

CO1: Understand IT systems and infrastructure tailored for banking and insurance sectors.(2)\*

CO2: Implement cyber security measures to safeguard financial data, prevent fraud, and ensure regulatory compliance.(3)\*

CO3:Develop IT project management skills to effectively plan, execute, and implement initiatives in banking and insurance.(3)\*

CO4:Understand how IT enables digital transformation in financial services.(2)\*

CO5: Examine ethical and legal frameworks related to IT in financial services.(2)\*

SEMESTER III	
COURSE CODE : UBIFSIII.7.1 COURSE TITLE: Foundation Course ( An Overview	
of Banking Sector)	
Course Outcomes: After successful completion of the course, students will be able to;	
CO1: Understand the key components, structure, instruments, and services of the financial system.(2)*	
CO2: Understand the significance of banking and insurance in economic growth and their development phases.(2)*	
CO3:Understand risk management, asset-liability management, and organizational structures within financial institutions.(2)*	
CO4:Gain knowledge of banking regulations by RBI and insurance regulations by IRDAI.(2)*	
CO5: Apply financial management principles to analyze and make decisions in banking and insurance operations.(3)*	
SEMESTER III	
COURSE CODE : UBIFSIII.8 COURSE TITLE: Financial Markets	
Course Outcomes: After successful completion of the course, students will be able to;	
CO1: Understand the meaning and functions of the financial system.(2)*	
CO2: Understand the phases of the financial system.(2)*	
CO3:Differentiate between banking and the NBFC sector.(2)*	
CO4:Understand capital markets.(2)*	
CO5: Understand the commodities market.(2)*	
SEMESTER III	
COURSE CODE : UBIFSIII.9 COURSE TITLE: Direct Taxation	
<b>Course Outcomes:</b> After successful completion of the course, students will be able to;	
CO1: Understand technical terms related to taxation.(2)*	
CO2: Determine residential status of an individual and scope of total income.(2)*	
CO3:Compute income under different heads of income.(3)*	
CO4:Understand deductions under chapter vi-a of the income tax act,1961.(2)*	



SEMESTER IV	
COURSE CODE : UBIFSIV.1 COURSE TITLE: Financial Management - II	
Course Outcomes: After successful completion of the course, students will be able to;	
CO1: Understand the concept of working capital management.(2)*	
CO2: Understand the concept of working capital financing.(2)*	
CO3:Determine the value of cash and functional budgets.(3)*	
CO4:Analyse management of cash and marketable securities.(4)*	
CO5: Estimate the financial planning of the company.(3)*	
SEMESTER IV	
COURSE CODE : UBIFSIV.2 COURSE TITLE: Cost Accounting	
Course Outcomes: After successful completion of the course, students will be able to;	
CO1: Describe the objectives and scope of cost accounting.(2)*	
CO2: Understand classification of cost and cost sheet. (2)*	
CO3:Analyse variances.(4)*	
CO4:Understand concept of bep and marginal costing techniques.(2)*	
CO5: Understand the concept of contribution.(2)*	
SEMESTER IV	
COURSE CODE : UBIFSIV.3 COURSE TITLE : Entrepreneurship Management	t
<b>Course Outcomes:</b> After successful completion of the course, students will be able to;	
CO1: Understand the process of identifying viable business ideas in the banking and instruction sectors.(2)*	urance
CO2: Understand key roles such as the founder, financier, manager, and strategist with entrepreneurial ecosystem.(2)*	in the
CO3:Analyze the dynamics and responsibilities of each role in driving business success.(4)*	
CO4:Develop skills in creating detailed business plans covering market analysis, mar strategies, organization structure, and financial projections.(3)*	
CO5:Understand ethical considerations and the importance of social responsibilitient entrepreneurship, particularly in sectors as influential as banking and insurance.(2)*	ity i
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SEMESTER IV	
COURSE CODE : UBIFSIV.6	COURSE TITLE: Information Technology in Banking & Insurance - II
Course Outcomess After successful course of $d$	

Course Outcomes: After successful completion of the course, students will be able to;

CO1: Understand how information technology supports core banking and insurance operations.(2)\*

CO2: Understand the architecture and components of IT systems used in financial services.(2)\*

CO3:Analyse data within the context of financial services.(4)\*

CO4:Acquire skills to streamline banking and insurance processes.(3)\*

CO5: Develop the ability to strategically plan, implement, and manage IT projects within banking and insurance organizations.(3)\*

 SEMESTER IV

 COURSE CODE : UBIFSIV.7.1
 COURSE TITLE: Foundation Course – IV (An Overview of Insurance Sector)

