## **Policies of Research Advisory Committee**

Research is the backbone of academics. It simplifies concept building and transforms new ideas into innovations in pursuance of a new era of passion for research. The Research Cell aims to nurture research culture in the students and faculties. This enhances budding academicians 'general research capability by participating in conferences, seminars, workshops, research paper competitions, Faculty Development [FDP] etc.

## **Objectives of the Committee**

To establish a framework to promote research as one the thrust areas of development and encourage young researchers and faculties to advance further in their academic career at Sree Narayana Guru College of Commerce.

## **Constitution of RAC Committee**

1. Dr. Sangeeta Pawar — Chairperson

2. Dr. Poonam Kakkad - Member

3. Dr. Madhu Nair - Special Invitee

4. Dr. Ravindran Karathadi – Principal

5. Dr. S. P Hinduja - IQAC Coordinator

6. Ms. Jayashree V - B.Com Coordinator

7. Dr. Sumi Nijith - Research Cell Coordinator

8. Dr. Karishma Kasare - Member, Research Cell

9. Ms. Rishita Shukla - Member, Research Cell

10. Ms. Devaki Shetty - Member, Research Cell

11. Mr. Priyadarshan Shede- Member, Research Cell

Minimum number of meetings per year: 2

- 1. All the faculties must get two publications, one in odd semester and the other in even semester in each academic year. At least one publication should be in UGC care listed journal.
- 2. For up to three publications per year, a monetary incentive of Rs. 1,500 can be given to faculty members to encourage them to publish their research in UGC Care Listed Journals.
- 3. To improve the standard of research activities, the research committee must regularly hold research-related seminars for faculties and even final-year students and FDPs.
- 4. Every department has to undertake a minimum of one Minor Research Project approved by RAC of the College.
- 5. Research Committee will plan out the series of research activities for faculties and PG students evenly throughout the year except for days of examinations and assessments.
- 6. **Full reimbursement** of fees paid for attending and presenting the research papers at various workshops/seminar/conferences organized by our college where as it is conducted by outside institution then it will be on a **equal sharing** basis for the maximum contribution by the College per faculty up to Rs.5,000 or actual contribution per academic year whichever is less.
- 7 Faculties who are completing PhD will be given the monetary incentive of Rs 10000 as one time incentive.