

IQAC report for the Academic Year 2023-24

The Internal Quality Assurance Cell (IQAC) was established in the year 2004 for our College and currently following is the constitution of the same.

1. Prin. Dr. Ravindran Karathadi	Chairman
2. Dr. Hinduja Srichand P.	Coordinator
3. Mrs. Naveena Suresh	Co-Coordinator
4. Shri. N. Sasidharan	Management Representative
5. Shri. O.K. Prasad	Management Representative
6. Dr. Jayasree Venkatachalam	Teaching Faculty
7. Smt. Vandana Gupta	Teaching Faculty
8. Dr. Karishma Kasare	Teaching Faculty
9. Smt. Tulsi Adal	Teaching Faculty
10. Ms. Rishita Shukla	Teaching Faculty
11. Smt. Sneha Jagdale	Teaching Faculty
12. Dr. Sumi Nijith	Teaching Faculty
13. Mrs. Mehjabeen Khan	Special Invitee
14. Shri. Rajesh Khaire	Aided Office In charge
15. Smt. Nalini Shelke	Self-finance Office In charge
16. Prin. Shri K. Venkataramani	Local Society Member
17. Shri Rakesh Vijay	Industrialist
18. Shri Chandan Belwal	Student Member
19. Shri Saurab Shinde	Alumni Member

The IQAC has been formed as per new guidelines issued by NAAC and is functioning actively for the improvement in quality in terms of education in specific. In the beginning of the Academic Year IQAC has framed its objectives for the year 2023-24 and accordingly the plan of action was prepared for arranging workshops, FDPs, Seminars, etc.

In Odd semesters two statutory meetings were conducted on 10th June, 2023 and 18th September, 2023. In Even semester the meetings were conducted on 23rd December, 2023 and on 7th March, 2024.

The Academic Calendar for the year 2023-24 have been finalised and was uploaded on College Website in the beginning of the year itself.

The following activities have been conducted in the odd semester of the AY 2023-24.

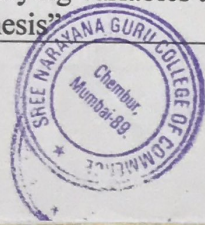


Activities conducted in year 2023-24

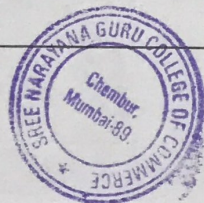
Date	Activity	No. of Beneficiaries	Name of the Resource Person	Brief report
28.07.2023	National Level Research Workshop On Preparing Effective Research Proposal & Funding Agencies for Sponsorship	100 (The maximum limit on zoom)	Dr. Moushumi Datta	The workshop was arranged mainly for faculties and P.G. students. The resource person had explained all the aspects and methods of preparing the proposal for various funding agencies for sponsorship.
17.08.2023	"Crafting a winning first impression, Resume building & Interview Tips for freshers"	160	Mr. Manoj Kumar	The session was mainly organised for third year students. Students were informed about the importance and the new methods of building their resumes.
19.08.2023	"Pathway to success: Mastering Higher Education, Crafting winning resumes, enhancing soft skills and excelling in interviews"	228	Mr. Vaibhav Dhawan	The session was mainly organised for final year students. The session started with screening of a small movie on freshers joining of the new job. The resource person has informed about various programs after P.G. and also gave some tips of clearing the entrance exams.
21.08.2023 to 26.08.2023	State level FDP on Research Methodology	48	Dr. Mona Mehta Dr. Amrutha Aggarwal Mrs. Sonali Vatkar Dr. Madhukar Dalvi Dr. Maushmi Datta	The State level one week FDP on "Research Methodology" was organized by IQAC & Research Cell of Sree Narayana Guru College of Commerce in association with Sree Narayana Guru College of Education was started from 21 st to 26 th August, 2023 with the objective to equip the faculties with essential skills and knowledge to conduct effective research. 48 faculties of different streams belonging to higher education institutions situated in various parts of the Maharashtra State contributed to the success of the programme by their active participation and keen interaction. Click here for report
08.09.2023	Session on Financial Awareness	156	C.A. Deepak Vakheria	The resource persons were C.A. Deepak Vekaria who is resource person for SEBI for various programs under National Scheme for Financial Awareness and Mr. Ananat Milind Kulkarni, General Manager, N.P.S. Trust, New Delhi. The session was basically to understand the various investment avenues available