Course Outcomes: After successful completion of the course, students will be able to;

CO1: Understand the basics of the life insurance business.(2)\*

CO2: Analyze the types of life insurance policies in detail.(4)\*

CO3:Understand health insurance regulations, market dynamics, and coverage options from SBI and ICICI, including hospitalization and critical illness plans.(2)\*

CO4:Understand home and motor insurance with SBI and ICICI, covering policy details, risk factors, and coverage limitations.(2)\*

CO5: Understand the role of insurance in logistics.(2)\*

SEMESTER IV				
COURSE CODE: UBIFSIV.8	COURSE TITLE: Corporate and Securities Law			

Course Outcomes: After successful completion of the course, students will be able to;

CO1: Understand the evolution and key principles of company law in India.(2)\*

CO2: Analyze the regulatory framework governing stock exchanges.(4)\*

CO3:Evaluate the objectives, powers, and functions of the Securities and Exchange Board of India (SEBI).(5)\*

CO4:Understand the provisions and functions of The Depositories Act, 1996.(2)\*

CO5: Apply knowledge of company law and regulatory frameworks to banking.(3)\*

#### SEMESTER IV

COURSE CODE : UBIFSIV.7 COURSE TITLE: Business Economics - II

Course Outcomes: After successful completion of the course, students will be able to;

- CO1: Understand the causes and phases of business cycles, and analyze economic fluctuations and their implications.(2)\*
- CO2: Interpret and analyze GDP, inflation, unemployment rates, and balance of payments to assess economic performance.(2)\*
- CO3:Evaluate fiscal and monetary policies and their impact on national and global economies.(5)\*
- CO4:Identify market failures and justify the need for government intervention to promote efficiency and equity.(1)\*
- CO5: Develop skills in formulating and evaluating economic policies, considering their impact on various stakeholders.(3)\*

SEMESTER V					
COURSE CODE: 44303	COURSE	TITLE:	Financial	Reporting	&
Analysis(Corporate Banking & Insurance)					
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Course Outcomes: After successful completion of the course, students will be able to;

CO1: Apply legal provisions in the Banking Regulation Act, 1949.(3)\*

- CO2: Demonstrate proficiency in preparing final accounts of insurance companies in accordance with insurance legislation and accounting policies.(3)\*
- CO3:Understand relevant provisions of the Companies Act related to final accounts preparation and adjustments.(2)\*

CO4:Understand ethical behavior and its implications for accountants.(2)\*

CO5: Understand International Financial Reporting Standards (IFRS).(2)\*

SEMESTER V		
COURSE CODE: 44304	COURSE TITLE: Auditing - I	
Course Outcomes: After successful completion of the second state in the fill in the		

**Course Outcomes:** After successful completion of the course, students will be able to;

CO1: Understand the concept of auditing.(2)\*

CO2: Understand the procedures and documentation of audit planning.(2)\*

CO3:Understand vouching and verification.(2)\*

CO4:Understand the concept of errors and fraud.(2)\*

CO5: Understand different types of audits.(2)\*



	SEMESTER V
COURSE CODE: 44301	COURSE TITLE: Strategic Management
Course Outcomes: After successful comp	bletion of the course, students will be able to;
CO1: Demonstrate proficiency in strategic	analysis.(3)*
CO2: Formulate effective strategic plans.(	3)*
CO3:Apply strategic decision-making skill	ls.(3)*
CO4:Communicate strategic insights and r	recommendations.(3)*
CO5: Understand global and ethical dimen	nsions of strategic management.(2)*
	SEMESTER V
COURSE CODE: 44305	COURSE TITLE: Financial Services Management
Course Outcomes: After successful comp	pletion of the course, students will be able to;
CO1: Understand financial services.(2)*	
CO2: Understand the concept and role of r	merchant banking in India.(2)*
CO3:Analyze mutual funds, factoring, and	l forfeiting.(4)*
CO4:Evaluate securitization of debts and c	derivatives.(2)*
CO5:Understand housing finance, consum	her finance, and depositories.(2)*
	SEMESTER V
COURSE CODE: 44306	COURSE TITLE: International Banking and Finance
	bletion of the course, students will be able to;
CO1: Understand fixed and flexible excha	nge rates.(2)*
CO2: Understand depository receipts,adr,g	gdr,idr.(2)*
CO3:Explain foreign exchange manageme	ent in India.(2)*
CO4:Calculate foreign exchange arithmeti	ic.(3)*
CO5: Understand bretten woods system ar	nd European monetary system.(2)*



