

SREE NARAYANA GURU COLLEGE OF COMMERCE

Report on IQAC activities in the year 2019-20

The academic year 2019-20 has been a pivotal one for our College, marked by our third cycle of assessment and accreditation by NAAC, in which we were awarded a grade B. While this outcome is not fully satisfactory and highlights areas for improvement, it also serves as a catalyst for our commitment to quality enhancement. In an era where NAAC is rapidly evolving its patterns, methodologies, and formats, the Internal Quality Assurance Cell (IQAC) of our College has been proactive in adapting to these changes. We are dedicated to continuous improvement in both academic and administrative domains, ensuring that our institution not only meets but exceeds the standards of excellence.

The Constitution for IQAC:

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| 1. Principal Dr. Ravindran Karathadi | : Chairman |
| 2. Mr. Srichand P. Hinduja | : IQAC Coordinator |
| 3. Shri N. Sasidharan | : Management Representative |
| 4. Shri M.I.Damodharan | : Management Representative |
| 5. Shri Venkitaramani | : Local Society Member |
| 6. Prin. Dr. Gopalkrishn | : Local Society Member |
| 7. Prof. Jayasree V | : Teaching Faculty (Aided Section) |
| 8. Mrs. Vandana Gupta | : Teaching Faculty (Aided Section) |
| 9. Mrs. Naveena Suresh | : Teaching Faculty (SFS) |
| 10. Mrs. Karishma Kasare | : Teaching Faculty (SFS) |
| 11. Mrs. Saraswati Nadi | : Teaching Faculty (SFS) |
| 12. Mrs. Lakshnichaya Kale | : Teaching Faculty (SFS) |
| 13. Ms. Rishita Shukla | : Teaching Faculty (SFS) |
| 14. Mrs. Prasadini Gautham | : Teaching Faculty (SFS) |
| 15. Ms. Mamata Meghnani | : Teaching Faculty (SFS) |
| 16. Ms. Rosline Swamidasan | : Teaching Faculty (SFS) |
| 17. Shri. M.V. Janaradhanan | : Non Teaching Staff Member |
| 18. Ms. Nalini Shelke | : Admin Incharge (SFS) |
| 19. Ms. Shanti Semanathan | : Student |
| 20. Mr. Rahul Gupta | : Alumni Representative |



Following activities have been conducted in the year 2019-20

Date of IQAC Meeting	Decision taken	Action Taken (2019-20)
21.06.2019	NAAC Peer Team Visit	The NAAC Peer Team Visit was scheduled on 17 th and 18 th September, 2019 for the 3 rd cycle of Re-accreditation of the College successfully and College scored Grade B with CGPA of 2.45.
21.06.2019	Career Guidance and Placement of students	<ul style="list-style-type: none"> • MoU was entered with Techno Serve Consultants for providing training to our students. Techno Serve Consultants conducted Career guidance sessions on 30th July, 2019 class wise and guided the students about job opportunities in Banking, Finance and other sectors. Total 100 students got registered and got the training in two batches: Batch one was consisting 65 students and 35 for Batch two. The training session was 100 hours. • Campus Placement on 24.01.2020 where 14 colleges participated with 235 students and 13 different companies. In this drive 45 students of our College got selected. • Software training was provided to 21 students of T.Y.B.SC. (Information Technology) and 13 students were selected for it on 24.02.2020.
21.06.2019	Certificate Courses	<p>1. Communication Skill and Personality Development (30 hours)</p> <p>02.05.2019 to 17.05.2019 17 students</p> <p>03.08.2019 to 10.09.2019 25 students</p> <p>2. Spoken English</p> <p>05.12.2019 to 15.02.2020 90 students.</p>
21.06.2019	Scholarships for students	Rs.3,00,000 has been received from Bhojraj Hassomal Trust for self-finance students, total 22 students got benefited.
27.09.2019	Permitting students to attend the lectures of same subjects in another program taught by another teacher.	The subject of Business Communication was found common in First Year students of B.Com. and B.M.S., hence, Mrs. Lakshnichaya Kale (B.M.S) and Mrs. Sneha Jagdale (B.Com.) allowed the students to attend on reciprocal basis with prior permission from respective teachers. The feedback of the students on this initiative was favourable. The records of the same are with respective teachers.