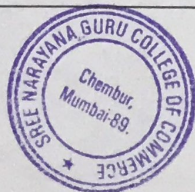
				and the care to be taken while investing money. The resource person also highlighted upon the fraud taking place in the name of investment and how to confirm the genuiness of the investment avenues. Total 156 students got benefited.
09.09.2023	Session on Ethics in Business	157	Dr. Hinduja Srichand	The session was arranged for First Year students to sensitise regarding ethics in the business as the new entrepreneurs should be honest with the society.
09.09.2023	The session on "Learning at life school"	185	Dr. Aparna Sharma	The session on "Learning at life school" which was arranged by department of B.B.I. in association with IQAC. The resource person was Aluminous of TISS, Dr. Aparna Sharma, H.R. Practioner and Independent Director. The session was well appreciated by the students as they could learn something new about how to gain confidence and how to face the difficulties in the life. The session was also including the launch of the book "Between U & Me" authored by the resource person. The session benefited 185 participants.
15.09.2023	Commodity Market	104	CA Deepak Vakheria	The session was arranged to get acquaint with investment market specially with commodity market. The resource person has explained about the benefits of investment in commodity market and calculation of returns on the same in long run.
16.09.2023	International Conference on use of new technology in teaching and research.	44	Dr. Sarbani Banerjee	The IQAC, LIBRARY, IT and DATA SCIENCE department jointly organised the 5th International Conference at the seminar hall on 16/9/23. There were 44 registrations (1 INTERNATIONAL, 7 FROM OTHER COLLEGES) and 37 research papers which the committee is trying to get published in the UGC CARE journal. The Keynote address was delivered by Dr. Sarbani Banerjee Belur, Senior Research Scientist of IIT, Bombay and the technical session was chaired by Ms. Sonali Kanekar, Librarian of NK College.
06.10.2023	Workshop on "Identifying variables and constructing Hypothesis"	50	Dr. Poonam Kakkad	Online Research workshop on formulation of hypothesis organised by research cell and IQAC. The



				resource person was Dr. Poonam Kakkad, Vice Principal and IQAC Coordinator, Nirmala Memorial College. The session was conducted on Google meet and 50 participants have attended the same. The resource person explained well about how to formulate the hypothesis in research and also gave the practical demo of on testing of the same based on objectives of the study.
11.10.2023	Session on Financial Literacy for teaching and non-teaching staff	52	Ms. Surjana Mamidala	The session was arranged under the celebration of International Investors Week (9 th to 15 th Oct. 2023) by State Government schemes of Investors awareness scheme. The resource person has given a brief about the rational investment in securities and also conducted a small quiz competition. Dr. Jayasree V won the first prize followed by Mr. Priyadarshan Shede and Mr. Bhupender Yadav.
05.12.2023	Field visit to Bombay Stock Exchange	426	Bombay Stock Exchange	The field visit of the students of UG programs in Bombay Stock Exchange took place on 5 th December, 2023, where in which 426 students got benefited. The I.V. Committee has arranged 4 buses from College for those students who wanted to go with the teachers from College itself, however, students were given choice to reach directly (with the permission of Committee) for the field visit.
18.12.2023	Session on Menstrual Hygiene and personality development for girl students	171	Ms. Simran Gohil, Myna Mahila Foundation (NGO)	Women Development Cell in association with Alumni Association has organised a session on "Menstrual hygiene and Personality Development" for girl students by inviting Ms. Simran Gohil as resource person. There were 171 participants who have received a Hygiene Kit by NGO Myna Mahila Foundation.
19.12.2023	Industrial visit to JNPT	47	JNPT (Jawaharlal Nehru Port)	Industrial Visit to JNPT took place on 19.12.2023 benefiting 47 students from all UG programs students. The visit was attended by two faculties i.e. Ms. Naveena Suresh and Mr. Iyer. The feedback of the faculties and students was very positive and we can plan such more visits in near future for the practical exposure of the students.



20.12.2023	International Conference "Multifaceted collaboration bridging gap between industry and academia"	62	Dr. D. K. Sharma Ms. Soni Mishra Dr. Madhushree Sekhar	International Conference "Multifaceted collaborations bridging gap between industry and academia" in association with department of Commerce of University of Mumbai was conducted on 20.12.2023. The resource persons were, Dr. D.K. Sharma Chief Guest, Ms. Soni Misra, Guest of honour and Dr. Madhuhree Sekhar, Key Note Speaker. 62 research papers were received from various states and one paper from Canada written by faculties and research scholars were presented in online and offline mode in 2 technical sessions. The session was useful for the students as well as faculties.
04.01.2024	Seminar on "Exploring Higher Education Horizons for Management Excellence"	49	Dr. Vishnu & Dr. Preeti from Kohinoor Business School.	Career Counselling and Skill Development Committee, organized a seminar on "Exploring Higher Education Horizons for Management Excellence" with Kohinoor Business School in collaboration with the BMS Department, on 4 January, 2024. The seminar aimed to provide valuable insights and practical guidance to the participants on shaping their career paths effectively. The esteemed resource person for the event was Dr. Vishnu and Dr. Preeti from Kohinoor Business School. In total, 49 students and 4 faculty members attended the session. The seminar provided valuable insights into the motivations for pursuing higher studies, the role of technology and managerial skills, the nuances of different MBA programs, and the significance of academic excellence in this pursuit.
10.01.2024	Seminar on International Study with Edwise	68	Edwise	The Career Counselling Cell has organised seminar on International Study with Edwise on 10.01.2024 with the participation from 68 students from Third Year of all program.
15.01.2024 to 20.01.2024	Industrial Visit	54	Forest Research Centre, Dehradun.	Industry Visit Committee headed by Mr. Md. Jabir has arranged I.V. with 54 students and 3 faculties including him in Forest Research Centre, Dehradun, from 15 th to 20 th January, 2024.