	SEMESTER V
COURSE CODE: 44302	COURSE TITLE: Research Methodology
Course Outcomes: After success	ful completion of the course, students will be able to;
CO1: Understand the basic princip	ples and methodologies of research.(2)*
CO2: Apply techniques for proces	ssing and organizing collected data efficiently and accurately.(3) <sup>4</sup>
CO3:Demonstrate and interpret re analysis.(3)*	esearch findings and draw meaningful conclusions based on da
CO4:Evaluate the appropriateness and data types.(5)*	ss of different statistical methods for specific research question
CO5: Develop a comprehensiv conventions.(3)*	ve research report that adheres to academic standards ar
	SEMESTER VI
COURSE CODE: 85502	COURSE TITLE: Security Analysis and Portfol
Course Outcomes. After success	Management Sufful completion of the course, students will be able to;
Course Outcomes: After success	fui completion of the course, students will be able to,
CO1: Understand key concepts an	nd processes in portfolio management.(2)*
CO2: Learn to value different fina	ancial assets accurately.(2)*
CO3:Evaluate securities using fina	ancial and economic data.(5)*
CO4:Apply techniques to analyze	e market trends and price movements.(3)*
CO5: Apply Efficient Market The	eory and CAPM in investment decisions.(3)*
	SEMESTER VI
COURSE CODE: 85503	COURSE TITLE: Auditing - II
Course Outcomes: After success	sful completion of the course, students will be able to;
CO1: Know about the appointmen	nt,qualifications and disqualification of company auditors.(2)*
CO2: Understand about auditing of	of banks.(2)*
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CO3:Understand new areas in aud	diting.(2)*

SEMESTER VI			
COURSE CODE: 85504	COURSE TITLE: Human Resource Management		

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**Course Outcomes:** After successful completion of the course, students will be able to:

- CO1: Understand the framework of human resource management.(2)\*
- CO2: Evaluate different recruitment methods and their effectiveness in sourcing qualified candidates.(5)\*
- CO3:Design recruitment strategies to address workforce requirements and talent gaps effectively.(3)\*
- CO4:Design and implement training and development programs to enhance employee skills and competencies.(3)\*
- CO5: Design compensation structures that are fair, competitive, and aligned with organizational objectives.(3)\*

SEMESTER VI			
COURSE CODE: 85505	CO	URSE TITLE: Turnaround Management	

Course Outcomes: After successful completion of the course, students will be able to;

CO1: Understand business fundamentals, including organization types and growth strategies.(2)\*

CO2: Analyze the causes, symptoms, and measures to overcome industrial sickness.(4)\*

CO3: Apply turnaround management strategies.(3)\*

CO4:Evaluate various business scenarios such as outsourcing, networking, franchising, and startups, including their features, advantages, and disadvantages.(5)\*

CO5: Acquire leadership skills and knowledge in turnaround management, focusing on outfitting management teams, decision-making styles, and organizational change processes.(3)\*

SEMESTER VI			
COURSE CODE: 85501	COURSE TITLE: Central Banking		

Course Outcomes: After successful completion of the course, students will be able to;

CO1: Investigate the implications of central bank actions on inflation, interest rates, exchange rates, and economic growth.(2)\*

CO2: Assess the goals of central banking.(5)\*

CO3:Develop communication and presentation skills to effectively articulate complex central banking concepts and policy recommendations.(3)\*

- CO4:Compare the functions and policies of various central banks globally and understand their interactions within the global financial system.(3)\*
- CO5: Analyze the central bank's role in maintaining financial stability and its supervisory and regulatory functions over the banking sector.(4)\*

SEMESTER VI							
COURSE CODE : UBIFSVI.8	COURSE	TITLE:	Project	Work	In	Banking	&
	Insurance						
Course Outcomes: After successful completion of the course, students will be able to;							
<ul> <li>CO1: Understand the banking and insurance industry.(2)*</li> <li>CO2: Apply project management principles.(3)*</li> <li>CO3:Analyze banking and insurance operations.(5)*</li> </ul>							
CO3: Analyze banking and insurance operations.(3)							
CO4:Develop solutions to industry challenges.(3)*							
CO5: Collaborate and communicate effectively.(3)*							

\* Note: Numbers given in the brackets () refer to learning levels of the revised Blooms' Taxonomy (2001) as follows:

(1): Remember,(2): Understand, (3): Apply (4): Analyse (5): Evaluate (6): Create

**B.B.I.** Coordinator

IQAC Coordinator





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