27.09.2019	Starting of clubs with help of students' council	<p>Movie Club was started by B.M.M. Department. 2 activities have been conducted by the club where in which some motivational movies were shown to the students of all the programs.</p> <p>Nature Club was formed by N.S.S. Unit, and activities like tree plantation, poster competition and debate were conducted.</p> <p>Sports Club was established by Sports Committee and Oasis was conducted with the help of sports club of the College.</p>
27.09.2019	Research Publications encouragement	19 Research Papers got published. Out of this 10 in recognised Journals with ISSN/ISBN and 9 in UGC Care Listed Journals.
27.09.2019	Faculty Exchange Program	Meetings were held with Principal of Jaihind College but the final output could not be achieved. However, Dr. Hinduja Srichand was invited as resource person in the Kalyan Ambernath chapter of ICMA (Institute of Cost and Management Accountant) for modular training for final year students.
27.09.2019	Inviting gynaecologist by WDC of College	Enquiry was made and it has been found that gynaecologist was busy and also observed that voluntary they were not ready to visit. A proposal will be made to CDC to sanction funds for this activity, however, WDC has conducted activities like Essay writing and Poster Making competitions.
27.09.2019	Library committee to invite the list of reference books from faculties	Book exhibition was kept in the library and all the teachers have recommended the books to be purchased for library for the benefit of students and teachers. The final approval was made by management and the books worth Rs.1,07,000 have been purchased.
27.09.2019	FDP and training for staff	20.01.2020 FDP on Data analysis in research was conducted by inviting experts from Binary Semantic Ltd. where in which 22 faculties participated.
27.09.2019	Sponsorship for Research work	<p>Mrs. Jayasree V. and Mrs. Karishma Kasare got University sponsorship for Minor Project which was completed in the year 2020-21</p> <p>Sponsorship of Rs.10,000 each from Sterlite Industries and Elmac Packages was received.</p>
27.09.2019	AQAR 2018-19	AQAR for the year 2018-19 was completed on 23 rd March, 2020, however, due to Covid19 situations the NAAC has extended the dates of submission of



		AQAR, hence, it was decided to once again go through it and submit it later. The AQAR for the year 2018-19 was submitted on 31.10.2020.
20.12.2019	National Level Seminar	1. One National Level Multidisciplinary Seminar was conducted on 22.02.2020 on "Changes in Economic Policies in India since 2014", where 38 Research papers were presented and published in UGC care listed journal.
20.12.2019	Industrial Visit	2. Industrial visit to Barclays was arranged on 19.07.2019 where 15 students got benefited 3. One day Industrial Visit was arranged to Yusuf Meharali Centre, where 351 students got benefited on 12.02.2020
20.12.2019	Annual Day and Prize distribution day.	The Annual day and Prize distribution day was celebrate on 25 th January, 2020.
20.12.2019	Workshop on IPR	IQAC has conducted One day University level workshop on "IPR and its role" on 6 th March, 2020, by inviting Adv. Devansh Malhotra. The workshop was attended by 176 students and 22 teachers.
21.03.2020	Academic Calendar for the year 2020-21	Due to uncertain Covid 19 situations, the draft of Academic Calendar for the year 2020-21 was not finalised for the publishing on College website. It was decided to wait for University of Mumbai Circular for the same.
21.03.2020	Online Lectures	5 Licenced versions of Zoom has been purchased to deliver the online lectures and faculties were asked to use it on rotation basis.



Following faculties have attended the FDP during the year

Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to)
Ms. Jayasree Venkitachalam	Associate Professor	Online FDP on "How to publish Research Papers on Scopus Indexed Journal -Step by Step Approach	26th May to 30th May 2020
Dr. Sumi Nijith	Assistant Professor	FDP on Evaluation from Offline to Online Teaching	30th May 2020-03rd June 2020
Mrs. Vandana Gupta	Assistant Professor	One week fdp on applications of geogebra	28th April - 4th Mat 2020
Ms. Mehjabeen Khan	Assistant Professor	Effective Teaching Tools to Teach Millennial learner. FDP on "Scilab".	21st April to 25th April 2020
Ms. Roslin Swamidasan	Assistant Professor	5 Days International level Online faculty development program on how to train media students to handle pandemics like Covid-19	4th May to 8th May 2020
Mr. Priyadarshan Shede	Assistant Professor	7 Days National workshop on Research Methods and Techniques	25th April to 1st May 2020

Mr. Hinduja Srichand P.
IQAC Coordinator

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