3	16.01.2024	Session on Internship and career guidance	196	Amigo Academy Pvt. Ltd.	Career guidance committee has arranged session "Internship and Career guidance" on 16 th January, 2024 by inviting resource persons from Amigo Academy Pvt. Ltd. which was attended by 196 students.
3	27.01.2024	Workshop "Recent trends in HR practices in corporate sector"	196	Shri Tarun Varma, Global Chief, HR, Tata Consumer products .	Workshop on "Recent Trends in HR practices in Corporate sector" was organized by Career Counselling Cell of the College on 27.01.2024. There were 196 students who have been benefited from the workshop. The instrument for inviting resource person Shri Tarun Varma, Global Chief, HR, Tata consumer products.
3	12.02.2024	Motivational Session	92	Mr. Santo Sunny	IIC (Institution's Innovative Council) has arranged a motivational session as My Story on 12 th February, 2024 by inviting Mr. Santo Sunny, 1 st Prize winner of smart India hackathon, organized by Govt. of India under IIC. The session was attended by 92 participants.
3	16.02.2024	Workshop on Entrepreneurship skills attitude and behaviour development.	35	Mr. N. K. Saranraj	IIC has arranged workshop on "Entrepreneurship skills attitude and behavior development" on 16 th February, 2024 by inviting inhouse faculty Mr. N.K. Saranraj as resource person. The workshop was attended by 35 participants.
3	24.02.2024	Workshop on IPR	142	C.S. Priyadarshan Shede	IQAC, BBI and IIC collectively organised a workshop on IPR which is a requirement of NAAC on 24.02.2024, the resource person was Mr. Priyadarashan Shede and it was attended by 142 students. The workshop was very interactive and very useful for the students.
3	26.02.2024	State level Workshop on Entrepreneurship and innovation	50	Dr. Shilpa Kankonkar	Online State-level Workshop on "Entrepreneurship and Innovation as a Career Opportunity" took place on 26 th February 2024 at 5 pm. Dr. Shilpa Kankonkar, a distinguished Startup Specialist & Mentor affiliated with Startup India, was the resource person. Total of 50 enthusiastic participants attended the workshop.



27.02.2024	Marathi Diwas	Students & Staff	Library Committee of the College	Marathi Diwas was celebrated on 27 th Feb. 2024 by Library Committee by exhibiting Marathi Literature Books in the library.
06.03.2024	Industrial Visit	437	Wet n Joy Solar Parking	Industrial Visit Committee has arranged Industrial visit to , Lonavala on 6 th March 2024 with participation of 437 students and 19 faculties.
12.03.2024	Workshop on Financial Literacy for Girl Students	65	Mr. Jagdish Mane, SEBI	Career Katta in collaboration with SEBI Smart trainers and WDC conducted Financial Literacy Workshop " Introduction to Financial Planning" on 12th March 2024 through zoom. Total 65 girl students attended the workshop. The resource person for the workshop was Mr. Jagdish Mane, SEBI Smart Trainer. He covered many important points related to financial literacy such as difference between saving and investment, steps in financial planning, investment sutras, capital market, mutual funds, ETFs and SGB. It was well received by the students.
12.03.2024	State Level Online Quiz on Indian Women Entrepreneurs	37	SNG College	State-level Quiz Competition on Indian Women Entrepreneurs "IndoWE" was conducted on 12th March 2024 to celebrate International Women's Day. Flyer was made and circulated on different whatsapp groups. Total 37 students participated in the quiz
14.03.2024	Session on AI	49	Mr. Swapnil Pradeep	B.Sc. I.T & Data Sciences department organised Session on Artificial Intelligence on 14 th March, 2024, the resource person was Mr. Swapnil Pradeep and the session was attended by 49 students. The following highlights of AI has been discussed. 1. Introduction AI in education 2. AI applications in Education 3. Benefits of AI in education 4. Challenges and Ethical consideration 5. Future trends and opportunities
19.03.2024	Seminar on Career Support Program	29	Magic Bus Foundation	The Career Counselling and Skill Development Committee and Career Katta organized a seminar on "Career Support Program by Magic Bus Foundation". Total 29 students and 3 faculty members attended.



Following Certificate Courses have been offered to the students.

Sr. No.	Name of the Certificate Course	Conducting Department	No. of Students completing the course.
01	Ideologies of Sree Narayana Guru	IQAC	49
02	Capital market	B.Com.	53
03	Personal grooming-BMS	B.M.S	144
04	Business Ethics	B.Com.	282
05	Mastering tally prime	B.Com. (Accounting & Finance)	264
06	PAR (Programming Analysis & Research)	B.Com.	24
07	Banking Aptitude Exam	B.Com. (Banking & Insurance)	38
08	Mutual fund	B.Com. (Banking & Insurance)	106
09	Research Etiquettes	P.G.	113
10	Advanced Excel	B.Sc. (I.T.)	184
11	Artificial Intelligence	B.Sc. (I.T.)	50
12	Business Statistics	B.Sc. (Data Sciences)	72
13	Combined Graduate level	B.Com.	10
14	English Proficiency	Language Club	68
15	NEP (Through SWAYAM Platform)	All departments	198

Other significant role played by IQAC:

- As a continuous practice from last year, the deserving students are getting the scholarship from Management under the banner of Dr. K.K. Damodaran Memorial Scholarship and this year also 1,000 students got benefit of INR 8,00,000 in total.
- Faculties have been encouraged to take active part in research activities and also encourage them to publish their research papers in UGC CARE listed journal, ISBN Books, ISSN Journals etc. and as a results 38 research papers got published in UGC CARE listed Journals and 48 in ISBN books.
- New smart boards have been installed in two more class rooms in this year and department-wise laptops have been provided to the faculties for academic and research purpose.
- Conducted and encouraged the faculties and non teaching staff to attend the FDPs. The following are the details of the faculties who have attended the FDP.

Name of the Faculty	Designation	Name of the FDP	Dates from – to
Dr. Hinduja Srichand Parsram	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mrs. Jayasree Venkitachalam	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Devaki Shetty	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Reshma Khudabox	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Sneha Sachin Jagadale	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Mohammed Jabir	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Mahtab Khan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023

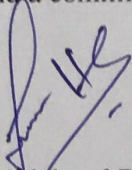


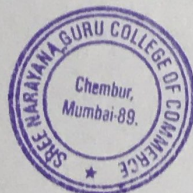
Ms. Saba Shaikh	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Yash Surve	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mrs. Beena Pandey	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Rishita Shukla	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mrs. Naveena Suresh	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. V. Prabha Jasmine Nadar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Karishma Sandeep Kasare	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Iyer Parmeshparan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Priyadharsan Shede	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mrs. Vandana Gupta	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Tulsi Mohan Adal	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Mehjabeen Khan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Nahid Shaikh	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Manali Kotkar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Angel Nadar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Nikita Sreekumar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Sumi Nijith	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Sangaraj Husamani	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Kavita Singadiya	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Rashmi	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Swapnil Pradeep	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Bhupendra Yadav	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Avinash Balram	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Ms. Arjuman Sharique Khan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Zahid Khan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Nizamuddin Shaikh	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Carvalho Alwyn	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023

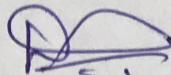


Ms. Prajakta Shelar	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Saranraj Natarajan	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. HarishChandra Kamble	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Dr. Sreedevi VS	Assistant Professor	State Level One-Week FDP on Research Methodology	21st -26th August 2023
Mr. Pranav Singh Kushwaha	Assistant Professor	NEP 2020 Orientation & Sensitization Programme	29th January to 07th February 2024
Ms. Muskan Jeswani	Assistant Professor	NEP 2020 Orientation & Sensitization Programme	29th January to 07th February 2024

The activities and initiatives undertaken by the IQAC during the academic year 2023-24 have significantly contributed to the enhancement of the overall quality and academic standards of our college. Through continuous assessment and strategic implementation of quality improvement measures, we have fostered an environment that prioritizes excellence in teaching, learning, and research. The collaborative efforts of our faculty, students, and administrative staff have been pivotal in achieving our quality benchmarks and addressing areas for improvement. Moving forward, the IQAC remains committed to sustaining these quality assurance processes, embracing innovative practices, and striving for even higher standards of academic and institutional excellence. We are confident that with the ongoing dedication and collective effort of our college community, we will continue to build on our successes and face future challenges with resilience and a commitment to quality.


Dr. Hinduja Srichand P
IQAC Coordinator.




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